

A]`YbU`GhfUi VY`gcf[h`ZØf`< Yfn_`cdZYb`]a
bYi Yb`FcgUa i bXY`D]`WXYf!:]`a °

A]YbU`GhfUi VY`gd]Y`h`X]Y`<Ui dhfc`Y`]b`Y]bYa `bYi Yb`N8:!
<Yfn_]bc!:]`a ž`XYf`XYfnY]h]b`7cfbk U``[YXfY`h`k]fX"



7cfbk U`ž`9b[`UbX`!`A]`YbU`GhfUi VY`]b]a a h`Y]bY`nYbhU`Y`F`c`Y`
]b`XYa `bYi Yb`N8: !<Yfn_]bc!:]`a ` FcgUa i bXY`D]`WXYf` `8]Y
; `ØW_gVf]b[Yf]b `Y]bž]b`XYa `g]Y`X]Y:][i f`XYf`7`UfY`F]X`Y`m]gd]Y`h`
8]YgY`GW`cfbghY]bZY[Yf]b`YVh]b`Y]bYa `a U`Yf]gW`Yb`Yb[`]gW`Yb
8cfZi bX`[]`h`U`g; `ØW_gVf]b[Yf]b`8]Y`8fY`UfVY]hYb`Z]bXYb
a ca YbhUb`]b`7cfbk U``ghU`hž`k Å`fYbX`X]Y`<UbX`i b[`XYg:]`a g
g]W`i a `7`UfY`i bX`]\fY`Ya`ch]cbU`Yb`J`Yfk]W`i b[Yb`XfY`h`7`UfY
\Uh]bg[Y`Y]a `; YZØ`Y`ZØf`XYb`5fW]hY`_hYb`æg`<UfX]b[ž`XYf
bUW`gY]bYa `5i ZYbh`U`h]b`BYk`M`f`_]b`gY]b`<Y]a UhXcfZ
ni fØW`_Y`fhž`i a `gY]bYf`HUbhY`ni `Y`ZYb`8Yf:]`a `j Yfgdf]W`h`Y]bY
gdUbbYbXY`A]gW`i b[`Ui`g`F`ca`Ubh`_i bX`8cfZ]bhf][Ybž`k`cVY]
7`UfY`i b[Yk`c`h]b`Y]bYb`8]YVghU`j`Yfk]W`Y`h`k]fXž`XYf
A]gghfUi Yb`]b`XYf`8cfZ[Ya`Y]bgW`UZh`k YW`_h`8Yf

5i gghfU\`i b[ghYfa]b`V`Y)Vh`YXcW\`bcW\`cZZbž`k]Y`Fi` \f&(
VYf]W\hYh"

Jcf`]\fYf`F c`Y`]b`X]YgYa` :]a`k Uf`A`]YbU`GhfUi VY`VYfY]hg`Y]bYa
VfY]hYb`Di V`]_i a`VY`_Ubbh`G]Y`gd]Y`hY`ni j cf`X]Y`Cb`_c`c[]b
FVYVWU`?fY[Yf`]b`XYf`5F8!GYf]Y` ð`U`Yf` : fYi bXgW\UZh`i`8]Y
↑ b[Yb`YfnhY`i bX`hfUh]b`j YfgW\]YXYbYb`H\YUhYfdfcXi`_]cbYb
Ui Z`≠fY`5i gV]Xi b[Yf\]Y`hg]Y`Ub`XYf`<cW\gW\i`Y`ZØf`A i g]_i bX
H\YUhYf`<Ua Vi f[ž`k c`g]Y`j cb`&\$%&`V]g`&\$%*`ghi X]YfhY`GhfUi VY
k i fXY`]b`6Yf`]b`U`g`HcW\hYf`Y]bYf` : fUbnØg]b`[YVcfYb`i bX`\Uh
VYfY]hg`Ui Zj]Y`Yb`6Ø\`bYb`]b`<Ua Vi f[ž`k]Y`XYa`H\U`]U!H\YUhYf
i bX`XYa`8Yi hgW\Yb`GW\Ui gd]Y`\Ui gž`Y]bXfi W_gj c`Y`5i Zhf]hhY
\]b[Y`Y[h`≠f`gW\Ui gd]Y`Yf]gW\Yg`HU`Yb`h`k i fXY`&\$%+`a`]h`XYa
Di V`]_i a`gdfY]g`VY]a`<Ui dhgUW\Y!ZF]Y! : Ygh]j U`Ui g[YnY]W\`bYhž
k Ug`]fY` : Å\][`_Y]h`i bhYfghfY]W\hž`XUg`Di V`]_i a`ni`VY[Y]ghYfb`
K`_]dYX]U`XY`]bZcfa`]Yfh"

8]Y` ; YgW\]W\hY`\]bhYf`XYa` :]a`

FcgUa i bXY`D]`W\Yf`i`8]Y` ;`ØW_gVf]b[Yf]b`YfnA`\`h`b]W\h`bi`f`Y]bY
fca`Ubh]gW\Y` ; YgW\]W\hY`ž`gcbXYfb`VY`Yi W\hY`h`Ui W\`H\Ya`Yb`k]Y
 ;`ØW`_i bX`J YfUbhk`cfhi b["7`UfYž`X]Y`U`g` ;`ØW_gVf]b[Yf]b`[]hž
k]fX`a`]h`XYf`F ØW`_Y`f`j`cb`æ`g\`_cbZfcbh]Yfhž`XYf`]b`gY]b
<Y]a`UhXcfZ`ni fØW`_Y`fhž`i a`gY]bYf`j`Yfk`]hk`YhYb`HUbhY`Xgg]WU`ni
\Y`ZYb`"K`Å`fYbX`]fYf`ð`hYfU`_]cbYb`Yb`hXYW`h`7`UfY`Y]bY`U`hY
GW\`a`i W`_UggYhhYž`XYfYb`8]YVghU`\`X]Y`8cfZ[Ya`Y]bgW\UZh]b
5i Zfi`f`j`YfgYhnh`8]YgYg`a`mghYf]ØgY`9fY][`b]gž`]b`XUg`7`UfY`i bX`]f
J UhYf`8Ub]Y`j`Yfk`]W`_Y`h`k`YfXYbž`Vf]b[h`?`cbZ]_hY`i bX`A`]gghfUi`Yb
]bg`Gd]Y`"æ`g\`g`J`Yf`c`VhY`@]gU`]gh`YVYb`gc`]b`X]Y`ð`hf][`Yb`j`Yfghf]W`hž
k Ug`X]Y`GdUbbi b[Yb`k`Y]hYf`Ub`\Y]nh`8Yf` :]a`j`Yfgdf]W\h`U`gc
b]W\h`bi`f`fca`Ubh]gW\Y`6Y[YVYb`\Y]hYbž`gcbXYfb`Ui W\`Ya`ch]cbU`Y
<YfUi`gZcfXYfi b[Ybž`X]Y`]a`8cfZ`ni`Y]bYa`i`[fc»Yb`H\Ya`U`k`YfXYb
 :]a`!F`YnYbg]cbYb`XY`UbU`mg]Yfh"

8Ug`N8 : !<Yfn_]bc`]gh`VY`_Ubbh`ZØf`gY]bY`?ca`V]bUh]cb`Ui`g
UhhfU`_]j`Yb`GW\Ui`gd]Y`Yfbž`gW\`ØbYb`@UbXgW\UZhYb`i`bX
Ya`ch]cbU`Yb` ; YgW\]W\hYb`" FcgUa i bXY`D]`W\Yf`i`8]Y
 ;`ØW_gVf]b[Yf]b`fY]\`h`g]W\`]b`X]YgY`HfUX]h]cb`Y]b`i`bX`k`]fX`a`]h

GdUbbi b[j cb': Ubg'XYg'; YbfYg'Yfk UfhYh" Hfchn'XYf'bcWk
 i b_`UfYb'5i gghfU\`i b['\Uh'XYf':]`a `VYfY]hg'[fc» Yg' ðhYfYggY
 [Yk YW_h'i bX'YfZØ`h'X]Y'9fk Ufhi b[Yb'Ub'hmd]gWkYg'< Yfn_]bc'a]h
 gY]bYb'XfUa Uh]gWkYb'9`Ya YbhYb'i bX'Y]bXfi W_gj c``Yb
 8 UfghY``i b[Yb"

8 YhU]`g	
J c fZU``	8]YVghU\`
C fh	7 cfbk U``ž'9b[`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • XY"a "k]_]dYX]U"cf[• k k k "Z]`a !fYnYbg]cbYb"XY

6Ygi WkYb'G]Y'i bg'Ui Z.`b!U["bYh