

A]`Ybb]U`g`]a `xV!8i Yhh.) (i `^cb[`]YfYb
a]h`a Y\ fYfYb `HÀh][_Y]hYb °

&\$&) `nY][hž`XUgg`) (i `XYf`A]`Ybb]U`g`]b`8Yi hgW`UbX
Dc`mk cf_]b[`dfU_h]n]YfYbž`i a `Z]bUbn]Y`Y`G]WYf\Y]h`i bX
VYggYfY`K cf_!@]ZY!6U`UbW`ni `YffY]WYb"



8Yi hgW`UbX`!`đ`Y]bYf`K Y`hž`k c`:`YI]V`]hÀh`i bX`Z]bUbn]Y`Y
G]WYf\Y]h`]a a Yf`a Y\f`Ub`6YXYi hi b[`[Yk]bbYbž`nY][h`Y]bY
U_hi Y`Y`i a ZfU[Y`j cb`5WUXYa]nYX`Wc`a ž`XUgg`ØVYf`) &`DfcnYbh
XYf`A]`Ybb]U`gž`U`gc`DYfgcbYb`]a `5`hYf`j cb`&`*`V]g`(%`đ\YfYbž`Y]bY
BYVYbVYgW`ÀZh][i b[`UVYb``6YgcbXYfg`VYa Yf`_Ybgk Yfh`]ghž`XUgg
Y]b`8f]hY`X]YgYf`; fi ddY`gc[Uf`a]h`j]Yf`cXYf`a Y\f`xVg`^cb[`]Yfh"
8]Yg`VYf]W`hYh`**A Yf_i f"**

đ`9i fcdU`\UVYb`]bg[YgUa h`(+`DfcnYbh`XYf`A]`Ybb]U`g
a]bXYghYbg`Y]bYb`BYVYb`^cV``8Yi hgW`UbX`gh]W`h\]YfVY`]a]h`Y]bYf
VYY]bXfi W`_YbXYb`E i ch`Y`j cb`) (`DfcnYbh`\Yfj cfž`[YZc`[hij cb
; fc»Vf]hUbb]Yb`a]h`(- `DfcnYbh`i bX`:`fUb`_fY]W`a]h`(%`DfcnYbh`
9]b`ni g`Àh`n]W`Yf`5gdY`_h`]ghž`XUgg` * `DfcnYbh`XYf`Yi fcd`À]gW`Yb

A]`Ybb]U`gž'X]Y`a Y\fyfY`æVg`Ui gØVYbž'XUXi fW`'Å\`]W`ØVYf
%\$"\$\$\$\$`9i fc`'\]bni j YfX]YbYb`_ØbbYbž'k Ug'nY][hž'XUgg
Dc`mk cf_]b[`b]W`h`bi f`Y]bY`C dh]cbž'gcbXYfb`Ui W`'Y]bY`i _fUh]j Y
GhfUhY[]Y`]gh"

8]Y` ; fØbXY`ZØf`Dc`mk cf_]b[

æ a Yf`a Y\`f`' b[Y`A YbgW`Yb`YbhgW`Y]XYb`g]W`ZØf`a Y\fyfY
9]b_ca a Ybgei Y`Ybž`j cf`U`Ya`'Ui g`Z]bUbn]Y`Yb` ; fØbXYb`"Fi bX
(\$`DfcnYbh[YVYb`Ubž'XUgg`Z]bUbn]Y`Y`G]W`Yf\Y]h]`f`<Ui dha ch]j
ZØf`Dc`mk cf_]b[`]ghž'k Å\fybX`&, `DfcnYbh`Y]bY`VYggYfY`K cf`!@]ZY!
6U`UbW`UbghfYVYb`"8]YgY`9f`_Ybhb]ggY`k i fXYb`Xi fW`'Y]bY
i a ZUggYbXY`i a ZfU[Y`i bhYf`&) \$\$`DYfgcbYb`]a`A`Åfn`&\$\$&)
Yfa]hY`hž'X]Y`Ui W`'b`Y]bYa`'6Yf]W`hj cb` : **cW`g**
ni gUa`a Yb[YZUggh`k i fXYb`"

9g[]Vh`U`YfX]b[g`Ui W`'GW`UhYbgY]hYb`XYg`Dc`mk cf_]b[""9]bY
U`Ufa]YfYbXY`NU\`j cb` (&`DfcnYbh`XYf`6YZfU[hYb`a`h]BYVYb`æVg
VYf]W`hYhj cb`6i fbc i hž'k Å\fybX`&*`DfcnYbh`6Yn]Y\i b[gdfcV`Ya Y
Ub[YVYb`i bX`%-`DfcnYbh`]\fy`<Ui dhVYfi ZY`XUfi bhYf`Y]XYb
gY\Yb`"8YbbcW`g]bX`j]Y`Y`VYfY]hž'X]Y`<YfUi gZcfXYfi b[Yb`]b`?Ui Z
ni `bY\`a Ybž'XYbb` (%`DfcnYbh`XYf`A]`Ybb]U`g`VYgh`Åh][Ybž'XUgg
BYVYb`æVg`]\fy`Z]bUbn]Y`Y`6Y`Ughi b[`fYXi n]YfYb`"

Dc`mk cf_]b[`]b`XYf`X][]hU`Yb`ÿfU

8]Y`8][]hU`]g]Yfi b[`i bX`ZYI]V`Y`5fVY]hga`cXY`Y`\UVYb`X]Y
5i gØVi b[`a Y\fyfYf`HÅh][_Y]hYb`Yf\YV`]W`Yf`Y]W`hYfh`"æ`XYf
HYW`!6fUbW`Y`bi hmYb`") `DfcnYbh`XYf`A]`Ybb]U`g`? æHcc`g`ZØf`]\fy
BYVYb`æVg`i bX`Yfn]Y`Yb`Ni gUhnY]b_ca a Yb`j cb`V]g`ni` ("\$\$\$\$
9i fc`'Å\`]W`"8]YgY`9bhk]W`_i b[`]gh`b]W`h`bi f`Y]b`HfYbXž'gcbXYfb
ghY`hY]bY`Zi bXUa`YbhU`Y`YfÅbXYfi b[`]b`XYf`5fVY]hgk Y`h`XUfž'k]Y
Ui W`'GUgW`U`Ghck Uggyf`j ca`'ægh]hi`h`ZØf`Ub[Yk`UbXhY
5fVY]hgk]ggYbgW`UZh`f]ZUUE`Uba`Yf`_h"

9]b`]bhYfYggUbhYg`6Y]gd]Y`]gh`Y]b`#!9i dYfhYž'XYf`\Y]a`_]W`'b`XfY]
<ca`YcZ]W`!æVg`U_h]j `]gh`i bX`XUVY]Y]b`9]b_ca a Yb`j cb`" * , "\$\$\$
8c`Uf`dfc`æ\`f`Yfn]Y`hž`c`bY`X]Y`ØV`]W`Y`5fVY]hgnY]hj cb` (\$

Ghi bXYb'dfc'K cWXY'ni 'ØVYfgWfY]hYb"'Gc`WXY'YI hfYa Yb': Å`Y
 dfcj cn]YfYb'XUg'B UWXYb_Yb'ØVYf'X]Y'Ni _i bZh'XYg
 5fVY]hga Uf_hYg'i bX'XUfØVYfž'k Y`WXY'A Ò[`]W_X]hYb'Dc`mk cf_]b[
 XYb'9]bnY`bYb'hUhgÅW`]W`V]YhYh"

Ni gUa a YbZUggYbX`Åggh'g]W`gU[Ybž'XUgg'Dc`mk cf_]b[`Y]b
 XYi h`]WXYg'NY]WYb'ZØf'J YfÅbXYfi b[Yb`]b'XYf'6Yfi Zgk Y`h
 XUfghY`h"A]`Ybb]U`g'i bX'X]Y'; YbYfUH]cb'N'bi hnYb'X]YgYb'HfYbXž
 i a `GY`VghVYgh]a a i b[`i bX'J]Y`ZU`h]a `6Yfi Zg`YVYb'ni `ZØfXYfbž
 k Å\fybX'g]Y `[`Y]W_nY]h][`_fYUh]j Y`9bhZU`hi b[Yb`gi WXYb`i bX`bYi Y
 : Å\][`_Y]hYb`Yf`YfbYb"'8]YgY`5bgÅhnY`k YfXYb`j cfUi gg]W`h]W
 Ui W`]b`k]fhgW UZh]W`i bg]WXYfYb'NY]hYb`k Y]hYf'ni bY\ a Yb` `Y]bY
 9bhk]W`i b[ž'X]Y`gck c\`7\UbW`b`U`g`Ui W`<YfUi gZcfXYfi b[Yb
 a]hg]W`Vf]b[h"

8 Ug`H\Ya U'Dc`mk cf_]b[`k]fX`i bg`U`gc`Ui W`]b`Ni _i bZh
 VYgW`ÅZh][Yb`i bX`k]f`XØfZYb` [YgdUbbhgY]bž'k]Y`g]W`X]Y
 5fVY]hgk Y`h`k Y]hYfYbhk]W_Y`b`k]fX"'6`Y]VYb`G]Y`XfUb`

8YhU]`g	
Cfh	8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "ZcW`g"XY • k k k "Vi_g]bYgg!di b_"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh