

A] ``] UfXYb!GW cW_ . ' ? `] b [VY] ` g ` D ` Ub ` ZØf
8 Yi hgW ` Ub Xg ` a UfcXY ` ð ZfUghfi _hi f °

:] bUbna] b] ghYf ` ? `] b [VY] ` d ` Ubh ` Y] bYb ` a] ``] UfXYbgW k YfYb
ð ZfUghfi _hi fhcdZni f : ÒfXYfi b [' j cb ` ? `] a UgW i hn ` i bX
ð j Ygh] h] cbYb `] b ` 8 Yi hgW ` UbX ` V] g ` & \$ ' * "



8 Yi hgW ` UbX ` ! :] bUbna] b] ghYf ` @Ufg ` ? `] b [VY] ` d ` Ubh `] b
8 Yi hgW ` UbX ` Y] b ` a] ``] UfXYbgW k YfYb ` GcbXYfhcdZ ` XYf ` [Yn] Y ` h ` ZØf
ð j Ygh] h] cbYb `] b ` ð ZfUghfi _hi f ` i bX ` ? `] a UgW i mn ` j Yfk YbXYh ` k YfXYb
gc ` ` ` 5a ` ' & (" ' † b] ' & \$ &) ` gc ` ` XYf ` 6YgW ` i gg ` XYg
gW i ` XYbZ] bUbn] YfhYb ` GcbXYfj Yfa Ò [Ybg ` Xi fW ` XUg ` ? UV] bYhh
[YZUggh ` k YfXYb ` " 8YfnY] h ` k YfXYb ` X] Y ` 8YhU] ` g ` XYg ` 9bhk i fZg ` a] h
UbXYfYb ` A] b] ghYf] Yb ` UV [Ygh] a a h ` 8Yf ` D ` Ub ` g] Y ` \ ` h ` j c f ž ` ? fYX] hY
ØVYf `) \$ \$ ` A] ``] UfXYb ` 9i fc ` Ui Zni bY ` \ ` a Yb ž i a ` X] Y ` ghfYb [Yb
J cf [UVYb ` XYf ` GW i ` XYbVfYa gY ` ni ` i a [Y ` \ ` Yb ` " 8] Yg ` k] fZi : fU [Yb
ni f ` Z] bUbn] Y ` ` Yb ` HfU [Z ` \] [_Y] h ` Ui Z ` žni a U ` X] Y ` 6i bXYgfY [] Yfi b [
[` Ui Vh ž ` XUgg ` Y] b ` gc ` W ` Yg ` GcbXYfj Yfa Ò [Yb ` ni ` Y] bYa
k] fhgW UZh] W ` Yb ` 5i ZgW k i b [` ZØ ` fYb ` _Ubb ž ` XYf ` X] Y ` GhUUhgZ] bUbnYb
` Ub [Zf] gh] [` Ybh ` UghYh ` " % \$ \$ ` A] ``] UfXYb ` 9i fc ` g] bX ` gdYn] Y ` ` ZØf ` XYb

?`ja UgW i hn`Y]b[Yd`Ubhž`k Å\fybX`k Y]hYfY`%\$\$`A]``UfXYb`ZØf`X]Y
≠ZfUghfi _hi f]bj Ygh]h]cbYb`XYf`@ÅbXYf`j cf[YgY\Yb`g]bX`"8]Y
[YbUi Y`J YfhY]`i b[`XYf`A]hhY`k]fX`]b`Y]bYa `bcW`b]W`h
j cf`Y[YbXYb`K]fhgW`UZhgd`Ub`ZYgh[Y`Y[h`"8]Y`B`chk YbX][_Y]h
X]YgYf`A U» bU\`a Yb`k]fX`Xi fW`XYb`Yf\YV`]W`Yb
A cXYfb]g]Yfi b[gVYXUfZ`XYf`XYi hgW`Yb`≠ZfUghfi _hi f`]b`XYb
_ca`a YbXYb`nY\`b`š\fyb`i bhYfa Ui Yfhž`k]Y`VdV`"XY`ZYgh[YghY`h
\Uh"

≠`8Yi hgW`UbX`k]fX`XYf`?`ja UgW i hn`ni `Y]bYf`Z]bUbn]Y``Yb
; fc» VUi ghY`Yž`i bX`Yg`YffgW`h`i b`_Uf\Y]h`ØVYf`X]Y`YfZcfXYf`]W`Y
:]bUbn]Yfi b["`@Ui h`GW`Å`hni b[Yb`j cb`:`cf`gW`i b[g]bgh]hi hYb`k]fX
Y]b`ni g`Å`h`]W`Yf`≠j Ygh]h]cbgVYXUfZ`j cb`a`]bXYghYbg`*`\$\$
A]``UfXYb`9i fc`]b`XYb`b`ÅW`ghYb`nY\`b`š\fyb`dfc[bcgh]n]Yfh"
8]YgY`Gi a`a Y`Ybhgd]W`h`Yhk U`*`\$`A]``UfXYb`9i fc`Å`f`]W`ž`i a
XYb`U`_hi Y``Yb`Vi bXYgk Y]hYb`≠ZfUghfi _hi fUi g[UVYb`j cb`(`) \$
A]``UfXYb`9i fc`dfc`š\`f[YfYW`h`ni`k YfXYb`"9i dYfhYb`k UfbYb
XUj cfž`XUgg`c`bY`Ui gfY]W`YbXY`≠j Ygh]h]cbYb`]b`XYb`?`ja UgW i hnž
X]Y`UV`&\$&+`Ui W`XYb`; YV`Åi XY`!`i bX`J Yf`_Y\fggY`_hcf`i a ZUggYbž
X]Y`7C`&!DfY]gY`Yf\YV`]W`ghY][Yb`_ØbbhYb`"<]YfVY]
Uf[i a Ybh]YfYb`j YfgW`]YXYbY`Gh]a`a Ybž`j cb`XYf`C`ddcg]h]cb`V]g
\]b`ni`^`_`cbca Ybž`XUgg`?fYX]hY`ni`f`:`]bUbn]Yfi b[`XYg
?`ja UgW i hnYg`i bYf`Ågg`]W`g]bX`"5i » YfXYa`k]fX`X]Y`8]g_i gg]cb
i a`X]Y`GW`i`XYbVfYa`gY`]bhYbg]j Yfž`XU`GD8`i bX`; fØbY`Y]bY
F YZcfa`d`UbYbž`k Å\fybX`UbXYfY`DUfhY]Yb`X]Y`6Y]VY\U`hi b[`XYf
U`_hi Y``Yb`fY[Y`i b[Yb`VY] cfni [Ybž`k]Y`hU[YggW`Ui`"XY
VYf]W`hYh"

8 f]b[`]W`Yf`< UbX`i b[gVYXUfZ`]b`XYf
≠ZfUghfi _hi f

8Yi hgW`UbX`g]Y\`h`g]W`Y]bYa`Yf\YV`]W`Yb`≠j Ygh]h]cbgg]hUi`]b
gY]bYf`ØZYb`h]W`Yb`≠ZfUghfi _hi f[Y[YbØVYf`"6YgcbXYfY
< UbX`i b[gZY`XYf`g]bX`XYf`J Yf`_Y\fž`X]Y`6`]Xi b[ž`X]Y
8Y`_UfVcb]g]Yfi b[ž`X]Y`X][]hU`Y`≠ZfUghfi _hi f`gck]Y`6YfY]W`Y`k]Y
XUg`; Ygi bX\Y]hgk YgYb`i bX`X]Y`]bbYfY`G]W`Yf\Y]h`"; Y[Ybk`Åfh][Y
≠ZfUghfi _hi fdfc`V`Ya Yž`k]Y`i bdØb`_h]W`Y`NØ[Yž`a UfcXY
GW`i`[YV`Åi XY`i bX`XYZY`_hY`Hi fb[Yf`ÅhY`ž`gd]Y[Y`b`XYb

ðj Ygh]h]cbggghUi 'k]XYfž'XYf`Ui h'XYa 'ðdgcg; `cVU` ðZfUghfi Whi fY
 ðXYI 'nk]gWXYb'&\$\$%'i bX'&\$&(' j cb'Y]bYf'dcg]h]j Yb'9]bgWÀhni b[
 j cb') (i 'Ui Z'bi f'bcW') i '[YZU`Yb'gh": Ygh[Y`Y[h'k]fXž'XUgg'ZØf
 Y]bYb'YW'hYb': cfhgW'f]hh']b'XYf' ðZfUghfi _hi f']b'8Yi hgW'UbX'* \$\$
 A]`UfXYb'9i fc'ni gÀhn`]W'VYb'Øh][h'k YfXYbž'i a 'XYb'Ybcfa Yb
 F ØW_ghUbX']b'XYb'bÀW'ghYb' ð\ fYb'Ui Zni \c`Yb"

8]Y`_ca a i bU`Yb'6i X[Yhg'g]bX'VYgcbXYfg'VYhfcZZYb/'+' i 'XYf
 ?ca a i bYb'VYf]W'hYb'j cb'F ØW_ghÀbXYb'VY']\ fYb
 J Yfk U`hi b[g[YVÀi XYbž'i bX'j]Y`Y'ghY\Yb'Ui Z[fi bX']\ fYf
 Z]bUbn]Y`Yb'@U[Y'i bhYf'8fi W_"8UVY]'hfU[Yb'X]Y'?ca a i bYb'(%
 XYf'ØZZYbh]W'Yb' ðj Ygh]h]cbYb']b'8Yi hgW'UbXž'\UVYb'YXcW'cZh
 a]h' VYfgW'i 'Xi b['ni '_Àa dZYb"'8Ug':]bUbna]b]ghYf]i a 'g]Y\h'X]Y
 _f]h]gW'Y'G]hi Uh]cb']b'XYf' ðZfUghfi _hi f'U'g'7\UbW'ZØf'Y]bYb
 K UbXY'ž'XU'Y]b'\c\Yf'GW'i 'XYb'ghUbX'VY]'U_hi Y`'b]YXf][Yb
 N]bgYb'Ui W'U'g'GhÀf_Y'VYhfUW'hYh'k YfXYb'_Ubb"'8]Y'bUW'\U'h][Y
 @Øgi b['X]YgYf'<YfUi gZcfXYfi b[Yb'_ØbbhY'Ui W'Y]bY'9f\Ø'i b[
 XYf'BYi j YfgW'i 'Xi b[g[fYbnY'Ui Z%ž) i 'XYf'K]fhgW'UZhg'Y]ghi b[
 i a ZUggYbž'i a 'XYb' ðj Ygh]h]cbgVYXUfZ'ni 'XYW_Ybž'k]Y'VdV"XY
 ni gUa a YbZUggh"

8YhU]`g	
J c fZU``	ðZfUghfi _hi f
I fgUWXY	ðj Ygh]h]cbggghUi
C fh	8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "hU[YggW'Ui "XY • k k k "VdV"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh