

A cVV]b['Ub`GWxi`Yb. '9`hYfb`i bX`@Y\ fYf
]b`XYf`DZ`]Wx h°

Bcfa Ub`<Y]gY`a U\bh`6Yf`]bYf`GWxi`Yb`ni f`U_h]j Yb
6Y_Äa dZi b[`j cb`A cVV]b[`i bX`ZcfXYfh`Ui Wx`9`hYfb`ni f
J YfUbhk cfhi b[`Ui Z'



6Yf`]bž`8Yi hgWx`UbX`!`8Yf`J cfg]hnYbXY`XYg
@UbXYgY`hYfbUi ggWxi ggYgž`Bcfa Ub`<Y]gYž`UddY``]Yfh`Ub`X]Y
6Yf`]bYf`GWxi`Ybž`XUg`H\Ya U`A cVV]b[`Yfbghni`bY\`a Yb`i bX
cZYbg]j`XUa`]hi`a`ni`[`Y\`Yb`" `@Ui`h`<Y]gY`]gh`A cVV]b[`Y]b`DfcV`Ya`ž
XUg`]b`YXYf`GWxi`Y`j`cf`_ca`a`h`'9f`VYhc`bhž`XUgg`GWxi`Ybž`X]Y`c`ZYb
a`]h`A cVV]b[`i`a`[`Y\`Yb`i`bX`[`YY][`bYhY`!`bhYfghØ`hni`b[`gghfi`_`hi`fYb
bi`hnYbž`k`Yb][`Yf`DfcV`Ya`Y`a`]h`A cVV]b[`j`cfZÄ``Yb`\`UVYb`" `8]Yg
i`bhYfghfY]Wx`h`X]Y`B`chk`YbX][`_Y]hž`gck`c\`X]Y`J`YfUbhk`cfhi`b[`XYf
GWxi`Yb`U`g`Ui`Wx`X]Y`XYf`9`hYfb`]b`XYb`i`c`_i`g`ni`f`ØW`_Yb`"

<Y]gY`k`Y]gh`XUfUi`Z`\]bž`XUgg`X]Y`J`YfUbhk`cfhi`b[`b]Wx`h
Ui`ggWx`]Y»`]Wx`VY]`XYb`GWxi`Yb``]Y[`h`'9`hYfb`gc``hYb`]\`fYb`?`]bXYfb
A`YX]Yb`_ca`dYhYbn`j`Yfa`]hYb`bž`]bgVYgcbXYfY`]a`'<]bV``]W`_Ui`Z`

7mVYfa cVV]b[" 9]b`Ga Ufhd\cbY!J YfVchi`Ub`GWXi`Yb`Ögh`XUg
DfcV`Ya`b]W`h`ž`_f]h]g]Yfh`Yf`"GhUhhXYggYb`a`U`b`h`<`Y]gY`Ub`ž`XUgg
VYhfc`ZYbY`GW`Ø`Yf`g]W`Ub`j`YfgW`]YXYbY`5bgdfYW`dUfhbYf`"b`XYb
GWXi`Yb`k`YbXYb`_ÖbbYb`ž`k`]Y`X]Y`GWXi`"Y]hi`b[`cXYf`X]Y
GWXi`gc`n]U`UfVY]h`9i`hYfbY`i`bhYfghØ`hni`b[`gUb[`YVchY`ž`k`]Y`X]Y
GWXi`dgmW`c`c`[`]gW`Yb`i`bX`č`_i`g]cbgd`ÅXU[`c`[`]gW`Yb`6YfUhi`b[`g!
i`bX`i`bhYfghØ`hni`b[`gnYbhfYb`fG]Vi`nŁ`]b`YXYa`6Yn]f`ž`gh`Y`Yb
YVYbZU`g`ni`f`J`YfZØ[`i`b["

GhUV]`]g]YfhY`HfYbXg`i`bX`5bgh]Y[`VY]a`7mVYf!
A cVV]b[

9]bY`U`_hi`Y`Y`J`YfÖZYbh`]W`i`b[`XYf`K`<`C!Ghi`X]Y`VY`Yi`W`hY`h`X]Y
G]hi`Uh]cb`k`Y]hYf`"8Ya`bUW`nY][`h`X]Y`nk`Y]hY`6UbX`XYf`<`6G7!
Ghi`X]Y`ž`XUgg`Yhk`U`*`i` `XYf`š`[`YbX`]W`Yb`]b`XYb`GWXi`Yb`Ub
A cVV]b[`VYhY]][`h]g]bX`ž`k`cVY]`š`b[`Yb`a`]h`, `i`i`i`bX`A`ÅXW`Yb`a`]h)
i` `Y]bY`i`bhYfgW`]YX`]W`Y`J`YfhY]i`b[`Ui`Zk`Y]gYb`"; `YbYfY`"k`UfYb
fi`bX`%`i` `XYf`š`[`YbX`]W`Yb`a`Y`fZUW`j`cb`A cVV]b[`VYhfc`ZYb`ž
c`b`Y`Y]bYb`g][`b]Z`_Ub`hYb`"; `YgW`Y`W`hYfi`bhYfgW`]YX`"8Yf`5bgh]Y[
VY]a`7mVYf!A cVV]b[`]gh`VYgc`bXYfg`VYgc`f[`b]gYffY[`YbX`%)`i` `XYf
š`[`YbX`]W`Yb`UVYb`9fZU`fi`b[`Yb`XUa`]h[`Ya`UW`h`ž`k`cVY]`š`b[`Yb
i`bX`A`ÅXW`Yb`Y]b`j`Yf[`Y]W`VUfYg`5i`ga`U»`Ui`Zk`Y]gYb`f%)`i`
š`b[`Yb`ž`%`*`i` `A`ÅXW`Yb`Ł`"

8]Y`Ghi`X]Y`nY][`h`Ui`W`ž`XUgg`g]W`XUg`J`Yf`U`h`Yb`]a`A cVV]b[`gY]h
&`\$`%, `ghUV]`]g]Yfh`U`h`ž`Y`X`c`W`Y]b`5bgh]Y[`VY]a`7mVYf!A cVV]b[`ni
j`YfnY]W`bYb`]gh`K`Y]hYf`b[`UVYb`%`&`i` `XYf`š`[`YbX`]W`Yb`Ub`ž
gY`Vgh`U`_hj`7mVYf!A cVV]b[`]Y[`Yb`UbXYfY`VY[`Ub[`Yb`ni` `UVYb`"
A`ÅXW`Yb`nY][`Yb`Y]bYb`5bgh]Y[`VY]`X]YgYb`5`_hj`]h`hYb`ž`k`Å`fYbX
š`b[`Yb`]b`XYf`J`Yf[`Ub[`Yb`Y]h`Y`Yf`ni` `_ÖfdYf`]W`Yb
5i`gY]bUbXYfgYhni`b[`Yb`bY][`hYb`"6Y]Yhk`U`%`\$`i` `XYf`š`[`YbX`]W`Yb
[`UV`Yg`Ui`W`_ÖfdYf`]W`Y` , `VYf[`f]ZY`"

8f]b[`YbXYf`<`UbX`i`b[`gVYXUfZ

8Yf`XYi`h]W`Y`5bgh]Y[`Ub`7mVYf!A cVV]b[`!9fZU`fi`b[`Yb`gck`]Y`X]Y
B`chk`YbX][`_Y]hni`f`9a`ch]cbgfY[`i`]Yfi`b[`i`bX`d`cg]h]j`Yb`gc`n]U`Yb

ðhYfU_h]cbYb`k YfXYb`j cb`XYb`9f[YVb]ggYb`XYf`K <C!Ghi X]Y
 bcW`a U`g`i bhYfa Ui Yfh"8]Y`K <C` \Uh`ni XYa`Y]b`Dcg]h]cbgdUd]Yf
 j YfÒZZYbh]W`hž`XUg`XYb`GW`i hn`j cb`?]bXYfb`j cf`C b`]bY!GW`ÀXYb
]b`XYb`A]hY`di b`_h`ghY`h"N]Y`]gh`X]Y` : ÒfXYfi b[`[Ygi bXYf`C b`]bY!
 l a [YVi b[Yb`Z0f`?]bXYf"8]Y` <6G7!Ghi X]Yž`X]Y`Ui Z`8UhYb`j cb`WU"
 &+- "\$\$\$`ž [YbX`]W`Yb`]a` 5`hYf`j cb`%%ž`%` i bX`%)` :ž\`fYb`VUg]Yfhž
 gc``X]Y`Dc`h]_i bX`DfU]]g`i bhYfgh0hnYbž`i a`XUg`@YVYb`† b[Yf
 A YbgW`Yb`ni`j YfVYggYfb"

=a`?cbhYl h`X]YgYf`< YfUi gZcfXYfi b[Yb`k]fX`Ui W`Y]b
 VYXf0W`_YbXYf`9]bnY`ZU``]b`6Yf`]b`h`Ya Uh]g]Yfh"9]b`@Y`fYf`Ub
 Y]bYf` ; fi bXgW`i`Y`VYf]W`hYh`j cb`A cVV]b[`i bX`ZU`gW`Yb
 J cfk 0fZYbž`X]Y`j cb`GW`0Yfb`Ui g`a`i`g]a`]gW`Yb` : Ua`]]Yb`i bX
 Y]bYf`?c``Y[]b[]Y[Yb`gY]bY`<ca`cgYl i U`]h`h`Yf`cVYb`k i fXYb"
 Hfchn`a`Y`fZUW`Yf`<]`ZY[Ygi W`Y`k i fXY`XYf`@Y`fYf`j cb
 GW`i`Y`]hi b[`i bX`GW`i`Ui Zg]W`h`b]W`h`Ui gfY]W`YbX`[YgW`0hnhž`k Ug
 X]Y`B`chk YbX][`_Y]h`Yfj cf`YVhž`VY]`A cVV]b[!J cfZ`À`Yb`gW`bY``
 l bhYfgh0hni b[`ni`gi`W`Yb"

8]Y`8YVUhhY`0VYf`A cVV]b[`i bX`7mVYf!A cVV]b[`V`Y]Vh`j cb`[fc»Yf
 6YXYi hi b[`i bX`YfZcfXYfh`X]Y`Ni gUa`a`YbUfVY]h`U`Yf`6YhY]`][`hYb"
 Gck c`\`GW`i`Yb`U`g`Ui W`9`hYfb`a` 0ggYb`U_h]j`XUfUb`UfVY]hYbž`Y]b
 g]W`YfYg`l a`ZY`X`Z0f`X]Y`?]bXYf`ni`gW`UZZYb`i bX`XYb
 <YfUi gZcfXYfi b[Yb`]a`X][`]hU`Yb`NY]hU`hYf`[YfYW`h`ni`k YfXYb"

: 0f`k Y]hYfY` ðZcfa Uh]cbYb`ni`df`Àj Ybh]j Yb`A U» bU`a`Yb`]b
 GW`i`Yb`k]fX`Ui Z`X]Y`K YVg]hY`XYg`?i`hi ga]b]ghYf]i a`g`6UXYb!
 K 0fhYhYa VYf[`j Yfk]YgYb"8]Y`9f[YVb]ggY`XYf`K <C!Ghi X]Y
 _0bbYb`i bhYf`K <C`9i fcdU`bUW`[Y`YgYb`k YfXYb"K Y]hYfY
 ðZcfa Uh]cbYb`ni`XYa`U`_hi`Y`Yb` : U``g]bX`]a` HU[Yggd]Y[Y`
 j YfZ0[VUf"

8YhU]`g	
J cfZU``	A cVV]b[
C fh	6Yf`]bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • dfUYj Ybh]cb`_i`hi`g!V`k "XY

8YhU]`g

- k k k "k \c"]bh

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh