

A cV]`Zi b_!A Yggk cWXY. `D]fa UgYbg`fi Zh ni f`HY]`bU\ a Y`Ui Z°

6YhY]`[Yb`G]Y`g]W\`Ub`XYf`YfghYb`Vi bXYgk Y]hYb`A cV]`Zi b_!
A Yggk cWXY`j ca` `&*`"A U]`V]g`%"`đ b]`&\$&) `]b`D]fa UgYbg`"N]Y`.
J YfVYggYfi b[`XYf`X][`]hU`Yb``đZfUghfi _hi f°



D]fa UgYbgž`8Yi hgW\`UbX`!`8]Y`YfghY`Vi bXYgk Y]hY`A cV]`Zi b_!
A Yggk cWXY`Z]bXYhj ca` `&*`"A U]`V]g`ni a` `%"`đ b]`&\$&) `ghUhh`"N]Y`
X]YgYf`đ]h]Uh]j Y`]gh`Ygž`X]Y`BYhmj YfZØ[VUf_Y]h]b`8Yi hgW\`UbX
g]W\hVUf`ni`a` UWXYb`i bX`@ØW_Yb`]b`XYf`A cV]`Zi b_j Yfgcf[i b[`ni
]XYbh]Z]n]YfYb`"8]Y`GhUXhj Yfk U`hi b[`D]fa UgYbg`fi Zh`X]Y`6Øf[Yf
XUni`Ui`Zž`Ub`X]YgYf`k]W\h][Yb`5_h]cb`hY]`ni bY\ a Yb`
C VYfVØf[Yfa Y]ghYf`A Uf_i g`Nk]W_`VYhcbhž`k]Y`Yb hgW\Y]XYbX`XYf
A cV]`Zi b_`ZØf`X]Y`@YVYbgei U`]h`Ähi bX`X]Y`k]fhgW\UZh]W\Y
9bhk]W_`i b[`]gh`" `X`a`Y`f`A YbgW\Yb`g]W\`VYhY]`][Ybž`XYghc
dfÄn]gYf`_ØbbYb`k]f`XUg`6]`X`XYf`A cV]`Zi b_j Yfgcf[i b[`]b
8Yi hgW\`UbX`a` UWXYb` ž`gc`Nk]W_`"F` \`Y]b dZU`n`VYf]W\ hYhž`XUgg

A cV]Zi b_gd]Y`hY]bY`GW`ØggY`fc`Yž]bgVYgcbXYfY`ja``AbX`]WYb
FUi a žk c`ZÅWYbXYW_YbXY`i bX`Y]ghi b[gZÅ\][Y`BYhnY`Y]bY
JcfUi ggYhni b[`ZØf`[`Y]Wk Yfh][Y`@VYbgj Yf\Å`hb]ggY`XUfghY``Yb"
8]Y`A cV]Zi b_!A Yggk cWY`k]fX`j cb`6i bXž`@AbXYfb`i bX
?ca a i bYb`i bhYfghØmhž`i a` [Yn]Y`hY`J YfVYggYfi b[Yb
Ubni ghc»Yb`i bX`j]gh`HY`Y]bYf`[fØ»YfYb`≠]h]Uhj Y`ni f`Cdh]a]Yfi b[
XYf`X][]hU`Yb`≠ZfUghfi _hi f`]b`8Yi hgW`UbX`"6A 9@`YVh`X]Y
K]W h][_Y]h`X]YgYf`5_h]cb`Yfj cf"

8]Y`? cghYb`cgY`5dd`ni f`BYhnØVYfd fØZi b[

I a`Ub`XYf`A Yggk cWY`hY]`ni bY\ a Ybž`_ØbbYb`Bi hnYf`Y]bY
_cghYb`cgY`5dd`XYf`6i bXYgbYhmU[Ybhi f`\Yfi bhYf`UXYbž`X]Y`ZØf
5bXfc]X`i bX`j]CG`j YfZØ[VUf`]gh`A]h`<]ZY`X]YgYf`5dd`_ØbbYb`X]Y
HY]`bY\ a Yf`X]Y`A cV]Zi b_ei U`hÅh`Ub`fY`Yj UbhYb`CfhYb`a YggYb`"
8]Y`Ubc bma]g]YfhYb`A YggXUhYb`Z]Y»Yb`]b`X]Y`i b`_cW`_UfhY`XYf
6i bXYgbYhmU[Ybhi f`Y]bž`k Ug`ni f`J YfVYggYfi b[`XYf
A cV]Zi b_j Yfgcf[i b[`VY]hfÅ[h`9]bY`hfUbgdUfYbhY`BYhnUVXYW_i b[
]gh]bgVYgcbXYfY`ZØf`X]Y`AbX`]WYb`?ca a i bYb`YbhgWY]XYbXž`k c
A cV]Zi b`_ZØf`k]fhgW`UZh]WY`9bhk]W`i b[ž`8][]hU`]g]Yfi b[`i bX
[YgY`gW`UZh]WY`HY`UVY`i bYf`Ågg]W`]gh`"6A 9@`]bZcfa]Yfh
ØVYf`X]Y`5bk YbXi b[`XYf`5dd"

8]Y`≠]h]Uhj Y`ni f`GW`UZZi b[`Y]bYf`ZÅWYbXYW_YbXYb`J Yfgcf[i b[
a]h`a cXYfbYa`A cV]Zi b`_i bX`i; `UgZUgYfUbgW`ØggYb`V]g`ni a` `J\ f
&\$`\$`]gh`Y]b`nYbhf`U`Yg`N]Y`XYf`6i bXYgfY[]Yfi b[``8]Yg`]gh
VYgcbXYfg`k]W h][`ZØf`X]Y`AbX`]WY`9bhk]W`i b[ž`X]Y
@UbXk]fhgW`UZh`i bX`X]Y`BchZU`j Yfgcf[i b[``8YfnY]h`ghY`Yb
j YfgW]YXYbY`8UhYb`ni f`A cV]Zi b_UVXYW_i b[`ni f`J YfZØ[i b[ž`X]Y
X]Y`i`ÅWY`a]h`i bhYfgW]YX`]WYb`i; YbYfUh]cbYb`j cb`A cV]Zi b`_
f&; ž`(; `i bX`i); Ľ`UVV]`XYb`"6A 9@`ghY`h`fY`Yj UbhY`8UhYb`ni f
≠ZfUghfi _hi f`VYfY]h"

: Øf`Y]bY`VYggYfY`X][]hU`Y`Ni _i bZh

8]Y`9f\YVi b[`j cb`Bi hnYffØW_a Y`Xi b[Yb`k]fX`_ØbZh][`Y]bY
[fØ»YfY`f`c`Y`gd]Y`Ybž`i a`X]Y`E i U`hÅh`XYf`A cV]Zi b`_bYhnY`Ua
hUhgÅW`]WYb`Bi hnYfYf`YVb]g`ni `VYi fhY]`Yb`"8Yf`9fZc`[`XYf

A cV]Zi b_!A Yggk cWY` \Åb[h[Ubn`YbhgWY]XYbX`j cb`XYf`5bnU\`
 XYf`HY]`bY\`a Yf`UV" `>XYf`Y]bnY`bY`A Yggdi b_h`hfÅ[h`XUni` `VY]ž`X]Y
 X][`]hU`Y`HY]` \UVY`]b`8Yi hgW`UbX`ni` `j YfVYggYfb`i bX`bchk`YbX][Y
 <UbX`i b[gVYXUfZY`Ui Zhi`nY][Yb`"8U\Yf`]gh`X]Y`U_h]j Y`HY]`bU\`a Y
 XYf`6Øf[Yf`j cb`[fc»Yf`6YXYi hi b["K Y]hYfY` ÆZcfa Uh]cbYb`ni f
 A Yggk cWY`i bX`ni f`5dd`Z]bXYb`g]W`Ui Z`k k k "W Y W`!XY]b!
 bYhn"XY"

8YhU]`g	
C fh	D]fa UgYbgž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f`Y]bdZU`n"XY • k k k "Va Y`"XY • k k k "Va Y`"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh