

A Ò[`]W\ Y`6ÀfYb!G]W\ hi b[Yb`]b`6UmYfb`
; YZU\ f`cXYf`bYi Y`5fh[YbcggYb3

6UmYfb`j YfnY]W\ bYhY`nU\`fY]W\ Y`6ÀfYb\]bk Y]gYž`XcW\`_`UfY
G]W\ hi b[Yb`ZY\`Yb``8Yf`A UbU[Ya Ybhd`Ub`VYhc bh`G]W\ Yf\Y]h
i bX`A cb]hcf]b["



I a \Ui gYbž`2 ghYffY]W\ `!`8]Y`FØW`_`Y\`f`XYf`6fUi bVÀfYb`]b`X]Y
VUmYf]gW\ Yb`5`dYb`]gh`b]W\ h`bi`f`Y]b`gdUbbYbXYg`H\Ya U`ZØf
BUhi`f`]YV\UVYfž`gcbXYfb`Ui W\`Y]bY`<`YfUi`gZcfXYfi`b[`ZØf`X]Y
5bk`c\`bYf``@Ui`h`DBD`k`i`fXYb`ni`Ynh`fi`bX`+`\$`a`Ò[`]W\ Y
6ÀfYb\]bk Y]gY`j`YfnY]W\ bYhž`j`cb`XYbYb`YXcW\`_`Y]bYf`c`ZZ]n]Y``
VYgh`Àh][`h`k`YfXYb`_`c`b`b`hY``8]Yg`[`YgW\]Y\`h`nk`Y]`J\`fY`b`UW\`XYf
`Y`nhYb`G]W\ hi b[`Y]bYg`6ÀfYb`]a`<`]b`hYfghY]bYf`HU``]a`5``[`Ài`ž`X]Y
XUa`U`g`ZØf`Yf\YV`]W\ Y`5i`ZFY[`i`b[`gcf[`hY"

8Yf`U`_`hi`Y``Y`GhUbX``Àggh`U``YfX]b[`g`X]Y`A`Ò[`]W\`_`Y]h`c`ZYb`ž`X`Ugg
Y]b`k`Y]hYfYf`6Àf`Xi`fW\`6UmYfb`k`UbXYfb`_`Ö`b`b`hY``8]Yg`k`]fX`Xi`fW\
X]Y`[`Yc[`fUZ]gW\ Y`B`À\`Y`ni`XYb`B`UW`V`Uf`À`b`X`Y`fb`i`b`hYfgh`Ø`h`hž`k`c
Dcdi`U`h]cbYb`j`cb`6fUi`bVÀfYb`YI`]ghYfYb```b`H]fc``g]bX`X]Y``Y`nhYb

B UWk Y]gY`Y]bnY`bYf`6ÅfYbž`X]Y`a Y]gh`Ui g`XYa`]hU`]Yb]gWXYb
HfYbh]bc`ghUa`a Ybž`j YfnY]W`bYh`k cfXYbž`k]Y` : cW`g`VYf]W`hYh`

A UbU[Ya Ybhd`ÅbY`ZØf`XYb`6fUi bVÅf

8 Ug`6UmYf]gWY`@UbXYgUa`h`ZØf`l`a`k`Y`h`U`h]a``F`U`a`Yb`XYg
A UbU[Ya Ybhd`Ubg`6fUi bVÅfYb`]b`6UmYfb`XYfnY]h`X]Y`Ghi`ZY`%
U`_h]j`]Yfh`"8`]YgYf`D`Ub`gc``g]W`YfghY``Ybž`XUgg`A`U»`b`U`a`Yb`ni`f`
,`VYfk`UW`i`b[`ž`b`Zcfa`U`h]cbgj`YfVfY]hi`b[`i`b`X`DfÅ`j`Yb`h]cb`]a` :`U``Y`
j`cb`6ÅfYbg]W`hi`b[`Yb`ghY`hg`VYfY]hghY`Yb`"8`]Y`G]W`Yf`Y]h`XYf`
9]bk`c`b`Yf`ghY`h`XUVY]`Ub`c`VYfghYf`GhY``Yž`i`b`X`Y]b`Y`X`Ui`Yf`U`ZhY`
5bg]YX`i`b[`j`cb`6fUi bVÅfYb`]b`6UmYfb`]ghj`cfYfgh`b]W`h`ni`
Yfk`UfhYb`"

»XfU`6U]Yf!A`Ø``Yfž`X]Y`@UbXfÅ`h]b`j`cb`C`VYfU``[`Å`i`ž`U`h`Ub[`Yg]W`hg
XYf`8`YVUhhY`i`a`X]Y`6ÅfYb`gc[`Uf`Y]b`Y`VYk`UZZ`b`Y`h`Y`6UmYf]gWY`
6fUi bVÅfYb`VYfY]hgW`UZh`[`Y`Zc`f`XYf`hž`X]Y`ZØf`X]Y`J`Yf[`f`Å`a`i`b[`i`b`X`
]a`g`W``]a`a`ghYb` :`U``X]Y`H`Ø`hi`b[`j`cb`6ÅfYb`ni`gh`Å`b`X][`gY]b`gc``Y`
8]YgY` :`cfXYfi`b[`gh`Ø»`h`Ui`Z[`Ya`]gW`hY`F`Y`U`_h]cb`Yb`i`b`X``Å`ggh`
 :`fU[`Yb`ni`f`ni`_Ø`b`Zh][`Yb`?`c`Yl`]ghY`bn`a`]h`X`Yb`H]YfYb`c`ZYb`"

F YU_h]cbYb`Ui Z`X]Y`6ÅfYbg]W`hi`b[`Yb

8 Yf`@UbXYgVi`b`X`ZØf`J`c[`Y`g`W`i`hn`fl@6J`Ł`VY[`fØ»`h`XYb`b`Yi`Yb`
A UbU[Ya Ybhd`Ub`i`b`X`i`b`hYfgh`Ø`h`h`i`U``Y`X`Uf]b`Yb`h`U`h`Y`b`Yb`
A U»`b`U`a`Yb`"6Y`gcb`XYfg`b`UW`X`Y`a`J`c`f`ZU``a`]h`X`Y`a`6fUi bVÅfYb`
`»%`fU`]Ug`6fi`bc`Ł`X`Y`a`YfghYb`k`]X`Y`VYb`X`Yb`6ÅfYb`]b`
8 Yi`hgW`U`b`X`gY]h`Ø`VYf`%+\$`»`Y`f`Yb`i`gY]`Y`g`k`]W`h][`ž`X`Ug`@Ub`X`
VYgha`Ò[`]W`Ui`Z`ni`_Ø`b`Zh][`Y`6Y[`Y[`bi`b[`Yb`a`]h`6ÅfYb`
j`cfni`VYfY]hYb`"

6fi`bc`ž`XYf`&\$`\$`*`]b`6UmYfb`Y`V`h`Y`ž`k`i`f`X`Y`g`W``Y»`]W`k`Y[`Yb`gY]b`Yg`
dfc`V`Ya`U`h]gW`Yb`J`Yf`U`h`Y`bgž`X`Ug`i`b`h`Yf`U`b`X`Y`f`Y`a`5b[`f]ZZ`Y`Ui`Z`
Bi`h`h]YfY`i`a`Z`U`ggh`Y`ž`Y`fg`W`c`gg`Yb`"G`Y]b`G`W`]W`_g`U``U`h`Y]b`Y`
Ø`ZY`b`h]W`Y`8`Y`V`U`h`Y`Ø`VYf`X`Yb`l`a`[`Ub[`a`]h`K`]X`h]YfYb`Ui`g[`Y`Ø`gh`
i`b`X`nY][`hž`k`]Y`g`Y`bg]VY`X`Ug`J`Yf`U`h`b]g`nk`]gW`Yb`A`Y`bg`W`i`b`X`H]Yf`
]b`X]YgYb`F`Y[`]cb`Yb`]gh`"

9]b`k Y]hYfYf`5gdY_hž`XYf`X]Y`8]g_i gg]cb`Ub`Y]nhž`]gh`X]Y
: cfXYfi b[`bUW`Y]bYf`VÀfYbg]WYfYb`5VZU``Ybhgc f[i b[`bUW
_UbUX]gWYa `J cfV]`Xž`i a `XUg`DfcV`Ya `a YbgW`]WYf
6Y[Y[bi b[Yb`a]h`6ÀfYb`ni `a]b]a]YfYb`i bX`Y]bY`5_nYdhUn`ZØf
X]Y`H]YfY`ni `ZØfXYfb"

Æg[YgUa h`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`]b`6UmYfb
Ybhk]W_Y`b`k]fX`i bX`cV`X]Y`6Øf[Yf`VYfY]h`g]bXž`Y]b`_cbZ]_hUfa Yg
A]hY]bUbXYf`a]h`XYb`6fUi bVÀfYb`ni `ZØfXYfbž`k À`fYbX`X]Y
A Ò[`]W`_Y]h`VYghY`hž`XUgg`k Y]hYf`]b`k UbXYfbXY`6ÀfYb`]b`XUg
6i bXYg`UbX`n]Y`Yb`_ÒbbhYb"

8YhU]`g	
J cfZU``	<]bk Y]g
C fh	l a `Ui gYbž`² ghYffY]W
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "`Vj "XY • k k k "ZcW`g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh