

A Òk Yb!5`Ufa `]b`K UfbYa ØbXY.
; Ughfcbca `nU\`h`hÀ[`]W\`V]g`ni `* \$`9i fc`°

9]b` ; Ughfcbca `]b`K UfbYa ØbXY`nU\`h`V]g`ni `* \$`9i fc`hÀ[`]W\`ž
i a `l f`Ui VYf`j cf`A Òk YbUb[f]ZYb`ni `gW\ØhnYb": ØhYfb`_Ubb
hYi Yf`k YfXYb"



K UfbYa ØbXYž`8Yi hgW\`UbX`!`l f`Ui VYf`Ub`XYf`C ghgYY`gc`hYb
VYgcbXYfg`Ui Za Yf_gUa `gY]bž`k Ybb`g]Y`]\fY`GbUW_g`[Yb]Y» Yb"
A Òk Yb`ghY\`Yb`\Ài Z[`:]gW\VfØhW\Ybž`9]g`i bX`UbXYfY`@YW_YfY]Yb"
8]YgY`J Yf\U`hYbgk Y]gY`ZØ\fh`b]W\h`bi f`ni `Y]bYa `ghÀbX][Yb`?Ua dZ
i a `XUg`9ggYbž`gcbXYfb`Ui W\`ni `VYgcbXYfYb`A U» bU\`a Yb`Y]bYg
; Ughfcbca]YVYhf]YVYg`]b`K UfbYa ØbXY"BYa c`6cfck g_]ž`XYf
6YhfY]VYf`Y]bYg`VY`_UbbhYb`@c`_U`gž`\Uh`X]Y`YfghY` A Òk Yb!Dc`]W
]b`A YW`_YbVi f[!J cfdca a Yfb`]bg`@YVYb`[Yfi ZYbž`i a `gY]bYb
; ÀghYb`X]Y`l f`Ui VgZfYi XY`ni `Yf\U`hYb": Øf`XYb`GYfj]Wž`XYf`j cf
U`Ya `XYb`9fgUhn`j cb`[YfUi VhYb`GdY]gYb`i a ZUgghž`nU\`h`6cfck g_]`
hÀ[`]W\`nk]gW\Yb` (\$`i bX`* \$`9i fc" `b`XYf`XfY]a cbUh][Yb`GU]gcb
gi a a]YfYb`g]W\`X]Y`?cghYb`Ui ZVYUW\h`]W\Y`) \$\$\$`9i fcž`XU`Yf`]a
GW\`b]h`Yhk U`nY\`b`5b[f]ZY`dfc`HU[`fY[]ghf]Yfh"

8]Y`J cf`]YVY`XYf`A Òk Yb`ZØf`gdYn]Y`Y`GbUW_g`]gh`cZYbg]W`h`]W`"
G]Y`g]bX`b]W`h`k`À`Yf]gW`i`bX`a`UW`Yb`Ui`W`j`cf`Dca`a`Ygž
6i`f[`Yfb`cXYf`C`fUb[`Yb[`Ufb]hi`f`b]W`h`<`U`h`"6cfck`g_]`U`h`ni`XYa
ZYgh[`YghY`hž`XUgg`j`]Y`Y`i`f`Ui`VYf`X]Y`GW`j`XYfž`X]Y`j`cf`XYa`i` : ØhhYfb
X]YgYf`[`YZf`À`»][`Yb`J`Ò[`Y`k`UfbYbž`][`bcf]YfYb`"i`a`i`X]Y`i` ;`ÀghY
VYggYf`ni`i`]bZcfa`j]YfYbž`]gh`Y]b`bYi`Yg`GW`j`X`]b`5fVY]hž`XUg`Ui`ZX]Y
F]g_]Yb`XYg`i` : ØhhYfbg`i`]bk`Y]gYb`gc`"9f`Ya`dZ]Y`h`ni`XYa`ž
i`bYfZU`fYbYb`i` ;`ÀghYbž`g]W`i`bhYf`GcbbYbgY[`Y`b`ni`g`Y`hnYb`cXYf
X]Y`<`UbX`ØVYf`i`fY`GdY]gYb`ni`i`U`hYbž`i`a`i`Y]bYb`i` ,`VYf[`f]Z`XYf
[`YZ]YXYfhYb`8]YVY`ni`j`Yfa`Y]XYb`"

: ØhhYfi`b[`gj`YfVchY`i`bX`i`]fY`<`]bhYf[`fØbXY

8 Ug`i` : ØhhYfb`j`cb`A`Òk`Yb`i`]gh`Ub`XYf`C`ghgY`Y`nk`Uf`b]W`h`i`[`YbYfY`
j`YfVchYbž`XYbbcW`i`[`]Vh`Yg`j`]Y`Y`i` ;`Ya`Y]bXYbž`X]Y
: ØhhYfi`b[`gj`YfVchY`j`Yf`Àb[`h`i`UVYb`"Ni`i`X]YgYb`C`fhYb`n`À`Yb
i`bhYf`UbXYfYa`i`K`UfbYa`ØbXYž`N]bbck`]h`ni`bX`Ui`W`X]Y
BcfXgY]bgY`Gmh`i`fg`ÀW`j]W`ZØf`X]YgY`J`YfVchY`g]bX`h`i]YfYh`]gW`Y
i` ,`VYf`Y[`i`b[`Yb`gck`]Y`XYf`GW`i`h`i`XYf`i`a`k`Y`h`"J]Y`Y`i`f`Ui`VYf
Vf]b[`Yb`6fch`cXYf`UbXYfY`@YW`YfY]Yb`ZØf`X]Y`A`Òk`Yb`a`]hž`k`Ug
a`Y]gh`b]W`h`i`a`i`G]bbY`XYg`H]YfgW`i`h`Yg`i]ghž`XU`i`bdUggYbXYg`i`i`hhYf
X]Y`i` ;`Ygi`bX`Y]h`XYf`J`Ò[`Y`i`[`YZ`À`fXYb`_`Ubb`"

8]Y`i` : ØhhYfi`b[`_`Ubb`Ui`W`ZØf`i`f`Ui`VYf`[`YZ`À`f`]W`k`YfXYbž`XU`X]Y
J`Ò[`Y`X`Uni`bY][`Ybž`g]W`i`Ub`A`YbgW`Yb`U`g`i`i`hhYfei`Y`Y`ni
[`Yk`Ò`bYb`"8]Yg`_`Ubb`ni`i`bYfk`ØbgW`hYa`i`J`Yf`U`hYb`ZØ`fYbž
k`Ybb`X]Y`A`Òk`Yb`i`[`Y`Yfbh`i`UVYbž`XUgg`A`YbgW`Yb`VYghY
: i`hhYfgdYbXYf`g]bX`"J`Yfgh`Ò`Y`[`Y[`Yb`X]Y`i` : ØhhYfi`b[`gj`YfVchY
k`YfXYb`a`]h`6i`»[`Y`XYfb`VYghfUZhž`X]Y`nk`]gW`Yb`&\$`9i`fc`i`bX`i`)"\$\$\$
9i`fc`j`Uf]]YfYb`_`ØbbYbž`UV`Àb[`][`i`j`cb`XYf`i` ;`Ya`Y]bXY`i`bX`XYf
GW`k`YfY`XYg`J`Yfghc`»Yg`"b`Gh`À`hYb`k`]Y`?`]Y`_`ØbbYb
K`]YXYf`c`i`b[`gh`À`hYf`gc[`Uf`Gh`fUZYb`V]g`ni`i`%"\$\$\$`9i`fc`ZØfW`hYb`"

GW`i`hna`U`»`bU`a`Yb`ZØf`H]YfY`i`bX`A`YbgW`Yb

8]Y`i` ;`fØbXYž`X]Y`i` : ØhhYfi`b[`gj`YfVchY`i`bhYfgh`ØhnYbž`g]bX
j`]Y`gW`]W`h][`"i`Ài`Z][`Yf[`]Vh`g]W`i`XYf`Nk`Ub[`Ui`g`XYf`Gcf[`Y`i`a`i`XUg
K`c`Yf[`Y`Yb`XYf`H]YfYž`X]Y`Xi`fW`i`b[`YY][`bYhYg`i`i`hhYf`k`]Y

K Y]» Vfch[Ygi bX\Y]h]W\ [YgW\ÅX][h:k YfXYb`_ÖbbYb"Ni XYa
 n]Y\Yb`9ggYbgfYghYžX]Y`Xi fW`a YbgW`]W`Yg: ØhhYfb`Ybhgh\Ybž
 6U_hYf]Yb`i bX`D]`nY`UbžX]Y`UbXYfYb`H]YfYb`gW`UXYb`_ÖbbYb"

I a`igck c\`XUg`K c\`XYf`A Õk Yb`U`g`Ui W`XUg`XYf`I f`Ui VYf`ni
 [Yk Å\f`Y]ghYbž`fUhYb`9I dYfhYb`XUni ž`]YVYf`Ui ZXUg: ØhhYfb`ni
 j Yfn]W`hYb`"GhUhhXYggYb`gc`hYb`X]Y`J Õ[Y`]\fY`bUhØf`]W`Yb
 »[X]bgh]b_hY`VY]VY\U`hYbž`i a`b]W`hj`cb`A YbgW`Yb`UV\Åb[][`ni
 k YfXYb`"5i ZX]YgY`K Y]gY`_ÖbbYb`gcck c\`A YbgW`U`g`Ui W`H]Yf
 Y]bYb`gcf[YbžFY]YfYb`5i ZYbh\U`h`Ub`XYf`C ghgYY`[Yb]Y»Yb"

8YhU]`g	
J c fZU``	8]YVghU\`
I fgUW\Y	H]Yfk c\`ž`I a k Y`hgW`i hn
C fh	K UfbYa ØbXYž`8Yi hgW`\UbX
GW\UXYb`]b`) \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • cghgYYa U[Un]b"bYh • k k k "Vi gg[Y`X!]bZc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh