

A cdYXUi hc'ØVYfgW`À[h'g]W`]b
A]hhY`\\Yfk][gXcfZ. ; `ØW_]a `i b[`ØW_ °

I bZU``]b`A]hhY`\\Yfk][gXcfZ `A cdYXUi hc'ØVYfgW`À[h'g]W`
c\\bY`JYf`YhhY``i fgUW`Yb`i bX`G]W`Yf`Y]hj`cb
@Y]W`h_fUZhZU`fnYi [Yb`i bhYfgi W`h"



A]hhY`\\Yfk][gXcfZž`8Yi hgW`UbX`!`5a`GcbbhU[bUW`a]hhU[
YfY][bYhY`g]W`]b`A]hhY`\\Yfk][gXcfZ`Y]b`i bZU```a]h`Y]bYa
A cdYXUi hcž`VY]`XYa`X]Y`%)`!`À`f][Y` : U`fYf]b`i bX`]\`fY`6Y]ZU`fYf]b
i bj`Yf`YhhV`]YVYb``8Ug` : U`fnYi [` _Ua` `j`cb`XYf`6i`bXYgghfU»Y`-`*
UV`i bX`ØVYfgW`i [`g]W`ž`k`Ug`Ui`Z`XYb`bUggYb`i bhYf[fi bX
ni`fØW`ni`ZØ`fYb`gY]b`_`ÖbbhY``@Ui`h`G`Å`W`g]g`W`Y`VYf]W`hž`XUgg`XUg
A cdYXUi hc`Y]bYb`5V`Ub[`\\]bi`bhYf`fi`hgW`hY`i`bX`gW`Y`Y»`]W`Ui`Z
XYa`8UW`]a` :`Y`X`ni`a`@Y[Yb`_Ua` ``8]Y` :`Yi`Yfk`Y`fž`Dc`]nY]`i`bX
XYf`F`Yhh`b[gX]Ybgh`fØW`hYb`gW`bY``Ub`i bX`[UVYb`9bhk`Ufbi`b[ž
k`À`fYbX`X]Y`G`W`Yb`_ghfU»Y`k`À`fYbX`XYf`F`Yhh`b[ga`U»bU`a`Yb
j`c``[YgdYffh`k`Uf``8Yf`GUW`gW`UXYb`k`]fX`Ui`Z`Yhk`U`%\$\$`9i`fc
VYn]ZY`fh"

A cdYXUi hcgž'cZZ[n]Y''U`g'@Y]W h_fUZhZU\fnYi [Y`VY_Ubbhž'YfZFYi Yb
g]W`j cf`U`Ya`VY]`đ [YbX`]W`Yb`UV`%)`đ\fybž`X]Y`ja`6Yg]hn`Y]bYg
: Ø\fyfgW`Y]bg`XYf`?`UggY`5A`g]bX``8]YgY`: U\fnYi [Y`XØfZYb`Y]bY
<ØW`gh[YgW`k`]bX][`_Y]h`j`cb`(`)`_a`#`YffY]W`Yb`i`bX`VYbØh][`Yb`Y]b
A`cZU!`?`Yb`bnY]W`Yb`ZØf`X]Y`J`Yfg]W`Yfi`b[``@Ui`h`5857`\\UVYb`g]Y`]b
8Yi`hgW`UbX`gY]h`XYb`%-)`\$Yf!`i`bX`%-`*\$Yf!`đ\fyb`Ub`6YXYi`hi`b[
j`Yf`c`fYb`ž`k`À`fYbX`g]Y`]b`@`AbXYfb`k`]Y`: fUb`_fY]W`i`bX`#U`]Yb`bUW
k`]Y`j`cf`Y]bY`[`fc`»`Y`6Y`]YVh`Y]h`[`Yb]Y`»`Yb`ž`j`cf`U`Ya`VY]
đ [YbX`]W`Yb`i`bX`ZØf`Y`Y`_hf]gW`Y`A`cXY`Y`"

„ VYf`G]W`Yf`Y]hgUgdY`_hY`i`bX`F`Y[`Y`i`b[`Yb

A cdYXUi hcg`[`Y`ØfYb`ni`f`: U\fnYi [`_UggY`@`Y`i`bX`i`bhYfgW`Y]XYb
g]W`]b`a`Y`fYfYb`Di`b`_hYb`j`cb`Y`f`_Øa`a`]W`Yb`: U\fnYi [Yb``G]Y
\\UVYb`a`U]`ja`U`nk`Y]`G]hnd`À`hnY`ž`k`]Y[`Yb`\\ØW`ghYbg`(`&)`_`[`i`bX
\\fY`@Y]ghi`b[``]Y[`h`VY]`a`U]`ja`U`*`_K`f]`DGŁ`K`]W`h][`ni`VYUW`hYb
]ghž`XUgg`A`cdYXUi`hcg`]b`8Yi`hgW`UbX`_Y]bY`[`YgY`hn`]W`Yb
G]W`Yf`Y]hgUbZc`fXYfi`b[`Yb`k`]Y`D`_k`i`bhYf`]Y[`Yb``5857!HYghg`j`cb
&\$`\$`*`V]g`&\$%,`j`YfXYi`h`]W`Yb`ž`XUgg`j`]Y`Y`A`cXY`Y`bi`f
i`bni`fY]W`Yb`XY`G]W`Yf`Y]hgUi`gghU`hhi`b[`Yb`VYg]hnYb`ž`k`Ug
]bgVYgcbXYfY`VY]`8i`b`_Y`\\Y]h`G]W`Yf`Y]hgf]g]_Yb`V]f[`h`"

9]b`k`Y]hYfYg`H`Y`a`Už`XUg`Ub[`YZØ`f`h`k`]fXž`]gh`X]Y`DfcV`Ya`Uh]_`ja
Ni`gUa`a`Yb`Ub[`a`]h`XYa`:`Ø\fyfgW`Y]b`5A`ž`VYgcbXYfg`ZØf`X]Y
#\\UVYfž`X]Y`X]YgYb`bUW`X`Ya`i`&`"5i`[`i`gh`&\$%+`Yfk`cfVYb`\\UVYb`"
@Ui`h`;`Ua`a`U`:`U\fnYi [`Y`k`i`fXY`X]Y`: U\fyf`Ui`Vb]gj`Yf`cfXbi`b[
fl`9J`Ł`[`Y`AbXYfhž`i`a`9i`!k`Y]hY`F`Y[`Y`i`b[`Yb`ni`g`W`UZZYb``8]Y`bYi`Yb
6Ygh]a`a`i`b[`Yb`Yf`Ui`VYb`A`cdYXUi`hcg`a`]h`Y]bYa`@Yf[`Yk`]W`h
j`cb`V]g`ni`(`&)`_`[`i`bX`Y]bYf`a`U]`ja`U`Yb`@Y]ghi`b[`j`cb`*`_K`"
Y`hYfY`@Y]W`h_fUZhZU\fnYi [Yž`X]Y`a`Y`f`U`g`)`\$\$`W`W`a`i`<i`VfUi`a
cXYf`Ab[`Yf`U`g`" `A`Y`hYf`g]bXž`XØfZYb`j`cb`X]YgYb`bYi`Yb
: Ø\fyfgW`Y]b]b\\UVYfb`b]W`h`a`Y`f`[`YZU`fYb`k`YfXYb`"

8]Y`B`chk`YbX][`_Y]h`Y]bYg`: U\fhfU]b]b[`g`ZØf`: U\fUbZ`Ab[`Yf`a`]h
A`cdYXUi`hcg`k`]fX`gY]hYbg`XYg`5857`Ya`dZc`\\Yb`ž`i`a`Y]b`g]W`YfYg
: U\fyb`ni`[`Yk`À`f`Y]ghYb``A`cdYXUi`hcg`V]YhYb`[`fi`bXg`À`hn`]W
VYggYfYb`G`W`i`hn`U`g`F`c`Yf`c`XYf`A`cdYXgž`g]bX`Y`XcW`ZØf`Ab[`YfY
GhfYW`_Yb`c`XYf`: U\fhYb`VY]`8i`b`_Y`\\Y]h`k`Yb][`Yf`[`YY][`bYh``8]Y

[fc»Yb`l bhYfgW]YXY`ni `À`hYfYb`: U\fnYi [a cXY`Yb`i bX`X]Y`g]W
 _cbh]bi]Yf`]W `ÀbXYfbXYb`FY [Y`i b [Yb`YfZcfXYfb`Y]bY`dfÀn]gY
 , VYfdfØZ b [`XYf`: U\fnYi [Yž`i a `g]WYfni ghY`Ybž`XUgg`g]Y`XYb
 U_hi Y`Yb`J cfgW`f]ZhYb`YbhgdFYW`Yb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	bUggYf`l bhYf[fi bX
C fh	A]hhY`Yfk] [gXcfZž`8Yi hgW`UbX
GW UXYb`]b`	%%\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "UXUWXY • [Ua a U!ZU\fnYi [Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh