

A chc ffUXi bZU`'']b' < U`hYfb. ' &&! žÀ\ f][Yf gWk Yf'j Yf`Yhnh'bUWk 'Ni gUa a Ybghc» °

5a '%&"\$*"&\$&) 'j Yf`YhnhY`Y]b' 5i hcZU\ fYf`Y]bYb' &&! žÀ\ f][Yb A chc ffUXZU\ fYf`gWk Yf']b' < U`hYfb' Ua ' GYY" 'I bZU`'i fgUWY i b_`Uf"



< U`hYfb' Ua ' GYYž' 8 Yi hgWk `UbX' !' 5a '%&"'ž b] &\$&) ' _Ua ' Yg' ja ? fY]g' F YW_]b[\Ui gYb' ni ' Y]bYa ' gWk YfYb' I bZU`ž' U'g' Y]b 5i hcZU\ fYf`VY]a ' J Yf`UggYb' Y]bYg' DUf_d`UhnYg']b' < U`hYfb' Ua ' GYY Y]bYb' A chc ffUXZU\ fYf`ØVYfgU\ " 8 Yf' &&! žÀ\ f][Y' A chc ffUXZU\ fYf k i fXY`VY]`XYa ' Ni gUa a Ybghc» 'gWk Yf'j Yf`Yhnh' i bX'a i gghY`dYf F Yhhi b[g\i VgWk fUi VYf']bg' ? fUb_ Yb\Ui g[YVfUWk h'k YfXYb" '@Ui h Y]bYf`Dc`]nY]gd fYWk Yf]b']gh' i b_`Ufž' cV`XYf' 5i hcZU\ fYf J Yf`Yhni b[Yb' XUj cbhfi [" Gc`Wk Y' I bZÀ`Y' g]bX' b]Wk h i b[Yk Ò\ b']Wk ž' XU' A chc ffUXZU\ fYf']a ' 5` [Ya Y]bYb' Y]b' Yf\ Ò\ hYg I bZU`f]g]_c ` \UVYb"

ž' 8 Yi hgWk `UbX' g]bX' XYfnY]h' (ž+ 'A]`) cbYb' A chc ffÀXYf' ni [Y`UggYb" 8 Uj cb' VYZ]bXYb' g]Wk `Yhk U'%) `DfcnYbh']a ' 6Yg]hn' j cb' : fUi Yb"

GhUh]gh]_Yb`ni`A chcffUXi bZÄ`Yb`nY][Ybž`XUgg`XUg`l bZU`f]g]_c`ZØf`
A chcffUXZU`fYf`j`Yfa`U`>`\`Ø`Yf`]gh`U`g`ZØf`5i`hcZU`fYf`"Ni`XYa`]gh`
X]Y`J`Yfi`b[`ØW`_hYb`fUHy`g]YVYba`U`gc`>`cW`ž`k`cVY`]"a`>`\`f`&`\$`%`
fi`bX`&`\$`Dfc`nYb`h`XYf`]a`>`Ghf`U`»`Ybj`Yf`_`Y`f`[`Yh`Ø`hY`hYb`c`XYf`g`W`k`Yf`
j`Yf`Y`mhYb`DYfg`cbYb`A chcffUXZU`fYf`k`UfYb`"8]Y`>`Äi`Z][`ghYb`
J`Yf`Y`hni`b[`Yb`VY`]A chcffUXi bZÄ`Yb`g]bX`G`W`Ä`XY`!`<`]fb`!`HfUi`a`U`hUž`
H`c`f`U`!`HfUi`a`U`hU`i`bX`9i`hfYa`]h`Ä`hY`bj`Yf`Y`hni`b[`Yb`"

I fgUW`Yb`i`bX`G]W`Yf`Y]hgj`cf`_`Y`f`i`b[`Yb`

I bZÄ`Y`a`]h`A chcff`Ä`XYf`b`Yb`hghY`Yb`>`Äi`Z][`>`Xi`fW`j`YfgW`]Y`XYb`Y`
:`U`_`hc`f`Yb`"6Y`]U`Y`b][`Yb`A chcffUXi bZÄ`Yb`g]bX`:`U`f`ZY`>`Yf`]b`(`+`
Dfc`nYb`h`XYf`:`Ä`Y`i`bX`Ø`VYf`>`Ø`hY`:`YgW`k`]bX][`_`Y]h`]b`" -`Dfc`nYb`h`
XYf`:`Ä`Y`X]Y`<`Ui`dhi`fgUW`Yb`"?"c`]g]cbYb`a`]h`Ub`XYf`Yb`
:`U`f`nYi`[`Yb`k`Yf`XYb`c`Zi`Xi`fW``,`VYf`>`c`ZY`>`Yf`ž`i`bUb`[`Yd`UgghY`
;`YgW`k`]bX][`_`Y]h`i`bX`i`b[`Yb`Ø[`Yb`XYb`5Vgh`Ub`X`j`Yfi`fgUW`h`
6Ygcb`XYfg`[`YZ`>`\`f`]W`g]bX`5VV]Y`[`Y`!`i`bX`?`fYi`ni`b[`gi`bZÄ`Y`ž`Ub`
XYb`Yb`]b`Ø`VYf`)`\$`Dfc`nYb`h`XYf`:`Ä`Y`D`_`k`VYhY`][`h`g]bX`"

8 Ug`F`]g]_c`ZØf`^`b[`Y`:`U`>`f`Yf`nk`]gW`Yb`%)`i`bX`&(`>`\`f`Yb`]gh`Ua`
>`Ø`W`ghYb`"HYW`b]gW`Y`G]W`Yf`Y]hga`U`»`bU`a`Yb`k`]Y`?`i`fj`Yb`!56Gž`
HfU`_`h]cbg`_`cb`hfc`>`Y`i`bX`5Vgh`Ub`XghYa`dca`U`hYb`_`Ø`bb`hYb`X`Uni`
VY]hfU[`Yb`ž`X]Y`l`bZU`n`U`>`Yb`ni`fYXi`n]YfYb`"8Yf`5857`Ya`dZ]Y`>`h`
ni`XYa`G`W`i`hn`_`Y]Xi`b[`i`bX`fY[`Y`a`Ä`][`Y`G]W`Yf`Y]hgW`Y`W`gž`i`a`
X]Y`G]W`Yf`Y]h`VY]a`>`A chcffUXZU`fYb`ni`Yf`>`Ø`Yb`"

J YfVYggYfi`b[`Yb`]b`XYf`=bZfUghfi`_`hi`f`

8 Ug`J`YfVYggYfi`b[`gdchYbn]U`]"b`XYf`=bZfUghfi`_`hi`f`ni`f`9f`>`Ø`i`b[`
XYf`J`Yf`_`Y`f`gg]W`Yf`Y]h`]gh`YVYbZU`g`VYhf`Ä`W`h]W`"A`U`»`bU`a`Yb`
k`]Y`XUg`Ni`fØW`gW`bY]XYb`j`cb`6YdZ`Ubni`b[`Yb`ž`XUg`9bhZYfbYb`j`cb`
<]bXYfb]ggYb`i`bX`X]Y`G`W`U`Zi`b[`[`Y`Y][`bYhYf`J`Yf`_`Y`fgZØ`f`i`b[`Yb`
_`Ø`bb`hYb`X]Y`l`bZU`[`YZU`fYb`ZØf`A chcffUXZU`fYf`Yf`>`YV`]W`
j`Yff]b[`Yfb`"9]b`XYZYbg]Yg`:`U`fj`Yf`>`U`hYb`]gh`Yb`hgW`Y]XYbXž`i`a`
I bZÄ`Y`ni`j`Yfa`Y]XYb`i`bX`X]Y`G]W`Yf`Y]h`U`Yf`
J`Yf`_`Y`f`ghY`]b`Y`a`Yf`ni`[`Yk`Ä`f`Y]ghYb`"

A`h`Y`XYa`g`W`k`YfYb`l`bZU`k`]Y`]b`<`U`hYfb`Ua`G`Y`Y`k`]fX`YfbYi`h`Ui`Z`

X]Y'; YZU\ fYb`XYg`A chcffUXZU\ fYbg`\]b[Yk]YgYb"K UWgYbXY
 NU\`Yb`j cb`A chcffUXi bZÄ``Ybž`X]Y`gck c\`Xi fW` : Y\`Yf`UbXYfYf
 J Yf_Y\ fghY]`bY\`a Yf`U`g`Ui W`Xi fW`Y][YbY': U\ fZY\`Yf`j Yfi fgUW`h
 k YfXYbž`nY][Yb`X]Y`Bchk YbX][_Y]h`ZØf`dfÄj Ybh]j Y`A U» bU\`a Yb"
 8]Y`5bU`mgY`j cb`ØVYf`&") \$\$`gW`k YfYb`J Yf_Y\ fgi bZÄ``Yb`VY`Y[hž
 XUgg`ZUgh`YXYf`j]YfhY`J Yf_Y\ fgi bZU``Ui » Yf\U`V`j cb`C fhgW`UZhYb
 A chcffUXZU\ fYf`VYhf]Zž"8]YgY`NU\`Yb`j YfXYi h]W`Yb`X]Y
 ; YZU\ fYbž`XYbYb`A chcffUXZU\ fYf`hU[hÄ[`]W`Ui g[YgYhnh`g]bX"

: Øf`k Y]hYfZØ\ fYbXY` ÆZcfa Uh]cbYb`ni f`l bZU``UbU`mgY`i bX`ni f
 G]W`Yf\Y]h]j cb`A chcffUXZU\ fYfb`Ya dZY\`Yb`g]W`X]Y`6Yf]W`hY`XYg
 5857ž`X]Y`i bhYf`XYb`YbhgdYfW`YbXYb`@]b_g`Y]b[YgY\Yb`k YfXYb
 _ØbbYb.`5i hc\Ui g`i bX`5857"5i W`X]Yf`J cfZU``]b`< U`hYfb`Ua
 GYY`k]fZi: fU[Yb`ni f`G]W`Yf\Y]h]j]a`GhfU» Ybj Yf_Y\ f`Ui Zi bX`nY][hž
 XUgg`YXYf`9]bnY`bY`J YfUbhk cfhi b[`ØVYfbY\`a Yb`_Ubb`i bX`gc``hY"

8YhU]`g	
J cfZU``	J Yf_Y\ fgi bZU``
C fh	< U`hYfb`Ua`GYYž`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "Ui hc\Ui g"XY • k k k "UXUWXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh