

A c j]Y`Duf_`6c h h f c d`ØVYffUgWÅ h`a]h
bYi Yb`GbUW_g`i bX`F YghUi fUbhk i bgWÅ °

A c j]Y`Duf_`6c h h f c d`_ØbX][h`bYi Y`GbUW_g`i bX`K UZZY`b`Ubž
k Å\fybX`6Ygi WÅYf`Y]b`F YghUi fUbh`k]Y`XYb`J Ub
<Y`g]b[/ , \$' - /g`7`i V`ZcfXYfb"



K UfbYf!5``YY`%ž`(* &' *`6c h h f c d`ž`8Yi hgWÅ`UbX`!`8Yf`A c j]Y
Duf_]b`6c h h f c d`\Uh_Øfn`]WÅ`i a ZUggYbXY`ŸbXYfi b[Yb`ZØf`X]Y
GU]gcb`&\$&)`Ub[Y_ØbX][hž`X]Y`gck c\``_i`_]bUf]gWÅY`BYi \Y]hYb`U`g
Ui WÅ` , VYf`Y[i b[Yb`ni f`9fk Y]hYfi b[`XYf` ; Ughfcbca]Y`ja`Duf_
VYhfYZYb``6Ygi WÅYf`_ØbbYb`g]WÅ`Ui ZY]bY`FY]\Y`j cb`bYi Yb
GbUW_g`i bX`a V]ggYb`ZfYi Ybž`X]Y`XUfUi ZUVn]Y`Ybž`XUg
[Ughfcbca]gWÅY`5b[YVch`ni`X]j Yfg]Z]n]YfYb``6YgcbXYfg
\Yfj cfni \YVYb`]gh`X]Y`9]bZØ\fi b[`Y]bYf`bYi Yb`K UZZY`ž`X]Y`j cb
XYf`VY`Y]VhYb`B]W_Y`cXYcb!GYf]Y` DUK`DUhfc`_]bgd]f]Yfh`]gh``8]YgY
K UZZY`b`g]bX`a]hj YfgWÅ]YXYbYb`Hcdd]b[g`k]Y`GhfYi gY`bž
A Ufg\`a U`ck g`i bX`9]gWfYa Y`Yf\`Å`h`]WÅ`i bX`gc``Yb`X]Y`Øb[YfYb
; ÅghY`UbgdYfWÅYb``5i »YfXYa`V`Y]VYb`X]Y` @cUXYX` : f]Yg`Y]b
ZYghYf`6YghUbXhY`]`XYg`5b[YVch`gž`U``YfX]b[g`Yhnh]ja`bYi

VYbUbbhYb' <c`mk ccX'GbUW_ 'i bX'b]W'h'a Y\`f]a ' 9`Gca Vfyfc "

CV[`Y]W`X]Y`YbXYfi b[Yb`VY]`XYb`GbUW_g`d cg]hj `Ui Z[Ybca a Yb
k YfXYbž[]Vh`Yg`i bhYf`XYb`6Ygi W`Yfb`XYb`Xf]b[YbXYb`K i bgW`
bUW`Y]bYa `f]W`h][Yb`F YghUi fUbh]bbYf\U`V`XYg`DUf_g`"8 YfnY]h
_cbnYbhf]Yfh]g]W`XUg`[Ughfcbca]gW`Y`5b[YVch`\\Ui dhg`W`\\W`Ui Z
=a V]gg!`i bX`! Ugh!`ccX!C dh]cbYb""=bgVYgcbXYfY`X]Y`F ØW__Y`f`XYg
Y\Ya U`][Yb` J Ub`<Y`g]b[g`7`i V `k]fX`j cb`j]Y`Yb`[Yk ØbgW`h"
8]YgYf`C fh`k i fXY`U`g`Y]b`[YY][bYhYf`D`Um`ZØf` bcfa U`Yg `9ggYb
VYhfUW`hYh`i bX`_ØbbhY`XUg`_i `]bUf]gW`Y`9f`YVb]g`]a `DUf_
Yf\YV`]W`VYfY]W`Yfb"

8 Yf`J Ub`<Y`g]b[g`7`i V`U`g`VY`]YVhY`C dh]cb

8 Yf` J Ub`<Y`g]b[g`7`i V žXYf`g]W`Ub`XYf`K UfbYf!5`YY`%`]b
6chhfc d`VY]bXYhž`V]YhYh`Y]bY`GdY]gY`UfhYž`X]Y
; fi bXbU`fi b[ga]hhY`k]Y`GW`b]hnY`i bX`7`\\W`_Ybk]b[g`i a ZUggh`
8]Y`² ZZbi b[gnY]hYb`XYg`F YghUi fUbhg`g]bX`j cb`A cbhU[`V]g
GcbbhU[ž`Yk Y]`g`nk]gW`Yb`%&.\$\$.i bX`%, .\$.i `f`"K `À`fYbX`XUg
DYfgcbU`ZØf`gY]bY`9ZZ]n]Ybn`i bX`Ub[YbY`a Y`6YX]Ybi b[
[YgW`À`mh`k]fXž`\\UhhYb`Y]b][Y`; `ÀghY`i bhYfXi fW`gW`b]hh]W`Y
9fZU`fi b[Ybž`X]Y`]b`XYb`; cc[`Y!6Yk Yfhi b[Yb`ni `Z]bXYb`g]bX`"8]Y
DfY]ggdUbbY`dfc`DYfgcb`Y]Y[h`nk]gW`Yb`&&`i bX`(` `9i fcž`k Ug`U`g
B UW`hY]`[YgY`Yb`k]fXž`]bgVYgcbXYfY`]a `J Yf[`Y]W`ni `UbXYfYb
5b[YVchYb`XYf`F Y[]cb`"Hfch`X]YgYf`?`f]h]_`k]fX`XUg`F YghUi fUbh
k Y]hYf\]b`Ya dZc`\\Yb`i bX`_ØbbhY`Y]bY`k Yfhj c`Y`C dh]cb`ZØf`XYb
A cj]Y`DUf`_XUfghY`Ybž`k Ybb`Yg`ni fØW__Y`fYb`gc`hY`"

8]Y` : fY]nY]hdUf_gU]gcb`&\$&) `\\Uh`VYfY]hg]a `5df]`VY[cbbYbž`k cf]b
Ui W`XYf`A cj]Y`DUf`_Y]bYb`<Ø`Ydi b`_hgYhmYb`a `ØW`hY`"8 Ug
U`[Ya Y]bY`=hYfYggY`Ub`bYi Yb`5hfu`_h]cbYb`]b`XYi hgW`Yb
: fY]nY]hdUf_g`k `W`ghž`gc`VY]gd]Y`gk Y]gY`X]Y`9fØZZbi b[`XYf
; cn]a VU `!5W`hYfVU`b`]a `GYfYb[Yh]!DUf`_cXYf`XUg`bYi Y
: U`f[YgW`À`Zi]a `9i fcdU!DUf`_ž`XUg`Ui ZXYa `?]bcZ]`a `; fUbX`Df]l
cZ`9i fcdY `VUg]Yfh`"8]YgY`J]Y`ZU`h]b`XYb` : fY]nY]hdUf_g`n]Y`h
gU]gcbU`Y`6Ygi W`Yf`Ub`i bX`i bhYfghfY]W`h`X]Y`B ch`k YbX][[_Y]hž
Ui W`]b[Ughfcbca]gW`Yb`5b[YVchYb`bUW`ni `Y]hYb"

A]h'X]YgYf'9bhk]W_`i b[Yb`ja `A cj]Y`DUf_`i bX`XYa `a Ò[`]W\Yb
 7ca YVUW_`XYg`J Ub`<Y`g]b[`g`7`i V`V`Y]Vh'ni `cZZYbž`XUgg`X]Y
 6Ygi W\Yf`b]W\h`bi f`]b`XYb` : U\ f[YgW\`ÀZhYbž`gcbXYfb`Ui W\`Ub`XYb
 9ggh]gW\Yb`Y]bY`VYfY]W\YfbXY`9fZU\ fi b[`a UW\Yb`_ÒbbYb"

8YhU]`g	
C fh	K UfbYf!5``YY`%ž` (* & ' * `6chhfc dž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • XY"fYghUi fUbh[i fi "Wt a • k k k "gk d"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh