

A Ø`\_c b h f c ` ` Y b ` ] a ` @ U b X \_ f Y ] g . ` : Y \ ` Y f \ U Z h Y  
9 b h g c f [ i b [ ` [ Y \ h ` n i ` @ U g h Y b ` j ] Y ` Y f °

æ ` @ U b X \_ f Y ] g ` @ i X k ] [ g ` i g h ! D U f W X ] a ` \_ c b h f c ` ` ] Y f Y b ` 8 i U ` Y  
G m g h Y a Y ` X ] Y ` ; Y ` V Y b ` H c b b Y b ` k Y [ Y b ` g h Y ] [ Y b X Y f ` : Y \ ` k Ø f Z Y "  
H ] d d g ` n i f ` \_ c f f Y \_ h Y b ` A Ø ` h f Y b b i b [ "



@ U b X \_ f Y ] g ` @ i X k ] [ g ` i g h ! D U f W X ] a ž ` 8 Y i h g W X ` U b X ` ! ` æ  
@ U b X \_ f Y ] g ` @ i X k ] [ g ` i g h ! D U f W X ] a ` g c f [ h ` Y ] b Y ` V Y g c f [ b ] g Y f f Y [ Y b X Y  
N i b U \ a Y ` j c b ` : Y \ ` k Ø f Z Y b ` ] b ` X ] Y ` ; Y ` V Y ` H c b b Y ` Z Ø f ` Y ] b ` l a X Y b ` \_ Y b  
] b ` X Y f ` 5 V Z U ` k ] f h g W X U Z h ` ` 8 ] Y g Y ` H c b b Y ž ` X ] Y ` U i g g W X ` ] Y » ` ] W ` Z Ø f  
[ Y V f U i W X h Y ` J Y f d U W \_ i b [ Y b ` [ Y X U W h ` ] g h ž ` k ] f X ` n i b Y \ a Y b X ` a ] h  
i b n i ` Ä g g ] [ Y a ` 5 V Z U ` ` [ Y Z Ø ` h ` ` N i ` X Y b ` \ Ä i Z ] [ g h Y b ` : Y \ ` k Ø f Z Y b  
n Ä \ ` Y b ` K ] b X Y ` b ž ` G h U i V g U i [ Y f V Y i h Y ` ž ; ` U g ! ` i b X  
D U d ] Y f j Y f d U W \_ i b [ Y b ž ` g c k ] Y ` 6 ] c U V Z Ä ` ` Y ž ` X ] Y ` X U g ` F Y W m W ] b [ ` X Y f  
[ Y g U a a Y ` h Y b ` J Y f d U W \_ i b [ Y b ` Y f \ Y V ` ] W X ` Y f g W X k Y f Y b ` ` 8 ] Y g  
V Y f ] W X h Y h **B c f X \_ i f ] Y f "**

l a ` X ] Y g Y f ` 9 b h k ] W \_ i b [ ` Y b h [ Y [ Y b n i k ] f \_ Y b ž ` k i f X Y b ` ] a ` ` ž ` b ] ` & \$ & '  
g h ] W X d f c V Y b U f h ] [ Y ` ? c b h f c ` ` Y b ` X Y f ` ; Y ` V Y b ` H c b b Y ` Y ] b [ Y Z Ø \ f h ` ` 8 ] Y

Ub[ YgW`cggYbYb`8i U`Yb`GmghYa Y`i bX`X]Y`5`VU`BcfX` ; a V<  
Z0\fyb`j`YfghA`f`\_h`?`cbhfc``Yb`XYg`#`U`hYg`Xi`fW`"  
#`hYfYggUbhYfk`Y]gY``Y[ h`X]Y`GUa`a`Y`a`Yb[ Y`[ YVfUi`W`hYf  
@Y]W`hj`YfdUW`\_i`b[ Yb`]a`@UbX`\_fY]g`VY`])`\*`\_`[ `dfc`9]bk`c`bYfz`k`Ug  
XYi`h`]W`0VYf`XYa`i`6i`bXYgXi`fW`gW`b]h`j`c`b`" `\$\_`\_`[ ``]Y[ h`"A`0[ ``]W`X  
;`f0bXY`Z0f`X]YgY`c`Y`A`Yb[ Y`g]bX`Yb`hk`YXYf`X]Y`ZY`Yf`UZhY  
9bhgc`f[ i`b[ `cXYf`Y]bY`[ i`hY`A`0`hYb`bi`b[ "A`]ggUW`hi`b[ Yb`XYf  
HfYb`bYf[ Y`b`\_0bbYb`b]W`h`bi`f`X]Y`F`Y`W`W]b[ dfc`nYggY`VY`Y]bXYfb`z  
gcbXYfb`Ui`W`ni`c`0`YfYb`9bhgc`f[ i`b[ g`c`ghYb`Z0\fyb`"

### : c`[ Yb`j`cb` : Y`k`0fZYb`

6Y]`k`]YXYf`c`hYb` : Y`V`YZ0`i`b[ Yb`k`YfXYb`X]Y`HcbbYb`b]W`h  
[ Y`YYf`hi`bX`Yf`U`hYb`Y]bYb`5i`Z`YVYf`ni`f`BUW`gc`fh]Yfi`b[ "  
; YV0\fyb`Z0f`X]Y`9bhgc`f[ i`b[ `j`Uf]]YfYb`z`VY]gd]Y`gk`Y]gY`VYhfU[ Yb  
g]Y`%`\$`%`9i`fc`Z0f`Y]bY`&`(\$!`@]hYf!`F`Ygha`0`h`c`b`bY`i`bX`&`%`+`9i`fc  
Z0f`Y]bY`%`%`\$`!`@]hYf!`HcbbY`"8]Y`9]b`U`hi`b[ `XYf  
A`0`hYb`bi`b[ gfY[ Y`b`gd]Y`h`Y]bY`Yb`hgW`Y]X`Yb`XY`F`c``Y`z`k`]Y`  
**A`0`hYb`bi`b[ `k`]f`\_`h`U`ba`Yf`\_`h`i`b`hYf`U`b`XYf`Ya`gc``hYb`YYfY`  
J`YfdUW`\_i`b[ Yb`Ui`g`?`i`b`ghgc`ZZ`5`i`a`]b]i`a`c`XYf  
J`Yfvi`b`Xa`U`hYf]U`]Yb`]b`X]Y` ; Y`V`Y`HcbbY`Yb`hgcf[ h`k`YfXYb`z  
k`A`fYb`X`DUd]Yfz`DUddY`i`bX`?`U`f`h`c`b`]b`g`5`h`d`Ud]Yf`[ Y`0`fYb`"**

6YgcbXYfg`\_f]h]gW`k`]fX`Yg`z`k`Ybb`Yg`i`a`d`chYbn]Y``]bZY`\_h]0gY  
5VZ`A``Y`[ Y`h`" ; YVfUi`W`hY`5hYa`gW`i`hna`Ug`\_Yb`gck`]Y  
9]bk`Y[ \UbXgW`i`Y`i`bX`7`c`f`c`b`U!`HYghg`X0fZYb`\_Y]bYgZU``g`]b`X]Y  
; Y`V`Y`HcbbY`c`XYf`X`Yb` ; Y`V`Y`b`GUW`\_`[ Y`Ub[ Yb`"8]YgY`a`0ggYb  
g]W`Yf`j`YfdUW`\_h]a`F`Ygha`0``Yb`hgcf[ h`k`YfXYb`"Ni`XYa`n`A`Yb  
9]bk`Y[ !Gdf]h`nYb`ni`XYb`[ YZ`A`f`]W`Yb`5VZ`A``Yb`z`X]Y`]b`Y]bYa  
k`]YXYfj`YfgW`Y]Y`»VUfYb`6Y`A`hYf`[ YgUa`a`Y`h`k`YfXYb`gc``hYb`i`bX  
YVYbZU``g`]a`F`Ygha`0``U`b`XYb`a`0ggYb`"

### GhUh]gh]gW`Y`9]bV`]W`\_Y`]b`X]Y`5`V`ZU``k`]f`hgW`UZh`

K`]Y`X]Y`**GhUh]gh]gW`Y`6i`bXYgUa`h`nY]**[ hz`gd]Y`Yb`?`i`b`ghgc`ZY`]b  
XYf`5VZU``k`]f`hgW`UZh`Y]bY`VYXYi`hgUa`Y`F`c``Y`" ?`i`b`ghgc`ZUVZU``]gh  
i`bhYf`X`Yb`[ Ya`]gW`hYb`J`YfdUW`\_i`b[ Yb`i`bX`K`Yf`hg`c`ZY`b  
j`YfnY]W`bYh`8]Y`A`f`]W`Y`5VZU``V]`Ub`n`Z0f`8Yi`hgW`U`b`X

Xc\_i a Ybh]Yfh'X]Y'A Yb[ Yb'Ub'?'i bghghcZZ'X]Y' ]b'5VZU``Ybhgc f[ i b[ g!  
 5b`U[ Yb'UbZU``Yb'i bX`ghY``h'nU\`fY]WXY`fY`Yj UbhY  
 GWX`ØggY`bi a a Yfb`ni `J YfZØ[ i b[ ``8]Y`\_cffY`\_hY`HfYbbi b[ `i bX  
 9bhgc f[ i b[ `g]bX`XU\Yf`b]W\h`bi f`k ]W\h][ `ZØf`XUg`F YWmW]b[ ž  
 gcbXYfb`Ui W\`ZØf`X]Y`dfÅn]gY`9fZUggi b[ `i bX`5i gk Yfhi b[ `XYf  
 5VZU``UfhYb"

8]Y`H]ddg`ni f`5VZU``hfYbbi b[ `g]bX`i bhYf`k k k "U`d!`i d"XY`i bX  
 k k k "a i Y``hfYbbi b[ !k ]f`\_h"XY`Y]bni gY\Ybž`i a `XUg`6Yk i gghgY]b  
 ZØf`X]Y`f]W\h][ Y`A Ø``hfYbbi b[ `k Y]hYf`ni `gW\ÅfZYb`i bX`X]Y  
 F YWmW]b[ ei chYb`ni `j YfVYggYfb"

8YhU]`g	
J cfZU``	J YfgW\ a i hni b[
I fgUW\Y	ZU`gW\Y`9bhgc f[ i b[ ž[ i hY`HfYbbi b[
C fh	@JbX`_fY]g`@ Xk ][ g`i gh!DUfW\]a ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k "a i Y``hfYbbi b[ !k ]f`_h"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh