

A ØbWx Yb`ZY]Yfh. `7U`j Y``c/ , \$' - /g`i bhYf  
XYb`) \$`VYghYb`D]nnYf]Yb`9i fcdUg°

A ØbWx Yb/ , \$' - /g`D]nnYf]U`7U`j Y``c/ , \$' - /g`YffY]Wx`h`D`Uhn  
' , `ja` `9i fcdU!F Ub\_]b[ `XYf`VYghYb`D]nnYf]Yb`&\$&) "  
9bhXYW\_Yb`G]Y`X]Y`<][ \`][ \hg°



A ØbWx Ybž`8 Yi hgWx`UbX`!`9]bY` ; ci fa Yh!9bhXYW\_i b[ `gcf[ h`ZØf  
5i ZfY[ i b[ `]b`XYf`A Ul j c fghUXh`8]Y`D]nnYf]U` `7U`j Y``c g` `]b  
A ØbWx Yb`\Uh]a` `U\_hi Y``Yb`F Ub\_]b[ `XYf` Hcd`) \$`D]nnU` `XYb`` , "  
D`Uhn`i bhYf`XYb`VYghYb`D]nnYf]Yb`9i fcdUg`YffY]Wx`h`@Ui`h`  
**a i YbWx Yb`h!c b`]bY`XY` ]gh`g]Y`X]Y`Y]bn][ Y`D]nnYf]U`Ui`g`**  
A ØbWx Ybž`X]Y`]b`X]YgYf`@]ghY`j YfhfYhYb`]ghž`i bX`nÅ`\`h`ni` `XYb`j` ]Yf  
XYi hgWx Yb`D]nnYf]Ybž`X]Y`Yg`]b`X]Y`Hcd`) \$`[ YgWx UZZh`\ UVYb`"

6YgcbXYfg`VYa` Yf`\_Yb`gk`Yfh`]ghž`XUgg`]b`X]YgYa` `9i fcdU!F Ub\_]b[  
F YghUi` fUbhg`Ui`g`≠U`]Yb`Ui`g[ YgWx`cggYb`k`i`fXYb``8]Y`Ubc bma`Yb  
HYghYf`VYk`YfhYhYb`<i`bXYfhY`j`cb`D]nnYf]Yb`i`bX`\cVYb`X]Y  
Ui`h\Ybh]gWx Yb`5fca`Yb`gck`]Y`XYb`GYfj`]W`j`cb` `7U`j Y``c g`  
\Yfj`cf``8]Y`D]nnYf]U`k`i`fXY`ZØf`X]Y`5ha`cgd`\ÅfY`i`bX`X]Y`E`i`U`]hÅh`

]\fYf'GdY]gYb'[ Y'cVhž'X]Y'XUg'F YghUi fUbh'ni 'Y]bYa 'VYgcbXYfYb  
C fh'ZØf'D]nnU!@]YV\UVYf'a UWX'h"

## 8 ]Y 'Gd ]hnY 'XYf'F Ub [ `]ghY

8 Ug'F Ub\_]b[ 'k ]fX'j cb'XYf'C f[ Ub]gUh]cb' ) \$'Hcd'D]nnU 'YfghY''hž  
X]Y'X]Y'VYghYb'D]nnYf]Yb'Ui g'[ Ubn'9i fcdU'\_Øfh''8 ]Y'Gd]hnYbd`ÀhnY  
VY'Y[ Yb']b'X]YgYa 'ž\ f'XUg'@cbXcbYf'F YghUi fUbh' B Udc`]'cb'H\Y  
F cUX 'Ui Z'D'Uhn'%ž[ YZc`[ hj'cb' 6U'Xcf]U 'Ui g'A Uxf]X'i bX'XYf  
9bcd]nnYf]U' J]U'Hc'YXc 'Ui g'K ]Yb''8 ]YgY'XfY]'D]nnYf]Yb'[ Y'hYb  
U'g'X]Y'VYghYb'9i fcdUgž'k ]Y'V]`X"XY'VYf]WX'hYh"

8 ]Y'XYi hgWX'Yb'D]nnYf]Yb']a 'F Ub\_]b[ 'g]bX'XUVY]'b'[ i hYf  
' ; YgY''gWX'UZh': Øfh\` \Uh'a ]h' D]nnU'Ni 'i 'X]Y'gYWX'ghY'Dcg]h]cb  
YffY]WX'hi bX'VYfY]hg'ni a 'j ]YfhYb'A U'X]Y'5i gnY]WX'bi b[ 'U'g'VYghY  
D]nnYf]U'8Yi hgWX'UbXg'Yf\U'hYb'' BUD]nnU ']b'BØfbVYf[ 'VY'Y[ h  
D'Uhn'' ) i bX' 6chhY[ U'7YWWUfY'' 'Ui g'6fUi bgWX'k Y][ 'YffY]WX'h  
F Ub[ '(, "

## 9 ]b '6 `]W\_ ]b 'X]Y ``Y hnhYb 'ž\ fY

8 ]Y'Y hnhYb'ž\ fY'\UVYb'[ YnY][ hž'XUgg'X]Y'Yi fcdÀ]gWX'Yb'D]nnYf]Yb  
]a a Yf'a Y\ f'Ub'6YXYi hi b[ '[ Yk ]bbYb''a 'J cf'U\ f'k i fXY' I bU  
D]nnU'B Udc'YhUbU 'Ui g'BYk 'Mcf'\_ni f'VYghYb'D]nnYf]U'XYf'K Y'h  
[ Y\_Øfh''8 ]YgY'9bhk ]W\_'i b[ Yb'nY][ Ybž'XUgg'D]nnU'ØVYf'X]Y  
]hU']Yb]gWX'Yb'; fYbnYb'\]bUi g'ni 'Y]bYa '\_i `]bUf]gWX'Yb'9f'YVb]g  
[ Yk cfXYb']ghž'k ]Y'fY]gYfYdcfhYf"XY'Uba Yf\_h"

8 Ug'bÅWX'ghY '[ fc»Y'<][ \`][ \h']b'X]YgYf'GnYbY'ghY'h'VYj cf.'8 ]Y  
VYghYb'D]nnYf]Yb'k Y'hk Y]h'k YfXYb'Ua ', "GYdhYa VYf']b'BYUdY'  
j cf[ YghY''hž'k cVY]'X]Y'Hcd'&\$'XYg'U\_hi Y''Yb'9i fcdU!F Ub\_]b[ g  
Y]bYb'D'Uhn'Ui Z'X]YgYf'@]ghY'Yf\U'hYb'k YfXYb''8 ]Y'J cfZfYi XY'Ui Z  
X]Y'VYghYb'D]nnYf]Yb'b]a a highYh][ 'ni "

8 YhU]`g	Gcbgh][ Yg
J cfZU``	

8YhU]`g	
C fh	A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• a i YbWYb"!cb`]bY"XY</li> <li>• k k k "V]`X"XY</li> <li>• k k k "fY]gYfYdcfhYf"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh