

# A ØbW Yb`]a`5i g[ UVYbfUi gW . `Cb`]bY! G\cdd]b[ `a UW h`hYi Yf°

9]bY`l a ZfU[ Y`nY][ hž`XUgg`A ØbW bYf`]a`8i fW gW b]hh`%\$) ž%(  
9i fc`a cbUh`W`ZØf`gW`YW hY` ; Yk c`b`Y]hYb`Ui g[ YVYbž  
`Ui dhg`W`]W`Cb`]bY!G\cdd]b[ "



6Yf`]bž`8Yi hgW`UbX`!`8]Y`bYi YghYb`9f[ YVb]ggY`Y]bYf`l a ZfU[ Y`nY][ Ybž`k ]Y`i bhYfgW ]YX`]W`X]Y`Z]bUbn]Y`Yb`5i g[ UVYb`]b`XYb  
[ fØ» hYb`XYi hgW`Yb`Gh`XhYb`g]bX`"@Ui h`Y]bYf`l bhYfgi W`i b[ `XYg  
l bhYfbY`a Ybg`Bcfh`YfbYfž`X]Y`]b`gYW`g` ; fc» gh`XhYb  
Xi fW [ YZØ`fh`k i fXYž`[ YVYb`X]Y`A ØbW bYf`]a`8i fW gW b]hh  
%\$) ž%( `9i fc`d`fc`A cbUh`ZØf`]\fY`gW`YW hYb` ; Yk c`b`Y]hYb`Ui g"  
8]Yg`]gh`Ui dhg`W`]W`Ui Z`XUg`Cb`]bY!G\cdd]b[ `ni fØW`ni ZØ`fYbž  
XUg`&\* ž( `i` `XYf`A ØbW bYf`U`g`[ fØ» hY`Z]bUbn]Y`Y`6Y`Ughi b[  
Ub[ YVYb`" `a` JYf[ `Y]W`XUni`i [ YVYb`X]Y`6Yf`]bYf`a`]h  
Xi fW gW b]hh]W`%'` ž( &`9i fc`d`fc`A cbUh`Ua``a`Y]ghYb`Ui gž`[ YZc`[ h  
j cb`<`Ua`Vi f[ `fØ`\$`%ž-`\$`9i fc`Ł`i`bX`:`fUb`\_Z`fh`fØ`\$`%ž) `%`9i fc`Ł`gck ]Y  
Ghi hh[ Ufh`fØ`\$`%ž( +`9i fc`Ł`"

8]Y`l a ZFU[ Y`k i fXY`i bhYf`%\$\$\$`8Yi hgW`Yb`Xi fW` [ YZØ\fh`i bX  
nY][ h`Ui Z`XUgg`X]Y`5i g[ UVYb`ZØf`gc`W`Y`5b[ Yk c`b`Y]hYb`j cb  
GhUXh`ni `GhUXh`ghUf`\_j Uf]]YfYb`"K `À\fybX`C`b`]bY!G\cdd]b[ `]b  
A ØbW`Yb`i bX`Ghi hh[ Ufh`X]Y` \ ØW`ghY`Z]bUbn]Y`Y`6Y`Ughi b[  
XUfghY`hž`g]bX`Yg`]b`?`Ø`b`XUg`F`Ui W`Yb`f&, ž&`i` Ł`" `&`<`Ua`Vi`f[  
\]b[ Y[ Yb`YbhZU`Yb`%+ž`i` `XYf`5i g[ UVYb`Ui Z: Ugh: ccX"  
&g[ YgUa`h`ZØ\fh`X]Yg`ni`fY[ ]cbU`Yb`i bhYfgW`]YXYb`]b`XYb  
5i g[ UVYb[ Yk c`b`Y]hYb"

## C b`]bY!G\cdd]b[ `U`g`HfYbX

9]b`k Y]hYfYf`5gdY`hž`XYf`XYf`l a ZFU[ Y`ni [ fi bXY`]]Y[ hž`]gh`XUg  
j Yf`ÅbXYfhY`9]b`\_Ui Zgj Yf`U`hYb`XYf`8Yi hgW`Yb`ž`]bgVYgcbXYfY`gY]h  
XYf`7cfcU!DUbXYa`jY`"9]bY`l a ZFU[ Y`j cb`Mci` ; cj`nY][ hž`XUgg`) %  
i` `XYf`8Yi hgW`Yb`C`b`]bY!G\cdd]b[ `VYj`cfni [ Yb`i bX`\*-`i` `XYb  
DfcnYgg`U`g`Yf`Y]W`hYfbX`Ya`dZ]bXYb`"8]YgY`HYbXYbn`nY][ h`g]W`  
Ui W` `]b`UbXYfYb`@`ÅbXYfb`ž`k`c`VY]gd]Y`gk`Y]gY`k`Y`hk`Y]h`\*(`i` `XYf`  
J`YfVfUi`W`Yf`j`\fY`@VYbga`]hhY`ghUh]cb`Åf`Y]b`\_Ui`ZYb`" `&  
8Yi hgW`UbX`\]b[ Y[ Yb`]gh`X]Y`NU`\`ZØf`XYb`ghUh]cb`ÅfYb  
@VYbga`]hhY`Y]b`\_Ui`Zj`cb`+%`i` `]a` `Ÿ\`f`&\$&&`Ui`Z`\*`+`i` `]a` `Ÿ\`f`  
&\$&`i` [ Ygi`b`\_Yb"

8]Y`l a ghY`i b[ Yb`]b`XYb`9]b`\_Ui Zg[ Yk c`b`Y]hYb`g]bX`b]W`h`bi`f`]b  
8Yi hgW`UbX`ni`VYcVUW`hYb`" `&`@`ÅbXYfb`k`jY`hU`]Yb`i bX`Dc`Yb  
k`jfx`Y]b`À`b`]W`Yf`HfYbX`j`YfnY]W`bYhž`k`cVY]`XYf`5bhY`]`XYf`  
J`YfVfUi`W`Yf`ž`X]Y`@VYbga`]hhY`cZZ]bY`\_Ui`ZYb`ž`Z`À`h`"8]Yg  
j`YfXYi`h]W`h`Y]bY`ni`bY`a`YbXY`5`\_nYdhUn`XYg`C`b`]bY!<`UbXY`gž  
XYf`Ui`W` `]b`k`Yb][ Yf`ghUf`\_`Ui`g[ Ydf`À[ hYb`A`Åf`\_hYb`Ub`6YXYi`hi`b[  
[ Yk`]bbh"

## 8]Y`Ni`\_i`bZh`XYg`9]b`\_Ui`ZYbg

5b[ Yg]W`hg`X]YgYf`HfYbXg`k`YfXYb`X]Y`8]g`\_i`gg]cbYb`ØVYf`X]Y`J`cfi`  
i`bX`B`UW`hY]Y`j`cb`C`b`]bY!`i`bX`C`ZZ]bY!G\cdd]b[ `k`Y]hYf`\]b  
Ub`U`hYb`"9]bY`J]Y`nU`\`Ub`&Zcfa`Uh]cbYb`i`bX`GhUh]gh]\_Yb`ž`i`bhYf`  
UbXYfYa`j`cb`XYghUh]g"XYž`i`bhYfghØhnh`X]YgY`H`Ya`Yb`i`bX`k`Y]gh  
Ui`ZX]Y`Ub`U`hYbXYb`J`Yf`ÅbXYfi`b[ Yb`]a` `?`cbgi`a`j`Yf`U`hYb`\]b"

Ni gUa a YbZUggYbX`Āggh'g]W`'gU[ Ybž'XUgg'Cb`]bY!G\cdd]b[ `b]W h  
 bi f'Y]bY`VYeI Ya Y`Cdh]cb`ZØf'j ]Y`Y`8Yi hgWY`XUfghY`hž'gcbXYfb  
 Ui W`[ fc»Y`5i gk ]f\_i b[ Yb`Ui ZX]Y`Z]bUbn]Y`Yb`; Yk c\b\Y]hYb`]b  
 j YfgW ]YXYbYb`FY[ ]cbYb`Uh"A ØbW.bYfž'X]Y`j ]Y`]b`X]YgYb  
 6YfY]W`]bj Ygh]YfYbž'ghY\Yb`YI Ya d`Uf]gW`ZØf`Y]bYb`K UbXY`ž'XYf  
 k Y]h'ØVYf`X]Y`GhUXh[ fYbnYb`\]bUi g[ Y`h"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• mci [ cj "XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh