

A ØbWÅ Yb. 'HYi YfghY 'Ghi XYbhYbghUXh  
8 Yi hgWÅ `UbXg'a ]h'gWÅ c W\_]YfYbXYb  
DfY]gYb °

9]bY 'bYi Y 'Ghi X]Y 'nY][ hžXUgg'A ØbWÅ Yb 'X]Y 'hYi YfghY 'GhUXh  
ZØf'Ghi X]YfYbXY ']b'8Yi hgWÅ `UbX' ]ghž'k Å \fYbX' < U`Y`X]Y  
[ Øbgh][ ghY ']b'9i fcdU`V`Y]Vh"



A ØbWÅ Ybž'8Yi hgWÅ `UbX '!9]bY 'U\_hi Y`Y`Ghi X]Y`XYg  
: ]bUbnX]Ybgh`Y]ghYfg'F Ya ]h`m`nY][ hžXUgg'A ØbWÅ Yb 'X]Y 'hYi YfghY  
GhUXhZØf'Ghi X]YfYbXY ']b'8Yi hgWÅ `UbX' ]gh"A ]h`Y]bYa  
6]`Xi b[ g\_cghYb]bXYI 'j cb' ( &ž) , 'a i gg'a Ub` \]Yf'a ]h`c`Yb  
5i g[ UVYb'ZØf'Ghi X]Yb[ YVØ`fYbž'J]gU\_cghYb'i bX'A ]YhdFY]gYb  
fYWÅbYb": Øf`Y]b'9]b!N]a a Yf!5ddUfhYa Ybh']b`XYf`VUmYf]gWÅYb  
@UbXYg\Ui dhghUXh`Y]Y[ Yb`X]Y`U\_hi Y`Yb'A ]YhdFY]gY`VY]`Yhk U`+&\$`  
K Ufa a ]YhYž`X]Y]a 'JYf[ `Y]WÅ`ni '&\$\$%`i a '%, i '[ Ygh]Y[ Yb'g]bX"  
8]YgY`NU`Yb'j YfXYi h]WÅYb`X]Y`Z]bUbn]Y`Yb`< YfUi gZcfXYfi b[ Ybž  
a ]h`XYbYb`Ghi X]YfYbXY ']b'A ØbWÅ Yb `cbZfcbh]Yfh'g]bX"

DchgXUa`i bX`<Ua Vi f[ `Zc`[ Yb`A ØbWYb`Ui Z`XYb`D`ÀhnYb`nk Y]  
i bX`XfY]`XYf`hYi YfghYb`Gh`ÀXhY`ZØf`Ghi X]YfYbXY`]b`8Yi hgW`UbXž  
a ]h`⊖X]nYg`j cb`" - ž( +`i bX`" - ž\$`\$`"8]Y`[ Øbgh][ ghYb`C dh]cbYb  
V]YhYb`\"b[ Y[ Yb`Gh`ÀXhY`k ]Y`5UWYb`f&- ž%( Łi bX`A UfVi f[  
f&+ž\*, Ł" <U`Y`fUb[ ]Yfh`U`g`X]Y`[ Øbgh][ ghY`GhUXh]b`8Yi hgW`UbX  
a ]h`Y]bYa`⊖XYI`j cb`&&ž&( `i bX`ghY`h[ `Y]W`nY]h][ `]b`9i fcd`U`Ub  
nk Y]hYf`GhY`Y`ž`k`À`fYbX`H`YggU`cb`\_]`b`; f]YWYb`UbX`a` ]h`Y]bYa  
⊖XYI`j cb`&&ž\*`%`XYb`Xf]hhYb`D`Uhn`Y]bb]a`a`h`K`Y`hk`Y]h]gh`6U`\_i`]b  
5gYfVU]XgW`Ub`X]Y`[ Øbgh][ ghY`GhUXh`ZØf`Ghi X]YfYbXY`a` ]h`Y]bYa  
⊖XYI`j cb`%`ž( +`"

## A ]Yh\_cghYb`]a` : c`\_i`g

6Ug]YfYbX`Ui Z`XYf`&&"`Gcn]U`Yf`Y`Vi`b[ `XYg`8Yi hgW`Yb  
Ghi XYbhYbk Yf\_g`k`i`fXYb`X]Y`Xi`fW`gW`b]hh]W`Yb`5i`g[ UVYb`ZØf  
A ]Yh\_cghYb`]b`\*, `XYi hgW`Yb`Gh`ÀXhYb`YfZUggh`"8]Y`9f`Y`Vi`b[  
j`YfXYi`h]W`hž`XUgg`X]Y`A` ]Yhd`fY]gY`]b`XYf`F`Y[ `Y`b]Y`Xf][ `Yf`g]bX`U`g  
X]Y`c`Zh]bc`Z]n]Y`Y`b`D`fY]gY`ZØf`K` ; !N]a`a`Yf`"8]YgY`Ghi X]Y`i`a`ZUggh  
a`Y`f`Y`f`Y`K`c`b`Z`c`fa`Yb`ž`j`cb`[`Y`ZØf`XY`fhYb`K`c`b`Y]a`Yb`V]g`\"b`ni  
Y][`Yb`Yb`K`c`b`i`b[`Yb`i`bX`ghY`h`h`Z`Y`ghž`XUgg`XYf` : c`\_i`g`Ui`Z  
i`bj`Yf`Y]fU`h`hYb`Ghi X]YfYbXYb`]a`9fghghi X]i`a`Y[`hž`X]Y`b]W`h  
a`Y`f`V`Y]`]`f`Yb`9`h`Y`fb`k`c`b`Yb`"

8]Y`A` ]Yhd`fY]gY`g]bX`]b`XYf`GhUXh`6Yf`]bž`X]Y`]a`⊖`f`&\$\$\*`bcW`Ui`Z  
D`Uhn`%)`XYf`hYi`YfghYb`Gh`ÀXhY`k`Ufž`ghUf`\_`Ub[`Ygh]Y[`Yb`i`bX`"Y[`Yb  
bi`b`Ui`Z`D`Uhn`("Nk`]gW`Yb`&\$\$\*`i`bX`&\$`&%`gh]Y[`Yb`X]Y`A` ]Yhd`fY]gY  
]b`6Yf`]b`i`a`\*`\$i`"i`a` ; Y[`YbgUhn`X`Uni`j`YfnY]W`b`Y`hY`8`c`f`ha`i`bX  
Y]bY`XYi`h]W`b]Y`Xf][`YfY`GhY][`Yfi`b[`gfU`hY`j`cb`" , i`ž`Z]Y`Y`X`c`W  
j`cb`D`Uhn`%\$]a`⊖`f`&\$\$\*`Ui`Z`Y]bYb`\_`Ui`a`U`hf`U`\_`h]Yb`D`Uhn`)`\$]a  
⊖`f`&\$\$`%` : U`\_`hc`f`Y`b`k` ]Y`XYf`Ni`ni`[`i`bX`X]Y`J`Yf`ZØ[`V`Uf`\_`Y]h]j`cb  
K`c`b`i`b[`Yb`gd]Y`Yb`Y]bY`k`YgYbh]W`Y`F`c`Y`V`Y]`XYf  
D`fY]g[`YghU`hi`b[`Ui`Z`XYa`K`c`b`i`b[`ga`Uf`\_`h`"

Ni`g`Ua`a`Yb`ZUggYbX`"Àggh`g]W`Z`Y`ghghY`Ybž`XUgg`X]Y`Z]b`Ub`n]Y`Y  
6Y`U`ghi`b[`ZØf`Ghi X]YfYbXY`Xi`fW``c`Y`A` ]Yhd`fY]gY`i`bX`ghY][`Yb`XY  
@`V`Y`bg`U`hi`b[`g`\_`c`ghYb`]b`Gh`ÀXhYb`k` ]Y`A`ØbW`Yb`i`bX`6Yf`]b  
Yf`Y`V`]W`]gh`"8]Y`9f`Y`Vi`b[`nY][`h`b]W`h`bi`f`X]Y  
<`Yf`Ui`g`Z`c`f`XYfi`b[`Yb`XYf`Ghi X]YfYbXYb`]b`6Yni`[`Ui`Z`X]Y

A ]YhdfY]gYž'gcbXYfb`Ui W`X]Y`i bhYfgW`JYXY`nk ]gW`Yb`XYb  
 j YfgW`JYXYbYb`Gh`XhYb`i bX`k ]Y`X]YgY`X]Y`9bhgW`Y]Xi b[ `ZØf`XYb  
 Ghi X]Ybcfh`VYY]bZi ggYb`\_ÖbbYb"

8YhU]`g	
J c f Z U ``	Gcbgh][ Yg
C fh	A ØbW`Ybž`8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "ghi X]g!c b`]bY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh