

A ØbghYf`]a `: c\_i g. `8Yi hgWY`i bX  
I \_fU]b]gWY`DUfhbYf`\_Àa dZYb  
[ Ya Y]bgUa °

A ØbghYfž`%\*" "\$\*" "&\$&) . `GhÀXhYdUfhbYfgW UZhYb`ghÀf\_Yb`X]Y  
I \_fU]bYž`8]g\_i gg]cbYb`ni f`I bhYfghØhni b[ `i bX`9I !  
=bhY[ fUh]cb"



A ØbghYfž`8Yi hgWY`UbX`!`≠`A ØbghYf`ghY`h`Yi hY`X]Y`+`"8Yi hgWY!  
I \_fU]b]gWY`\_ca a i bU`Y`DUfhbYfgW UZhg\_cbZYfYbn`Ui ZXYf  
5[ YbXUž`Y]b`k ]W h][ Yg`HfYZZYb`ni f`GhÀf\_i b[ `XYf`J YfV]bXi b[  
nk ]gWYb`XYi hgWYb`i bX`i \_fU]b]gWYb`?ca a i bYb"  
6i bXYgYb`hk ]W`i b[ ga ]b]ghYf]b`FYYa`5`UVU`]`F UXCj Ub`YVh  
Yfj`cfž`XUgg`gY]h`6Y[ ]bb`XYg`fi gg]gWYb`5b[ f]Zg`Ui Z`X]Y`I \_fU]bY  
]a `: YVfi Uf`&\$&&`X]Y`NU`XYf`DUfhbYfgW UZhYb`ghYh][ ` [ Yk UW`gYb  
]gh`8]YgY`?ccdYfUh]cbYb`n]Y`Yb`XUfUi Z`UVž`X]Y`i \_fU]b]gWY  
; YgY`gW UZh]b`gW`k ]Yf][ Yb`NY]hYb`ni `i bhYfghØhYb`i bX  
dfU\_h]gWY`<`]ZY`ni `Y]ghYb`"8Yf`6chgW UZhYf`XYf`I \_fU]bY`]b  
8Yi hgWY`UbXž`C`Y\_g]]`A U\_Y]Yj ž`VYhcb`h`X]Y`6YXYi hi b[

a YbgW\`jWXYf'6Yn]Y\i b[ Yb`j]b`XYf`U`hi Y`Yb`?f]gYbg]hi Uh]cb`i bX`  
`cVh`X]Y`I bhYfghØhni b[ `Xi fW\`\_ca a i bU`Y`DUfhbYfgW\UZhYb"

8]Y`?cbZYfYbn`Vf]b[ h`Y]bY`J ]Y`nU\`j cb`HY]`bY\`a YbXYb  
ni gUa a Yb.`6Øf[ Yfa Y]ghYfž`GhUXh`i bX`@UbXf`ÅhY`Ui g  
8Yi hgW\`UbXž`XYf`I \_fU]bY`gck ]Y`Ui g`Dc`Yb`i bX`UbXYfYb  
Yi fcd`Å]gW\Yb`@`ÅbXYfb`"A Uf`\_i g`@Yk Yž`CVYfVØf[ Yfa Y]ghYf`j cb  
A ØbghYfž`i bhYfghfY]W\h`X]Y`HfU[ Z`Å\][ \_Y]h`X]YgYf`DUfhbYfgW\UZhYb  
i bX`XYfYb`F`Y`Yj`Ubn`j]b`?f]gYbnY]hYb`"HUhg`ÅW\`jW\`[ ]Vh`Yg  
a ]hh`Yfk`Y]Y`nY\`b`fY[ ]cbU`Y`DUfhbYfgW\UZhYb`nk ]gW\Yb  
i \_fU]b]gW\Yb`C`V`UghYb`i bX`XYi hgW\Yb`6i bXYg`ÅbXYfbž`X]Y`U`g  
J`cfV]`XYf`ZØf`X]Y`Ni gUa a YbUfVY]h`X]YbYb`\_ØbbYb`"Gc`Yhk`U`X]Y  
DUfhbYfgW\UZh`nk ]gW\Yb`A ØbghYf`i bX`K`]bbm`Už`X]Y  
<]Zg]YZYfi b[ Yb`i bX`?`]b]\_\_ccdYfUh]cbYb`i a ZUgghž`k Ug`nY][ hž`k ]Y  
\_cb\_fYhY`<]ZY`Ui ggY\Yb`\_Ubb`" K ]Y`\_ØbbYb`k ]f`X]Y`I \_fU]bY`]a  
?f]Y[ `i bhYfghØhnyb3 ž]gh`X]Y`nYbhfU`Y`: fU[ Yž`X]Y`VY]`X]YgYa  
k ]W\h][ Yb`5i ghUi gW\`]a `: c`\_i g`ghY`h"

6i bXYga ]b]ghYf]i a `ZØf`k ]fhgW\UZh`jW\Y`Ni gUa a YbUfVY]h  
i bX`9bhk ]W\`i b[ `VYf]W\hYhž`XUgg`Ui W\`6i bXYgdF`Åg]XYbh: fUb`!  
K`U`hYf`GhY]ba Y]Yf`i bX`Df`Åg]XYbh`K`c`cXma`mf`GY`Ybg`m`X]Y  
GW\]fa`YffgW\UZh`ØVYf`XUg`BYhmk`Yf`\_ØVYfbca`a`Yb`\UVYb`i bX  
gca ]h`X]Y`6YXYi hi b[ `X]YgYf`⊕]h]Uh]j`Y`i bhYfghfY]W\Yb"

## 8 Yf`HU[ YgUV`Ui Z`]b`A ØbghYf

8Yf`J`YfUbghU`hi b[ gVY[ ]bb`k`Uf`ZØf`\$,`.\$`\$`I` \f`Ub[ YgYhnh`"8]Y  
HY]`bY\`a`YbXYb`\_cbbhYb`g]W\`V]g`\$`-`.\$`\$`I` \f`fY[ ]ghf]YfYbž`VYj`cf  
i a`'\$`-`.'`\$`I` \f`X]Y`cZZ]n]Y`Y`6Y[ fØ»i b[ `Xi fW\`A`Uf`\_i g`@Yk`Y`i bX  
k`Y]hYfY`dfca`]bYbhY`6Øf[ Yfa Y]ghYf`ghUhhZUbX`"9]b` `A`Uf`\_h`XYf  
A`Ò[ `]W\`\_Y]hYb` `Vch`9]bV`]W\`Y`]b`X]Y`DUfhbYfgW\UZh`gUfVY]h`i bX  
VY`Yi W\hYhY`X]Y`<YfUi gZc`fXYfi b[ Ybž`a`]h`X]YbYb`X]Y`?ca`a`i`bYb  
bUW\`XfY]`⊕\`fYb`?f]Y[ `\_cbZfc`bh]Yfh`g]bX"

- %\$. \$\$`I` \f.`. VYfV`]W\`ØVYf`XYb`A`Uf`\_h`XYf`A`Ò[ `]W\`\_Y]hYb`"
- %\$.%)`I` \f.`DcX]i`a`gX]g`\_i`gg]cb`a`]h`9I`dYfhYb`Ui`g`XYf`  
I`\_fU]bY`"
- %%`(`)`I` \f.`5fVY]hgZc`fa`UhY`ni`\_ca`a`i`bU`Yb`  
9bYf[ ]Y`Øgi`b[ Yb`i bX`6Yj`Ø`\_Yfi`b[ ggW\i`hn`"

- %(.() 'l \f. 'C b`]bY! ?YmbchY`j cb`C`YI UbXfU`A Uhk ]hgWxi \_"
- %) .%) 'l \f. '8]g\_i gg]cb`ni a`'K Y[ `XYf`l \_fU]bY`]b`X]Y`9l "

ðg[ YgUa h'g]Y\h'XUg`Dfc[ fUa a`'gck c\`7\UbW`b`U`g`Ui W  
 <YfUi gZcfXYfi b[ Yb`Z0f`X]Y`i \_fU]b]gW`Yb`?ca a`i bYbž`X]Y  
 Ui Z[ fi bX`XYg`Ub\U`hYbXYb`?cbZ]\_hg`Ub`] \fYb`6Y`Ughi b[ g[ fYbnYb  
 Ub[ Y\_ca a`Yb`g]bX`"8]Y`l bhYfgh0hni b[ `ni f`K ]YXYf\YfghY`i b[ `XYf  
 6Ug]g]bZfUghfi \_hi f`i bX`ni f`G]W`YfghY`i b[ `XYf`\_ca a`i bU`Yb  
 8]Ybgh`Y]ghi b[ Yb`]gh`XU\Yf`Xf]b[ YbXYf`XYbb`Y`"8]Y`\i a`Ub]h`fY  
 G]hi Uh]cb`\Uh`g]W`Xi fW`XYb`?f]Y[ `k Y]hYf`j YfgW`ÅfZž`k Ug`X]Y  
 nU\`fY]W`Yb` ð]h]Uh]j Yb`ni f`DUf`hbYfgW`UZh`gV`]Xi b[ `bcW`k ]W`h][ Yf  
 a`UW`h`"8i fW`X]Y`Yb[ Y`Ni gUa a`YbUfVY]h`nk ]gW`Yb`XYi hgW`Yb  
 i bX`i \_fU]b]gW`Yb`Gh`XhYbž`X]Y`Xi fW`C`f[ Ub]gUh]cbYb`k ]Y`X]Y`  
**GYfj ]W`ghY`Y`?ca a`i bYb`]b`XYf`9]bYb`K`Y`h`fG?9K`Ł`i bX`X]Y`**  
 ; YgY`gW`UZh`Z0f` ðhYfbUh]cbU`Y`Ni gUa a`YbUfVY]h`fi ðNŁ`[ YZ0fXYfh  
 k YfXYbž`gc``X]YgY`<YfUi gZcfXYfi b[ `VYk`Å`h][ h`k YfXYb`"

; ðN`\Uh`X]Y`B`chk YbX][ \_Y]h]j cb`<`]ZgdU`\_YhYb`Z0f`XYb  
 6Yj 0`\_Yfi b[ ggW`i h`ni bX`XYb`K ]YXYfUi ZVUi `VYhcbhž`i a  
 ]bgVYgcbXYfY`j i `bYfUV`Yb`; fi ddYb`k ]Y`?]bXYfb`i bX  
 \_f]Y[ gj YfgY\fhYb`DYfgcbYb`ni `Y`ZYb`"5i W`X]Y`ni j Yf`Àgg][ Y  
 `c[ ]gh]gW`Y`l bhYfgh0hni b[ `i bX`X]Y`6YfY]hghY`i b[ `j cb  
 ðZcfa`Uh]cbYb`Z0f`i \_fU]b]gW`Y`Gh`XhY`g]bX`YggYb]h]Y`Y  
 6YghUbXhY]Y`X]YgYf` ð]h]Uh]j Y` ð]h]Uh]j Yb`k ]Y`X]YgY`g]bX`Y]b  
 `YVYbX][ Yg`6Y]gd]Y`XUZ0fž`k ]Y`]bhYfbUh]cbU`Y`Gc`]XUf]h`h`\_cb`\_fYh  
 i a` [ YgYmh`k YfXYb`\_Ubb`"

8YhU]`g	
C fh	A 0bghYfž`8Yi hgW`\UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Va n"XY</li> <li>• g_Yk "Yb[ U[ Ya Ybh![ `cVU`"XY</li> <li>• k k k "[ ]n"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh