

# A ØbhYZf]b[ 'Vf]Wk h'XUg'GWk k Y][ Yb.'? Y]b K cfh'a Y\ f'a ]h'GWk fØXYf°

: fUbn'A ØbhYZf]b[ 'gdf]Wk h'ØVYf'gY]bYb '? cbhU\_hUVVfi Wk 'a ]h  
; Yf\UfX'GWk fØXYf' ]a 'N8: !HU'\_VY]'A Uf\_i g'@Ubn!'GhfY]hi a  
I \_fU]bY!?'f]Y[ "



8 Yi hgWk `UbX '! ð'XYf'N8: !GYbXi b[ ' A Uf\_i g'@Ubn ' \Uh'XYf  
Y\Ya U'] [ Y'GD8!7\YZi bX'J ]nY\_Ubn'Yf': fUbn'A ØbhYZf]b[ 'cZYbY  
K cfhY'ØVYf'gY]bYb ]bnk ]gWk Yb'UV[ YVfcWk YbYb '? cbhU\_hni  
; Yf\UfX'GWk fØXYf' [ YZ bXYb" '8Yf'6fi Wk 'gY]' \Ui hdgÅWk ]Wk 'Ui Z  
GWk fØXYfg' < U'hi b[ 'ni a '?f]Y[ ' ]b'XYf'I \_fU]bY'ni fØW\_ni ZØ\fyb"  
A ØbhYZf]b[ ž'XYf'gY]h'@Ub[ Ya ' \_Y]b'K cfh'a ]h'XYa 'Y\Ya U'] [ Yb  
'? Ubn'Yf' [ Yk YWk gY'h' \Uhž'gWk ]XYfhY'gY]bY '9bhhÅi gWk i b[ 'ØVYf'X]Y  
Ui gV'Y]VYbXY'? ca a i b]\_Uh]cb" 'Ni 'GWk fØXYfg; ) "'; YVi fhghU[ '[ UV  
Yg'k YXYf'; 'ØW\_k ØbgWk Y'bcWk 'dYfgØb` ]Wk Y'BUWk f]Wk hYb'nk ]gWk Yb  
XYb'VY]XYb'Y\Ya U'] [ Yb'Dc` ]h[ fØ» Yb"

8 Yf'Dc` ]h]\_Yf'VYf]Wk hYhYž'XUgg'Yf'GWk fØXYf' bUWk '6Y[ ]bb'XYf  
fi gg]gWk Yb' ðj Ug]cb' ]b'X]Y'I \_fU]bY'Y]bYb'dYfgØb` ]Wk Yb'6f]YZ

gW f]YVž]b`XYa`Yf`]\b`Ui Zc fXYfhYž`g]W`j cb`XYf`Dc`]h`\_K`UX]a`f  
Di h]bg`ni`X]ghUbn]YfYb`" ÆW`UVY`\_Y]bY`5bhk cfh`Yf`U`hYb`ž  
Yf`\_`ÀfhY`A`ØbhYZf]b[ ž`k Ug`X]Y`i b`\_gh]`Y`nk`]gW`Yb`]`bYb`k`Y]hYf  
nYa`Ybh]YfhY`"5i Z`X]Y`i fU[ Yž`cV`g]Y`gY]hX`Ya`?cbhU`\_h[ Y`UVh  
`ÀhYbž`Ybh[ Y[ bYhY`XYf`,) !`À`f][ Y`\_`Uf`a`]h`BY]b`i bX`ZØ[ hY  
`]\bni ž`XUgg`]\b`X]YgY`9bhk`]W`\_i b[ `gY`f`hf]Z`h`"

## A ØbhYZf]b[ g`9fk Ufhi b[ Yb`Ub`GW fØXYf

: fUbn`A`ØbhYZf]b[ `g\_]nn]YfhY`X]Y`B`Uhi`f`gY]bYf`6Yn]Y`i b[ `ni  
GW fØXYf`U`g`dc`]h]gW`i bX`b]W`hidYfgØb`]W`Yb[ "`Hf`chn`]`fYf  
dc`]h]gW`Yb`J`Yf[ Ub[ Yb`Y]h`k`Uf`Yf`X`UfØVYf`Yb`h`Ài`gW`hž`XUgg  
GW fØXYf`X]Y`8f]b[ `]W`\_Y]h`XYg`i`\_fU]bY`!`?`f]Y[ g`c`ZY`bV`Uf`b]W`h  
Yf`\_Y`bbYb`\_`c`bbhY`"5i Z`X]Y`i fU[ Yž`cV`Y`g`Y]bY`5i ZUfVY]hi b[ `XYg  
J`Yf`U`hYbg`j`cb`GW`fØXYf`]bbYf`U`V`XYf`GD8`[ YVYb`gc`hYž`V`]YV  
A`ØbhYZf]b[ `Y`X`c`W`ni`fØW`\_`U`hY`bX`i`bX`k`c`hY`gY]bY`?`f]h`\_`b]W`h  
k`Y]hYf`Ui`gZØ`fYb`"

GY]bY`9]bgW`Àhni b[ `ni`f`Fi`gg`UbXdc`]h`\_`XYf`j`Yf[ Ub[ YbYb  
F`Y[ ]Yfi b[ Ybž`Y]bgW`]Y`»`]W`gY]bYf`Y][ YbYbž`]gh`X]ZY`fYbn]Yfh`  
A`ØbhYZf]b[ `g]Y`h`i]b`XYf`Fi`gg`UbXdc`]h`\_`j`cb`GW`fØXYf`i`bX  
A`Yf`\_Y`b]W`h[ fi`bXg`Àh`]W`: Y`Y`fž`gcb`XYfb`VY`hcb`h`X]Y  
K`]W`h[[\_Y]hž`Zf]Y`X`]W`Y`6Yn]Y`i b[ Yb`i`bX`Y]bY`i`fYi`bXgW`UZh  
nk`]gW`Yb`Yi`fcd`À]gW`Yb`@`À`b`XYfb`ni`gi`W`Yb`"8]YgY`DYfgdY`\_h]`Y  
gd]Y[ Y`h`g]W`Ui`W`]b`XYb`dc`]h]gW`Yb`8]g`\_i`fgYb`k`]XYfž`X]Y`i`a`X]Y  
XYi`hgW`Y`5i`»`Yb`!`i`bX`G]W`Yf`Y]hgdc`]h`\_`\_fY]gYbž`k`cVY][`i`hY  
6Yn]Y`i b[ Yb`ni`Fi`gg`UbX`U`g`k`]W`h[[\_ZØf`XYb`i`f]Y`XYb`]b`9i`fcdU  
[ Y`hYb`"

## Ni gUa`a`Yb`Ub[ `a`]h`XYf`[ Y[ Ybk`Àfh][ Yb Dc`]h]\_

8]Y`i`Ygd`f`ÀW`Y`ØVYf`X]Y`i`\_fU]bY`i`bX`X]Y`<`U`hi`b[ `8Yi`hgW`UbXg  
ni`Fi`gg`UbX`g]bX`j`c`f`XYa`<]bhYf[ fi`bX`Y]bYg`\_]ghc`f]gW`Yb  
K`UbX`Y`g]b`X`Yb`6Yn]Y`i b[ Yb`nk`]gW`Yb`8Yi`hgW`UbX`i`bX  
Fi`gg`UbX`ni`j`YfghY`Yb`"GY]h`XYb`%-`-\$Yf!`À`fYb`i[ UV`Yg`nU`fY]W`Y  
6Ya`Ø`i b[ Yb`i`a`Y]bY`Yb[ Y`DUf`hb`YfgW`UZhž`X]Y`Xi`fW`

j YfgWk ]YXYbY`dc`h]gWk Y`9fY][ b]ggY`ja a Yf`k ]YXYf  
`YfUi g[ YZcfXYfh`k i fXYb" `A ØbhYZf]b[ `i bX`gY]b`5bgUhnž`Y]bY  
Ni gUa a YbUfVY]h`ni `VYZØfk cfhYbž`ghY`Yb`]b`XYf`HfUX]h]cb`Y]bYg  
k UbXY`g`Xi fWk`5bb`À`Yfi b[ ž`XYf`gY]h`»`fYb`HY]`XYf`XYi hgWk Yb  
Fi gg`UbXdc`h]\_`]gh"

8 Yf`?cbhYI h`X]YgYf`6Yn]Y`i b[ Yb`]gh`k ]Wk h][ ``8 ]Y`%- +\$Yf! »`fY  
XYf`C gh!`i bX`9b hgdUbbi b[ gdc`h]\_`i bX`X]Y`XUfUi g`fYgi `h]YfYbXYb  
<cZb] b[ Yb`Ui Z`Y]bY`Yb[ Y`Ni gUa a YbUfVY]h`gWk Y]bYb`]b`XYf  
`Yi h][ Yb`[ Ycdc`h]gWk Yb`@U[ Y`k Y]h`YbhZYfbh" `9]b`6Yf]Wk h  
VYgWk fY]Vh`X]Y`9fk Ufhi b[ Ybž`X]Y`a`]h`XYa` `9bXY`XYf`Gck`Yhi b]cb  
j YfVi bXYb`k UfYbž`i bX`VY`Yi Wk hYh`X]Y`i fgUWk Yb`ZØf`X]Y  
[ Y[ Ybk`Àfh][ Yb`GdUbbi b[ Ybž`X]Y`b]Wk h`U`Y]b`Ui Z`X]Y`B5HC!  
C ghYfk Y]hYfi b[ `ni fØW`ni ZØ`fYb`g]bX"

8 ]Y`Bchk YbX][ \_Y]h`Y]bYf`BYi Ui gf]Wk hi b[ `XYf`6Yn]Y`i b[ Yb`ni  
Fi gg`UbX`k ]fX`gck c`>`j cb`A ØbhYZf]b[ `U`g`Ui Wk`Xi fWk`U`hi Y`Y  
dc`h]gWk Y`8]g`i fgY`VYhcbh" `»`X]YgYa` `Ni gUa a Yb`Ub[ `ghY``h`g]Wk  
X]Y` : fU[ Yž`k ]Y`Y]bY`bUWk`U`h][ Y`J YfVYggYfi b[ `XYf`XYi hgWk!  
fi gg]gWk Yb`6Yn]Y`i b[ Yb`[ Y`]b[ Yb`\_Ubb`i bX`cV`X]Yg`Ui Wk`Y]bYb  
I a XYb`dfcnYgg`]b`A cg`Ui`YfZcfXYfh"

: fUbn`A ØbhYZf]b[ `V`Y]Vh`hfc`hn`XYf`GdUbbi b[ Yb`nk ]gWk Yb`]`a  
i bX` ; Yf`UfX`Gk fØXYf`ja` `8]U`c[ `ØVYf`X]Y`K ]Wk h][ \_Y]h`Y]bYf  
[ Ya`Y]bgUa Yb`Ni`\_i bZ]b`9i fcdUž`k c`XYf` : f]YXYb`i bX`X]Y  
Ni gUa a YbUfVY]h`nk ]gWk Yb`XYb`BUh]cbYb`]a` `J cfXYf[ fi bX`ghY`Yb  
gc``hYb"

8 ]Y`5i gg]Wk hYb`ZØf`X]Y`GD8`i bhYf`bYi Yf` : Ø`fi b[ `nY][ Ybž`XUgg`X]Y  
<YfUi gZcfXYfi b[ Yb`]a`dc`h]gWk Yb`A UbU[ Ya`Ybhj`cb`?cbZ]\_hYb  
ghYhg`df`AgYbh`g]bX" `A ØbhYZf]b[ `Ài »YfhY`g]Wk`ni XYa`dcg]h]j`ØVYf  
X]Y`U`hi Y`Y`GD8! : Ø`fi b[ `i bhYf`@Ufg`?`]b[ VY]`i bX`GUg\_]U`9g`Ybž  
k`À`fYbX`Yf`[ `Y]Wk`nY]h][ `gY]bY`\_f]h]gWk Yb`5ba`Yf`\_i b[ Yb`ni f  
dc`h]gWk Yb`<YfUb[ Y`Yb`gk Y]gY`UbXYfYf`ZØ`fYbXYf`Dc`h]\_Yfž`k ]Y  
6i bXYg`Ubn`Yf` : f]YXf]Wk`A Yfnž`Ài »YfhY"

8YhU]`g	
J c fZU``	Dc`]h]_
I fgUWXY	6fi Wxž?ca a i b]_Uh]cb
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "V]`X"XY</li> <li>• k k k "XY[ fi mhYf"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh