

A ØhhY f`]b`6UmYfb. :]bUbn]Y`Y I bUV\Àb[][_Y]h`Ui Z`F Y_c fX\cW` °

GhY][YbXY`Z]bUbn]Y`Y`I bUV\Àb[][_Y]h`j cb`A ØhhYfb`]b
6UmYfb.`BYi Y`GhUh]gh]_Yb`nY][Yb`9b`hk]W`i b[Yb`i bX
<YfUi gZcfXYfi b[Yb"



6UmYfbž`8Yi hgW`UbX`!`b`6UmYfb`\Uh`g]W`X]Y`Z]bUbn]Y`Y
I bUV\Àb[][_Y]h`j cb`A ØhhYfb`]b`XYb`Yh`hYb`U\`fYb`XYi`h`]W`
j`YfVYggYfh`@Ui`h`**DBD**`]gh`XYf`5b`hY]`XYf`A`ØhhYfž`X]Y`\`fYb
@YVYbgi`bhYf\`U`h`ØVYfk`]Y[YbX`Ui`g`Y][YbYf`9fk`YfVgh`h][`_Y]h
VYghfY]hYbž`j`cb`))`i`Ui`Z`*`*`i`[`Ygh]Y[Yb";`Y]W`nY]h][`]gh`XYf
5b`hY]`XYf`A`ØhhYfž`X]Y`g]W`Z]bUbn]Y`ØVYfk`]Y[YbX`Ui`Z`DUf`hbYf
cXYf`9`hYfb`gh`ØhnYbž`Ui`Z`&%`[`Ygi`b`_Ybž`k`Ug`Y]bYb`Yf\`YV`]W`Yb
F`ØW`[`Ub`[`]a`J`Yf[`Y]W`ni`&\$-\$`XUfghY`hž`U`g`X]YgYf`K`Yfh`bcW`
VY]"`+i`U["`

9]b`;`fi`bX`ZØf`X]YgYb`5b`gh]Y[`_Øb`bhY`X]Y`j`YfVYggYfhY
J`YfY]bVUf`_Y]h`j`cb`:`Ua`]Y]i`bX`6Yfi`Z`gY]bž`X]Y`Xi`fW`
[`YgY`gW`UZh`]W`Y`J`Yf`Àb`XYfi`b[Yb`i`bX`Y]bY`5i`gk`Y]hi`b[`XYf`

?]bXYfVYhfYi i b['[YZÒfXYfh:k]fX"8YbbcW`nY][h'Y]bY`J]Y`nU\`j cb
=Zcfa Uh]cbYbžXUgg`j]Y`Y': fUi Yb`Ui W`bUW`XYf'; YVi fhj cb
?]bXYfb`]b`Z]bUbn]Y`Yf`5V\Àb[][_Y]h`j YfV`Y]VYb"Ghi`X]Yb`XYg
8Yi hgW`Yb`; Yk Yf_gW`UZh`gVi bXg`VY`Y[YbžXUgg`ØVYf') \$i`XYf
: fUi Yb`a`]h`]\fYa`9]b_ca`a` Yb`b]W`h]b`XYf`@U[Y`g]bXž`X]Y
9l]ghYbn`ni`g]W`Yfbž`k]Y`9`hYfb`"XY`VYf]W`hYh"

:]bUbn]Y`Y`i` bUV\Àb[][_Y]h`i` bX`]\fY
< YfUi`gZcfXYfi`b[Yb

6YgcbXYfg`VYa`Yf_Ybgk`Yfh`]ghž`XUgg`XYf`5bhY]`XYf`A`ØhhYfž`X]Y
9`hYfb[Y`X`U`g`\Ui`dhg`ÀW`\]W`Y`9]bbU\`a`Yei`Y`Y`Ub[YVYbž`j`cb`(`i
]a`i`ž`\f`&\$-\$`-`Ui`Z`, i`'[Ygh]Y[Yb`]gh`8]Y`Z]bUbn]Y`Y
I`bUV\Àb[][_Y]h`\Àb[h`\Ài`Z][`j`ca`5`hYf`XYf`?]bXYf`UV.`K`À`\fYbX
)`i`XYf`A`ØhhYf`a`]h`?]bXYfb`i`bhYf`*`ž`\fYb`Z]bUbn]Y`i`bUV\Àb[][
g]bXž`ghY][h`X]YgYf`5bhY]`Ui`Z`+) i`VY]; fi`bXgW`i`_]bXYfb`i`bX
+-i`VY]?]bXYfb`nk`]gW`Yb`%&`i`bX`%+`ž`\fYb"

8YbbcW`UfVY]hYb`j]Y`Y': fUi Yb`bUW`XYf'; YVi fh`]\fYf`?]bXYf`]b
HY]`nY]h`i`bX`j`YfX]YbYb`k`Yb][Yf`U`g`j`cf`XYf`A`i`hhYfgW`UZh`
:]bUbn]Y`Y`D`Ubi`b[`k`]fX`XU\Yf`U`g`k`YgYbh`]W`Yf`6YghUbXhY]`XYf
: Ua`j`Ybd`Ubi`b[`Ub[YgY\Yb"DUUFY`gc`hYb`ØVYf`H\Ya`Yb`k`]Y
9`hYfbnY]hž`7UfY!5fVY]h`i`bX`X]Y`j`YfY]bVUfhYb`5i`g[UVYb`gdFYW`Ybž
i`a`Y]bY`ZU]fY`@ghYbj`YfhY]i`b[`ni`'[Yk`À`\f`Y]ghYb"<]YfVY]`g]bX
9\Y!`cXYf`DUfhbYfj`Yfhf`À[Y`g]b]bj`c`ž`i`a`5VgdfUW`Yb`ZYghni`\U`hYb
i`bX`fYW`h]W`Y`G]W`Yf\Y]h`ni`V]YhYb"

9b`hk`]W`_`i`b[`j`cb`9fk`YfVgh`Àh][_Y]h`i`bhYf
A`ØhhYfb

8]Y`J`c`nY]hei`chY`XYf`A`ØhhYf`b]a`a`h`YVYbZU`g`ni`ž`Y`À`hYf`X]Y
?]bXYf`g]bX"8]YgY`9b`hk`]W`_`i`b[`]gh`k`]W`h][ž`i`a`X]Y`Z]bUbn]Y`Y
GhUV]`]h`Àh]b`XYf': Ua`j`Y`ni`g]W`Yfb": Øf`A`ØhhYf`_Ubb`Yg`Y`XcW`
VYgcbXYfg`\YfUi`gZcfXYfbX`gY]bž`X]Y`VYfi`Z]W`Y`D`Ubi`b[`bUW`XYf
9`hYfbnY]h`ni`VYk`À`h][Yb"@Ui`h`6A`:`G`>g]bX`X]Y
6YfØW`_g]W`h][i`b[gnY]hYb`Ui`Z[fi`bX`j`cb`?]bXYfYfn]Y\i`b[
YbhgW`Y]XYbX`ZØf`X]Y`gd`ÀhYfY`F`YbhY`i`bX`_ØbbYb`V]g`ni`XfY]`ž`\fY

Ui Z'XUg'F YbhYb_cbh' [i h[YgWf]YVYb'k YfXYb"

I a 'X]YgYb'<YfUi gZcfXYfi b[Yb'ni 'VY[Y[bYbž'gc`hYb'A ØhYf
ZfØ\nY]h]['ØVYf':]bUbngfhUHy[]Yb'bUWXYb_Yb"
GhYi Yf_'UggYbk YWgY`j cf'XYa '6Yni ['j cb'9`hYfb[Y'X'_ÖbbYb'XUg
BYhrcY]b_ca a Yb'Yf\Ø\Ybž'k Å\fybX'Ui W'Y]bY'[Yn]Y`hY
5b`U[Ya Ò[`]W_X]hYb`]b`Yfk Å[Ybgk Yfh'g]bX"Hfchn'k UWgYbXYf
I bUV\Åb[][_Y]h'V`Y]Vh'Yg'YggYbn]Y`ž'XUgg': fUi Yb'X]Y'6YXYi hi b[
]\fyf'Z]bUbn]Y`Yb'D'Ubi b['Yf_YbbYb'i bX'ja 'F U\ a Yb']\fyf
A Ò[`]W_X]hYb'XUfUi Z\]bUfVY]hYbž'Y]b'ghUV]Yg'9]b_ca a Yb'ni
g]WYfb"

8YhU]`g	
C fh	6UmYfbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "Y`hYfb"XY• k k k "Va ZgZ^"XY

6Ygi WYb'G]Y`i bg'Ui Z.`b!U["bYh