

# A ØhhYf`i bhYf`8 fi W\_.`K Ufi a GY`VghZØfgcf[ Y`k ]W h][ Yf`XYbb`^Y`]gh°

A ØhhYf`j YfbUW`Àgg][ Yb`cZi`\fY`6YXØfZb]ggYž`k Ug`ni`GhfYgg  
i bX`6i fbc i h`ZØ\ fYb`\_Ubb`"5W hgUa \_Y]h`i bX`GY`VghZØfgcf[ Y  
g]bX`k ]W h][ Y`@Øgi b[ Yb`"



8 Yi hgW`UbX`!`A ØhhYf`ghY`Yb`cZi`\fY`Y][ YbYb`6YXØfZb]ggY  
\]bhYb`Ubž`k Ug`ni`Yfbgh\UžYb`[ Ygi bX\Y]h]W Yb`F ]g]\_Yb`ZØ\fh`: ð  
Y]bYf`U\_hi Y`Yb`5bU`mgY`k ]fX`XYi h]W ž`XUgg`X]Y`GW i`X[ YZØ\`Yž  
Ui W`VY`\_Ubb`h`U`g` A ca` ; i ]`h ž`i bX`X]Y`[ YgY`gW UZi]W Yb  
9fk Ufhi b[ Ybž`X]Y`Ui Z`A ØhhYfb`UghYbž`\Ài Z][`ni`Y]bYa` ; YZØ\`XYf  
, VYfZcfXYfi b[ `ZØ\ fYb`"@Ui h`XYf`B Uh]cbU`5`]UbW`cb`A Ybhu`  
= `bYgg`fB`5A €`VYXYi hYh`X]Ygž`XUgg`A ØhhYf`&(`Ghi bXYb`Ua`HU[ `ZØf  
]\fY`? ]bXYf`XU`gY]b`i bX`[ `Y]W nY]h][ `]b`6Yfi Zi bX`<Ui g\U`h  
YfZc`[ fY]W`gY]b`gc`Yb`"8 ]Yg`ZØ\ fh`ni`GhfYggž`k ]Y`Y]bY`: c fgU!  
I a ZFU[ Y`j cb`&\$&(`nY][ hž`VY]`XYf`\* &l`XYf`9`hYfb`a ]h  
a ]bXYf`Ä\ f][ Yb`? ]bXYfb`\Ài Z][`[ YghfYggh`g]bX`i bX`ZUgh`+\$i`g]W  
YfgW`ÖdZiZØ\`Yb`"GY`VghZØfgcf[ Yž`cZi`U`g`Y[ c]gh]gW  
k U\ f[ Ybca`a Ybž`]gh`YXcW`YbhgW`Y]XYbXž`i a`6i fbc i h`ni

j Yfa Y]XYb'i bX'Ui g'XYf'9fgWÅ ÖdZ b[ ggd]fU'Y'Ui gni VfYWÅYb''8 Yf  
GWÅ`ØggY`XUni`']ghž`\_Y]bY'DUi gYb'i bX'5WÅhgUa`\_Y]hgØVi b[ Yb']b  
XYb'5`hU[ `ni`']bhY[ f]YfYb"

5WÅhgUa`\_Y]h'U`g`K Y[ `ni f'9bh'Ughi b[

5WÅhgUa`\_Y]h'k ]fX'U`g`GWÅ`ØggY`ni f'; Y`UggYb`Y]h'VYgWÅf]YVYb  
i bX`\`]Zh'A ØhhYfbž'XYb'9fk Ufhi b[ gXfi W`ni`fYXi n]YfYb''G]Y  
ZØfXYfh'Y]b`@VYb`ja`<]Yf'i bX`>hnh'i bX`Yfa`Ö[ `]WÅh'Ygž'XYb'8 fi W`  
XYf'DYfZY`\_h]cb`UVni VUi Yb'i bX`X]Y`A i hhYfgWÅUZh'ni`'[ Yb]Y»Yb''8]Y  
DfUI ]g`]gh]a`'6i XX`\]ga`i g`j Yfk i fnY`h'i bX`k ]fX`a`]hh'Yfk Y]Y`Ui WÅ  
]b`XYf`hÅ[ `]WÅYb`GhfYggVYk`Å`h][ i b[ `Y]b[ YgYhnh''A YX]hUh]cb`]gh  
Y]bY`Ya`dZc`\`YbY`A Yh`cXY`ni f`J YfVYggYfi b[ `XYg`K`c`\`VYZ]bXYbg  
i bX`GhfYggfYXi`\_h]cb''Ghi`X]Yb`VY`Y[ Ybž`XUgg`A YX]hUh]cb`XUg  
F]g]\_c`ZØf`<Yfn`fUb`\_Y]hYb`gYb`\_Yb`\_Ubb'i bX`X]Y`@VYbgei`U`]hÅh  
j YfVYggYfh"

: ØbZ5WÅhgUa`\_Y]hgØVi b[ Ybž`X]Y`A ØhhYfb`\Y`ZYb`\_ØbbYbž`g]bX.

- ÆbY`U`hYb.`6Yk i gghY`5hYa`ØVi b[ Yb`ni f`  
GhfYggVYk`Å`h][ i b[ "
- 6Yk i ggh'; Y`Yb.`5WÅhgUa`Y'; Y`a`YX]hUh]cb`k`Å`\fYbX  
GdUn]Yf[ `Åb[ Yb"
- 5WÅhgUa`Yg`9ggYb.`6Yk i gghYg'; Yb]Y»Yb`j`cb`A`U`\`nY]hYb  
ni f`J YfVYggYfi b[ `XYf`J YfXUi`i b[ "
- 8Ub`\_VUf`gY]b.`HÅ[ `]WÅYg`5i`ZnÅ`\`Yb`j`cb`XfY]'8]b[ Ybž`ZØf`  
X]Y`a`Ub`XUb`\_VUf`]gh"
- 6Yk i ggh`5ha`Yb.`5hYa`ØVi b[ Yb`ni f`6Yfi`\][ i b[ `XYg`  
; Y]ghYg"

8]YgY`DfU`\_h]\_Yb`\_ØbbYb`\Y`ZYbž`XYb`k`UWÅgYbXYb`5bZcfXYfi b[ Yb  
XYg`A i hhYfgY]bg`[ YfYWÅh'ni`k`YfXYb'i bX`X]Y`a`YbhU`Y'; Ygi`bX`\Y]h  
ni`ZØfXYfb''9]b'; fc»hY]'`XYf'9`hYfb`ZØ`\`h`g]WÅ`ØVYfZcfXYfhž`k`Ug  
g]WÅ`Ui`WÅ`]b`XYb`GhUh]gh]\_Yb`k`]XYfgd]Y[ Y`h`')`\$i`'XYf`A`ØhhYf'i`bX`  
'`'i`'XYf`J`ÅhYf`VYf]WÅhYb`j`cb`ghUf`\_Yf',`VYfZcfXYfi`b[ ""Ni`XYa  
\UVYb`&\$i`'XYf'9`hYfb`Gma`dhca`Y`Y]bYg`6i`fbc`i`hg"

GhfUhY[ ]Yb`ni f`GY`VghZØfgc[ Y

9]bY`k ]W\h][ Y`A U» bU\`a Yž`i a` `XYb`5`hU[ `U`g`A i` hYf`VYggYf`ni  
 VYk`À`h][ Ybž`i a` ZUggh`fY[ Y`a` À»][ Y`\_`ÖfdYf`]W\Y`5`\_h]j ]h`Å`h`j` c`b  
 a` ]bXYghYbg`%\$`A` ]bi`hYb`h`Å[ `]W\ž`i a` `X]Y`dgmW\]gW\Y` ; Ygi`bX\`Y]h  
 ni` ZÖfXYfb`"8` ]Y`Gma` dhca` Y`XYg`9`hYfb!6i` fbc`i` hgž`ni` `XYbYb  
 gh`Å`bX][ Y`A` ØX][ `Y]h`i` bX` ,` VYfZc`fXYfi` b[ `VY]`U`h`Å[ `]W\Yb`5`i` Z[ UVYb  
 [ Y\`ÖfYbž`gc`hYb`Yfbgh[ Ybca` a` Yb`k` YfXYb`"9g`g]bX`b]W\h`bi` f`X]Y  
 \c\`Yb`9fk` Ufhi` b[ Ybž`X]Y`A` ØhYf`i` bhYf`8`fi` W\_`gYhnYbž`gcbXYfb  
 Ui` W`X]Y`dYfa` UbYbhY`J`YfUbhk`cfhi` b[ `i` bX`XYf`ZY\`YbXY`gcn]U`Y  
 F`ØW\_\`U`hž`VYgcbXYfg`i` bhYf`5`Y]bYfn]Y\`YbXYb`"

9]bY`[ i` hY`C`f[ Ub]gUh]cb`Xi` fW`Y`ZZY`\_h]j` Yg`NY]ha` UbU[ Ya` Ybh`\_Ubb  
 Y]bYb` ; fc»`hY]`X`Yg`GhfYggYg`fYXi`n]YfYb`"9a` dZY`\`i` b[ Yb  
 VY]b\`U`hYbž`ZYghY`NY]hYb`ZÖf`<`c`VVmg`Y]bni`d`UbYbž` ; fYbnYb`ni  
 gYhnYb`i` bX`Ya`ch]cbU`Y`gck` ]Y`d`fU`\_h]gW\Y`i` bhYfghØ`hni` b[ `j`cb  
 :`fYi`bXYb`i` bX` :`Ua` ]`Y`]b`5`bgd`fi` W\`ni` `bY\`a` Yb`"5i` »`YfXYa` ` \`]`Zh  
 X]Y``b`hY[ fUh]cb`j`cb`5`W\hgUa` \_Y]hgØ`Vi` b[ Yb`]a` `5`hU[ ž`GhfYgg  
 UVni`VUi`Yb`i` bX`X]Y`6Yn]Y\`i` b[ `ni` `XYb`?`]bXYfb`ni` `j`YfVYggYfb`"  
 8`Ub`\_`XYf`YfZc`[ fY]W\Yb``b`hY[ fUh]cb`gc`W\Yf`HYW\`b]\_Yb`\_Ubb`Y]bY  
 ( \$i` ` \`Ö`YfY`9fZc`[ gei`chY`]b`XYf`GhfYggVYk`À`h][ i` b[ `Yfn]Y`h  
 k`YfXYb`"

9g`ghY\`h`Ui` »`Yf` :` fU[ Yž`XUgg`A` ØhYf`]\`fY`Y][ YbYb`6YXØfZb]ggY`b]W\`h  
 j`YfbUW\`Àgg][ Yb`gc`hYb`"8` ]Y`<`YfUi`gZc`fXYfi` b[ Yb`XYg`5`hU[ g  
 YfZc`fXYfb`a` Y\`f`XYbb`Y`5`W\hgUa` \_Y]h`i` bX`GY`VghZÖf`gc`f[ Yž`i` a` `X]Y  
 Y][ YbY` ; Ygi`bX\`Y]h`i` bX`XUg`K`c\`VYZ]bXYb`XYf` :`Ua` ]`Y`ni` `g]W\Yfb`"  
 :`Øf`j` ]Y`Y`A` ØhYf`VYXYi` hYh`Ygž`g]W\`gY`Vgh`Ub`YfghY`GhY`Y`ni  
 gYhnYb`i`c\`bY`Y]b`gW\`YW\`hYg` ; Yk` ]ggYb`"8`Ug`K`c\`VYZ]bXYb`XYf  
 [ YgUa`hYb` :`Ua` ]`Y`\`Å`b[ h`c`Zi`XUj`cb`UVž`c`V`X]Y`A` ØhYf`g]W\`X]Y  
 bØh][ Y`NY]h`ZÖf`g]W\`gY`Vgh`bY\`a` Yb`"

8YhU]`g	
Cfh	8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cd!cb`]bY"XY</li> <li>• k k k "dfUI`j]g!\cYdZYf"XY</li> <li>• k k k "Y`hYfb!nY]h"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh