

A i g\_ ' [ Y [ Yb ' Hfi a d . ' 8 fc \ h ' X Ug ' 9 b XY ' j cb  
GdUW L / , \$ ' - / g ' = GG ! : ` Ø [ Y b 3

9 ` cb ' A i g\_ ' \_ Ø b X ] [ h ' X ] Y ' Gh ] ` ` Y [ i b [ ' XY f ' 8 f U [ cb ! ? U dg Y ` ` Ub ž  
k Ug ' Y ] b Y b ' Gh f Y ] h ' a ] h ' Hfi a d ' Ø V Y f ' X ] Y ' I G ! F Ui a Z U \ fh  
Y b h Z U W h "



; i ` Z ' c Z ' A Y I ] W c ž : ` c f ] X U ž ' I G 5 ' ! ' 9 ` cb ' A i g\_ ' \ Uh ' Ub [ Y \_ Ø b X ] [ h ž ' X ] Y  
8 f U [ cb ! ? U dg Y ` ` j cb ' GdUW L ' Ui » Y f ' 6 Y hf ] Y V ' ni ' b Y \ a Y b ž k Ug ' b ] W h  
bi f ' X ] Y ' J Y fgc f [ i b [ ' XY f ' = b h Y fb Uh ] cb U ' Y b ' F Ui a gh Uh ] cb ' f = GG Ł  
V Y hf ] Z h ž ' gcb XY fb ' Ui W \ ' dc ` ] h ] g W X Y ' GdUbbi b [ ' nk ] g W X Y b ' ] \ a ' i b X ' I G !  
Df Å g ] X Y bh ' 8 cb U ' X ' Hfi a d ' k Y ] h Y f ' Ub \ Y ] nh " @ Ui h ' h ! c b ` ] b Y " X Y ' \_ Ø bb h Y  
X ] Y g Y f ' ? cb Z ] \_ h Y f \ Y V ` ] W X Y ' 5 i gk ] f \_ i b [ Y b ' Ui Z ' X ] Y ' I G ! F Ui a Z U \ fh  
\ UV Y b ž ] bg V Y gcb XY f Y ' X U ' Hfi a d ' Ub X Y i h Y h ž ' X U gg ' Xi f W X ' X ] Y  
? Ø b X ] [ i b [ ' j cb ' F Y [ ] Y fi b [ gj Y fh Å [ Y b ' a ] h ' A i g\_ ' A ] ` ] U f X Y b  
Y ] b [ Y gd U fh ' k Y f X Y b ' \_ Ø bb h Y b "

GdUW L ' gd ] Y ' h ' Y ] b Y ' n Y b hf U ' Y ' F c ` ` Y ' Z Ø f ' X ] Y ' I G 5 ž ] b X Y a ' Y g  
5 gh fcb Ui h Y b ' ] bg ' 5 ` ` V f ] b [ h ' 8 Y fn Y ] h ' ] gh ' X ] Y ' 8 f U [ cb ! ? U dg Y ` ` X Ug  
Y ] bn ] [ Y ' I G ! F Ui a g W ] Z ž ' X Ug ' X ] Y ' = GG ' f Y [ Y ' a Å » ] [ ' Y ff Y ] W h ž

bUWXYa`XjY`I G5`k A`fYbX`XYg`9bXYg`XYg`GdUW!G\i hh`Y!  
Dfc[ fUa a`g`a`Y`fYfY`X`fY`Ui Zfi gg]gWXY`F`Ui a`gW]ZY  
Ub[ Yk`]YgYb`k`UfYb`"Hfi a`dg`i`bX`A`i`g`g`GhfY]h`\_`cbnYbhf]Yfh`g]W  
ni XYa`Ui ZY]b`j`ca`Df`A]XYbhYb`[ YZ`fXYfhYg`GhYi Yf!`i`bX  
<Ui g`U`hg[ YgYhn`k`cVY]A`i`g`\_`j`Yfgh`A`f`\_`h`5i`g[ UVYb`\_`Øfni b[ Yb  
ZcfXYfh`

## HYW`b]gW`Y`DfcV`Ya`Y`i`bX`j`Yfn`Ø[ YfhY F`ØW`\_`Y`f`

9]b`YVYbgc`\_`Y]\_`Yg`H`Ya`U`g]bX`X]Y`hYW`b]gW`Yb`DfcV`Ya`Y`XYg  
F`Ui a`gW]Zg`GhUf`]bYfz`XUg`j`cb`6cY]b[ `Yb`hk`]W`Y`h`k`i`fXY`"8]YgYg  
`Y]XYh`i`bhYf`J`Yfn`Ø[ Yfi b[ Yb`z`X]Y`X]Y`F`ØW`\_`Y`f`j`cb`5ghfcbUi`hYb  
VYhfY`ZYb`z`]bgVYgcbXYfY`j`cb`Gi`b]`K`j`]Ua`g`i`bX`6i`hW`K`j`]a`cfY`z`  
X]Y`Ub`6cfX`Y]bYg`GhUf`]bYf`[ ]b[ Yb`z`i`a`HYghZ`Ø[ Y`ni`f`-GG  
Xi`fW`ni`Z`Ø`fYb`"`b`Y]bYa``b`hYfj`]Yk`a`]h`GYUb`<`Ubb]hm`A`i`»`YfhYb  
A`i`g`\_`i`bX`Hfi`a`d`Z`A`gW`]W`Yfk`Y]gY`z`X]Y`5ghfcbUi`hYb`gY]Yb``]b  
XYb`K`Y`hfUi`a`ni`f`ØW`[ Y`UggYb`k`cfXYb`"B`5G5`k`]XYfgdf]W`h  
X]YgYf`8`UfghY`"i`b[ `Yb`hgW]YXYb`i`bX`Yf`\_`A`fh`z`XUgg`X]Y`F`ØW`\_`Y`f`  
i`a`ZUggYbX`[ Yd`Ub`h`gY]"`K`j`]Ua`g`i`bX`K`j`]a`cfY`k`UfYb`gY]h`XYa`(`  
`b]`&`\$`&`&`]a`5`"i`bX`]`fY`F`ØW`\_`Y`f`k`i`fXY`Ui`Z[ fi`bX`j`cb  
?`ca`d`]`\_`Uh]cbYb`a`]h`XYa`GhUf`]bYf!`5bhf]YV`gmghYa`Uh]gW  
j`Yfn`Ø[ Yfh`"8]Y`B`5G5`\_`Uh`ni`XYa`j`Yfg]W`Yfh`z`XUgg`XYf`GhUf`]bYf`U`g  
B`chZU`"!`?`UdgY`X]YbYb`\_`Ubb`z`ZU`g`Yg`ni`DfcV`Ya`Yb`\_`ca`a`h`z`i`bX  
g]Y`\_`ØbX][`hYb`Ub`z`X]Y`5ghfcbUi`hYb`a`]h`Y]bYf`GdUW`L!  
7fYk`!`-`!A`]gg]cb`]a`i`YVfi`Uf`&`\$`&`ni`f`ØW`ni`Vf]b[ Yb`k`]Y`]b`XYf`  
6Yf]W`hgYfghUhi`b[ `j`cb`GdUW`"W`ca`Yf`A`i`hYfh`k`]fX`"

Hfchn`U`Y`f`9f`\_`A`fi`b[ Yb`gY]hYbg`XYf`B`5G5`i`bX`XYf`VYhY]][`hYb  
5ghfcbUi`hYb`\_`A`h`g]W`XYf`9]bXfi`W`z`XUgg`A`i`g`\_`i`bX`Hfi`a`d`X]Y  
GhfUbXYX`!`9fn`A`\_`i`b[ `k`Y]hYf`j`YfVfY]hYb`"B`5G5!`5Xa`]b]ghfUhc`f`6]`  
B`Y`gcb`ghY`h`Y`G]W`Yf`Y]h`i`bX`HfUbgdUfYbn`]b`XYb`A`]hY`d`i`b`\_`h`XYg  
9bhgW`Y]Xi`b[ gdfcnYggYg`z`i`a`X]Y`j`Yfk`]ffi`b[ `ni`VYgY]h][`Yb`z`X]Y  
Xi`fW`X]Y`ØVYfnc[ YbYb`6Y`U`i`dhi`b[ Yb`Yb`hghUbXYb`]gh`

8]Y`F`c`\_`Y`j`cb`GdUW`L`]b`XYf`I`G!`F`Ui`a`ZU`f`h`

GdUWwL` \Uh`b]W h`bi f`Xi fW`X]Y`8fU[ cb! ? UdgY`VYXYi hYbXY  
 9fZc`[ Y`Yfn]Y`hž`gcbXYfb`Ui W`j cf`\_i fnYa`a` ]h`XYf`7fYk !, !A`]gg]cb  
 ZØf`5i ZgY\Yb`[ Ygcf[ h`8Yf`GhUfhZUbX`Ua`&, "G`YdhYa`VYf`&\$&( ghUhhž`i bX`X]Y`? UdgY`gc``Ua`&) "C`\_hcVYf`&\$&( i`bj YfgY\fh]a  
 ; c`Z] cb`A`Yi ]\_c`U`bXYb``8]Y`7fYk`j YfvfUW`hY`&' \*`HU[ Y`]a`5`  
 i bX`ZØ`fhY`j YfgW`jYXYbY`5i Z[ UVYb`Ub`XYf`G`G`Xi fW`"GdUWwL  
 k`jF`X`U\Yf`k`Y]hYf\]b`U`g`GW`ØggY`U`\_hYi`f`]a`6YfY]W`XYf  
 Ua`Yf]\_Ub]gW`Yb`F`Ui`a`Z\`fh`VYhfUW`hYhž`VYgcbXYfg`]b`NY]hYbž`]b  
 XYbYb`6cY]b[ `a`]h`F`ØW`gW`À[ Yb`ni`\_`Àa`dZYb`\`Uh`k`]Y`Ui`Z`XYf  
**B 5 G 5 ! K Y V g ] h Y ` X U f [ Y ` Y [ h "**

8Yf`; Ub[ `X]YgYf`9fY][ b]ggY`k`jZh`i`fU[ Yb`ni`f`Ub[ Zf]gh][ Yb  
 5V\`Äb[ ][\_Y]h`XYf`i`G5`j`cb`Y]bYa`Y]bn][ Yb  
 F`Ui`a`Z\`fhi`bhYfbY\`a`Yb`Ui`Z`?`f]h]\_Yf`k`UfbYbž`XUgg`X]YgY  
 5V\`Äb[ ][\_Y]h`]b`NY]hYb`dc`]h]gW`Yf`i`bX`hYW`b]gW`Yf  
 l`bg]W`Yf\Y]hYb`dfcV`Ya`Uh]gW`gY]b`\_`ÖbbhYž`k`À`fYbX`X]Y  
 8]g`\_i`gg]cb`i`a`i`Ø`fi`b[ ggh]`Y`i`bX`dc`]h]gW`Y`GhfUhY[ ]Yb`k`Y]hYf\]b  
 ]a`F`Ui`a`ghY`h`"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	;`i`Z`c`Z`A`Yi`]W`č`ž`i`c`f]XUž`i`G5
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h!`c`b`b`]bY"XY</li> <li>• k k k "gdUW`"W`č`a</li> <li>• V`c[ g`"b`U`g`U"[`c`j</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b`!U[ "bYh