

A i g_ ' _ØbX][h'F cVchUI]!GhUfh'ZØf'5i gh]b
Ub' '?ca a h'X]Y'F Yj c`i h]cb3

9`cb`A i g_ ' _ØbX][h'XYb`GhUfh'XYg`HYg`U`F cVchUI]!8]YbghYg
Ua' '&' ' † b]'b'5i gh]bž'HYI Ug`Ubž'G]WXYf\Y]h'ghY`h'a' : c_i g"



5i gh]bž'HYI Ugž'I G5 '!9`cb`A i g_ '\Uh'XYb`GhUfh'Y]bYg`F cVchUI]!
5b[YVchg'j cb`HYg`U`ZØf`XYb`&' ' † b]'&\$&) ']b'5i gh]bž'HYI Ugž
Ub[Y_ØbX][h''8]YgYf`HYfa]b]gh`YXcW`j cf`Äi Z['i bX`_ØbbhY`Ui g
G]WXYf\Y]hg[fØbXYb`j YfgW`cVYb`k YfXYb``8Yf'8]Ybgh'gc``a]h`%\$
V]g`&\$`\UbXY`gØV`]WXYb`HYg`U`A cXY`M: U\fnYi [Yb`VY[]bbYbž`X]Y
a]h`XYf': i ``GY`Z8f]j]b['fi G8`H'HYW`bc`c []Y`Ui g[YghUhhY'h'g]bX"
A i g_ '\Uh`VYhcbhž`XUgg`X]Y`G]WXYf\Y]h'cVYfghY`Df]cf]h`Äh`\Uhž'i bX`]b
Ni gUa a YbUfVY]h'a]h'XYb`6Y\ØfXYb`j cb`5i gh]b`k i fXYb`gdYn]Y`Y
G]WXYf\Y]hgfY[i `]Yfi b[Yb`YhUV`]Yfhž'i a `X]Y`HYghg`Xi fW`ni ZØ\ fYb"

: Øf`XYb`F cVchUI]!8]Ybgh'k]fX`b]W`h`XUg`A cXY``7mVYfWUV
j Yfk YbXYhž'gcbXYfb`Yg`_ca a Yb`fY[i `ÄfY`A cXY`Mni a `9]bgUhn"
8]YgY': U\fnYi [Y`k YfXYb`ZYfb[YghYi Yfh`ØVYfk UW`hž'i a `VY]

5bca U`jYb'gWk bY`Y]b[fY]ZYb'ni`_ÖbbYb"9]b'HYghj]XYcžXUg
A i g_`hY]`hYžnY][h'Y]b'A cXY`MžXUg'c\ bY'a YbgWk`jWkYb
G]WkYf\Y]hgZU\ fYf' [YZU\ fYb'k]fXž'k À\ fYbX'Y]b'nk Y]hYg': U\ fnYi [VYfY]hghY\hž'i a` [Y[YVYbYbZU`g'X]Y'?cbhfc`Y'ni`ØVYfbY\ a Yb"

G]WkYf\Y]hgVYXYb_Yb`i bX`K YhhVYk YfV

Hfchn`XYf': cfhgWk f]hhY`gc f[h'X]Y`9b hgWk Y]Xi b[ž'Ui Z'@UgYf!F UXUfY
f@]XUfL`ni`j Yfn]Wk hYbž'ZØf'G_Ydg]g]b'6Yni [`Ui Z'X]Y
Ni j Yf'Àgg][_Y]h'XYf'Ui hcbca Yb': U\ fnYi [Y"K À\ fYbX'@]XUf'VY]
gWk]Yf][Yb`@]Wk hj Yf\À`hb]ggYb`VYggYfY`C V`Y_hYf_Ybbi b[`V]YhYž
gYhh'A i g_`Ui ggWk`Y»`]Wk`Ui Z'Y]b'?Ua YfUgmghYa "8]Yg_ÖbbhY
X]Y`j YfZØ[VUfY`G]WkYf\Y]h'XYf'F cVchUI]g`VYY]bhfÅWk h][Ybž
VYgcbXYfg`Ub[Yg]Wk hg`XYf`HUhgUWk Yž'XUgg`HYg`U`gY]h'9bXY`A U]
: U\ fnYi [Y`c\ bY`Y]bYb`G]WkYf\Y]hgZU\ fYf`hYghYh"

8Yf`K YhhVYk YfV`ja`F cVchUI]!A Uf_h]gh]bhYbg]j "K Uma cž'Y]b
A]hVYk YfVYf'Ui g'XYa` ; cc[`Y!`a dYf]i a ž'ZØ\fh'XYfnY]h'a]h'ØVYf
) \$\$': U\ fnYi [Ybž'X]Y'a Y\ f'U`g`&) "\$\$\$': U\ fhYb`dfc`K cWkY`]b
j]Yf`I G!GhÅXhYb`Xi fWk ZØ\ fYb"5i Wk`NccI`i bX`UbXYfY
I bhYfbY\ a Yb`\UVYb'k]Wk h][Y': cfhgWk f]hhY`Yfn]Y`hž'k À\ fYbX
Y]b][Y`k]Y`7fi]gY`i bX`5f[c`5`=Ui Z[fi bX`ghfUhY[]gWkYf`i bX
Z]bUbn]Y`Yf`< YfUi gZcfXYfi b[Yb`Ui g'XYa`A Uf_h]Ui g[Ygh]Y[Yb
g]bX"A i g_`]gh]g]Wk`XYf`< YfUi gZcfXYfi b[Yb`VYk`i ggh`i bX`UfVY]hYh
XUfUbž'XYb`GYfj]Wk`gc`gWk bY`k]Y'a Ö[`]Wk`ni`YhUV`]YfYb"

8]Y`Ni`_i bZh'XYg`F cVchUI]!A Uf_hYg

8]Y`A Uf_hZc fgWk i b[`nY][hž'XUgg`F cVchUI]!8]YbghY`]b
j YfgWk]YXYbYb`I G!GhÅXhYb`i bX`]bhYfbUh]cbU`Yb`A Àf_hYb
ni bY\ a YbX`Ub`5_nYdhUbn`[Yk]bbYb"8]Y``a d`Ya Ybh]Yfi b[
Ui hcbca Yf': U\ fnYi [Y`k]fX`Xi fWk`VYXYi hYbXY``b] Ygh]h]cbYb
i bhYfghØnh.` , VYf' +`A]`]UfXYb`8c`Uf`k i fXYb`VYfY]hg]b`F cVchUI]!
I bhYfbY\ a Yb`]bj Ygh]Yfh"9g`k]fX`Yfk UfhYhž'XUgg`X]Y
5i hca Uh]g]Yfi b[`j cb': U\ fnYi [Yb`k Y]hYf`j cfUbgWk fY]hYh'i bX`X]Y
B UWk ZfU[Y`bUWk`F cVchUI]!GYfj]Wk g]b`XYb`_ca`a YbXYb`Z\ fYb
ghUf`_UbghY][Yb`k]fX"

8]Y`FY[i `]Yfi b[`i bX'; YgYhn[YVi b[`VYnØ[`]W`Ui hcbca Yf
: U\fnYi [Y`gd]Y`h`Y]bY`YbHgW`Y]XYbXY`Fc``Y`]a `K UW`ghi a `XYg
A Uf_hYg" `5_hi Y`` []Vh`Yg`]b`j YfgW`]YXYbYb`FY[]cbYb
i bhYfgW`]YX`]W`Y`fYW`h`]W`Y`F U`a YbVYX]b[i b[Ybž`X]Y`X]Y
9]bZØ\fi b[`i bX`XYb`6Yhf]YV`Ui hcbca Yf: U\fnYi [Y`VYY]bZi ggYb"
@Ui h`Y]bYf`5bU`mgY`nY][Yb`FcVchUI]!8]YbghY`g][b]Z]_UbhY
G]W`Yf\Y]hgj YfVYggYfi b[Yb`i bX`K Uma c`\Uh`VYfY]hg`bUW`
Y][YbYb`5b[UVYb`ZYgh[YghY``hž`XUgg`gY]bY`FcVchUI]g`g]W`YfYf`g]bX
U`g`a YbgW`]W`Y: U\fYf"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUW`Y	G]W`Yf\Y]hgVYXYb_Yb
C fh	5i gh]bž`HYI UgžI G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "X][]hU`hfYbXg"W`a • k k k "]XhYW`YI "W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh