

A mc b ' [! & . ' DfÄn]gYghY 'A Yggi b [Yb
gW ØfYb ' < c ZZbi b ['Ui Z' bYi Y 'D \ mg]_ °

8]Y 'A mc b ' [! & ? c ` UVcfUh]cb ' j cb ' XYf ' I b] 'A U]bn ' j YfÖZZYbh]W h
dfÄn]gY 'A Yggi b ['XYg'Ubca U'Yb'a U[bYh]gWYb 'A ca Ybhg
XYg' A mc bg"



A U]bnž'8 Yi hgW `UbX ' ! '8]Y 'A mc b ' [! & ? c ` UVcfUh]cb ` \Uh'Ua ' ' " † b] ' & \$ &) '] \fY 'Xf]hY ' i bX ' 'YhY ' J YfÖZZYbh]W i b ['ni f' A Yggi b ['XYg Ubca U'Yb'a U[bYh]gWYb 'A ca Ybhg'XYg' A mc bg' VY_Ubbh[Y[YVYb" 8]Y '9f[YVb]ggY 'nY][Yb 'Y]bY 'VYa Yf_Ybgk YfhY ' J YfVYggYfi b ['XYf ; YbUi] [_Y]h'Ui Z % & + 'HY] 'Y ']b 'Y]bYf 'A] ']UfXY 'fd dVŁ' i bX 'VYghÄh][Yb X]Y 'F Ygi 'hUhY 'XYf' j cf \Yf][Yb 'A Yggi b [Yb 'Ui g' & \$ & % ' i bX ' & \$ & ' " 8]YgYg : cfgW i b [ghYUa žni 'XYa 'Ui W 'X]Y 'Y]bn][Y 'XYi hgW Y ; fi ddY 'i bhYf'XYa ' @Y]hi b [' j cb 'DfcZ' '8 f" 'A Ufh]b : Yfh' j cb 'XYf æ \UbbYg ; i hYbVYf [! I b] j Yfg]hÄh' A U]bn [Y \Öfhž \Uh'Y]b ' † \f]bhYbg] j Yf '5fVY]h']a ' : Yfa] 'B Uh]cbU ' '5W W 'YfUhc f' @UVcfUhc fm fl Yfa] 'UVŁ' Ua ' A mc bYb ! 7 Ua di g' \]bhYf'g]W "

A]h'Y]bYa 'gdYn]Z]gWYb 'K Yfh'ZØf'XUg'Ubca U'Y'a U[bYh]gWY

A ca Ybhj cb'UŠ'1 f[!&£#&'1 '\$\$\$%*') - &\$'+\$) 't '\$\$\$\$ '\$\$\$ '\$\$\$
% (, 'dfÅgYbh]Yfh'X]Y'?'c`UVcfUh]cb'XUg'dfÅn]gYghY'9f[YVb]gž'XUg
Ya U`g'ni 'X]YgYa 'H\Ya U'Yfn]Y'h'k i fXY"8]Y'A Yggi b['VUg]Yfh'Ui Z
8UhYb'j cb'ØVYf'+&i 'XYf']bg[YgUa h' \$, 'A]`UfXYb'UbU`mg]YfhYb
A mcbYb'k Å\fybX'Y]bYg'gYWg'gÅ\ f][Yb'9l dYf]a Ybhgž'XUg'&\$%,
VY[Ubb'i bX'Ua ' - "ž `]'&\$&' 'YbXYhY"

9]b' bÅW ghYf'GW f]hh']b'XYf'HY]'W Y b d \ mg]_

8Ug'Ubca U'Y'a U[bYh]gWY'A ca Ybh'XYg'A mcbg']gh'a Y\ f'U`g'bi f
Y]bY'h\YcfYh]gWY'NU\ ``D\mg]_Yf'Yf\cZZYb'g]W'Xi fW'X]YgY
A Yggi b[Yb'byi Y'9]bg]W'hYb']b'X]Y'8i b_`Y'A UhYf]Y'XYg
l b]j Yfgi a g"8 mg_U`Y]YfhY'A UhYf]Y'a UW'h'Y]bYb'[f0» YfYb'HY]'XYg
l b]j Yfgi a g'Ui g'U`g'X]Y'[Yk 0\b`]WY'A UhYf]Yž'XcW' \fy
Ni gUa a YbgYhni b['V'Y]Vh'k Y]h[Y\YbX'i bVY_Ubbh"8Ug'A mcbž'a]h
Y]bYf'A UggY'j cb'&\$!a U`XYf'XYg'9`Y_hfcbgž'\Uh'Y]b'Ubca U'Yg
a U[bYh]gWYg'A ca Ybhž'k Y'WYg'5Vk Y]W'i b[Yb'j ca
h\YcfYh]gWYb'k Yfh'Ui žk Y]gh' `Y]bY'5Vk Y]W'i b[žX]Y'j cb
JU_i i a Zi _hi Uh]cbYb'j Yfi fgUW'h'k]fX"8]YgY': `i _hi Uh]cbYb
_0bbhYb'b]W'h'bi f'XUg'J Yf\U'hYb'j cb'A mcbYb'VYY]bZi ggYbž
gcbXYfb'Ui W'Ui Zi bVY_UbbhY'HY]'WYb'\]bk Y]gYbž'X]Y
a 0[`]WYfk Y]gY'j b'XYf'8i b_`Yb'A UhYf]Y'j YfVcf[Yb'g]bX"

8Yf'k Y['ni 'X]YgYb'9f[YVb]ggYb'k Uf'YXcW' b]W'h'c\bY
<YfUi gZcfXYfi b[Yb"K Å\fybX'XYg'9l dYf]a Ybhg'Ua ': Yfa]UV
k i fXYb'J YfnYffi b[Yb'Xi fW'gcf[ZÅ'h][Y'NY]ha Yggi b[Yb
Ui g[YgW'cgYb"l a 'X]Y'BYi hfU']hÅh'XYf'K]ggYbgWUZh'Yf'ni
[Yk Å\ f'Y]ghYbž'k i fXY'XYf'NY]ha YggYf'XYg'9l dYf]a Ybhg'i a 'Y]bY
ni ZÅ`][Y'5bnU\`j YfgW'cVYbž'k Ug'gdÅhYf'ni '8UhYbj YfZÅ'gW'i b[Yb
Z0\fhYž'X]Y'Yfgh'bUW'5VgW'i gg'XYf'5bU`mgY'_cff][]Yfh'k YfXYb
_cbbhYb"žgg]WU'9gei]j Yž'Y]b'A]h[`]YX'XYg'A i cb![!&!HYUa gž
a Yf_hY'Ubž'XUgg'X]Y'J Yf0ZZYbh]W'i b['XYf'9f[YVb]ggY'[Ya]gW'hY
; YZ0\`Y'j cb'9_ghUgY'i bX'DYgg]a]ga i g'Ui g'0ghY"

Ni _i bZhguigV`]W_`i bX'h\YcfYh]gWY

9bhk]W_`i b[Yb

8]Y`A mcb`[!&?c`UVcfUh]cb`i a ZUgghY`ZUgh`%, \$`K`]ggYbgW\UZh`Yf
 Ui g` +`+`bgh]hi h]cbYb`]b`g]YVYb`@AbXYfb`"Gh]dYbX]Yb`Z0f
 Ghi X]YfYbXY`i bX`X]Y`Ni gUa a YbUfVY]hj cb`D\mg]_Yfb
 i bhYfgW\]YX`]W\ghYf` : UW\f]W\hi b[Yb`i bhYfghfY]W\Yb`X]Y
]bhYfbUh]cbU`Y`8]a Ybg]cb`i bX`XYb`]bhYfX]gn]d`]b`ÅfYb`7`UfU_hYf
 X]YgYg`Dfc`Y`hg`"5i g`X]YgYb`5bghfYb[i b[Yb`fYgi`h]YfYb`bYi Y
 h\YcfYh]gW\Y`J cf\YfgU[Yb`Z0f`XUg`Ubca U`Y`a U[bYh]gW\Y
 A ca Ybhž`X]Y`Ui Z;]hYf!E 78!FYW\bi b[Yb`VUg]YfYb`i bX`X]Y`K`YfhY
 a]h`U_hi`Y`Y`b`9i dYf]a YbhYb`]b`9]b`_Ub[`Vf]b[Yb`"

: 0f`X]Y`Ni`_i bZh]g]bX`k`Y]hYfY`9i dYf]a YbhY`]b`D`Ubi b["`Gc`gc`Y`]b
 bYi Yg`9i dYf]a Ybh]b`]dUb`]b`XYb`Zf0\Yb`&\$`\$Yf!`]d\Yfb
 ni g`Åm`]W\Y`8`UhYb`"]YZYfbž`cVkc`\`Y]bY`[Yf]b[YfY`Df`Ån]g]cb
 Yfk UfhYh`k`]fX`"8]YgY`J cf\UVYb`_0bbhYb`@]W\h`Ui Z
 : i bXUa YbhU`ZfU[Yb`XYf`D\mg]_`k`YfZYb`i bX`bYi Y`H\Ycf]Yb
 Ubghc» Ybž`]bgVYgcbXYfY`]a`<]bV`]W`_Ui Z`XUg`GhUbXUfXa`cXY`"XYf
 HY]`W\Ybd\mg]_`i bX`X]Y`Gi`W\Y`bUW`8i b`_Yf`A`UhYf]Y"

+bg[YgUa`h`ghY`"h`X]Y`A mcb`[!&`Ghi X]Y`Y]bYb`VYXYi`hYbXYb
 : cfhgW\]h`h`XUf`"G]Y`i bhYfa`Ui Yfh`b]W\h`bi`f`YhUV`]YfhY
 d\mg]_U`]gW\Y`Df]bn]d]Ybž`gcbXYfb`_0bbhY`Ui`W\`XYb`9]bgh]Y[`]b
 bYi Y`6YfY]W\Y`XYf` : cfG\i b[`Yf0ZZbYb`"8]Y`9f[YVb]ggY`k`i`fXYb
 ni`f`Di`V`_]Uh]cb`]b`XYf` : UW\`nY]hgW\]f]Zi`D\mg]WU`F`Yj`]Yk``@Y`hYfg
 Y]b[YfY]W\h`i bX`gYhmYb`Y]bYb`bYi Yb`GhUbXUfX`Z0f`ni`_0bZh][`Y
 A`Yggi`b[Yb`]b`XYf`HY]`W\Ybd\mg]_"

I b]`A`U]bn`VYf]W\hYhž`K`Y`h`XYf`D\mg]_`Yf`_`Åfhž`B`Uh]cb`U`
 ; Yc[fUd\]WVY\UbXY`h`X]Y`H\Ya`Uh]_"

8YhU]`g	
C fh	A U]bnž`8Yi`hgW\`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • dfYggY`"i b]!a U]bn`XY • k k k`"k Y`hXYfd\mg]_`XY • k k k`"bUh]cbU`[Yc[fUd\]WXY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh