

A mghYf]Yb`XYf`5bh]\_Y. ; fY]Zgk U`X`nY][ h  
j YfVcf[ YbY`GWÄhnY`]a : c\_i g°

9f`YVYb`G]Y`X]Y`GcbXYfUi gghY``i b[ / ei ch/; fY]Zgk U`Xg  
Ubh]\_Y`GWÄhnY/ ei ch/`b`XYf`i`b]j Yfg]hÄhgV]V`]ch\Y\_` `V]g" %"   
 † `j`&\$&) "'9bhXYW\_Yb`G]Y`gY`hYbY`9l dcbUHY°



NYbhfU`Y`i`b]j Yfg]hÄhgV]V`]ch\Y\_`; fY]Zgk U`X`ž`%+( , -  
; fY]Zgk U`X`ž`8Yi hgWÄ`UbX`!`a`F U\`a`Yb`Y]bYf  
GcbXYfUi gghY``i b[ `dfÄgYbh]Yfh`X]Y`i`b]j Yfg]hÄh; fY]Zgk U`X`Y]bY  
ZUgn]b]YfYbXY`Ni`gUa`a`YbghY``i b[ `Ubh]\_Yf`GWÄhnY`i`bhYf`XYa  
H]hY` 5i`g`XYb`5fWÄ]j`Yb`"A`mghYf]Ögž`i`b[`YgY\Ybž`J`YfghUi`Vh  
; fY]Zgk U`Xg`Ubh]\_Y`GWÄhnY`"8]Y`5i`gghY``i b[ `Äi`Zh`bcWÄ`V]g`ni`a  
'`%"`†`j`&\$&) `i`bX`]gh]a` :`cmYf`XYf`NYbhfU`Yb  
I`b]j`Yfg]hÄhgV]V`]ch\Y\_`; fY]Zgk U`X`ni`gY\Yb`"8]Y`Ui`g[`YghY`hYb  
CV`Y`\_hY`ghUa`a`Yb`Ui`g`j`YfgWÄ]YXYbYb`i`b]j`Yfg]hÄfYb`i`bX`df]j`UhYb  
k`]ggYbgWÄ`UZh`]WÄYb`GUa`a`i`b[`Ybž`X]Y`9]bV`]W\_Y`]b`XUg`@YVYb`i`bX  
X]Y`6fÄi`WÄY`j`Yf[`Ub[`YbYf`Ä\`fhUi`gYbXY`V]YhYb`"

H\Ya`YbgWÄk`Yfdi`b\_hY`XYf`5i`gghY``i b[ `g]bX`5`hU[`ž`HchYb\_i`h`i`bX

X]Y`F YnYdh]cbg[ YgW]W hY`XYf`5bh]\_Y`Ni`XYb`9l dcbUHYb`[ Y\OfYb  
VY]gd]Y`gk Y]gY`Y]b`FYd`]\_Uh`XYf`6ØghY`XYg`; ][ UbhYb`7`m]i gžXUg  
Ui ZY]bYa`Cf][ ]bU`Ui g`XYa``đ\`f`%) \$`j`"7\`f`"VUg]Yfhž`gck ]Y`Y]bY  
l fbY`Ui g`XYf`gd`ÀhYb`6fcbnYnY]hž`X]Y`a`]h; fUVVY][ UVYb`j YfgY\Yb  
]gh`8]YgY`C V`Y`\_hY`Yfa`Ò[`]WYb`XYb`6Ygi WYf]bbYb`i bX  
6Ygi WYfb`Y]bY`]bhYfYggUbhY`FY]gY`]b`X]Y`J Yf[ Ub[ Yb\Y]hi bX  
ZØfXYfb`XUg`J Yfgh`ÀbXb]g`ZØf`X]Y`a`UhYf]Y`Y`?`i`hi`f`j`Yf[ Ub[ YbYf  
N]j`]`]gUh]cbYb`"

## 9]bV`]W\_Y`]b`Ubh]\_Y`?`i`hi`fYb`

8]Y`5i gghY`i b[ `k`i`fXY`j`cb`&\$`Ghi`X]YfYbXYb`i`bhYf`XYf`@Y]hi b[  
j`cb`8`f`"7\`f]gh]Ub`6Ufh\Y`\_`c`bn]d]Yfhi bX`i`a`[ YgYmh`"G]Y`V]YhYh  
b]W`h`bi`f`X]Y`A`Ò[`]W`\_Y]hž`X]Y`9l dcbUHY`ni`VYhfUW`hYbž`gcbXYfb  
Ui W`Ub`h`Ya`Uh]gW`[ YZØ`fhYb`F`i`bX[ `Àb[ Yb`hY]`ni`bY\`a`Yb`"8]YgY  
F`i`bX[ `Àb[ Y`XUi`Yfb`Yhk`U`Y]bY`Ghi`bXY`i`bX`f]W`hYb`g]W`Ub  
Ghi`X]YfYbXYž`i`b]j`Yfg]h`ÀhgUb[ Y\Of][ Y`gck ]Y`]bHfYgg]YfhY  
GW`i`\_`UggYb`"8Yf`Ni`[ Ub[ `ni`f`5i`gghY`i`b[`]gh`\_cghYbZFY]k`À\`fYbX  
XYf`fY[ i`À`fYb`^`Zzbi b[ gnY]hYb`XYf`NYbhfU`Yb  
l`b]j`Yfg]h`ÀhgV]V`]c`h\Y`\_`"

6YgcbXYfg`\Yfj`cfni`YVYb`]gh`X]Y`9bhXYW`i`b[ `Y]bYg`Z][ Øf`]WYb  
FY`Y]Zgž`XUg`XYa`GW`Uhn\Ui`g`XYf`5h\YbYf`]b`8Y`d`]`ni`[ YcfXbYh  
k`YfXYb`\_`Ubb`"8]YgYg`FY`Y]Zž`k`Y`W`Yg`;`fU[ a`YbhY`j`cb`5h\YbU`i`bX  
H\YgYi`g`nY][ hž`k`i`fXY`a`%`-`"V]g`&\$`"đ\`f\`i`bXYfh`ni`@Y`fnk`YW`Yb  
Ub[ YZYfh][ hi`bX`Yf[ `Àbnh`X]Y`J]Y`ZU`h`XYf`5i`gghY`i`b[`]BYVYb  
X]YgYa`VYa`Yf`\_Ybgk`YfhYb`GhØW`\_g]bX`;`]dgUV[ ØggYž`l`fbYbž  
GW`a`i`W`i`bX`?`YfUa`\_]`UgYb`ni`gY\Ybž`X]Y`X]Y`i`a`ZUggYbXYb  
6Ygh`ÀbXY`XYg`l`b]!5fW]j`g`]i`ghf]YfYb`"

## Dfc`Y`\_hgYa`]bUf`i`bX`X][ ]hU`Y``=bZcfa`Uh]cbYb`

8Ug`Dfc`Y`\_hgYa`]bUfž`XUg`X]Y`j`YfgW]YXYbYb`GUa`a`i`b[ Yb  
ni`gUa`a`YbVf]b[ hž`i`a`ZUggh`Ui`W`X]Y`;`i`ghUZ`8U`a`Ub!GUa`a`i`b[  
a`]h`Ubh]\_Yb`?`YfUa`\_]`[ YZ`À`»`Yb`"Ghi`X]YfYbXY`k`]Y`đ`UbbYg`DUhngW  
i`bhYfgi`WYb`U`hY`5fhY`ZU`\_hYž`k`]Y`Y]bY`VYgW`ÀX][ hY`:`][ i`f`Ui`g`Hcbž  
XYfYb`[ YbUi`Y`:`i`b`\_h]cb`V]g\Yf`i`bVY`\_Ubbh]`gh`"5i`W`Y]b`gdYn]Y`  
Ub[ YZYfh][ hYg`Ub[ Yg`?`Y]X`Ui`g`6Yh`k`ÀgW`Yg`hc`Zž`[ Yb`À`h`j`cb`XYf`

Ghi XYb]b'A UmVf]h'A Yhnž]bXYh'6YUW\hi b[ ]b'XYf'5i gghY''i b[ i bX'nY][ h'X]Y'J YfV]bXi b[ ]j cb'5'h'i bX'BYi ""

I a 'XYb'5i ghUi gW\ØVYf'X]Y'9I dcbUhY'ni 'ZØfXYfbž'k i fXYb X][ ]hU'Y' ðZcfa Uh]cbYb'ni 'XYb'CV'Y\_hYb'Ui Z'Y]bYf'Y][ Ybg YfghY''hYb' ðhYfbYhgY]hY'ni f'J YfZØ[ i b[ '[ YghY''h"8Ua ]h'\_ØbbYb ðhYfYgg]YfhY'Ui W\Ui » Yf\U'V'XYf'^2 Zbi b[ gnY]hYb'XYf'6]V'ch\Y\_ Y]bYb'Ni [ Ub[ 'ni 'XYb'Ubh]\_Yb'GW\ÀhnYb'Yf'Ub[ Yb"': Ø\fi b[ Yb k YfXYb'X]YbghU[ g'j cb'%). \$\$'V]g'%\*.\$\$'l \f'gck ]Y'gUa ghU[ g'j cb %%.\$\$'V]g'%&.\$\$'l \f'i bX'%'. \$\$'V]g'%'(. \$\$'l \f'Ub[ YVchYbž ni gÀh'm'W\Y': Ø\fi b[ Yb'g]bX'Ui Z'5bZfU[ Y'a Ø[ 'W\ " 5bgdFYW\dUfhbYf'ZØf'k Y]hYfY' ðZcfa Uh]cbYb' ]gh'8f"7\]f]gh]Ub 6Ufh\Y''j ca '<]ghcf]gW\Yb' ðgh]hi h'XYf'l b]j Yfg]hÀh'; fY]Zgk U'X""

8Yf'5i ZYbh\U'h']b'; fY]Zgk U'X' ]gh'Y]b'A i gg'ZØf'U''Yž'X]Y'g]W\ZØf Ubh]\_Y'; YgW\]W\hY' ]bhYfYgg]YfYb'i bX'X]Y'g]W\ 'a ]h'XYf'A UhYf]Y Ui gY]bUbXYfgYhmYb'k c''Yb"8]Y'J ]Y'ZU'hi bX'X]Y'E i U' ]hÀh'XYf 9I dcbUhY'a UW\Yb'X]Y'5i gghY''i b[ 'ni 'Y]bYa 'VYgcbXYfYb 9f'YVb]g"8]Y'l b]j Yfg]hÀh'; fY]Zgk U'X''ÀXh'U''Y' ðhYfYgg]YfhYb'Y]bž X]Y'GW\ÀhnY'ni 'YbhXYW\_Yb'i bX' ]b'X]Y'K Y'h'XYf'5bh]\_Y Y]bni hUi W\Yb"

K Y]hYfY'9]bnY''\Y]hYb'ni f'5i gghY''i b[ 'i bX'XYb'9I dcbUhYb'\_ØbbYb Ui W\ ]b'XYb'5fh]\_Y'b'j cb' **I b]**; fY]Zgk U'X' i bX' **B 8 F** 'bUW\ [ Y'YgYb k YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	NYbhfU'Y'l b]j Yfg]hÀhgV]V' ]ch\Y_'; fY]Zgk U'X'ž %+(, - ; fY]Zgk U'X'ž8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "i b]![ fY]Zgk U'X"XY</li><li>• k k k "bXf"XY</li><li>• k k k "i b]!\Y]XY`VYf[ "XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh