

B U [Y ` g a U b b ` d ` U b h ` ? Å a d Z Y f ! ? U X Y f . ` 8] Y
8 : 6 ! 9 ` Z ` b U W X ` B U h] c b g ! @ Y U [i Y ! 8 Y V U _ Y ` °

8] Y ` X Y i h g W X Y ` B U h] c b U ` a U b b g W X U Z h ` \ U h ` V Y] a ` B U h] c b g ` @ Y U [i Y
:] b U ` : c i f ` X Y b ` j] Y f h Y b ` D ` U h ` V Y ` Y [h " ` J Y f Å b X Y f i b [Y b `] a
? U X Y f ` g] b X ` V] g ` n i f ` K A ` & \$ & * ` [Y d ` U b h "



I G 5 ` ! ` 8] Y ` X Y i h g W X Y ` B U h] c b U ` a U b b g W X U Z h ` \ U h ` V Y] a ` :] b U ` : c i f ` X Y f
B U h] c b g ` @ Y U [i Y ` b U W X ` Y] b Y f ` Y b h h Å i g W X Y b X Y b ` @ Y] g h i b [` X Y b ` j] Y f h Y b
D ` U h ` V Y ` Y [h " ` † ` X f Y] ` G d] Y ` Y b ` _ U g g] Y f h Y ` X U g ` H Y U a ` i n k Y]
B] Y X Y f ` U [Y b ` i b X ` Y f n] Y ` h Y ` ` Y X] [`] W X ` Y] b ` H c f ž k Å \ f Y b X ` Y g ` j] Y f
; Y [Y b h c f Y ` \] b b Y \ a Y b ` a i g g h Y " ` 6 i b X Y g h f U] b Y f ` † ` `] U b ` B U [Y ` g a U b b
Y f _ ` Å f h ž ` X U g g ` X] Y ` G] h i U h] c b ` Y] b ` i a X Y b _ Y b ` Y f Z c f X Y f `] W X ` a U W X h " ` 9 f
d ` U b h i a Z U g g Y b X Y ` J Y f Å b X Y f i b [Y b `] a ` ? U X Y f ` V] g ` n i f ` K A ` & \$ & * ` ž
X] Y ` Y f g h a U ` g ` a] h (, ` A U b b g W X U Z h Y b ` U i g [Y h f U [Y b ` k] f X ` i b X ` Ø V Y f
Y] b Y b ` N Y] h f U i a ` j c b ` a Y \ f ` U ` g ` Z Ø b Z K c W X Y b ` g h U h h Z] b X Y h "

9] b ` n Y b h f U ` Y g ` 5 b `] Y [Y b ` j c b ` B U [Y ` g a U b b `] g h ` Y g ž ` X U g g ` X] Y ` G d] Y ` Y f
X] Y ` b Ø h] [Y ` G d] Y ` n Y] h ` Y f \ U ` h Y b ž i a ` Z Ø f ` X] Y ` B U h] c b U ` Y ` Z b c a] b] Y f h i n i
k Y f X Y b " ` 5 b [Y g] W X h g ` X Y f ` F Ø W _ h f] h h Y ` d f c a] b Y b h Y f ` G d] Y ` Y f ` k] Y

A Ubi Y`BYi Yfz`≡_Um; ØbXcûUb`i bX`Hcb]?fccg`k]fX`XYf`I a VUI
XYg`?UXYfg`j cb`VYgcbXYfYf`6YXYi hi b[`gY]b``8]Y
BUh]cbU`a UbbgW`UZh`\Uh`V]g`ni f`K A `bcW`Y`Z`@ÀbXYfgd]Y`Y`ni
VYghfY]hYbž`k Ug`Ui gfY]W`YbX`; Y`Y[Yb`Y]h`V]YhYhž`i a `bYi Y
HU`YbhY`ni `Ybhk]W`Y`b`i bX`Y]bni V]bXYb"

; Yk]bbYf`VY]`XYf`BUh]cbg`@YU[i Y

Hfchn`XYf`Yhnh`]W`Yb`D`Uhn]Yfi b[`]Vh`Yg`Y]b][Y`d`cg]hj Y`5gdY`hY
Ui g`XYb`YhnhYb`Gd]Y`Yb`ni `j YfnY]W`bYb``A UfW`5bXf`Å`hYf`GhY[Yb
ZY]YfhY`gY]bY`F`ØW`_Y`\f`bUW`ZUgh`bYi b`A`cbU`hYb
JYf`Yhni b[gdUi gY`i bX`_`cbbhY`]b`VY]XYb`Gd]Y`Yb`ØVYfnYi [Yb`
Ni XYa`XYVØh]YfhY`B]W`_`K`c`hYa`UXY`[Y[Yb`Dcfhi [U`i bX`k`i`fXY
j`cb`BU[Y`ga`Ubb`ZØf`gY]b`DchYbn]U`[Y`cVh`5i W`Hca`6]gW`cZ
_`cbbhY`]a`Gd]Y`i`a`XYb`Xf]hhYb`D`Uhn`Ui`Z`g]W`Ui`Za`Yf`gUa
a`UW`Yb`i`bX`nY][hY`XYi`h]W`Gd]Y`ZFYi`XY"

K`À`fYbX`5bhc]c`F`ØX][Yf`i`bX`J`a`U`A`i`g]U`U`j`Yf`Yhni`b[`gVYX]b[`h
ZY`\`hYbž`k`i`fXY`]\`fY`5V`k`YgYb`Y]h`XYi`h`]W``6Y]XY`Gd]Y`Yf`\`UVYb`]b
XYf`J`Yf[`Ub[`Yb`Y]h`Y]bY`nYbhfU`Y`F`c`Y`]a`HYUa`Y]b[`Ybca`a`Ybž
i`bX`]`\f`Y`Yb`a`UW`hY`g]W`]b`XYf`8YZYbg]j`Y`gck`]Y`]a
Gd]Y`Ui`ZVUi`VYa`Yf`VUF"

J`Yf`]YfYf`XYf`BUh]cbg`@YU[i Y

5i`Z`XYf`UbXYfYb`GY]hY`ghUbXYb`Y]b][Y`Gd]Y`Yfz`X]Y`b]W`h`X]Y
Yfk`UfhYhYb`@Y]ghi`b[`Yb`nY][`Yb`_`cbbhYb``F`cV]b`;`cgYbg`\`UhhY`Y]bY
gW`k`UW`Y`J`cfghY`i`b[`]Y[Yb`Dcfhi [U`i bX`a`i`gg`i`a`gY]bYb`D`Uhn
]a`?`UXYf`VUb[`Yb``@Yfcm`GUb`Å`\`UhhY`k`À`fYbX`XYg`<`U`VZ]bU`Yg
_Y]bYb`9]bZi`gg`Ui`ZXUg`Gd]Y`[YgW`Y`Yb`i`bX`k`i`fXY`]a
UbgW`]Y»`YbXYb`Gd]Y`i`a`D`Uhn`XfY`[`Uf`b]W`h`Y]b[`YgYhnh`GYf[`Y
;`bUVfm`\]b[`Y[`Yb`_`cbbhY`]b`VY]XYb`DUfh]Yb`_Y]bY`5`nYbhY`gYhYb
i`bX`g]Y`\`h`g]W`YVYbZU`g`i`bhYf`8fi`W`_"

F`cVYfh`5bXf]W`V`]YV`]b`VY]XYb`Gd]Y`Yb`c`\`bY`9]bgUhnž`k`Ug`gY]bY
7`\`UbW`b`Ui`Z`Y]bYb`K`A`!`D`Uhn`k`Y]hYf`gW`k`]bXYb`À`ggh``8]Y
A`UbbgW`UZh`k`]fX`g]W`bi`b`]bhYbg]j`Ui`ZX]Y`_`ca`a`YbXYb
<`YfUi`gZcfXYfi`b[`Yb`j`cfVYfY]hYbž`k`À`fYbX`X]Y`K`A`!`D`Ubi`b[`Yb

VYfY]hg]a ; Ub[Y'g]bX"

9]b`6`]W_`]b`X]Y`Ni`_i`bZh.`K`A`&\$&*

8]Y`K`A`&\$&*`Z]bXYhj`ca`'%%"i`đ`b]V]g%-`"i`đ`]'&\$&*`]b`XYb`l`G5ž`
A`Yi`]_c`i`bX`?`UbUXU`ghUhh"8]YgY`K`A`k`]fX`X]Y`YfghY`gY]bž`VY]`XYf`
(`,'A`UbbgW`UZhYb`hY]`bY`a`Yb`i`bX`X]Y`5bnU`X`Yf`Gd]Y`Y`j`cb`*`(`
Ui`Z`%\$(`UbghY][`h"8]Y`9]bhY]i`b[`YfZc`[`h]b`%&`;`fi`ddYb`ni`Y`j`]Yf`
HYUa`gž`k`cVY]`X]Y`XfY];`Ugh[`YVYf`AbXYf`Ui`hca`Uh]gW`ei`U`]Zh]Yfh`
g]bX"i`a`@Ui`ZY`XYf`YhnhYb`đ\`fY`\`Uh]g]W`XUg`hYfYggY`Ub`XYf`
5i`gf]W`hi`b[`XYg`Hi`fb]Yfg`[`YAbXYfhž`i`bX`Yg`[`]Vh`VYfY]hg`j`]Y`Y`
6Yk`YfVi`b[`Yb`Z0f`X]Y`K`A`&\$`\$"

8]Y`i`Uj`cf]hYb`Z0f`X]Y`_ca`a`YbXYb`Gd]Y`Y`g]bX`i`bhYf`UbXYfYb`
5f[`Ybh]b]Ybž`:`fUb`_fY]W`ž`6fUg]`]Ybž`9b[`UbX`i`bX`GdUb]Ybž`k`cVY]`
X]Y`l`G5`U`g`ghAf`_ghY`XYf`;`Ugh[`YVYfa`UbbgW`UZhYb`[`Y`hYb"i`:`0f`
8Yi`hgW`UbX`k`]fX`X]Y`_ca`a`YbXY`K`A`Y]bY`k`]W`h][`Y`i`Y`Y[`Yb`Y]h`
gY]bž`i`a`]a`]bhYfbUh]cbU`Yb`i`»`VU`k`]YXYf`i`»`ni`ZUggYb`i`bX`
g]W`a`]h`XYb`VYghYb`A`UbbgW`UZhYb`XYf`K`Y`h`ni`a`YggYb"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g`
C`f`h`	l`G5`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k k k "k`Y`h"XY • k k k "gd]Y[`Y`"XY • k k k "Zi`ggVU`!k`a`"dfc

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh`