

B U[Y`ga Ubb`j YffÅh. ?]a a]W`ZY]Yfh'%%\$ \$"
@ÀbXYfgd]Y`[Y[Yb`Dcfhi [U`°

6i bXYghfU]bYf`B U[Y`ga Ubb`[]Vh`bYi b`GhUfhgd]Y`Yf`ZØf`XUg
B Uh]cbg!@YU[i Y!<U`VZ]bU`Y`[Y[Yb`Dcfhi [U`VY_Ubbh" `Gd]Y`
Ua ` " * "&\$&) `]b`A ØbWXYb"



A ØbWXYbž`8 Yi hgW`Ub X`!`8]Y`XYi hgWXY
: i » VU`bUh]cbU`a UbbgW UZh`VYfY]hYh`g]W`]bhYbg]j`Ui ZXUg`B Uh]cbg!
@YU[i Y!<U`VZ]bU`Y`[Y[Yb`Dcfhi [U`j cfž`XUg`Ua`A]h`k cW`i a`&%
I` \f`]b`XYf`A ØbW`bYf`5``]Ubn!5fYbU`ghUhhZ]bXYh" `8]Y`DUfh]Y`k]fX
`]j Y`]a`N8: `i bX`Ui Z`8 5NB`ØVYfhfU[Yb" `6i bXYghfU]bYf`ž` `]Ub
B U[Y`ga Ubb` \ Uh`VYfY]hg`bYi b`XYf`Y`Z`GhUfhY`Z]Dcg]h]cbYb
ZYgh[Y`Y[]hi bX`[]Vh`XYb` : Ub`g`Y]bYb`YfghYb`9]bV`]W`]b`gY]bY
D`Ubi b[Yb" `K]Y`8Yk YnYh`VYf]W`hYhž`ghY`Yb`? Ud]h`Åb`æ`g`i U
?]a a]W`ž`Hcfk Ufh`A UfW`5bXf`Å`hYf`GhY[Yb`gck]Y`@Ycb` ; cYhn_U
VYfY]hg`g]W`Yf`]b`XYf`GhUfhY`Z`?]a a]W`k]fX`]b`X]YgYa` `Gd]Y`gY]b
%%\$ \$"`@ÀbXYfgd]Y`VYghfY]hYb"

6YgcbXYfg`Ui Za Yf_gUa` j YfZc`[h`k]fX`Ui W`X]Y`G]hi Uh]cb`i a

:`cf]Ub`K]fhn`Hfc hm`XYf`Ui ZYbXYb`J Yf\UbX`i b[Yb`a]h`XYa : 7
@j Yfdcc`U`h`B U[Y`ga Ubb`VYgh`h][h`z`XUgg`K]fhn`a`ch]j]Yfh`]ghi bX
_Y]bY`6YY]bhf`h`h][i b[`Xi fW`X]Y`HfUbgZYfg]hi Uh]cb`nY][h`9f`k]fX
k U`fgW`Y]b`]W`YVYbZU`g`]b`XYf`GhUfhY`Z`ghY`Yb`" `b`XYf
Ghi fa ZfU[Y`V`Y]Vh`YXcW`Y]bY`9bhgW`Y]Xi b[`cZYb.`C`V`B`Yi`]b[
B]W`K`c`h`Ya UXY`c`XYf`B]WUg: Ø`_fi [`j`cb`K`Ygh`<Ua`l`b]h`YX
ghUfhYb`k`YfXYb`z`\`h`B U[Y`ga Ubb`bcW`i [Y`Y]a "`K`c`h`Ya UXY`\`Uh
[i`h`hfU]b]Yfh`z`k`h`f`Y`b`X: Ø`_fi [`b`UW`g`Y]bYf`Ub[Yb`J`Yf`Y`hni`b[
YVYbZU`g`k`]YXYf`ni`f`J`YfZØ[i b[`ghY`h`8`]Yg`VYf]W`h`Y`b`Ui`W`
GdcfhgW`Ui`"

GW`bY`Y`F`ØW`_`Y`f`]b`X]Y`Gd]hnY

8]Y`XYi`hgW`Y`B`Uh]cbU`a`UbbgW`UZh`\`Uh`a`]h`X]YgYf
<U`VZ]bU`hY]`bU`a`Y`Y]bYb`VYXYi`hYbXYb`A`Y]YbghY]b`Y`ffY]W`h
9fg`ha`U`g`g`Y]h`UW`h`h`h`f`Y`b`ghY`h`g]Y`k`]YXYf`]b`Y]bYa`<U`VZ]bU`Y
Y]bYg`[`fc`»`Yb`Hi`fb]Yfg`"8Yf`Y`h`h`Y`H]h`Y`k`i`fXY`&`\$`%`+`VY]a`7`cbZYX
7i`d`[`Yk`cbbYb`z`i`bX`@`Y`cb`:`cfYm`_`U`[`]Vh`g]W`_`A`a`dZYf]gW`z`]bXYa
Yf`XYb`K`i`bgW`b`UW`Y]bYa`k`Y]hYfYb`Dc`_`U`c`ZYb`A`i`»`Yfh`"8]Y
[`fc`»`Y`:`fU[Y`V`Y]Vh`z`c`V`X]Y`A`UbbgW`UZh`X`Ug`b`Øh][Y`B`j`Y`Ui`Z]bXYb
_Ubb`z`i`a`[`Y[Yb`Dcfhi`[`U`ni`VYghY`Yb`i`bX`a`Ø[`]W`Yfk`Y]gY`]bg
9bXgd]Y`Ua`GcbbhU[`Y]bni`n]Y`Yb`"

8Ug`UbXYfY`<U`VZ]bU`Y`k`]fX`Ua`8`cbbYfghU[`nk`]gW`Yb`GdUb]Yb
i`bX`:`fUb`_`fY]W`_`Ui`g[Y`hfU[Yb`"8Yi`hgW`UbX`gW`Ui`h`c`d`h]a`]gh]gW`
Ui`Z`X]Y`_`ca`a`YbXYb`Gd]Y`Y`i`bX`]gh`Yb`hgW`c`ggYb`z`Y]bY
YfZc`[`fY]W`Y`B`Uh]cbg!`@`YU[i`Y!`?`Ua`dU[bY`Zc`f`hni`gY`h`Yb`"B`UW`XYa
g]W`X]Y`Gd]Y`Yf`i`bhYf`B`U[Y`ga`Ubb`[i`h`Y]b[Ygd]Y`h`\`UVYb`z`Yf`c`Z`h
a`Ub`g]W`VY]`XYb`:`Ub`g`Y]bY`F`ØW`_`Y`f`ni`U`h`Yb`9fZc`[Yb`"8Yf
9fZc`[`XYf`Y`h`h`Yb`B`Uh]cbg!`@`YU[i`Y!`Gd]Y`Y`z`i`bhYf`UbXYfYa`XYf
;`fi`ddYbg]Y[`]b`XYf`J`c`ffi`bXY`z`\`Uh`X`Ug`G`Y`V`ghj`Y`fhf`Ui`Yb`XYf
A`UbbgW`UZh`[YghY][Yfh`i`bX`X]Y`J`c`f`Z`f`i`XY`Ui`Z`X]Y`_`ca`a`YbXYb
<YfUi`g`Zc`f`XYfi`b[Yb`[Yk`YW`h`"8]Y`XYi`hgW`Y`B`Uh]cbU`a`UbbgW`UZh
gc`h`Y`U`gc`[i`h`j`c`f`V`Y`f`Y]h`Y`h`i`b`X`Ug`<U`VZ]bU`Y`[Y`Yb`i`bX`XYb`:`Ub`g
gdUbbYbXY`:`i`»`VU`a`ca`YbhY`V]YhYb`z`k`]Y`g]Y`g`W`cb`]b`XYf
J`Yf[Ub[Yb`Y]h`VY]`[`fc`»`Yb`h`Y`fb`Uh]cbU`Yb`Hi`fb]YfYb`Yf`Y`V`h
k`i`fXYb`z`k`]Y`Ui`Z`K`_]dYX]U`Xc`_i`a`Ybh]Yfh`"

8YhU]`g	
J c fZU``	±Zcfa Uh]cb
C fh	A ØbWYbž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "gd c fhgW Ui "XY • XY"k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh