

B U [Y ` g a U b b g ` 8 : 6 ! H Y U a ` j c f
< Y f U i g Z c f X Y f i b [. ` D c f h i [U ` `] a
< U ` V Z] b U ` Y °

‡ `] U b ` B U [Y ` g a U b b ` ` Y] h Y h ` 8 Y i h g W X ` U b X `] a ` B U h] c b g ! @ Y U [i Y !
< U ` V Z] b U ` Y ` [Y [Y b ` D c f h i [U ` ` U a ` A] h k c W X `] b ` A Ø b W X Y b "



5 ` `] U b n ` 5 f Y b U ž ` , \$ ' ' - ` A Ø b W X Y b ž ` 8 Y i h g W X ` U b X ` ! ` 8] Y ` X Y i h g W X Y
: i » V U ` ` ! B U h] c b U ` a U b b g W X U Z h i g h Y \ h j c f ` Y] b Y a ` V Y X Y i h Y b X Y b
< U ` V Z] b U ` Y `] b ` X Y f ` B U h] c b g ` @ Y U [i Y " ` 5 a ` A] h k c W X ` i a ` & % " \$ \$ ` I \ f
h f] Z h i X U g ` H Y U a ` i b h Y f ` X Y f ` @ Y] h i b [` j c b ` † `] U b ` B U [Y ` g a U b b ` U i Z
D c f h i [U ` ž Y] b ` ; Y [b Y f ž ` X Y f ` Z Ø f ` g Y] b Y ` X m b U a `] g W X Y ` G d] Y ` k Y] g Y
V Y _ U b b h `] g h " ` 8] Y g ` V Y f] W X h Y h : 5 N "

B U [Y ` g a U b b ž ` X Y f ` X U g ` H i f b] Y f ` U ` g ` _ Y] b ž ` U V Y f ` a `] h i [f c » Y b ` ; Y [b Y f b
V Y g W X f] Y V Y b ` \ U h ž ` a i g g ` Y] b Y ` g h U f ` _ X Y n] a `] Y f h Y ` A U b b g W X U Z h] b g
F Y b b Y b ` g W X] W _ Y b " ` † g [Y g U a h i n Y \ b ` G d] Y ` Y f ` Z U ` ` Y b ` U i g ž ` X U f i b h Y f
@ Y] g h i b [g h f Ä [Y f ` k] Y ` 5 b h c b] c ` F Ø X] [Y f i b X ` † J a U ` ` A i g] U ` U " ` 8] Y g
[] V h i G d] Y ` Y f b ` k] Y ` A U f W 5 b X f Ä ` h Y f ` G h Y [Y b ž ` X Y f `] a ` H c f ` g h Y \ Y b ` k] f X ž

i bX`? Ud]hÅb`æg\i U`?ja a]WÅž`XYf`gY]b`%\$\$"@ÅbXYfgd]Y`
UVgc`j]Yfhž`X]Y`A Ò[`]WÅ_Y]hž`g]WÅ`ni `VYk`Y]gYb`"

8]Y`5i`g[Ub[g`U[Y

: Øf`8Yi hgWÅ`UbX`]gh`Yg`XUg`YfghY`<U`VZ]bU`Y`i bhYf`BU[Y`ga Ubbž
XYf`gY]h`9i fc`&\$&(`Ub`XYf`GY]hYb`]b]Y`ghY`h`8 Ug`HYUa `Uh`b`XYf
BUh]cbg`@YU[i`Y`]b`UWÅ`h`DUfh]Yb`ZØbZ`G]Y[Y`i bX`XfY]
I bYb`hgWÅ]YXYb`Yfn]Y`h`=b`X]YgYf`VYY]bXfi`W_YbXYb`GYf]Y`k`j`
8Yi hgWÅ`UbX`Ui`WÅ`[Y[Yb`Dcfhi [U`XYb`bÅW`ghYb`GWÅf]hh[Y`Ybž
i a`XYb`H]hY`ni`[Yk`]bbYb`"BU[Y`ga Ubb`Yfk`UfhYh`Y]b`gWÅk`Yf][Yg
Gd]Y`ž`XU`Dcfhi [U`gY]h`]\fYa`5i`ggWÅY]XYb`ja`j]YfhY`Z]bU`Y`XYf
9i fc`&\$&(`j]Yf`j`cb`gYWÅg`BUh]cbg!@YU[i`Y!Gd]Y`Yb`[Yk`cbbYb`Uh
i bX`Y]bY`ghUf`_Y`@Y]ghi`b[`nY][`h`"

6YgcbXYfg]ja`6`]W`di`b`_`h`ghY`h`7f]gh]Ubc`F`cbU`Xc`ž`XYf`hf`c`hn
gY]bYg`5`hYfg`j`cb`(\$`æ\`fYb`k`Y]hYf`]\b`Y]bY`nYb`hfU`Y`F`c`Y`ja
HYUa`gd]Y`h`GY]bY`E`i`U`]hÅ`hYb`g]bX`i`bVY`ghf]hYbž`Y`XcWÅ`k`]fZh
BU[Y`ga Ubb`Y]b`@]WÅ`h`Ui`Z`X]Y`HUhgUWÅYž`XUgg`F`cbU`Xc`b]WÅ`h
ja`a`Yf`Xi`fWÅ[`Åb[]`ja`Gd]Y`j`Yf`Ui`Z`a`]hUfVY]hYhž`k`Ug
j`YfgWÅ]YXYbY`Gd]Y`nØ[Y`Yfa`Ò[`]WÅ`h`i`bX`U`g`Y]bY`5fh` :`fYYghm`Y
VYgWÅf]YVYb`k`YfXYb`_Ubb`"

8]Y`HYUa`Ui`ZghY``i`b[Yb

8]Y`? UXYf`VY]XYf`A`UbbgWÅ`UZhYb`g]bX`j`]Y`j`Yfgd`fYWÅ`YbX`"
8Yi hgWÅ`UbX`_Ubb`Ui`Z`Zc`[YbXY`Gd]Y`Yf`nÅ`\`Yb.

- A`UfW`5bXfÅ`hYf`GhY[Yb
- æg\i U`?ja a]WÅ`f? Ud]hÅbž`%\$\$`@ÅbXYfgd]Y`YŁ
- @Ycb`;`cfYhn_U
- :`cf]Ub`K`]fhn
- B]WUg`:`Ø`_fi`[
- B]W`_K`c`hYa`UXY

Dcfhi [U`k`]fX`i`bhYf`UbXYfYa`j`cb`Zc`[YbXYb`Gd]Y`Yfb`j`YfghÅf`_h

- 7f]gh]Ubc`F`cbU`Xc`f? Ud]hUbŁ

- J]h]b \ U
- x c ' B Y j Y g
- B i b c ' A Y b X Y g

6Y]XY`HYUa`g` \ UVYb`]b`]\fYb`Y`hnhYb`B`Uh]cbg`@YU[i`Y!Gd]Y`Yb`ØVYf`
) , `i` `6U`VYg]h`n`]a` `8i`fW`gW`b]h`ž`k`Ug`Ui`Z`Y]b`Ui`g[Y[`]W`Yb`Yg`
 8i`Y` `]bk`Y]gh` `6Y`gcb`XYfg`8`Yi`hg`W` `Ub`X` `Uh`a`]h`&` `Yfn]Y`h`Yb`
 HcfYb`]b`X]Y`g`Ya` `Hi`fb]Yf`X]Y`a` Y]ghYb`HcfY`[Y`g`W`c`gg`Yb`ž`k`À`f`Yb`X`
 Dcfhi`[U`Y`V`Yb`ZU`g`gh`Uf`_`Ui`Z`hf]h`ž`a`]h`Y]b`Yf`G]Y[ei`ch`Y`j`cb`*` `i`
 i`b`X`Y]b`Yf`Xi`f`W`g`W`b]h`]W`Yb`Hcf`Ub`n`U` `j`cb` `ž&)` `V`Y]`g`Y]b`Yb`
 `Y`hnh`Yb`Z`Ø`b`Z`Gd]Y`Yb`"

8`Ug`Gd]Y`Z]b`XYh`]b`XYf`5` `]Ub`n`5`f`Yb`U`]b`A`Ø`b`W`Yb`gh`U`h`i`b`X`
 _`Ø`b`h`Y`X]Y`K`Y]W`Yb`Z`Ø`f`X`Ug`:]b`U`Y`gh`Y`Yb`" `>`b`U`W` `5i`g[Ub[
 X]Y`g`Y`g`8i`Y`g`_`Ø`b`h`Y`8`Yi`hg`W` `Ub`X`Ui`Z`Y]b`Yb`k`Y]h`Y`f`Yb`gh`Uf`_`Yb`
 ;`Y[b`Yf`ž`Yb`hk`Y`X`Yf`:]f`Ub`_`f`Y]W` `c`X`Yf`Gd`Ub]Yb`ž`hf`Y`Z`Yb`"

5`V`g`W` `]Y`»`Yb`X`a` Ø`W`h`Y`B`U[Y`ga` Ub`b`ž`X`U`gg`X`U`g`H`Y`Ua` `X]Y`G`Y`f]Y`j`cb`
 %+`Gd]Y`Yb`a`]h`bi`f`Y]b`Yf`B]Y`X`Y`f`U[Y`Ui`g`V`Ui`h`ž`]b`X`Ya` `Y`g`g]W` `Ui`Z`
 X]Y`X`Y`Z`Y`bg]j`Y`G`W`k`À`W`Yb`X`Y`f`Dcfhi`[]Y`g`Yb`_`c`b`n`Y`b`hf]Y`fh` `8]Y`
 <`Y`f`Ui`g`Z`c`f`X`Y`fi`b[`]gh[`f`c`»`ž`X`c`W` `X]Y`J`c`f`Z`f`Yi`X`Y`Ui`Z`X`U`g`A`U`h`W` `]gh`
 Y`V`Y`b`gc`gd`Ø`f`V`Uf`"

8]Y`Ni`g`W`Ui`Y`f`_`Ø`b`Yb`g]W` `Ui`Z`Y]b`gd`Ub`b`Yb`X`Y`g`:]i`»`V`U`g`d]Y`
 Z`f`Yi`Yb`ž`X`U`g`g`c`k`c` `Z`Ø`f`8`Yi`hg`W` `Ub`X`U`g`Ui`W` `Z`Ø`f`Dcfhi`[U`j`cb`
 [f`Ø`»`h`Y`f`6`Y`X`Y`i`hi`b[`]gh`"K`Y`f`X`Y`b`:]b`U`Y]b`ni`[`]g`W`U`Z`h`ž`V`Y]V`h`
 U`V`ni`k`U`f`h`Yb`ž`X`c`W` `X]Y`J`c`f`n`Y]W`Yb`gh`Y`Yb`j`]Y`j`Y`f`g`d`f`Y`W`Yb`X`"

8`Y`h`U]`g`	
C`f`h`	5` `]Ub`n`5`f`Yb`U`ž` , `\$` ` ` - `A`Ø`b`W`Yb`ž`8`Yi`hg`W` `Ub`X`
E`i`Y` `Y`b`	<ul style="list-style-type: none"> • k`k`k`"Z`U`n`"b`Y`h` • k`k`k`"V`i`b`X`Y`g`][`U`"W`č`a` • Z`c`c`h`m`g`h`U`h`g`"c`f`[

6`Y`gi`W`Yb`G]Y`i`bg`Ui`Z` `b`!`U["b`Y`h`