

B Uh]cbU` [ UfXY` ]b`@cg`5b[ Y`Yg. `Hfi a d  
Yg\_U`]Yfh`Dfc hYghY` [ Y[ Yb`F Unn]Yb`°

⊕`@cg`5b[ Y`Yg`Yg\_U`]YfYb`DfchYghY` [ Y[ Yb  
9]bk UbXYfi b[ gfUnn]Yb`/Hfi a d`cfXbYh`XYb`9]bgUhn`XYf  
B Uh]cbU` [ UfXY`Ubž; ci j YfbYi f`BYk gca` i`\_f]h]g]Yfh`



@cg`5b[ Y`Ygž`? U`]Zc fb]Ybž`l G5`!`⊕`@cg`5b[ Y`Yg`[ ]Vh`Yg`gY]h  
nk Y]`HU[ Yb`Ub`U`h`YbXY`DfchYghY` [ Y[ Yb`X]Y`F Unn]Yb`XYf`l G!  
6i bXYgY]bk UbXYfi b[ gVY`ŦfXY`⇒9ž`X]Y`Ui ZX]Y` : YghbU`a Y`j cb  
]`Y[ U`Yb`9]bk UbXYfYfb`UVn]Y`Yb`"8]YgY`l bfi` \Yb`ZŦ`fhYb`XUni ž  
XUgg`l G!Df`Āg]XYbh`8cbU`X`Hfi a d`XYb`9]bgUm`j cb`&""\$\$\$  
B Uh]cbU` [ UfX]ghYb`UbcfXbYhYž`k Ug` [ Y[ Yb`XYb`K ]`Yb`XYg  
\_U`]Zc fb]gW`Yb` ; ci j YfbYi fg` ; Uj ]b`BYk gca` i` [ YgW`]Y`h` @Ui h`K` Y`h  
k ]fX`XYf`Df`Āg]XYbh`X]Y`6YZY`g[ Yk U`h`ŦVYf`X]Y`B Uh]cbU` [ UfXY`]b  
? U`]Zc fb]Yb`ŦVYfbY`a Ybž`i a`Ui ZX]Y`Ub`U`h`YbXYb`?fUk U`Y`ni  
fYU[ ]YfYb`"

Hfi a d`Āi »YfhY`Ui ZX`Hfi h`GcW]U`ž`XUgg`X]Y`6i bXYgfY[ ]Yfi b[  
Y]b[ fY]ZYb`k YfXYž`ZU`g; ci j YfbYi f`BYk gca` i`bX`X]Y

6Øf[ Yfa Y]ghYf]b`j cb`@cg`5b[ Y`Ygž? UfYb`6Uggž]\fY`DZ]W`hYb  
b]W`h`YfZØ`Yb"8]Y`GdfYW`Yf]b`XYg`K`Y»Yb`<Ui`gYgž?Ufc`]bY  
@YUj`]hž`VYgh`Àh][ hY`X]YgY`5bcfXbi b[ `i bX`Yf`\_`ÀfhYž`XUgg`a Ub`XYf  
; YgYh`cg][ \_Y]h`Yb h[ Y[ Ybk`]f`\_Yb`k`c`Y"BYk`gca`\_`]\b[ Y[ Yb  
VYnY]W`bYhY`X]YgY`A`U»bU`a`Y`U`g`UVg]W`h]W`Y`9g`\_U`Uh]cb`i bX  
\_f]h]g]YfhYž`XUgg`X]Y`6Y\`ØfXYb`]b`@cg`5b[ Y`Yg`\_Y]bYb`6YXUfZ`Øf  
ni`g`Àh`]W`Y`Gc`XU`hYb`gY`Yb"

## Dfc hY ghY`i bX`5i`gY]bUbXYfgYhni b[ Yb

8]Y`Dfc hY ghYž`X]Y`i fgdfØb[ `]W`Ua`i`fY]hU[ `VY[ Ub bYbž`U`g  
8Ya`cbghfUb hYb`Y]bYb`⇒9!`?`cbj`c`]j`YfZc`[ hYb`i bX`a`]h`9]Yfb  
VYk`UfZYbž`ZØ`fhYb`ni`a`Ugg]j`Yb`5i`gY]bUbXYfgYhni b[ Yb`nk`]gW`Yb  
8Ya`cbghfUb hYb`i bX`XYf`Dc`]nY]"A`Y`fYfY`\_`i bXYfh`A`YbgW`Yb  
j`YfgUa`a`Y`hYb`g]W`]b`DUfUa`ci`bhž`Y]bYa`GhUXhhY]"a`]h`c`Y`a  
`UhY]bUa`Yf]\_Ub]gW`Ya`9]bk`c`bYfUb hY]`ž`i`a`[ Y[ Yb`X]Y  
J`Yf`U`Zhi b[ Yb`ni`X`Ya`cbghf]YfYb"⇒9`ZØ`fhY`Ub`j`YfgW`]YXYbYb  
C`fhYb`8i`fW`gi`W`i b[ Yb`Xi`fW`ž`i bX`XUVY]`k`i`fXYb`%%`D`YfgcbYb  
ZYgh[ Ybca`a`Ybž`XUfi`bhYf`Ui`W`Y]b][ Y`a`]h`J`YfV]bXi b[ Yb`ni  
\_f]a`]bY`Yb`C`f[ Ub]gUh]cbYb"Fi bX`((`X]YgYf`i`YghbU`a`Yb  
YfZc`[ hYb`Ui`Z[ fi bX`a`i`ha`U»`]W`Yf`J`YfghØ»Y`[ Y[ Yb`XUg  
9]bk`UbXYfi b[ g[ YgYh"

A`]h`Hf`ÀbYb[ Ug`i bX`6`YbX[ fUbUhYb`fYU[ ]YfhYb`⇒9!6YUa`hY`Ui`Z`X]Y  
U[ [ fYgg]j`Y`<U`hi b[ `XYf`8Ya`cbghfUb hYbž`X]Y`hY]"k`Y]gY`i`U`fnYi [ Y  
XYf`i`fYbndc`]nY]"UhhUW`\_YfhYb`i bX`Y]b][ Y`5i`hcg`]b`6fUbX  
ghYW`hYb"8]Y`Dc`]nY]"bhYfj`Yb]YfhY`Yfgh`bUW`nk`Y]"Ghi bXYbž  
k`À`fYbX`X]Y`8Ya`cbghfUb hYb`]b`XYf`B`À`Y`Y]bYg  
6i bXYg[ YZ`Àb[ b]ggYg`V`]YVYb`i bX`X]Y`i`fY]"Uggi b[ `XYf`\_`b`UZh]YfhYb  
ZcfXYfhYb"6Yf]W`hY`j`cb`8Yi`hgW`UbXZi`b`\_`gW`]XYfb`X]Y`Xi`b`\_Y  
5ha`cgd`À`fY`XYf`Ni`gUa`a`YbghØ»Y`i bX`X]Y`Ub`U`hYbXY`i`Yk`U`h"

## F YU`\_h]cbYb`XYf`6Y\`ØfXYb

?f]gh]"BcYa`ž`X]Y`<Y]a`UhgW`i`hna`]b]ghYf]bž`k`UfbhY`]b`gcn]U`Yb  
A`YX]Yb`j`cf`a`Ø[ `]W`Yb`fYW`h]W`Yb`?`cbgYei`YbnYb`ZØf`5b[ f]ZZY`Ui`Z  
Dc`]nY]VYUa`hY"8]YgY`K`Ufbi b[ `i`bhYfghfY]W`h`X]Y`Vfi`hU`Yb  
?`cbZfc`bhUh]cbYbž`X]Y`]b`@cg`5b[ Y`Yg`ghUhh[ YZi`bXYb`\_`UVYb" `Hfi`a`d`

\_f]h]g]YfhY`b]W`h`bi`f`X]Y`J`YfU`b`h`k`c`f`h]W`Y`b`Ui`Z`c`\_`U`Y`f`9`V`Y`b`Y`ž`  
gcbXYfb`j`Yfk`YbXYhY`Ui`W`UVZ`A``][`Y`6`Y`n`Y]W`bi`b`[`Y`b`Z`Ø`f`B`Y`k`g`c`a`ž`  
i`a`g`Y]b`Y`i`b`ni`Z`f]Y`X`Y`b`Y`h`Ø`V`Y`f`X]Y`F`Y`U`\_`h]c`b`]b`?`U`]Z`c`f`b]Y`b`  
Ui`gni`X`f`Ø`W`\_`Y`b``@`Ui`h`HU[`Y`gg`W`X`Ui`\_`Ø`b`b`h`Y`X]Y`g`Y`9`g`\_`U`h]c`b`X`Y`f`  
G`d`U`b`b`i`b`[`Y`b`n`k`]g`W`Y`b`X`Y`f`6`i`b`X`Y`g`f`Y`[`]Y`f`i`b`[`i`b`X`X`Y`a`  
6`i`b`X`Y`g`g`h`U`U`h`[`f`U`j`]Y`f`Y`b`X`Y`5`i`g`k`]f`\_`i`b`[`Y`b`Ui`Z`X]Y`g`c`n]c`!`d`c`h]g`W`X`Y`  
@`U`[`Y`]b`?`U`]Z`c`f`b]Y`b`U`V`Y`b``"

8YhU]`g	
J`c`f`Z`U``	D`f`c`h`Y`g`h`Y`
I`f`g`U`W`X`Y`	F`U`n`n]Y`b`
C`f`h`	@`c`g`5`b`[`Y`Y`g`ž`?`U`]Z`c`f`b]Y`b`ž`i`G`5`
:`Y`g`h`b`U`a`Y`b`	%%,
E`i`Y``Y`b`	<ul style="list-style-type: none"> <li>• k k k "k`Y`h"X`Y`</li> <li>• k k k "X`Y`i`h`g`W`X`U`b`X`Z`i`b`_`"X`Y`</li> <li>• k k k "h`U`[`Y`gg`W`X`Ui`"X`Y`</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`Ui`Z`b!U["bYh`