

B Uh]c b g ' @ Y U [i Y ! 8 f U a U . ' 8 Y i h g W X ` U b X
j Y f `] Y f h ' [Y [Y b ' : f U b _ f Y] W X ` i b X
Y b h h Å i g W X h °

8 Y i h g W X ` U b X j Y f `] Y f h ' U a ' \$, " \$ * " & \$ &) '] b ' G h i h h [U f h ' [Y [Y b
: f U b _ f Y] W X ` \$. & '] a ' G d] Y ` i a ' D ` U m ' ' X Y f ' B U h] c b g ' @ Y U [i Y "
@ Y] g h i b [g U b U ` m g Y b ' i b X ' G d] Y ` Y f V Y k Y f h i b [Y b "



G h i h h [U f h ž ' 8 Y i h g W X ` U b X ! ' 8 Y i h g W X ` U b X ` \ U h ' X U g ' G d] Y ` i a ' X Y b
X f] h Y b ' D ` U m '] b ' X Y f ' B U h] c b g ' @ Y U [i Y ' [Y [Y b ' : f U b _ f Y] W X ` U a
\$, " \$ * " & \$ &) '] b ' G h i h h [U f h ' a] h ' \$. & j Y f ' c f Y b " ' 9] b ' c f X Y b h] W X Y g ' A U h W X
g h Y ` h Y ' g] W X ` U ` g ' Y f b Ø W h Y f b X Y g ' 9 f ' Y V b] g ' Z Ø f ' X U g ' X Y i h g W X Y ' H Y U a
\ Y f U i g ž X U g ' n i j c f ' V Y f Y] h g ' [Y [Y b ' D c f h i [U ` a] h % & [Y Z U ` Y b ' k U f "
? m] U b ' A V U d d Å Y f Ø Z z b Y h Y '] b ' X Y f ' () " ' A] b i h Y ' X U g ' G W f] b [ž [Y Z c ` [h
j c b ' A] W X U Y ` C '] g Y ž X Y f '] b ' X Y f ' , (" ' A] b i h Y ' X Y b ' n k Y] h Y b ' H f Y Z Y f
Y f n] Y ` h Y ž j c f V Y f Y] h Y h j c b ' A V U d d Å "

H f c h n ' X Y f ' B] Y X Y f ' U [Y ' n Y] [h Y b ' Y] b] [Y ' G d] Y ` Y f ' X Y g ' 8 : 6 ! H Y U a g
] b X] j] X i Y ` Y ` @] W X h V `] W _ Y " ' ð b g V Y g c b X Y f Y ' H c f \ Ø h Y f ' A U f W 5 b X f Å ' h Y f

GhY[YbžXYf'a]hY]bYf'BchY'j cb'%X]Y'6YghbchY'Yf\]Y'hž'i bX'Ui W
?Uf]a '5XYmYa]žXYf'a]hY]bYf'ghUf_Yb'5bZUb[gd\UgY'fBchY'&Ł
Ui Zk UfhYhYž\YfUi gfU[hY"8Yf?Ud]hÅb'ęg\i U'?]a a]W\]b[Y[Yb
a UW hY'Y]bYb'YbhgWY]XYbXYb'GhY''i b[gZY\YfžXYf'ni a 'YfghYb
; Y[Ybhcf'ZØ\fhY'i bX'k i fXY'a]h'XYf'BchY'('VYk YfhYh"

7\UbWb'i bX'j Yf[YVYbYg'DchYbn]U`

8Yi hgW\UbX'\UhhY']b'X]YgYf'DUfh]Y'X]j YfgY'A Ò[`]W\Y]hYbž'X]Y
'YXcW'U'YgUa h'i b[Ybi mh'V']YVYb"8Yf'† b[Y':`cf]Ub'K]fhn'hfUZ
]b'XYf''+'A]bi hY'bi f'XYb'DZcghYb"Ni XYa'k i fXYb'7\UbWb'j cb
B]W'K c'hYa UXY'i bX'B]WUg': Ø`_fi ['b]W'hj Yfk YfhYh"9]b
ghf]hh][Yf'9`Za YhYf'ZØf'_Uf]a '5XYmYa]'k i fXY']b'XYf''%'A]bi hY
j Yfk Y][Yfhž'bUWXYa 'XYf'GW]YXgf]W'hYf'gY]bY'9bhgWY]Xi b[
bUW'J]XYcVYk Y]g'fYj]X]YfhY"

8Ug'HYUa ž[Y'Y]hYhj cb'HfU]bYf'ž`]Ub'B U[Y`ga Ubbž'fYU[]YfhY'Ui Z
X]Y'[Yghf][Yb'F ØW_gW`À[Y'a]h'ZØbZGd]Y'Yfk YW'gY'b]a 'J Yf['Y]W
ni f'DUfh]Y'[Y[Yb'Dcfhi [U'"8]Yg'_ØbbhY'U'g'Y]b'J Yfgi W' [Yk YfhYh
k YfXYbž'X]Y'A ch]j Uh]cb'i bX'X]Y'8mbUa]_]bbYf\U'V'XYg?UXYfg'ni
ghY][Yfb"K À\fybX'XUg'8: 6!HYUa 'ja 'YfghYb'8i fW[Ub['Y]bY
ghUf_Y'@Y]ghi b['nY][hYž'Z]Y'Yg']b'XYf'nk Y]hYb'<U'VnY]h'ni fØW' i bX
YbhÅi gW'hY'Ui Z'a Y\fyfYb'Dcg]h]cbYbž'k Ug'Ui W'?']a a]W'bUW
XYa 'Gd]Y'_f]h]g]YfhY"

A VUddÅ`cVh'K]fhn

Jcf'XYa 'Gd]Y''VY[Y[bYhY'?m]Ub'A VUddÅ':`cf]Ub'K]fhn'a]h
5bYf_Ybbi b['i bX'VYnY]WbYhY']\b'U'g' Hcd!HU'Ybh "'A VUddÅ
Ài »YfhYž'XUgg'8Yi hgW\UbX'g]W\ ['ØW']W'gW'ÀhnYb'_ØbbYž'Y]bYb
Gd]Y'Yf'k]Y'K]fhn']b'XYb'Y][YbYb'F Y]\Yb'ni 'UVYb"' , VYf'K]fhn
a Ò[`]W\Y'HfUbgZyf[YfØW'hY'ni '@j Yfdcc`Ài »YfhY'XYf
ZfUbnØg]gWY'Gi dYfghUf'YVYbZU`g'dcg]h]j Yg' ðhYfYggY'i bX'ZfYi hY
g]W'XUfUi Zž'K]fhn'k Y]hYf\]b'ni 'gY\Yb"

ðg[YgUa h'\Uh'XUg'XYi hgWY'HYUa 'XUg':]bU': ci f'XYf'B Uh]cbg
@YU[i Y'Ui Z'XYa 'YhnhYb'D'Uhn'UV[YgW'cggYb"'Hfchn'Y]bYf'ghUf_Yb
; fi ddYbd\UgYž']b'XYf'g]Y'ZØbZGd]Y'Y [Yk UbbYb'i bX'Y]b

I bYbHgW JXYb`YffY]W hYbž`k]fX`XYf`6`]W`bi b`bUW`j cfbY
[Yf]W hYh` `X]Y`K A !E i U`Z]_Uh]cb`ghY`h`a`GYdhYa VYf`j cf`XYf`HØf`

6i bXYghfU]bYf`BU[Y`ga Ubb`a i gg`bi b`UbU`mg]YfYbž`k]Y`Yf`gY]bY
Gd]Y`Yf`ni f`bÅW ghYb`<YfUi gZcfXYfi b[`cdh]a U`j cfVYfY]hYb`_Ubbž
k Å`fYbX`g]W`X]Y`[YgUa hY`XYi hgW`Y`i » VU`[Ya Y]bgW`UZh`ZfU[Yb
_ÒbbhYž`k]Y`Yg`[Y`]b[Yb`_Ubbž`gc`W`Y`7`UbW`b`]b`Ni _i bZh`VYggYf
ni `bi hnYbž`i a`Ui g`XYb`9f[YVb]ggYb`ni `YfbYb`i bX`YfZc`[fY]W`ni
VYghY`Yb`"

8Yf`8fi W`_Ui Z`XUg`8: 6!HYUa`k ÅW ghž`XYbb`bi f`Xi fW`_cbghUbhY
@Y]ghi b[Yb`k]fX`Yg`[Y`]b[Ybž`]b`XYb`_ca`a YbXYb`k]W`h][Yb
Gd]Y`Yb`[Y[Yb`Hcd!B Uh]cbYb`VYghY`9f[YVb]ggY`ni `Yfn]Y`Yb`"

: Øf`Y]bY`XYhU]`YfhY`5bU`mgY`XYf`Gd]Y`Yf`Y]ghi b[Yb`i bX`XYg`Gd]Y`g
_ÒbbYb`G]Y`X]Y`6Yf]W hY`j cb`A Yf`_i fž`GdcfhgW`Ui`i bX`Gdcfh
6]`X`Ui Zfi ZYb`"

8YhU]`g	
J cfZU``	Gdcfh
C fh	Ghi hh[Ufhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k k k "gdcfhgW`Ui "XY• gdcfhV]`X"V]`X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh