

B 5 HC ' Yf \ Ò \ h ' J YfhY] X] [i b [gVi X [Yhg.
8 Yi hgW \ ` UbX ` a i gg ` a Ugg] j ` Ui ZfØghYb °

B 5 HC ` d ` Ubh ` V] g ` & \$ &) ` XfUgh] gW \ Y ` 9f \ Ò \ i b [` XYf
J YfhY] X] [i b [gUi g [UVYbž ` i a ` ` Ui ZFi gg ` UbX ` ni ` fYU [] YfYb "
A Y \ f ` A UfgW \ Zi [_ Ò fdYf ` i bX ` 8 fc \ bYb "



6fØggY ` ž ` 6Y ` [] Yb ` ! ` ã ` <] bV `] W ` ` Ui ZX] Y ` ni bY \ a YbXYb
G] W \ Yf \ Y] hgVYXYb _ Yb ` Xi fW \ F i gg ` UbX ` d ` UbYb ` X] Y ` B 5 HC ! GhUUHyb
Y] bY ` g] [b] Z _ UbhY ` 9f \ Ò \ i b [` \ fYf ` J YfhY] X] [i b [gZ \] [_ Y] hYb " ` 8] Yg
] gh ` VYgcbXYfg `] a ` ? cbhYI hY] bYf ` bYi Yb ` a `] ` hÅf] gW \ Yb ` J cf [UVY ` ni
gY \ Ybž ` X] Y ` Y] bY ` 5b \ YVi b [` XYf ` : Å \] [_ Y] hYb `] b ` XYf
@i Zhj YfhY] X] [i b [` i a ` Yhk U ` ` \$ ` DfcnYbhj cfg] Y \ h " ` @Ui h ` A Yf _ i f ` k] fX
VY] ` Y] bYa ` VYj c fghY \ YbXYb ` J YfhY] X] [i b [ga `] b] ghYfhfYZZYb `] b
6fØggY ` ` X] Y ` 5bbU \ a Y ` X] YgYf ` bYi Yb ` D ` Ubi b [gn] Y ` Y ` Yfk UfhYh "

8] Y ` A U » bU \ a Yb ` VY] b \ U ` hYb `] bgVYgcbXYfY ` X] Y ` 5bgW \ UZZ] b [` j ` cb
a Y \ f ` A UfgW \ Zi [_ Ò fdYf bž ` 8 fc \ bYb ` gck] Y ` ni gÅh `] W \ Yb
? UdUn] hÅhYb `] b ` XYf ` @i Zhj YfhY] X] [i b [` i bX ` 5fh] ` Yf] Y " ` 8] YgY
BYi Yfi b [Yb ` g] bX ` gck c \ ` Y] bY ` F YU _ h] cb ` Ui ZX] Y ` U _ hi Y ` Y

6YXfc\i b[g`U[Y`Xi fW`Fi gg`UbX`U`g`Ui W`Y]bY`5bhk cfh`Ui Z`X]Y
Ui g[]YV][Yb`ϕj Ygh]h]cbYb`XYg`?fYa`g]b`a`]h`Af]gW`Y`5i gfØghi b[ž
k Y`W`Y`Ui h`A UbU[Yf`A U[Un]b`XYfnY]h`\Ø\Yf`Ui gZU`Ybž`U`g`X]Y
5i g[UVYb`XYf`a`Y]ghYb`Yi fcd`À]gW`Yb`@`ÀbXYf"

9f\Ø\hY`J YfhY]X][i b[gUi g[UVYb

A]h`XYa`N]Y`ž`X]Y`bUh]cbU`Yb`J YfhY]X][i b[gn]Y`Y`ni`YffY]W`Ybž
k]fX`Ui W`Y]bY`g][b]Z]_UbhY`5i ZghcW`i b[`XYf`Hfi ddYbgh`Àf`_Y
Ub[YghfYVh`Gc`a`i gg`X]Y`6i bXYgk Y`f`j`cfUi gg]W`h]W`i`a`Y]bY
\c`Y`ZØbZghY`][Y`NU`\`Ub`Gc`XUhYb`k UW`gYb`"8]YgY`D`ÀbY
YfZcfXYfb`VYhf`ÀW`h]W`Y`ϕj Ygh]h]cbYb`]b`bYi`Y
@ Zhj YfhY]X][i b[ggmghY`a`Yž`k`cVY]`g]W`X]Y`B`5HC`!A]h[`]YXYf
j YfdZ]W`hYb`gc`Ybž`a`]bXYghYbg`"ž`DfcnYbh]\fYg`bUh]cbU`Yb`6`Ð
ZØf`J YfhY]X][i b[`Ui gni`k`YbXYb`"Ni`_ØbZh][`_ØbbhY`ni`XYa`Y]b
k Y]hYfYf`GUhn`j`cb`%ž`DfcnYbh`ZØf`j`YfhY]X][i b[gfY`Yj`UbhY
5i g[UVYb`Y]b[Yd`Ubh`k`YfXYbž`k`cVY]`A`Yf`_i`f`Ub[]Vhž`XUgg`XYf
6i bXYgj`YfhY]X][i b[ga`]b]ghYf`6cf]g`D]ghcf]i`g`Y]bYb`À`f`]W`Yb
5bgh]Y[`XYf`J YfhY]X][i b[gUi g[UVYb`i`a`\$ž&`DfcnYbhdi`b`hY`d`Ubh`

8 Ug`N]Y`]gh`Ygž`V]g`&\$`&Y]bY`E`i`chY`j`cb`"ž`DfcnYbh`ni
YffY]W`Ybž`Ui`g[Y`YbX`j`cb`&ž%`DfcnYbh]a`J`cf`U`f`"?`Ubn`Yf
:`f]YXf]W`A`Yfn`gW`Àmhž`XUgg`YXYf`DfcnYbhdi`b`h`ØVYf`(`)
A`j`]UfXYb`9i`fc`Ub`ni`g`Àh`]W`Yb`J YfhY]X][i b[gUi g[UVYb
VYXYi`hYh`"a`Y`hnhYb`ϕ\`f`VY`YZYb`g]W`X]Y`[YgUa`hYb`5i`g[UVYb
XYg`6i`bXYg`U`i`g`U`hg`U`i`Zfi`bX`(`**`A`j`]UfXYb`9i`fc`"

ϕbhYfbUh]cbU`Y`F`YU`_h]cbYb`i`bX`ghfUhY[]gW`Y VYf`Y[i b[Yb

8]Y`<]bhYf[fi`bXØVYf`Y[i b[Yb`ni`X]YgYb`bYi`Yb`D`Ubi`b[Yb`g]bX
j`cf`U`Ya`j`cb`XYf`9]bgW`Àhni`b[]`[Ydf`À[hž`XUgg`Fi`gg`UbX`]b`b`U`Yf
Ni`_i`bZh`YfbYi`h`5[]`fYgg]cbYb`]b`9i`fcd`U`UbghfYVYb`_ØbbhY`"i`G!
Df`Àg]XYbh`8`cb`U`X`Hfi`a`d`\`Uh`k`]YXYf`c`h`Y]bY`[YfYW`hYfY
@UghYbhY]i`b[]`bbYf`U`V`XYf`B`5HC`[YZcfXYfhž`X]Y`Yi`fcd`À]gW`Y
@`ÀbXYf`X`Uni`Ui`ZcfXYfhž`a`Y`f`J`YfUbhk`cfhi`b[`ZØf`]\fY
_cbj`Ybh]cbY`Yb`J YfhY]X][i b[gZ`À][]_Y]hYb`ni`ØVYfbY`a`Ybž

k Å\fybX`X]Y`I G5`k Y]hYf\]b`X]Y`bi _`YUfY`5VgWk fYW_i b[
[UfUbh]Yfyb"

8]Y`B5HC!GhUUhYb`d`UbYbž`V]g`&\$&(`fi bX`&ž+%`DfcnYbh`\fYg`6`Ð
ZØf`J YfhY]X][i b[`Ui gni [YVYbž`k Ug`]bg[YgUa h`Yhk U`%ž) `6]`]cbYb
I G!8c``Uf`Ybhgd]Wk`h`"HU[YggWk Ui `VYf]Wk hYhž`XUgg`X]Y
Yi fcdÅ]gWk Yb`5``]]YfhYb`i bX`?UbUXU`Yhk U`&ž\$&`DfcnYbh`XYg`6`Ð
Ui ZVf]b[Yb`k YfXYbž`k Ug`) \$+`A `]]UfXYb`I G!8c``Uf`Ybhgd]Wk`h`"æ
æ\`f`&\$&(`k]fX`ZYgh[YghY``hž`XUgg`8Yi hgWk`UbX`Yfga U`g`a]h`&ž%&
DfcnYbh`ØVYf`XYa `Nk Y]!DfcnYbh]N]Y``]]Y[h"

8]Y`ghY][YbXYb`5i g[UVYb`g]bX`hY`k Y]gY`Ui Z`X]Y`K U\fbY\`a i b[
XYf`6YXfc\`i b[g`U[Y`ni fØW`ni ZØ\fybž`X]Y`Xi fWk`XYb`fi gg]gWk Yb
5b[f]Zg`f]Y[`Ui Z`X]Y`I _fU]bY`ni gÅh`n]Wk`j YfghÅ`f`h`k]fX```æ`X]YgYa
?cbhYI h]gh`Yg`VYa Yf`Ybgk Yfhž`XUgg`&\$&(`j cfUi gg]Wk`h]Wk`&`
B5HC!A]h[`]YXghUUhYb`a]bXYghYbg`&`DfcnYbh`\fYg`6`Ð`ZØf
J YfhY]X][i b[`Ui g[YVYb`k YfXYbž`k cVY]`Gd]hnYbfY]hYf`Dc`Yb`i bX
9ghUbX`a]h(` ž%&`fYgdY`_h]j Y`` ž(` `DfcnYbh]g]bX"

A]h`X]YgYb`A U» bU\`a Yb`nY][h`X]Y`B5HC`]\fyb`K]``Ybž`XYb
<YfUi gZcfXYfi b[Yb`XYf`U`_hi Y``Yb`[Ycdc`]h]gWk Yb`@U[Y
YbhgWk]YXYb`ni `VY[Y[bYb``8]Y`_ca a YbXYb`HU[Y`_ØbbhYb
YbhgWk Y]XYb`X`XUZØf`gY]bž`k]Y`i a ZUggYbX`X]YgY`D`ÅbY`]b`X]Y`HUh
i a [YgYmh`k YfXYb"

8YhU]`g	
C fh	6fØggY`ž`6Y`[]Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k k k "a UbU[Yf!a U[Un]b"XY• k k k "hU[YggWk Ui "XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh