

B 5 HC !;]d ZY` . ' GhfY]h'i a
J YfhY]X][i b[gUi g[UVYb ' ' : ØbZ'Dfc nYb h']b
G]WX h3

B 5 HC ! J YfhY]X][i b[ga]b]ghYf' hfY ZYb' g]WX 'Ua ') " ' † b] ' &\$&) ']b
6fØggY` ž'i a ' ØVYf' 5i ZfØghi b[' i bX' J YfhY]X][i b[gUi g[UVYb
ni ' VYfUHyb "



6fØggY` ž' 6Y` []Yb ' ! ' 5a ') " ' † b] ' &\$&) ' hfY ZYb' g]WX 'X]Y ' B 5 HC !
J YfhY]X][i b[ga]b]ghYf']b' 6fØggY` ž'i a ' YbhgWX Y]XYbXY
J cfVYfY]hi b[Yb' ZØf' Y]b' i a ZUggYbXYg' 5i ZfØghi b[gdfc[fUa a ' ni f
G]WX Yfi b[' XYf' C gh[fYbnY ' ni ' hfY ZYb " ' N]Y` XYf' ; YgdfÅWX Y ']gh' Ygž
i a gYmVUFY ' [Ya Y]bgUa Y ' N]Y` Y' ZØf' X]Y ' a ']hÅf]gWX Y ' 5i ZfØghi b[' ni
XYZ]b]YfYbž' X]Y ' VY]a ' _ca a YbXYb ' B 5 HC !;]d ZY`]b' 8Yb ' < UU[
j YfUVgWX]YXYh' k YfXYb ' gc ' Yb " ' B 5 HC !; YbYfU' gY_ fYhÅf' A Uf_ ' F i hY
YVh' XUVY]X]Y ' GhÅf_ Y ' XYf' B 5 HC ' U' g' XUg' a ÅWX h[ghY
J YfhY]X][i b[gVØbXb]g' \Yfj cf' i bX' n]Y \h' Y]bYb ' J Yf[' Y]WX ' a ']h' XYa
F Òa]gWX Yb ' F Y]WX ž' ` Äggh' YXcWX ' XYb ' Ni gUa a YbVfi WX ' X]YgYg
=a dYf]i a g' Ui g "

9]b`nYbhfU`Yg`H\Ya U`XYg`HfYZZYbg`]gh`X]Y`8]g_i gg]cb`ØVYf`Y]bY
dchYbn]Y``Y`9f\Ø\i b[`XYf`J YfhY]X][i b[gUi g[UVYb`Ui Z`ZØbZ
DfcnYbh`XYg`6fi hhc]b`UbXgdfcXi _hg`f6`ÐŁ"8]YgY`: cfXYfi b[`k i fXY
i bhYf`XYa `9]bZi gg]j cb`8cbU`X`Hfi a d`Ui hž`XYf`]b`gY]bYf`YfghYb
5a hgnY]h`VYfY]hg`X]Y`B`5HC!GhUUhYb`Ui Z`cfXYfhYž`XUg`Nk Y]!DfcnYbh!
N]Y`ni `YffY]WYb" " `X`Yb`Y`h`hYb`X\`fYb`k Uf`XYf`8fi W`ni f
9f\Ø\i b[`XYf`5i g[UVYb`]b`XYb`Yi fcd`À]gWYb`@`ÀbXYfbž
]bgVYgcbXYfY`k Y[Yb`XYg`?f]Y[Yg`]b`XYf`i _fU]bYž`ghUf`_[Ygh]Y[Yb`"

8]g_i gg]cb`i a `J YfhY]X][i b[gUi g[UVYb`i bX
Hfi a dg`9]bZi gg

K `À\fybX`Y]b][Y`B`5HC!GhUUhYb`VYfY]hg`g][b]Z`UbhY`6Yhf`À[Y`]b`X]Y
J YfhY]X][i b[`]bj Ygh]YfYb` `gc`[YVYb`Dc`Yb`(`ž%&`DfcnYbhi bX
9gh`UbX`" ž(` `DfcnYbh`]\`fYg`6`Ð`Ui gž`X]Y`i G5`]bj Ygh]YfYb`" ž` ,
DfcnYbh` `]Y[h`8Yi hgW`UbX`U`_hi Y``VY]`&ž%&`DfcnYbh`8]YgY
NU\`Yb`g]bX`9f[YVb]g`XYg`&\$%(`]b`K U`Yg`i bX`&\$&` `]b`@]hUi Yb
j YfV]bX`]W`Z]gh[Y`Y[hYb`Nk Y]!DfcnYbhN]Y`gž`XUg`Y`XcW`j cb
j]Y`Yb`A]h[`]YXgghUUhYb`bcW`b]W`h`XUi Yf\UZh`Y]b[Yd`Ubh`k i fXY"
9]b][Y`Yi fcd`À]gWY`B`5HC!DufhbYfž`k]Y`XYf`hgW`YW`]gW`Y
F Y[]Yfi b[gW`YZ`:]U`Už`nY][Yb`g]W`c`ZYb`ZØf`9f\Ø\i b[Yb`Ui Z`V]g
ni `XfY]`DfcnYbh`"

Hfi a d g`U`_hi Y``Y`: cfXYfi b[ž`X]Y`5i g[UVYb`Ui Z`ZØbZ`DfcnYbh`ni
Yf\Ø\Ybž`ghØ» h`U`YfX]b[g`Ui Z`K]XYfghUbX`]b`8Yi hgW`UbX`ž`k c
6i bXYgj YfhY]X][i b[ga `]b]ghYf`6cf]g`D]ghcf]i g`Y]bY`k Y]hYfY
8]g_i gg]cb`ØVYf`XUg`a `]h`Àf]gW`B`chk YbX][Y`df]cf]g]Yfh`8 UVY]
VYhc`bh`Yfž`XUgg`_cb`fYhY`a `]h`Àf]gW`Y`: `À\][_Y]hYb`ni f
5VgW`fYW`_i b[ž`k]Y`a cXYfbY`K UZZYbgmghYa Y`i bX
@] Zhj YfhY]X][i b[ž]a `J cfXYf[fi bX`ghY`Yb`gc``hYb`"

< YfUi gZcfXYfi b[Yb`i bX`Z]bUbn]Y``Y
5i gk]f_i b[Yb

8]Y`i a gYhni b[`Hfi a dg`:`cfXYfi b[`À`h`hY`a Ugg]j Y`5i gk]f_i b[Yb
Ui ZXYb`XYi hgW`Yb`6i bXYg`U`i g`U`h`@Ui h`GW`À`hni b[Yb`a ØgghY
8Yi hgW`UbX`VY]Y]bYa`ni _ØbZh][Yb`6`Ð]j cb`(`(``\$`\$`A`])UfXYb

9i fc`ØVYf`&\$\$`A]``UfXYb`9i fc`ZØf`J YfhY]X][i b[gUi g[UVYb
 VYfY]hghY``Yb``8Yf`[Yd`UbhY`J YfhY]X][i b[gYhUh`ZØf`&\$&)`Y[h
 XYfnY]h`YXcW`Yfgh`VY)`' ž`A]``UfXYb`9i fc`ž`i bX`X]Y
 ; YgUa hUi g[UVYb`VY`Ui ZYb`g]W`a ca YbhUb`Ui Z`Yhk U`- \$ž*
 A]``UfXYb`9i fc`

I a`X]Y`8]g_i gg]cb`ni`VY`YVYbž`]gh`Yg`k]W`h][ž`XUgg`Ui W`
 Yi fcd`Ä]gW`Y`GhUUhYb`]\fY`Y][YbYb`J YfhY]X][i b[gZ`Ä`][_Y]hYb
 gh`Äf`_Ybž`i bUV`Äb`][[j`cb`XYb`I G5``8Yf`F`ØW`[fUh`XYf`B`5HC`g]bX
 X]Y`Y][Ybj`YfUbhk`cfh`]W`Yb`9bhgW`Y]Xi b[Yb`]\fYf`A`]h[`]YXghUUhYb
 VYnØ`[`]W`XYf`J YfhY]X][i b[gUi g[UVYbž`YXcW`ghf`VYb`Y]b][Y
 Y]bY`VYggYfY`5Vgh]a`a`i b[`Ubž`i a`X]Y`9ZZ]n]Ybn`ni`Yf`Ö`Yb`
 G]W`Yf`Y]hgYI`dYfhY`I`f]W`?`Ø`b`a`U`b`h`Ubž`X]Y`A`]hY`g]bbj`c`
 Y]bni`gYhnYbž`]bgVYgcbXYfY`Ub[Yg]W`hg`XYf`?`ca`d`YI`]h`Ä`X`Yf`
 6YgW`UZZ`b[j`cb`K`UZZYbgmghYa`Ybž`X]Y`Ui`W`I`bg]W`Yf`Y]hYb
 Xi`fW`X]Y`I`G!Dc`h]_`a`]h`g]W`Vf]b[Yb`_ÖbbYb`

8]Y`8]g_i gg]cb`i a`X]Y`9f`Ö`i b[`XYf`B`5HC`!5i`g[UVYb`V`Y]Vh
 gca`]h`]bhYbg]j`i bX`j`]Y`gW`]W`h][ž`]bgVYgcbXYfY`]a`?`cbhYI`h`XYf`
 j`Yf`Ä`b`XYfhYb`[Ycdc`h]gW`Yb`6YXfc`i b[Yb`]b`9i fcdU``N]Y`]gh`Ygž`
 XUgg`X]Y`A`]h[`]YXghUUhYb`ghf`UhY`[]gW`U[]YfYb`i bX`[Ya`Y]bgUa
]\fY`J YfhY]X][i b[`gh`Äf`_Ybž`i a`XYb`U`_hi`Y`Yb`<`YfUi`gZc`fXYfi`b[Yb
 [Yk`UW`gYb`ni`gY]b`

: Øf`XYhU]``YfhYfY`≠Zcfa`Uh]cbYb`ØVYf`X]Y`U`_hi`Y`Y`@U[Y`XYf`B`5HC`!
 5i`g[UVYb`i bX`a`Ö`[`]W`Y`?`cbgYei`YbnYb`j`Yfk`Y]gYb`k`]f`Ui`Z`X]Y
 6Yf]W`hYfghUhi`b[j`cb`HU[YggW`Ui`ž`N8`:`i bX`HU[YggW`Ui
 : 5E`g`

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g`
C`f`h`	6`f`Ø`g`g`Y`ž`6`Y`[`]`Y`b`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"hU[YggW`Ui`"XY` • k`k`k`"X`Z`Y`i`hY`"XY` • k`k`k`"hU[YggW`Ui`"XY`

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh