

B 65!:]bU`Y`&\$&) .`H\i bXYf`[Y[Yb`DUWfg
` , VYffUgW\i b[`]a `6Ug_YhVU`°

8]Y`B 65!:]bU`g`&\$&) `ghUfhYb`Ua `* " ' † b]`a `]h`C`_`U`ca`U`7]hm
H\i bXYf`[Y[Yb`bX]UbU`DUWfg" , VYfhfU[i b[Yb`Ui Z`8`5NB
i bX`DfcG]YVYb`A UI I "



C`_`U`ca`U`7]hmž`i`G5`!`8]Y`B 65!:]bU`g`&\$&) `ghY`Yb`VYj`cf`i`bX
Vf]b[Yb`Y]b`gdUbbYbXYg`5i`ZY]bUbXYfhfYZZYb`nk`]gWYb`XYb
C`_`U`ca`U`7]hm`H\i`bXYf`i`bX`XYb`bX]UbU`DUWfg"8]Y`:]bU`gYf]Y
VY[]bb`h`a`cf[Ybž`Ua` * " ' † b]`&\$&) ž`i`a`&"`\$`i`\f`A`9GN`f%`-`" ` \$`i`\f
C`fhgnY]h`i`G5`i`i`bX`j`Yfgdf]W\hž`Y]b`Ui`ZfY[YbXYg`9fY][b]g`ZØf
6Ug_YhVU`!: Ub`g`k`Y`hk`Y]h`i`ni`k`YfXYb`"K`À`fYbX`VY]XY`HYUa`g`U`g
5i`»`YbgY]hYf`[Y`hYbž`g]bX`g]Y`a`]h`h`U`Yb`h]YfhYb`Gd]Y`Yfb`VYgYhmž`X]Y
g]W\`]`fYb`D`Uhm`]b`XYf`;`YgW]W\hY`Yf`_`À`a`dZYb`k`c`Yb`"I`bhYf
X]YgYb`Gd]Y`Yfb`gh]W\h`a`Ò[`]WYfk`Y]gY`gU]U\`<`UfhYbghY]b`Yfj`cfž
XYf`U`g`nk`Y]hYf`8Yi`hgWYf`B 65!7`Ua`d]cb`]b`X]Y`5bbU`Yb
Y]b[Y`Yb`_`Ö`bb`hY`" **GÄW g]gW Y`XY`VYf]W\hYh`ØVYf`XYb`[`fc`»`Yb
9]bZi`gg`X]YgYf`Gd]Y`Yf`i`bX`X]Y`\`c`\Y`5bgdfØWY`XYf`VY]XYb
: fUbW]gYg"**

8 Yf`Gd]Y`d`Ub`Z0f`X]Y':]bU`g`g]Y`h`k]Y`Zc`[h`Ui`g.

Gd]Y`	8 Uhi a	l \fnY]h`A 9GN
Gd]Y`%	*" `> b]	&" \$ \f
Gd]Y`&	- " `> b]	&"\$\$ \f
Gd]Y`''	%&" `> b]	&" \$ \f
Gd]Y`(`	%(" `> b]	&" \$ \f
Gd]Y`)`	%+" `> b]	&" \$ \f
Gd]Y`*`	&\$" `> b]	&" \$ \f
Gd]Y`+`	&' " `> b]	&"\$\$ \f

„ VYfhfU[i b [`XYf':]bU`g

&`8Yi hgW`U`bX`k YfXYb`X]Y`Gd]Y`Y`XYf':]bU`g`gck c`\`ØVYf
 _cghYbdZ]W`h][Y`? Ub`A`Y`U`g`Ui`W`ja` : fYY!HJ`ØVYfhfU[Yb`"Gd]Y`Y`%
 V]g`(`g]bX`ØVYf`8`5NB`i`bX`XYb`B`65`@YU[i`Y`DUgg`j`YfZ0[VUf": Øf
 X]Y`Y`hnhYb`Gd]Y`Y`Z`U`gc`Gd]Y`Y`)`V]g`+`ž`k]fX`DfcG]YVYb`A`U`I`I`X]Y
 „ VYfhfU[i b [Yb`]a` : fYY!HJ`ØVYfbY`a`Yb`ž`k`A`fYbX`x`mb`Y]bYb
 _cghYbZfY]Yb`GhfYUa`V]YhYb`k]fX`"8]YgY`j]Y`Z`A`h][Yb
 „ VYfhfU[i b [gcdh]cbYb`[UfUbh]YfYb`ž`XUgg': Ub`g`]b`8Yi hgW`U`bX
 _Y]b`Gd]Y`j`YfdUggYb`a`ØggYb"

HYUa`dfcZ]`Y

8]Y`C`_`U`ca`U`7]hm`H`i`bXYfž`X]Y`&\$\$, `U`g`B`U`W`Zc`[Yf`XYf`GYUhh`Y
 Gi`dYfGcb]Wg`[Y[fØbXYh`k`i`fXYb`ž`_ØbbYb`Ui`Z]Y]bYb`]\fYf`[fØ»`hYb
 9fZc`[Yž`XUg`9ffY]W`Yb`XYf':]bU`g`]a``>\f`&\$%&ž`ni`fØW`V`]W`Yb`"G]Y
 j`Yf`c`fYb`XUa`U`g`[Y[Yb`X]Y`A`]Ua`]<YUž`XcW`a`]h
 GW`ØggY`gd]Y`Yfb`k]Y`G`U];][Yci`g]5`YI`UbXYfž`XYa`A`J`D`XYf
 GU]gcb`&\$&)`ž`gck]Y`7`Y`h`<`c`a` [fYb`i`bX`>Yb`K`]`]Ua`g`gW`Y]bh
 XUg`HYUa`]b`X]YgYf`GU]gcb`gh`A`f`Yf`XYbb`Y`" &`XYf`FY[i`Uf
 GYUgcb`&\$&)`j`YfVi`W`hYb`g]Y`*,`G]Y[Y`i`bX`ØVYfk`UbXYb`X]Y
 D`Umc`Z`gž`i`bhYf`UbXYfYa`a`]h`Y]bYa`gdUbbYbXYb`g]YVYb`Gd]Y`Y
 `Ub[Yb`8`i`Y`""[Y[Yb`X]Y`8Yb]Yf`Bi`[[Yhg`]a`7`cbZYfYbW!
 <U`VZ]bU`Y"

5i`Z`XYf`UbXYfYb`GY]hY`ghY`Yb`X]Y`&X]UbU`DUW`fgž`X]Y`ni`Y`hnh]a
 >\f`&\$\$\$`]b`XYb':]bU`g`k`UfYb`i`bX`XUa`U`g`[Y[Yb`X]Y`@cg`5b[Y`Yg

@U_Yfgj Yf`cfYb`\\UVYb" `ÀfY`U_hi Y`Y`HYUa XmbUa]_`VUg]Yfh`Ui Z
 XYf`5i g[Y[`]WXYb\\Y]h`i bX`XYf`XYZYbgj] Yb`DfÀgYbn" `Hcdgd]Y`Yf
 k]Y`HmfYgY`<U`]Vi fhcb`i bX`DUgWU`G]U_Ua ž`XYf`A J D`XYf`9UghYfb
 7cbZYfYbW` :]bU`gž`nY][Yb`VYY]bXfi W_YbXY`@Y]ghi b[Yb`i bX
 hfY]VYb`XUg`HYUa `j`cfUb" `b`XYb`D`UmcZZg`gYmhYb`g]Y`g]W` [Y[Yb
 X]Y`BYk`Mcf`_?b]W_g`a]h`(!&Xi`fW`i bX`\\UVYb`g]W`gca]h`Y]bYb
 D`Um`ja ` :]bU`Y`Yf`_Àa dZž`k]Y`**MU\\cc`Gdcfhg`\\Yfj`cf\\YVh`**

A]h`Y]bYa `]bhYbgj] Yb`6YghlcZ`+!: cfa Uhž`VY]`XYa `Y]b`HYUa `j]Yf
 G]Y[Y`VYb`Òh][hž`i a `XYb`H]hY`ni `[Yk]bbYbžj`Yfgdf]W`h`X]YgY
 :]bU`gYf]Y`YXY`A Yb[Y`8fUa U`i bX`6Ug`YhVU``Ui Z`\\ÒW`ghYa
 B]j YUi ``8]Y`H]W_YhdfY]gY`j Uf]]YfYb`Y`bUW`Gd]Y``i bX`BUW`ZfU[Yž
 `]Y[Yb`UVYf`cZZ]n]Y``nk]gW`Yb` (\$\$`i bX` (\$\$\$`9i fcž`k À\\fYbX`g]Y
 Ui ZXYa `Nk Y]ha Uf`h`V]g`Ui ZYhk U`&\$`\$\$\$`9i fc`ghY][Yb`_ÒbbYb`

8YhU]`g	
J`cfZU``	Gcbgh][`Yg
C`fh	C`_U`ca`U`7]hmž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • gdcfhg"mU\\cc"W`a • k k k "VUg`YhVU``!fYZYfYbW`"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh