

B YhUb Ů\i g'F Y[]Yfi b[']b 'XYf '? f]gY. GhfY]h'i a 'K Y\fdZ]W\h'Yg_U`]Yfh°

gfuY`g'?'cU`h]cbg_f]gY. 'BYhUb Ů\i g'F Y[]Yfi b[' _Àa dZhi a
A Y\ f\Y]hYb 'Ub[Yg]W\hg'XYg'ghfY]hVufYb 'l fhY]'g'ni f
K Y\fdZ]W\h'fY`][]ÖgYf' † XYb"



›Yfi gU`Ya ž' gfuY`!'8]Y']gfuY`]gWY'F Y[]Yfi b[g_cU`h]cb'i bhYf
A]b]ghYfd fÀg]XYbh'6Yb Ůa]b'BYhUb Ů\i 'g]Y\h'g]W\ 'Ui Z[fi bX'Y]bYg
GhfY]hg'ØVYf'X]Y'K Y\fdZ]W\h'ZØf'ghfYb[fY`][]ÖgY'À ÀbbYf'ghUf_Ya
8fi W_ 'Ui g[YgYmh'"5_hi Y`Y'9bhk]W_ 'i b[Yb'XYi hYb'XUfUi Z\]bž
XUgg'X]Y'?'cU`h]cbž'X]Y'Y]bY'À Y\ f\Y]h'j cb'*, 'j cb'%'&\$'G]hYb'ja
DUf'Ua Ybh'\À'hž'a Ò[']W\Yfk Y]gY']b'XYf'_ca a YbXYb'K cWY
nYfVf]W'h': Ø\fybXY'F UVV]bYf'XYf'DUfhY]'J YfY]b][hYg'HcfU!
† XYbhi a '\UVYb']\fyb'5i ghf]h'iUi g'XYa 'F Y[]Yfi b[gVØbXb]g
Ub[Y_ØbX][hž'bUWXYa 'Y]bY'?ca dfca]ggi W\Y'[YgWY]hYfh'gh
i bX'i b'_Uf'V'Y]Vhž'cV'Yg'ni 'Y]bYf'9]b][i b[']b'YhnhYf'À]bi hY
_ca a Yb'_Ubb'"8]Y'F Y[]Yfi b[' _ØbbhY']\fy'À Y\ f\Y]h'j Yf'YfYbž
gc`hY'Ui W'X]Y'nk Y]hY'ghfYb[fY`][]ÖgY'DUfhY]ž'GWUgž'a]h'%%
A UbXUhYb'Ui ghfYhYbž'k Ug'X]Y'G]hi Uh]cb'k Y]hYf'XYghUV']g]YfYb

k ØfXY" GØX_i f]Yf'VYf]W hYhž'XUgg'a Y\fyfY
C ddcg]h]cbgdUfhY]Yb'VYfY]hg'Y]bYb'J c fghc» ni f'5i ZØgi b['XYg
DUf'Ua Ybhg'd'UbYb"

9]b'nYbhU'Yf'GhfY]hdi b_h]gh'X]Y'K Y\fdZ]W h'ZØf'i 'hfUcfh\cXcl Y
đ XYbž'X]Y'gY]h'XYf'GhUUhg[fØbXi b['gUY'g'ZU_h]gW'j cb'X]YgYf
Ui g[Ybca a Yb'k UfYb"8]YgY'5i gbU\ a YfY[Y'i b['']YZ]a
j Yf[Ub[YbYb'đ\ f'Ui gži bX'XYf'CVYfghY ; Yf]W h'g\cZYbhgW]YX'ja
Gca a Yf'&\$&(ž'XUgg'i 'hfUcfh\cXcl Y'A ÀbbYf'ni a 'K Y\fx]Ybgh
Y]b[Ync[Yb'k YfXYb'a ØggYb"đ'X]YgYa 'đ\ f'k]fX'Yfk UfhYhž'XUgg
XUg'A]]hÅf'' "\$\$\$'i 'hfUcfh\cXcl Y'fy_fi h]Yfhž'k Ug'Ui Z[fc» Y
K]XYfghÀbXY']b'X]YgYf'6Yj Ø_Yfi b[g[fi ddY'ghØ» h" HU[YggW U
ghY'h'ZYghž'XUgg'j]Y'Y'i 'hfUcfh\cXcl Y'đ XYb'XYb'A]]hÅfX]Ybgh
U'g'6YXfc\i b[']\fYg'@YVYbggh]g'UbgY\Ybž']bgVYgcbXYfY'Xi fW
XYb[Ya Y]bgUa Yb'8]Ybghj cb'A ÀbbYfb'i bX': fUi Yb"

; Yf]W hgi fhY]'i bX'Dfc hYghY

8 Ug'i fhY]'XYg'CVYfghYb'; Yf]W h'g\cZgž'XUg'VYgU[hž'XUgg'X]Y
V]g\Yf][Yb'5i gbU\ a Yb'ZØf'i 'hfUcfh\cXcl Y'A ÀbbYf'VY]'XYf
K Y\fdZ]W h'VYbXYh'g]bXž'_ØbbhY'[fUj]YfYbXY'5i gk]f_i b[Yb'Ui Z
BYhUb'U\i g'dc'h]gWY'Ni _i bZi\UVYb"8]Y ; YbYfU'ghUUhgUbk À'h]b
; U]'6U\UfUj !A]UfU'k]Yg'XUg'A]]hÅf'Ubž'g]W'Ui ZX]Y'9]bVYfi Ž b[
j cb'' "\$\$\$'HcfU\!Ghi XYbhYb'j cfni VYfY]hYb"đ'đ'fi gU'Ya '_Ua 'Yg
Ua 'j Yf[Ub[YbYb'GcbbhU['ni 'Dfc hYghYb'j cb'HUi gYbXYb
i 'hfUcfh\cXcl Yb'đ XYb'fk UfYX]a ž'X]Y [Y[Yb'X]Y'9bhgWY]Xi b[
XYa cbghf]YfhYb"9]b][Y'D'U_UhY'hfi [Yb'DUfc'Yb'k]Y' K]f'k YfXYb
b]W h'XYf'5fa YY'XYg': Y]bXYg'VY]hfYhYb "8]Y'GØXXYi hgW Y
NY]hi b['VYf]W hYhž'XUgg'Yg]b'Y]b][Yb': À''Yb'ni
5i gY]bUbXYfgYhni b[Yb'a]h'XYf'Dc'nY]'_Ua "

8]Y'9bhgWY]Xi b['XYg'CVYfghYb'; Yf]W h'g\cZg'k i fXY'Y]bgh]a a]]
j cb'bYi b'F]W hYfb'[YhfcZZYb'i bX'VYhcbh'X]Y'I b['Y]W \Y]h]b'XYf
K Y\fdZ]W h'9g[]Vh'_Y]bY'↑ f]gh]gWY'; fi bX'U[Yž'i a
I 'hfUcfh\cXcl Y'j cb'X]YgYa '8]Ybgh'ni 'VYZfY]Ybž'i bX'A ÀbbYf
a ØggYb'fY[i 'Åf'XfY]'đ\ fY'K Y\fx]Ybgh'Y]ghYbž'k À\fybX': fUi Yb
ZØf'nk Y]'đ\ fY'Y]b[Ync[Yb'k YfXYb"8]YgY'fY[Y'i b['hf]Zhi'Ui Z
K]XYfghUbXž'ni a U'ja 'YbYb'?fY]gYbž'k c'XYf'A]]hÅfX]Ybgh'U'g

6YXfc\i b['XYf'fY`][]ÖgYb'@YVYbgk Y]gY'Ub[YgY\Yb'k]fXž'i bX'X]Y
]gfUY`]gWXY'5fa YY'k Ufbhj cf'Y]bYa 'A Ub[Y`Ub' _Ua dZÄ\][Yb
 Gc`XUHybž[YfUXY'ja '<]bV`]W_`Ui ZXYb'Ub\U`hYbXYb'?'cbZ]_h'a]h
 XYf'<Ua Ug]a ' ; UnUghfY]ZYb"

Dc`]h]gWXY' =a d`] _Uh]cbYb'i bX'5i gV`]W_

8]Y'dc`]h]gWXY'Gh]a a i b[']b' =gfUY``\Uh]g]WXY'k Ä\fybX'XYg?'cbZ]_hg
 [Y[Yb'<Ua Ug] YfgWXY'ÄfZh'A Y]bi b[gi a ZfU[Yb'XYi hYb'XUfUi Z\]bž
 XUgg'B YhUb'† g'dc`]h]gWXY' ; Y[bYf'VY]'BYi k U\`Yb'X]Y'A Y\`f\Y]h
 [Yk]bbYb' _ÖbbhYb"8]Y'bÄWXY'fY[i 'ÄfY'K U\`]gh'ZØf'C _hcVYf
 &\$&('Ub[YgYhnh" =b'XYf?'bYggYh'ghY\h'Y]b ; YgYhYb'k i fZ'ni f
 FY_fi h]Yfi b['i 'hfUcfh\cXcl Yf'ž XYb'ni f'8YVUhhYž'XYf'Y]bY
 gWXY]h'k Y]gY'9f\Ö\i b[']\fYf'9]bVYfi Ži b[gei chY'j cfg]Y\h"8]Y
HU[YggWXY Ui 'Yfk Ä\ bž'XUgg '*' "\$\$\$'A ÄbbYf'XYb'K Y\`fX]Ybgh
 UbhfYhYb'a ØggYbž'k Ä\fybX'X]Y'<YfUi gZcfXYfi b['VYghY\hž'Y]bY
 6Yj Ö`_Yfi b[g[fi ddY'ni 'fY_fi h]YfYbž'X]Y'XYb'A]]hÄfX]Ybgh
 UV`Y\`bh"

8]Y'8]g_i gg]cb'i a 'X]Y'K Y\fdZ]WXY'h\Uh]b'XYf'J Yf[Ub[Yb\Y]h
 VYfY]hg?'cbZ]_hY']bbYf\U`V'XYf'F Y[]Yfi b['Ui g[Y'Ögh"8Yf'GhfY]h
 _ÖbbhY'g]WXY'U'g'Yb'hgWXY]XYbX'ZØf'X]Y'GhUV]]hÄh'XYf'F Y[]Yfi b[
 B YhUb'U\i 'Yfk Y]gYb'i bX' _ÖbbhY'k Y]hfY]WXYbXY'?'cbgYei YbnYb
 ZØf'X]Y'dc`]h]gWXY'@UbXgWXYUZh' =gfUY`g'a]h]g]WXY'Vf]b[Yb"

8YhU]`g	
J c fZU``	Dc`]h]_
I fgUWXY	K Y\fdZ]WXY'hghfY]h
C fh	>Yfi gU`Ya ž' =gfUY`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YX_i f]Yf"XY • k k k "hU[YggWXY Ui "XY • k k k "gi YXXYi hgWXY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh