

B Yi Y`Gi W X Y`b U W X`A U X Y`Y] b Y`A W 7 U b b .
< c Z Z b i b [`U i Z`5 i Z`À f i b [3

B Yi Y`Gi W X U_h] c b`] a : U`A U X Y`Y] b Y`A W 7 U b b`] b`D c f h i [U`
g h U f h Y h . % , `> \ f Y`b U W X`] \ f Y a `J Y f g W X k] b X Y b`g] b X`j] Y`Y
: f U [Y b`c Z Z Y b"



@U[c g ž`D c f h i [U`!`A U X Y`Y] b Y`A W 7 U b b ž`X] Y`g Y] h`% , `> \ f Y b
j Y f a] g g h`k] f X ž`V`Y] V h`Y] b`i b [Y`Ò g h Y g`F`À h g Y`Z`Ø f`X] Y`9 f a] h h`Y f`5 a
A c b h U [`k i f X Y`Y] b Y`b Y i Y`Gi W X U_h] c b`] b`D c f h i [U`[Y g h U f h Y h ž`X] Y
V] g`: f Y] h U [`U b X U i Y f b`g c`""`8] Y g Y`A U » b U`a Y`k i f X Y`j c b
X Y i h g W X Y b`6 Y`\`Ò f X Y b`V Y U b h f U [h`i b X`Z c`_i g g] Y f h`g] W`U i Z`X Y b
6 Y n] f`_@U[c g ž`k] Y`**cd!cb`]** b Y`V Y f] W X h Y h`8] Y`G h U h g U b k U`h g W X U Z h
6 f U i b g W X k Y] [`V Y g h`À h] [h Y ž`X U g g`X] Y`g h f U Z d f c n Y g g i U`Y b
A U » b U`a Y b`] b`D c f h i [U`g h U h h Z] b X Y b ž`Y X c W X`k i f X Y b`_Y] b Y`8 Y h U]`g
n i`X Y b`<] b h Y f [f`Ø b X Y b`V Y`_U b b h i [Y [Y V Y b"

A U X Y`] b Y`A W 7 U b b j Y f g W X k U b X`U a ` " " A U]`&\$ \$ +`_i f n j c f`]\ f Y a
j] Y f h Y b`; Y V i f h g h U [`U i g`Y] b Y f`: Y f] Y b U b`U [Y`] b`D c f h i [U`""`8] Y
9 f a] h h`Y f` \ U V Y b`X Y b`J Y f X U W X h ž`X U g g`g] Y`Y b h Z`Ø`f h i b X

a Ö[`]WYfk Y]gY`Yfa cfXYh`k i fXY"6Y]`XYf`U_hi Y`Yb`5_h]cb
k YfXYb`X]Y`dcfhi []Yg]gWYb`GhfU] YfZc`[i b[gVY\ÖfXYb`j cb
Y]bYa`HYUa`XYg`6i bXYg_f]a]bU`Ua hg`i bhYfghØhnh"9]b`nYbhfU`Yf
Di b_h`XYf`Gi WY`]gh`XUg`<Ui gž]b`XYa`XYf`XYi hgWY`J YfXÅW]h][Y
7\ f]gh]Ub`6"``YVhY"

7\ f]gh]Ub`6"``]a` : c_i g

8Yf`(`, !Å\ f][Y`7\ f]gh]Ub`6"``]gh`Y]b`a Y\ fZUW`j cfVYghfUZhYf
GYI i U`ghfUZhÅhYf`Ui g`K ØfnVi f["5_hi Y`j YfVØ» h`Yf`Y]bY
<UZghfUZy`ZØf`X]Y`J Yf[Yk U`h][i b[`Y]bYf`+&!Å\ f][Yb`i G!
5a Yf[_UbYf]b"``CV[`Y]WY`[Y[Yb`]\b`V]g`Ub[`_Y]bY`5b`_U[Y`]a` : U`
A UXY`Y]bY`A W`Ubb`Yf\cVYb`k i fXYž`_ÖbbhY`Yf`gdÅhYghYbg`5bZUb[
&\$&*`ZFY]_ca a Ybž`XU`Yf`Y]bYb`5bhfU[`Ui Zj cfnY]h][Y`9bhUggi b[
[YghY`h`h`Uh`Ni`XYb`YhnhYb`9fa`]h`i b[Yb`[Y\ÖfhY`Y]bY
Gi WU_h]cb`j cf`nk Y]`J\ fYbž`X]Y`YXcW`_Y]bY`bYi Yb`9f`_Yb`hb]ggY
VfUW`hY"

Ni gÅhn`]WY`]gh`VYa Yf`_Ybgk Yfhž`XUgg`hfc`hn`XYg`k Y]hYf\]b
VYghY\YbXYb`ϕhYfYggYg`j cb`XYi hgWYb`6Y\ÖfXYbž`XUg
ÖZYbh`]WY`ϕhYfYggY`]b`Dcfhi [U`Ub`XYf`5i Z`_Åfi b[`XYg` : U`g
[Ygi b`_Yb`]gh`J]Y`Y`5bk c`bYf`a ÖW`hYb`b]W`h`a Y\ f`ØVYf`XYb` : U`
gdFYWYb`i bX`Yg`[]Vh`Y]bY`[Yk]ggY`A ØX][`_Y]h`]b`XYf`6Yj Ö`_Yfi b[ž
X]Y`g]WY`Ub`X]Y`U\ fY`Ub[Yb`GdY`_i`Uh]cbYb`i bX`6Yf]W`hY`[Yk Ö\bh
\Uh"9i dYfhYb`Åi » Yfb`ni XYa`G`_Ydg]g`VYnØ[`]WY`XYf`7\UbW`bž
XYb` : U`YfZc`[fY]WY`Ui Zni`_`_ÅfYbž`k]Y`Ui WY`XYf`Gd]Y[Y`_`Uba Yf`_h"

9]b`6`]W`_Ui Z`X]Y`? f]a]bU`ghUh]gh]_

I a`XYb`?cbhYI hini`j YfghY\Ybž`]gh`Yg`\]ZFY]W`ž`X]Y`U`[Ya`Y]bY
?f]a]bU`ghUh]gh]_`]b`9i fcdU`ni`VYhfUW`hYb"``@Ui h`8UhYb`j cb`
9i fc ghUh`]gh`XUg`ÖZYbh`]WY`ϕhYfYggY`Ub`?f]a]bU`ZÅ`Yb`\Åi Z][
j cb`hYa`dcfÅfYb`DYU`g`[YdfÅ[hž`X]Y`Y`bUW
A YX]YbVYf]W`hYfghUhi b[`gW`k Ub`_Yb"``8]YgYg`D\Åbca Yb`_ÖbbhY
Ui W`X]Y`K U\fbY\`a i b[`XYg` : U`g`A UXY`Y]bY`A W`Ubb`VYY]bZi`ggh
\UVYbž`XU`X]Y`5i Za`Yf_gUa`_Y]h`ØVYf`X]Y`J\ fY`bUW`[Y`UggYb`\Uh"

8]Y`bYi Y`Gi WU_h]cb`_ÖbbhY`XUVY]\`Y`ZYbž`Zf]gWY`9f`_Yb`hb]ggY

ni [Yk]bbYb"8]Y'9fa]hh'Yf'i bX'X]Y'² ZZYbh]W_X]h'V'Y]VYb'YXcW
]b']\fYf'<cZZbi b['[YXÀa dZh'XYb'hfU[]gWYb': U''YbX'W
 Ui Zni _`ÀfYb"9g'V'Y]Vh'UVni k UfhYbž'cV'X]Y'A U» bU\ a Yb'jb
 Dcfhi [U`ni `bYi Yb': cfhgWf]hhYb'ZØ\ fYb'k YfXYb"

8YhU]`g	
J c f Z U ``	9bhZØ\ fi b[
C fh	@U[cgž Dcfhi [U`
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "gd]Y[Y`"XY • YWYi fcdU"Yi

6Ygi W_Yb'G]Y'i bg'Ui Z.'b!U["bYh