

B Yi Y ' I XG!5dd. ' =\ f ' X][]hU`Yf`6Y[`Y]hYf`ZØf
Ghi X]i a ' i bX`7Ua di g`YVYb`°

8]Y`I b]j Yfg]hÅh`XYg`GUUF`UbXYg`Ui bW`h`X]Y`I XG!5dd`ž`i a
Ghi X]YfYbXYb`X][]hU`Yb`Ni [Ub[`ni ` ðZcfa Uh]cbYb`i bX
< cW`gW`i `gdcf`h`ni `V]YhYb`"



GUUFVfØW_Ybž`8Yi hgW`UbX`!`8]Y`I b]j Yfg]hÅh`XYg`GUUF`UbXYg
\Uh`Y]bYb`[fc»Yb`GW`f]h`]b`XYf`X][]hU`Yb`I bhYfghØhni b[`ZØf
Ghi X]YfYbXY`i bX`A]hUfVY]hYf`[Ya UW`h`<Yi hY`k`i fXY`X]Y`bYi Y
I XG!5dd`j YfØZYbh`]W`hž`X]Y`j cb`XYf`GhUVgghY`Y`8][]hU`]g]Yfi b[
Ybhk]W_Y`h`k`i fXY`"8]YgY`5dd`V]YhYh`i a ZUggYbXY` ðZcfa Uh]cbYbž
8]YbghY`i bX`GmghYa Yž`X]Y`fi bX`i a `XUg`Ghi X]i a ž`X]Y` : cfgW`i b[
i bX`XUg`7Ua di g`YVYb`cf[Ub]g]Yfh]g]bX`"N]Y`]gh`Ygž`XYb`Ni [Ub[
ni `X][]hU`Yb`GYfj]WUb[YVchYb`XYf`I b]j Yfg]hÅh`ni `Yf`Y]W`hYfb`"8]Y
5dd`]gh`UV`gcZcfh`_cghYb`cg]a ; cc[`Y`D`Um`Ghc`fY`i bX`5dd`Y
5dd`Ghc`fY`Yf`Å`h`]W`"

8]Y`Bi hni b[`XYf`I XG!5dd`]gh`gck`c`\`ØVYf`Y]bY`dYfgØb`]W`Y`I XG!
?Ybbi b[`U`g`Ui W`]a ; Ugha`cXi`g`a`Ø[`]W`ž`gcXUgg`_Y]bY

F Y []ghf]Yfi b ['YfZcfXYf'WX 'jgh" 8]Y '5dd 'Ybh\À'h'Y]bY 'J]Y'nU\''j cb
: i b_h]cbYb.

- BYk g'i bX 'J YfUbgH'hi b [Ybž'X]Y 'j]Xj]Xi Y''UVcbb]YfvUf
g]bX"
- HU [YgU_hi Y''Yb 'A YbgUd`Ub'a]h' ð\U'hgghcZZYb'i bX'DfY]gYb
XYf'; Yf]WXhY'Ui Z'XYa '7Ua di g']b'GUUfVfØW_Yb'i bX
<ca Vi f ['gck]Y'Ub'XYf'\hk 'gUUF"
- ðZcfa Uh]cbYb'ni a 'j]bX]j]Xi Y''Yb'; i h\UVYb'Ui Z'XYf
A YbgU_UfhY' i bX'ni 'k Y]hYfYb'; UghfcUb [YVchYb"
- 9]bY 'j]bhYfU_h]j Y'7Ua di g_UfhY'ni f'gWXbY''Yb'5i ZZ]bXi b [j
cb'; YVÀi XYb"
- ðZcfa Uh]cbYb'ØVYf'GhØfa Y'Xi b [Yb'ni 'b]WXh
Zi b_h]cbgZÀ\ [Yf' ðZfUghfi _hi f"
- 9]b'<]ZYVYfY]WX'ni 'Ghi X]i a 'i bX '@Y\fyž'Y]bgWX 'jY» 'j]WX
]bhYfbUh]cbU'Yf'5i ghUi gWXdfc [fUa a Y'i bX
<cWXgWXi 'gdcfh"

ðhY [fUh]cb 'j cb '@Yfbd`UhhZcfa Yb 'i bX
7\ UhVchg

ð'XYf'5dd '_ØbbYb'Ghi X]YfYbXY'Ui WX'Ui Z'@Yfbd`UhhZcfa Yb'k]Y
A ccX'Y'gck]Y'Ui Z'Ci h'cc_!?'U'YbXYf'i bX'HYUa g!
J]XYc_cbZYfYbnYb'ni [fY]ZYb"Ni XYa 'V]YhYh'X]Y'I XG!5dd'a Y\fyfY
7\UhVchg'Ubž'XUfi bhYf'Y]bYb'Ui Z'A]WfcgcZhg'7\Uh' DH'VUg]YfYbXYb
7cd]'ch'i bX'X]Y' <Uk _]!D`UhhZcfa " 8]Y'5dd'hfÀ [h'ni XYa 'XUg
DfØZhY]WX'Yb' ; YdfØZhY'5dd žk Y'WX'Yg'j cb'XYf'H, J 'GUUF'UbX
Gc'i h]cbg'; a V< 'j Yf [YVYb'k i fXY''8]YgY'NYfh]Zn]Yfi b ['VYghÀh] [h
X]Y'9]b\U'hi b ['c\Yf'5bZcfXYfi b [Yb'Ub'8 UhYbgWXi hž'#!
G]WX'Yf\Y]hi bX'Bi hYfZfYi bX'j]WX_Y]h"

Ni gÀh'WX'ni f'I XG!5dd'\Uh'X]Y'I b]j Yfg]hÀh'XYg'GUUF'UbXYg'Y]bY
bYi Y'Gdcfh!5dd'Ybhk]W_Y'hž'X]Y'Yb ['a]h'XYb
6Yk Y [i b [gUb [YVchYb'XYg'<cWXgWXi 'gdcfhnYbhfi a g'fkGNŁ
j Yf_bØdZn]gh"8]YgY'5dd'gc''gck c\''6YX]YbghYhY'U'g'Ui WX
Ghi X]YfYbXY'XYf'I XG'UbgdfYWX'Ybž'_Ubb'UVYf'Ui WX'j cb
Ghi X]YfYbXYb'UbXYfYf'gUUF'ÀbX]gWX'Yf'<cWXgWXi 'Yb'gck]Y'; ÀghYb
[Ybi hnh'k YfXYb" 'G]Y'V]YhYh'ðZcfa Uh]cbYb'ni '?i fgdfc [fUa a Yb

i bX`XYa `:]hbYggghi X]c` l b]!:]h`gck]Y`Y]bY`6i WXi b[ggcZhk UfY
ni f`8c_i a YbhUh]cb`XYf`[Y`Y]ghYhYb` , Vi b[Yb"

6Yk Y[i b[`]a `Ghi X]YbU`hU[`Z0fXYfb

B]W`h`bi f`X]Y`6YfY]hghY``i b[`j cb`ϕZcfa Uh]cbYb`ghY`h`i]a `: c_i g"
N]Y``]gh`Yg`Ui W`ž`X]fY`_hY`5bfY]nY`ni f`ϕhY[fUh]cb`j cb`6Yk Y[i b[`]b
XYb`5`hU[`XYf`Ghi X]YfYbXYb`ni `gW`UZZYb``8U`Yf`VY]b`U`hY`h`X]Y
5dd`j YfgW`]YXYbY`gdcfh]W`Y`5b[YVchY`k]Y`XYb
6Yk Y[i b[gdUfW`ci fg` 7Ua`di g`]b`6Yk Y[i b[`i bX`]b]h]YfhY
Dfc[fUa`a`Y`k]Y` <cW`gW`i `gdcfh]Cb`]bY` `:]h`Ua`GW`fY]Vh]gW` "
Bi hnYf`k YfXYb`Xi fW`Di`g`!B`UW`f]W`hYb`a`ch]j]Yfh`i bX`_0bbYb`Ub
h`[`]W`Yb`gck]Y`k 0W`Yb`h]W`Yb`5_h]j]Yfi b[g`!`i bX
6Yk Y[i b[gdfc[fUa`a`Yb`hY]`bY`a`Yb"

8]YgY`9bhk]W`_i b[Yb`nY][Yb`ž`k]Y`<cW`gW`i `Yb`X][]hU`Y`Hcc`g`ni f
l bhYfgh0hni b[`j cb`Ghi X]YfYbXYb`0VYf`XYb`[YgUa`hYb`Ghi XYbh!
@]Z]!7mWY`_`]bk Y[`Y]bgYhmYb`ž`k]Y`ghi Xc"W`ca`Yf`Ai`hYfh`J`cb
`cW`gW`i `Y][YbYb`GcZhk UfY`0gi b[Yb`V]g`_`]b`ni
GhUbXUfXgcZhk UfY`i bX`8f]hhd`fcXi`_hYb`V]YhYb`<cW`gW`i `Yb`Y]bY
VfY]hY`DU`Y`hY`Ub`5b[YVchYb`ž`i a`XUg`Ghi X]i a`ni`cf[Ub]g]YfYb
i bX`XUg`@YfbYb`ni`Yf`Y]W`hYfb"

A]h`XYf`9]bZ0\fi b[`X]YgYf`5ddg`\Uh`X]Y`i b]j Yfg]h`h`XYg
GUUf`UbXYg`b]W`h`bi f`XYb`Ni [Ub[`ni`k]W`h][Yb`ϕZcfa Uh]cbYb
i bX`8]Ybgh`Y]ghi b[Yb`j YfVYggYfh`ž`gcbXYfb`Ui W`Y]bYb
VYXYi`hYbXYb`GW`f]h`i]b`F]W`hi b[`Y]bYg`X][]hU`i bhYfgh0hnhYb
7Ua`di g`YVYbg`[Ya`UW`h"

8YhU]`g	
C fh	GUUfVf0W`_Yb`ž`8Yi`hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i b]!gUUf`UbX"XY• k k k "UX`"XY• ghi Xc"W`ca

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh