

B Yi Yf'6]c!; Ya ØgY[ UfhYb']b'6cf[ ZY`X.  
: f]gWXYg; Ya ØgY'[ Ubn'c\bY'D`Ugh]\_°

9]bY'5i hcf]b'Ui g'6cf[ ZY`X'd`Ubh'Y]bYb'(\$'a f'[ fc»Yb'6]c!  
; Ya ØgY[ UfhYb"N]Y'.D`Ugh]\_ZY]Yg; Ya ØgY'i bX'bUW\U'h][ Y  
; UfhYbUfVY]h"



6cf[ ZY`Xž'8Yi hgW`UbX'!'5a "' %" A U] &\$&) 'd`Ubh'Y]bY'5i hcf]b']b  
6cf[ ZY`X!H]a a Yfg`c`X]Y'5b`U[ Y`Y]bYg'(\$'E i UXfUha YhYf'[ fc»Yb  
6]c!; Ya ØgY[ UfhYbg"8UVY]j YfZc`[ hg]Y`XUg`N]Y'ž; Ya ØgY'c\bY  
D`Ugh]\_j YfdUW\_i b[ 'ni`YfbhYb'i bX'ni`[ Yb]Y»Yb"CVk c`\`g]Y`\_Y]bY  
9fZ\fi b[ 'ja` ; ÅfhbYfb'a ]hvf]b[ hž'k i fXY`g]Y'j cb`]fYf`BUW\Uuf]b  
?Uf]b'6ØhhYf`Yfa i h][ hž'X]Y'a ]hXYa`Gdfi W`8]Y`XØa a ghYb  
6Ui Yfb`YfbhYb`U`VY\_Ubbh]W`X]Y`X]W\_ghYb`?UfhcZZ`b  
C dh]a ]ga i g`j YfVfY]hYh"8]YgYg`l fVUb!; UfXYb]b[ !Dfc`Y`\_h'i a ZUggh  
%(\$`j`cf[ Yd`UbhY`A ]b]dZ`ÅbnWYbž'X]Y`j YfgW]YXYbY`GU`UhYž`F`chY  
i bX` ; Y`VY`6YhYž`Ni WW]b]ž?Øfv]gž`F]b[ Y`!`i bX`?cfbV`i a Ybž  
Gd]bUhž?c`\fUV]ž`A Ub[ c`X`i bX`DYhYfg]`Y`VY]b\U`hYb"

I a`Y]bY`[ Ygi bXY`9fbhY`ni`[ Yk`Å`f`Y]ghYbž'k i fXYb`X]Y

5W\_YfZÅWYb`ja`j Yf[ Ub[ YbYb`Bcj Ya VYf`bUW`ghfYb[ Yb  
6]cf]W`h]b]Yb`j cfVYfY]hYh`i bX`ja`A U]`a`]h`GYh`b[ Yb`VYdZUbnh`  
8]YgY`:`ÅWYb`[ Y\ÖfYb`DYhfU`i bX`⊕[ c`GhY`Yg!Gi VUFYk žX]Y`gY]h  
XYb`%- ) \$Yf!⊘\fYb`; Ya ØgY`UbVUi Yb`i bX`]fY`9fZU\fi b[ `Ub`bYi Y  
; ÅfhbYf`k Y]hYf[ VVYb`"9]b`HY]`XYf`:`ÅWYb`k ]fX`Ub`XUg`9ggYbYf  
GhUfh`i d`5W\_Yf\Y`XYb`j Yfa`jYhYhž`XUg`6]cZÅWYb`ja  
DUfnY`YbZcfa`Uh`UbV]YhYh`"8]Y`?cghYb`ZØf`Y]bY`DUfnY`Y`VYhfU[ Yb  
&) \$`9i fc`dfc`GU]gcbž`k Å\fybX`Y]b`9fhfU[ `j cb`; Ya ØgY`ja`K Yfh  
j cb`- \$\$`9i fc`Yfk UfhYh`k ]fX`

## 5\_h]j Y`HY]`bU\ a Y`i bX`; Ya Y]bgW`UZh

⊕`X]YgYa`⊘\f`g]bX`" " `DUfnY`Yb`j Yfa`jYhYhž`\Åi Z][ `Ub`YfZU\fybY  
; ÅfhbYfž`X]Y`VYfY]hg`ØVYf`k Yfhj`c`Y`?Ybbhb]ggY`j YfZØ[ Yb`"6]f[ ]h  
i bX`5Xf]Ub`Ui`g`GW`k UW`\Ui`gYb`g]bX`Y]b`6Y]gd]Y`ZØf`HY]`bY\ a Yfž  
X]Y`gY]h`ZØbZ`⊘\fyb`XUVY]`g]bX`i bX`]fY`5\_h]j]hÅhYb`Ui`g[ Yk`Y]hYh  
\UVYb`"J]Y`Y`j cb`]bYb`gW`ÅhYb`XUg`; ÅfhbYfb`b]W`h`bi`f`U`g  
5fVY]hž`gcbXYfb`Ui`W`U`g`Fi`YcUgY`i bX`C`fh`XYf`9bhgdUbbi b[ "  
?Uf]b`6ØhYf`\Uh`ini XYa`Y]bYb`i a`k`Y`hžFYi bX`]W`Yb`5bgUhn  
YhUV`Y]fhž`]bXYa`g]Y`6fYb`bbYggY`!Gi`X`U`g`bUhØf`]W`Yb`8Øb[ Yf  
j Yfk YbXYh`i bX`VYfY]h]ghž`]f`F`YnYdh`ini`hY]`Yb`"

9]b`k`Y]hYfYf`5gdY`hž`XYf`VY]a``; Ya ØgYUbVUi`Ub`6YXYi`hi`b[  
[ Yk`]bbhž`g]bX`?`i`hi`fgW`i`hnbYhnY`"8]YgY`GW`i`hnbYhnY`\U`hYb  
GW`ÅX`]b[ Y`ZYfb`i bX`Yfa`Ö[`]W`Yb`XYb`DZUbnybž`i bhYf`cd]h]a`U`Yb  
6YX]b[ i b[ Yb`ni`[ YXY]\Ybž`]bXYa`g]Y`@`Zž`@]W`h`i bX`:`Yi`W`h][`\_Y]h  
Xi`fW`UggYb`"G]Y`V]YhYb`Y]bYb`i a`k`Y`hžFYi bX`]W`Yb`GW`i`h`c`\bY  
W`Ya`g]W`Y`F`ØW`gh`ÅbXY`i bX`\_ÖbbYb`Y]W`h`ØVYf`X]Y`; Ya ØgYVYhY  
Ui`g[ Y`Y[`hi`bX`[ Yg]W`Yfh`k`YfXYb`"Gc`W`Y`A`U»`bU\`a`Yb`hfU[ Yb  
b]W`h`bi`f`ni`f`9fbhYei`U`]hÅh`VY]ž`gcbXYfb`gW`ØhYb`Ui`W`6]YbYb  
i bX`UbXYfY`bØh`]W`Y`⊕gY`hYbž`k`Ug`k`jYXYfi`a`XYf`5fhYbj`jY`ZU`h  
X]Ybh`"

## B UW` \ U`h][ Y`; UfhYbdfU\_h]\_Yb

Ni`g`Åh`]W`ni`f`J`Yfk`YbXi`b[ `j cb`?`i`hi`fgW`i`hnbYhnYb`[ ]Vh`Yg  
nU\`fY]W`Y`i a`k`Y`hžFYi bX`]W`Y`HYW`b]\_Ybž`X]Y`ja`6]c!; UfhYbVUi  
Ub[ Yk`UbXh`k`YfXYb`"8Uni`[ Y\ÖfYb`X]Y`J`Yfk`YbXi`b[ `j cb`?`ca`dcgh`

i bX`A ]gW\i `hi fYbž i a `BÀ\fghcZZY`ni `Yf\U`hYb`i bX`GW\AX`]b[ Y  
 ZYfbni \U`hYb`"9]b`[ Yn]Y`hYg`; fi W\hZc`[ Y!GmghYa `gck ]Y  
 fY[ Y`a À» ][ Yg`A i `W\Yb`g]bX`YggYbn]Y`ž i a `XYb`6cXYb`[ Ygi bX`ni  
 Yf\U`hYb`i bX`i b\_fUi h`ni `i bhYfXfØW\_Yb`"8Yf`J Yfn]W\h`Ui Z  
 W\Ya ]gW\Y`8Øb[ Ya ]hY`]]gh`k ]W\h[ [ ž i a `X]Y`bUhØf`]W\Yb  
 F Yggci fW`b`ni `gW\cbYb`i bX`X]Y`; Ygi bX`Y]h`XYg`; UfhYbg`ni  
 ZØfXYfb"

≠Y]bYa `bUW\U`h[ Yb`; UfhYb`gc`hYb`Ui W`fcVi ghYfYž  
 ghUbXcfh[ YfYW\hY`C VghgcfhYb`[ YdZUbnh`k YfXYb`"8]Y`5bdZUbni b[  
 j cb`?fÀi hYfb`k ]Y`6Ug]]\_i a žDYhYfg]]Yž`H\ma ]Ub`i bX`GU`VY]  
 Yf[ Àbnh`b]W\h`bi f`X]Y`[ Ygi bXY`9fbÀ\fi b[ ž`gcbXYfb`n]Y\h`Ui W\  
 bØh`n]W\Y`≠gY`hYb`Ub`"8Yf`9]bgUhn`bUhØf`]W\Yf`8Øb[ Ya ]hY`]]gh`a  
 6]c!; UfhYb`i bYf`Àgg`]W\ž i a `Y]b`cdh]a U`Yg`K UW\ghi a `ni  
 [ Yk À\f`Y]ghYb"

8]Y`≠]h]Uh]j Y`XYf`5i hcf]b`]b`6cf[ ZY`X!H]a a Yfg`c\`ghY`h`gca ]h  
 b]W\h`bi f`Y]bYb`6Y]hfU[ `ni f`GY`Vghj Yfgcf[ i b[ `XUfž`gcbXYfb`]gh  
 Ui W`Y]b`VYXYi hYbXYf`GW`f]h`]b`F]W\hi b[ `Y]bYf  
 i a k Y`hVYk i gghYb`i bX`bUW\U`h[ Yb`; UfhYb[ YghU`hi b[ ""8]Y  
 9fZU\fi b[ Yb`i bX`HYW\b]\_Ybž`X]Y`g]Y`ja `@Ui ZY`XYf`GU]gcb`Yf`Yfbhž  
 \_ØbbhYb`Ui W`UbXYfYb`; ÀfhbYfb`U`g`≠gd]fUh]cb`X]YbYb`i bX`XYb  
 K Y[ `ZØf`Y]bY`dcg]h]j Y`9bhk ]W`\_i b[ `]a `6YfY]W`i fVUb`; UfXYb]b[  
 YVbYb"

8]Y`nU\`fY]W\Yb`A ca YbhY`XYf`; fYi XY`i bX`XYf`<YfUi gZcfXYfi b[  
 VY]a `; ÀfhbYfb`nY][ Ybž`XUgg`XYf`?cbhU`h`ni f`BUhi f`i bX`X]Y  
 ; Ya Y]bgW\UZh`a ]h`; `Y]W\ [ Yg]bbhYb`k Yfhj c`Y`9`Ya YbhY`g]bXž i a  
 XUg`; ÀfhbYfb`ni `Y]bYf`YfZØ`YbXYb`5\_h]j ]hÀ`h`ni `a UW\Yb`"6]c!  
 < cVVm[ UfhYb`V]YhYh`ni XYa `k Y]hYfY`H]ddg`ni f`; ØfXYfi b[ `j cb  
 6]cX]j Yfg]hÀ`hi bX`bUW\U`h[ Yb`5bVUi a Yh\cXYb`Ub"

8YhU]`g	
C fh	6cf[ ZY`Xž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• UW_Yf\Y`XYb"XY</li> <li>• V]c!\cVVm[ UfhYb"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh