

B Yi Yf'6 chgW UZhYf' >Ybg' < UbYZY`X. '5i Z'ni bYi Yb`l ZYfb`]b`XYb`l G5°

»Ybg' < UbYZY`X`k]fX`bYi Yf`XYi hgW Yf'6 chgW UZhYf`]b`XYb
l G5"8]Y`9fbYbbi b[`]gh`HY`]Y]bYg`bYi Yb
6 chgW UZhYfhUV`YUi g"



K Ug\]b[hc b ž`l G5`!`»Ybg' < UbYZY`X`f* \$Ł`k]fX`bYi Yf`XYi hgW Yf
6 chgW UZhYf`]b`XYb`l G5"9f`k]fX`]b`X]YgYf`Dcg]h]cb`5bXfYUg
A]W UY`]g`UV`ÖgYbž`XYf`fY[i`Äf`]b`DYbg]cb`[Y`h"8]YgY
DYfgcbU`ÄbXYfi b[`[Y`Öf`hni`Y]bYa`i a ZUb[fY]W Yb`HUV`YUi ž`XUg
5i »Yba`]b]ghYf`æ\Ubb`K UXYd`i`f78l Łj`cfVYfY]hYh`Uh`i bX`XUg
Ua`A]hk`cW`ja`?UV]bYh`VYgW`cggYb`k YfXYb`gc`ž`k]Y`cd!
cb`]bY`VYf]W`hYh"

< UbYZY`X`Vf]b[h`i a ZUb[fY]W Y`9fZU`fi b[Yb`a`]hž`XU`Yf`VYfY]hg
nk Y]a U`Ub`XYf`XYi hgW Yb`6 chgW UZh`]b`K Ug\]b[hc b`hÄh][`k Uf.
j cb`%-`-`+`V]g`&\$\$\$`gck]Y`j cb`&\$\$`-`V]g`&\$\$`(`U`g; YgUbXhYf`i bX
ghY`j YfhYhYbXYf`6 chgW UZhYf`Nk]gW Yb`&\$\$`(`i bX`&\$\$`(`k Uf`Yf
VY]`XYf`J`c`_gk U[Yb`5;`]b`Y]hYbXYb`Dcg]h]cbYb`ZØf`hYfbUh]cbU`Y

i bX`9i fcdÄ]gWXY`Dc`h]_`gck]Y`<UbXY`gdc`h]_`hÄh][``Ni XYa`k]fX
6fi bc`?U\`ff* &Łž`XYf`V]g\`Yf`DfÄg]XYbh`XYg
6i bXYgbUWf]W`hYbX]YbghYg`k Ufž`XYf`bYi`Y`XYi`hgWXY`J`YfhfYhYf
VY]a`<Y][`Yb`Ghi`\\`]b`F`ca`"

8]Y`6YXYi`hi`b[`XYf`hfUbgUh`Ubh]gWXYb 6Yn]Y\`i`b[`Yb`

8]Y`9fbYbbi`b[`j`cb`<UbYZY`X`_ca`a`hini`Y]bYa`NY]hdi`b_hž`Ub
XYa`X]Y`hfUbgUh`Ubh]gWXYb`6Yn]Y\`i`b[`Yb`j`cb`[`fÖ»`hYf`6YXYi`hi`b[
g]bX``@Ui`h`XYa`**5i`gk`Äfh][`Yb`5a`h`VUg]Yfh`X]Y`Yb[`Y`
:`fYi`bXgW`UZh`nk`]gWXYb`8Yi`hgW`UbX`i`bX`XYb`i`G5`Ui`Z`]\`ghc`f]gW
[`Yk`UW`gYbYb`6Yn]Y\`i`b[`Yb`gck`]Y`[`Ya`Y]bgUa`Yb`K`YfhYb`i`bX
=hYfYggYb``8]YgY`:`fYi`bXgW`UZh`]gh`VYgcbXYfg`k`]W`h][`j`cf`XYa
<]bhYf[`fi`bX`XYf`U`_hi`Y`Yb`[`Ycdc`h]gWXYb`<YfUi`gZcfXYfi`b[`Ybž
k`]Y`XYa`fi`gg]gWXYb`5b[`f]Zg`_f]Y[`[`Y[`Yb`X]Y`i`_fU]bY"**

8]Y`i`G5`g]bX`b]W`h`bi`f`Y]bYf`XYf`Yb`hgWXY]XYbXghYb`DUf`hbYf
8Yi`hgW`UbXg`]b`:`fU[`Yb`XYg`:`f]YXYbg`i`bX`XYf`G]WXYf\`Y]hž
gcbXYfb`gd]Y`Yb`Ui`W`Y]bY`nYbhfU`Y`F`c`Y`VY][`c`VU`Yb
DfcV`Ya`Ögi`b[`Yb`k`]Y`XYa`?`]a`Uk`UbXY`i`bX`XYf`a`i`h]`UhYfU`Yb
CfXbi`b[``")`&\$`\$`i`G!Gc`XUh]bbYb`i`bX`!Gc`XUhYb`g]bX`XUi`Yf\`UZh]b
8Yi`hgW`UbX`ghUh]cb]Yfhž`k`Ug`X]Y`hfUbgUh`Ubh]gWXY
G]WXYf\`Y]hg[`Ya`Y]bgW`UZh]a`F`U`a`Yb`XYf`B`5`HC`ghÄ`f`_`h`"

K]fhgW`UZh`]W`XY`J`YfV]bXi`b[`Yb`

8]Y`K`]fhgW`UZh`gVYn]Y\`i`b[`Yb`nk`]gWXYb`8Yi`hgW`UbX`i`bX`XYb`i`G5
g]bX`YVYbZU`g`j`cb`[`fc»`Yf`6YXYi`hi`b[``=a`i`>U`f`&\$`&(`VYhfi`[`XYf
5i`»`Yb\`UbXY`gi`a`gUhn`nk`]gWXYb`XYb`VY]XYb`@ÄbXYfb`&)`&ž
A`j`]UfXYb`9i`fcž`k`cVY]`X]Y`i`G5`8Yi`hgW`UbXg`k`]W`h][`ghYf
<UbXY`gdUf`hbYf`g]bX``8Yi`hgWXY`9i`dcfhY`]b`X]Y`i`G5`VY`]YZYb`g]W
Ui`Z`%`*`%ž(`A`j`]UfXYb`9i`fcž`k`Ug`Y]bYa`5bgh]Y[`j`cb`&ž`i`i`]a
J`Yf[`Y]W`ni`a`J`cf`U`f`Yb`hgd`f]W`h``=a`dcfhY`Ui`g`XYb`i`G5`VYhfi`[`Yb
-`%ž(`A`j`]UfXYb`9i`fcž`Y`XcW`a`]hY]bYa`F`ØW`_`Ub[`j`cb``ž(`i`i`"

- ² _cbca`]gWXY`J`YfV]bXi`b[`Yb`gW`UZZYb`5fVY]hgd`Ä`hnY`i`bX`

5i ghUi gWk "

- I bhYfbY\ a Yb`Ui g`8Yi hgWk`UbX`g]bX`Xf]hh[fO» hYf
 Ui g`AbX]gWkYf`5fVY]h[YVYf`]b`XYb`I G5`a]h`W]fWU`- &` ``* \$\$\$
 5fVY]hgd`AhYb"

Ni gAh`]Wk`VYghY\Yb`Xi fWk`n]j]`[YgY`gWkUZh`]WkYž
 k]ggYbgWkUZh`]WkY`i bX`_i`hi fY`Y`6Yn]Y\i b[Yb`nU\`fY]WkY
 JYfV]bXi b[Yb`nk]gWkYb`XYb`VY]XYb`@AbXYfb"
 5i ghUi gWkdfc[fUa`a`Y`i`bX`df]j UhY`b]h]Uh]j Yb`ZOfXYfb`X]YgYb
 8]U`c[žk`A`fYbX`8Yi hgWk`UbX`Y]b`VY`]YVhYg`N]Y`ZOf`I`G!
 Ghi X]YfYbXY`V`Y]Vh" , VYf`&\$\$`XYi hgWk!Ua`Yf]_Ub]gWkY
 GhAXhYdUfhbYfgWkUZhYb`i bhYfghØhnYb`ni XYa`XYb`_i`hi fY`Yb
 5i ghUi gWk "

8]Y`9fbYbbi b[`j`cb`>bg`<UbYZ`X`]gh`gca]h`b]Wk`h`bi`f`Y]bY
 dYfgcbU`dc`]h]gWkY`J`YfAbXYfi b[ž`gcbXYfb`Ui`Wk`Y]b`ghfUhY[]gWkYg
 G][bU`ZOf`X]Y` : cfhZOf\fi b[`i`bX`J`Yfh]YZi b[`XYf`k]Wk]h[Yb
 V]UhYfU`Yb`6Yn]Y\i b[Yb`nk]gWkYb`8Yi hgWk`UbX`i`bX`XYb`I`G5ž
 k]Y`Ui`Wk`Gd]Y[Y`Yfj`cf\YVh"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	K`U`g`\]b[`h`c`b`ž`I`G5
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "gd]Y[Y`"XY • k k k "Ui`gk`UYfh][`Yg!Ua`h"XY

6Ygi WkYb`G]Y`i`bg`Ui`Z.`b!U["bYh