

B Yi Yg`Ui g`XYf`; ci fa Yhk Y`h.  
8 Yi hgWx`UbXg`Hcd!F YghUi fUbhg`]a  
Gdc h`][ \ h°

5a`&%"`đ b]`&\$&) `k ]fX`X]Y`bYi Y` ) \$`6Ygh`F YghUi fUbhg`!@]ghY  
j YfÖZZYbh]Wx`hž`k`Ä`fYbX`XYf`; i ]XY`A`⇒`<`9@B`8 Yi hgWx`UbX  
&\$&) `nk Y]`bYi Y` !GhYfbY!F YghUi fUbhg`d`f`Ä`gYbh]Yfh"  
9bhXYW`\_`Yb`G]Y`X]Y`k`UWx`gYbXY`E`i`U`]h`Ä`h`XYf`XYi`hgWx`Yb  
; Ughfcbca ]Y`i`bX`X]Y`k`]Wx`h][`ghYb`BYi`Yfi`b[`Yb"



8 Yi hgWx`UbX`!`9]b`Ui`ZfY[`YbXYg`8 Uhi`a`ghY`h]a`\_i`]bUf]gWx`Yb  
?U`YbXYf.`5a`&%"`đ b]`&\$&) `k`i`fXY`X]Y`bYi Y` ) \$`6Ygh  
F YghUi fUbhg`!@]ghY`j`YfÖZZYbh]Wx`h`8 ]YgY`@]ghY`gcf[`h`ZØf  
; Ygd`f`Ä`W`gghc`ZZ`XU`g]Y`XfY]`Yi`fcd`Ä]gWx`Y`F YghUi fUbhg`i`bhYf`XYb  
Hcd` ) ``]ghY`hž`UVYf[`Y]Wx`nY]h][`k`Yb][`5bfY]n`ZØf`F Y]gYb`b`UWx  
8 Yi hgWx`UbX`V]YhYh`8 ]Yg`Zc`[`h`Ui`ZY]bYb`HfYbXž`XYf`X]Y  
k`UWx`gYbXY`E`i`U`]h`Ä`h`XYf`F YghUi fUbhg`]b`8 Yi hgWx`UbX`Yfj`cf`YV`hž  
k ]Y`:  
**ccX`GYfj ]Wx`VYf]Wx`hYh"**

8 ]Y`5i`gnY]Wx`bi`b[`Yb`XYf`fYbca`a`]YfhYb` ) \$`6Ygh

F YghUi fUbhg !@]ghY`ghY\Yb`XUVY]`]b`Y]bYa`?cbhfUgh`ni`XYb  
 9f[ YVb]ggYb`XYg`; i ]XY`A => < 9@=B ž`XYf`X]Y`XYi hgWXY  
 ; Ughfcbca ]YgnYbY`Ui gZØ\`f`]W`UVV]`XYh`8Yf`; i ]XY`A => < 9@=B  
 8Yi hgW\`UbX`&\$&) ž`XYf`Ua`&("`ž`]`YfgWXY]bhž`\_Ubb`a`]h`XYb  
 VYXYi hYbXghYb`9fZc`[ Yb`XYf`; Ughfcbca ]Y`Ui Zk UfhYb`i bX`V]YhYh  
 Y]bYb`i a ZUggYbXYb`, VYfV`]W`ØVYf`X]Y`VYghYb  
 5XfYggYb"? c W Z f Y i b X Y`V]YhYh\`]Yf`k`Y]hYfY`ϕZcfa`Uh]cbYb`i bX  
 8YhU]`g`ni`XYb`Ui g[ YnY]W`bYhYb`F YghUi fUbhg`Ub"

< ] [ \ ` ] [ \ hg`XYg`; i ]XY`A => < 9@=B

ϕ`X]YgYa`ϕ\`f`\`Uh`XYf`; i ]XY`A => < 9@=B [ `Y]W`nk`Y]`bYi`Y  
 `!GhYfbY!F YghUi fUbhg`\]bni`ni`ZØ[ Yb.`XUg`<`UYf`]b`]b`<`Ua`Vi`f[ `i`bX  
 Hc\`fi`]b`XYf`GW`fY]VYfY]`]b`A`Øb`W`Yb`"9g[ UV`ni`Y`hnh]a`ϕ\`f`&\$\$,  
 BYi`ni`[`Àb[ Y`Ui`Z`X]YgYa`dfYgh][ Yhf`À`W`h][ Yb`B]j`YUi`"ϕg[ YgUa`h  
 \_Ubb`8Yi`hgW\`UbX`bi`b`Ui`Z` ( %`GhYfbYfYghUi`fUbhg`V`]W`Yb`ž`X]Y  
 g]W`k`]Y`Zc`[`hj`YfhY]`Yb.

6Yk`Yfhi`b[	5bnU\`	BYi`ni`[`Àb[ Y
`GhYfbY	%&	&
&`GhYfbY	(`+`	)
%`GhYfb	&`,`&	`\$

; k`YbXU`Dci`Y`b`b`Y`W`ž`XYf`ϕ`hYfbUh]cbU`Y`8]fY`\_`hc`f`XYg`; i ]XY  
 A => < 9@=B ž`c`Vh`X]Y`E`i`U`]h`À`h`i`bX`?`fYUh]j`]h`À`h`XYf`XYi`hgWXYb  
 ; Ughfcbca ]Y`i`bX`\`YVh`XYb`HfYbX`ni`f`d`Z`U`b`n`Y`b`V`U`g]YfhYb`?`Ø`W`Y  
 \Yfj`cf`"9VYbgc`]gh`X]Y`6YXYi`hi`b[ `]`cb`F`Y[ `]cbU`]h`À`h`i`bX  
 GU]gcbU`]h`À`h`Y]b`]a`a`Yf`k`]W`h][ Yf`k`YfXYbXYg`H\`Ya`U`]b`XYf  
 6fUbWXY":`Ø`f`F`Y`ghUi`fUbhg`ž`X]Y`J`Y`f`Ub`hk`cfhi`b[ `Ø`V`Y`fb`Y`\`a`Yb`ž`[ `]Vh  
 Yg`ni`XYa``,`\$`;`fØbY`GhYfbY`ž`j`cb`XYbYb`%( `bYi`]`Yf[ YVYb`k`i`fXYb`"

## 6YgcbXYfY`5i`gnY]W`bi`b[ Yb

Ni`g`À`h`n`]W`k`i`fXYb`ZØb`Z`A => < 9@=B`GdYW]U`5k`UfXg`j`Yf[ YVYb`ž`X]Y  
 VYgcbXYfY`@Y]ghi`b[ Yb`]b`j`YfgWXY`YXYbYb`?`UhY[`cf]Yb`k`ØfX][`Yb`"  
 8]Y`; Yk`]bbYf`g]bX.

- GYfj`]W`5k`UfX.`8Ub]Y`U`C`cg

- Mci b[ '7\YZ'5k UfX. '@ ]g' < YbXf]W\_g
- A Ybhc f'7\YZ '7`Ui g!DYhYf '@ a dd
- Gca a Y`Yf'5k UfX. 'A Uf]Y! < Y`Yb '?fYVg
- 7cW\_hU]'5k UfX. 'A ]W\Y`Y' < Y]bf]W

Ni XYa `XØfZYb'g]W`%) `F YghUi fUbhg'ØVYf`X]Y`5i gnY]W\bi b[ 'a ]h  
 XYa `6]V ; ci fa UbX`ZfYi Ybž'gcXUgg']bg[ YgUa h%) \*`6]V ; ci fa UbX!  
 F YghUi fUbhg']b`8Yi hgW`UbX`Ui Z[ Y`]ghYh'g]bX"

: Øf`U``Y : Y]bgW\ a YW\_Yf'i bX`@]YV\UVYf`XYf`[ i hYb`?ØW\Y`]gh`XYf  
 ; i ]XY`A ⇒ < 9@B`8Yi hgW`UbX`&\$&) `UV`&(" `ž` `]ZØf`&-ž-) `9i fc`]b  
 8Yi hgW`UbX`i bX`' \$ž \$`9i fc`]b`² ghYffY]W`Yf\Ä`h`]W`"I a`g]W  
 XYb`\_i` `]bUf]gW\Yb`?ca dUgg']b`X]Y`Y][ YbYb`j ]Yf`K`ÄbXY`ni` `c`Ybž  
 ]gh`X]Yg`Y]b`UVgc`i hYg`A i gg`K`Y]hYfY`9]bg]W`hYb`i bX  
 ðZcfa Uh]cbYb`ni a` ; i ]XY`A ⇒ < 9@B`\_ØbbYb`G]Y`Ui Z`F YghUi fUbh  
 F Ub[ `]ghYb`j YfZc`[ Yb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZccX!gYfj ]W`XY</li> <li>• k k k "_cW\ZfYi bXY"Wca</li> <li>• k k k "fYghUi fUbh!fUb[ `]ghYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh