

B Yi Yg`K Yfhghc ZznYbhfi a `]b`5Wk]a .
; YVfUi Wk ha ÒVY`ZØf`X]Y`F Y[]c b`°

9]b`bYi Yg; YVfUi Wk ha ÒVY`U[Yf`YbhghY`h`i]b`5Wk]a ž
]bgd]f]Yfhj ca `YfZc`[fY]WkYb`A cXY``]b`J YfXYb`"9fÒZZbi b[
j cfUi gg]Wk h]Wk `&\$&+"



5Wk]a ž`8Yi hgWk`UbX`!`#`XYf`GhUXh`5Wk]a`k`]fX`Y]b`bYi Yg
K Yfhghc ZznYbhfi a `YbhghY`Ybž`XUg`Y]b`VYXYi hYbXYf`GWk]f]h]b`XYf
5VZU`k`]fhgWkUZh`i`bX`ZØf`X]Y`c`_U`Y`K`]fhgWkUZh`]gh`B`UWk`XYa
J`cfV]`X`XYg`YfZc`[`fY]WkYb`A`ÒVY`U[`Yfg` ; YVfUi Wk ha ÒVY`i`bX
a`Y`f` `]b`J`YfXYb`d`Ubh`X]Y`GhUXh`X]Y` ; fØbXi b[`Y]bYf`nk`Y]hYb
B]YXYf`Uggi b["8Ug`K`YgYf!?!`i`f]Yf`VYf]Wk`hYhž`XUgg`XYf
I`a`k`Y`hUi`ggWk`i`gg`XYg`@UjX`fY]gYg`J`YfXYb`VYfY]hg`Y]bgh]a`a`][`ZØf
X]Y`K`Y]hYfYbhk`]W`i`b[`XYg`K`Yfhghc ZznYbhfi a`g`[`Ygh]a`a`h`Uh`

8Ug`VYghY`YbXY`@U[`Yf`]b`J`YfXYbž`XUg`gY]h`ZUgh`nk`Y]`š`U`fnY`b`hYb
YfZc`[`fY]Wk`[`Ybi`hnhk`]fXž`g]Y`h`g]Wk`Y]bYf`_c`bghUb`hYb`B`UWk`ZFU[`Y
b`UWk`[`YVfUi`Wk`hYb`A`ÒVY`b`i`bX`Ub`XYfYb`K`UfYb`[`Y[`YbØVYf`"8Ug
Gc`fh]a`Yb`hi`a`ZUggh`Y]bY`J]Y`n`U`j`cb`<`Ui`g`U`hg[`Y[`Ybgh`Å`b`XYbž`

XUfi bhYf'A ØVYž'9`Y_hfc[YfÀhYž'6ØWYf'i bX'8Y_cfUh]cbgUfh]_Y`
@Ui hi5@J`J YfXYb'g]bX`U`Y'5fh]_Y`[YVfUi W hžk YfXYb`YXcW`j cf
XYa`J Yf_Ui Z'[YdfØZhi bX`[Y_YbbnY]W`bYh"

8 Ug`bYi Y`? cbnYdh`b`5W`ja

8 Ug`bYi Y`K YfhghcZnYbhfi a`]b`5W`ja`k`]fX`Ui Z`XYa`Y`Y`a`U`][Yb
: `UF U_!; Y`ÀbXY`Yff]W`hYhi bX`gc``g]W`Ui Z`X]Y`5i ZVYfY]hi b[ž
F Y]b][i b[ž`F YdUfUhi f'i bX`K`]YXYfj Yfk Yfhi b[`j`cb`[YgdYbXYhYb
; Y[Ybgh`ÀbXYb`_cbnYbhf]YfYb" `Fi bX`-`\$`A`]hUfVY]hYf`XYf
VYghY`YbXYb`9]b]W`hi b[`]b`J YfXYb`UVYb`XUVY]`X]Y`A`Ò[`]W`_Y]hž
]`f`K`]ggYb`i bX`]`fY`9i dYfh]gY`]b`X]Y`bYi Y`B`]YXYf`Uggi b[
Y]bZ]Y`Yb`ni`UggYb" `b`5W`ja`g]bX`Yg`ni b`ÀW`gh`\$
@Y]ghi b[gVYfYW`h][hY`bUW`XYa`5gm`VYk YfVYf`Y]ghi b[g[YgYhnž
X]Y`Xcfh`VYgW`ÀZ][h`k YfXYb`gc``Yb"

8 Ug`Gcfh]a`Ybh]b`XYf`bYi Yb`9]b]W`hi b[`k`]fX`g]W`]bgVYgcbXYfY
Ui Z`k`]YXYfj Yfk YfhVUfY`6Ui ghcZY`i bX`A`UhYf]U`]Yb`ZØf
<cVVM`U`bXk`Yf`_Yf`_cbnYbhf]YfYb" `8Ua`]h`Y]ghYh`XUg`NYbhfi a
Y]bYb`k`YgYbh]W`Yb`6Y]hfU[`ni`f`?`fY]g`Ui Z`k`]fhgW`U`Zž`XU`XYf
@UbX`_fY]g`J YfXYb`j YfdZ]W`hYhi]ghž`GdYffa`Ø``gc`ni`gUa`a`Y`bž`XUgg
K`]YXYfj Yfk YbXi b[`i`bX`F`YW`W]b[`]`Y`ZØfXYfh`k`YfXYb"

6Ui`i`bX`bZfUghfi`_hi`f`

: Øf`XUg`K`YfhghcZnYbhfi a`k`YfXYb`a`cXYfbY`6Øfc!`i`bX
Gcn]U`f`Ài`a`Y`gck`]Y`Y]bY`[`fc`»`nØ[`][`Y`@UXYfUa`dY`i`bX`ØVYfXUW`hY
@U[`YfghY`Yb`Y]b[`Yf]W`hYh" `8]Y`[`YgW`ÀhnhYb`?`cghYb`ZØf`XYb
;`fi`bXYfk`Yfv`VY`Ui`ZYb`g]W`Ui`Z`Yhk`U`%ž``A`]`cbYb`9i`fcž`k`À`fYbX
X]Y`6Ui`_cghYb`nk`]gW`Yb`%ž`i`bX`&`A`]`cbYb`9i`fc``]Y[`Yb`k`YfXYb"
8]Y`A`]hY`ZØf`XYb`;`fi`bXYfk`Yfv`g]bX`VYfY]hg`]a`?`fY]g`U`i`g`U`h
j`cf[`YgY`Yb`i`bX`XYf`J`Yfk`U`hi`b[`gfUh`XYf`5@`k`]fX`XYa`J`cf`UVYb
Ua`%`ž`]`ni`gh]a`a`Yb"

8]Y`9fgW`]Y`»i`b[`XYg`;`Y`ÀbXYg`gc``ž`VY]`cdh]a`U`Ya`J`Yf`Ui`Zž`V]g
&`\$`*`UV[`YgW`cggYb`gY]bž`a`]hY]bYf`a`Ò[`]W`Yb`b`VYhf]YVbU`a`Y
A`]hY`&`\$`+`" `8]Y`D`ÀbY`ghY`Yb`]a`9]b`_`Ub[`a`]h`XYb`6YghfYVi`b[`Ybž
Y]bY`bUW`U`h][`Y`5VZU`k`]fhgW`U`Zž`ni`ZØfXYfb`i`bX`gYb`g]V`]g]YfYb

X]Y`6Yj Ö`_Yfi b[`ZØf`XUg`_cffY`_hY`Gcfh]YfYb`j cb`5VZÄ``Yb``K]Y`
**F][U`Ui ZnY][hž`]gh`_cffY`_hYg`Gcfh]YfYb`YbhgWXY]XYbXž`i a`XYb`
 5VZU``YZZ]n]Ybh`ni`fYWmW`b`i bX`l a`k Y`hVY`Ughi b[Yb`ni`
 a`]b]a`]YfYb`"**

8]Y`9ff]W`hi b[`XYg`bYi Yb`K YfhghcZnYbhfi a`g`]b`5W`ja`k]fX`gca`]h`
 b]W`h`bi`f`X]Y``c`_U`Y`K`]fhgW`UZh`ghÄf`_Yb`ž`gcbXYfb`Ui`W`Y`]bYb`
 6Y]hfU[`ni`f`bUW`U`h][Yb`5VZU``k`]fhgW`UZh`Y]ghYb``8Yf`6Ygi`W`XYg`
 @U[Yfg`]b`j`YfXYb`nY][hž`XUgg`X]Y`B`UW`ZfU[Y`bUW`ei`U`]hUh]j`
 \cW`k`Yfh][Yb`[YVfUi`W`hYb`A`ÖVY`b`i`bX`A`UhYf]U`]Yb`ghYh][`
 j`cf\UbXYb`]gh`i`bX`X]YgYg`?`c`bnYdh`Ui`W`]b`5W`ja`YfZc`[fY]W`
 i`a`gYhnVUf`gY]b`k`]fX`"

8YhU]`g	
C fh	5W`ja`ž`8Yi`hgW`U`bX`
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • U`j`!j`YfXYb"XY • k k k "f][U``j`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`