

B Yi Yg'K c\bdfc^Y_h]b'GdU]W\]b[Yb.'%*
K c\bi b[Yb'ZØf'VYnU\`VUfYb'K c\bfi a °

⊕j Yghcf'd`Ubh'nk Y]A Y\fZJa]]Yb\`Ai_gYf']b'GdU]W\]b[Yb'a]h
%* 'K c\bY]b\Y]hYb'i bX'&&'DUf_d`ÄhnYb'ni f'GW\UZI b[
VYnU\`VUfYb'K c\bfi a g"



? Uf`ghfU» Y'(ž+,) (- 'GdU]W\]b[Yb'ž'8 Yi hgW\`UbX'!'8]Y'GhUXh
GdU]W\]b[Yb'ghY\hj cf'Y]bYa 'VYXYi hYb'XYb'GW\ f]h]b'XYf
9bhk]W_i b['XYg'gc'n]U`Yb'K c\bi b[gVUi g"9]b'⊕j Yghcf'd`Ubh'XYb
6Ui 'j cb'nk Y]A Y\fZJa]]Yb\`Ai_gYfb'Ub'XYf'? Uf`ghfU» Yž'X]Y
]bg[YgUa h'%* 'K c\bY]b\Y]hYb'i a ZUggYb'gc`Yb"⊕'Y]bYa '<Ui g
g]bX'bYi b'i bX'ja 'Ub'XYfYb'g]YVYb'K c\bY]b\Y]hYb'j cf[YgY\Yb"
8Yf'; Ya Y]b'XYfUh'\Uhž'hfc'h'XfY]Yf'; Y[Ybgh]a a Yb'ž'XUg'J cf\UVYb
[YbY\`a][h"

8]YgY'K c\bi b[Yb'gc`Yb'ÖZYb'h]W\ '[YZØfXYfhYb'ž'dfY]g! 'i bX
VY`Y[i b[g[YVi b'XYbYb'K c\bfi a 'V]YhYb"8Yf'[Yd`UbhY
A]YhdY]g'gc`XUVY]'(\$'Dfc'nYb'h'i bhYf'XYf'cfhgØV']W\Yb
J Yf[`Y]W\ga]YhY'j cb'XYfnY]h'% ž+) '9i fc'dfc'E i UXfUha YhYf']b

GdUjWk]b[Yb`j]Y[Yb"8]Y'GWUZI b[j cb'VYnU\`VUFYa`K c\bFuI a
]gh'VYgcbXYfg'k]Wk h][žXU`X]Y`6i bXYgfY[]Yfi b[`V]g'&\$&, `Y]bY
FY_cfXgi a a Y`j cb`&%ž*) `A]``UfXYb`9i fc`ZØf`XYb`gcn]U`Yb
K c\bi b[gVUi `VYfY]hghY`hž`i a `A YbgWkYb`a]h[Yf]b[Ya`i bX
a]h`YfYa`9]b_ca a Yb`ni`i bhYfghØhnYbž`k]Y`Va k gV"Vi bX"XY
VYf]Wk hYh"

< c \ Y ` GhUbXUfXg`ZØf`@YVYbgei U`]hÀh

Ni gÀh`]Wk`ni`XYb`VYnU\`VUFYb`A]YhdfY]gYb`g]bX`Ui Wk`c\Y
6Ui ghUbXUfXg`ZØf`X]Y`bYi Yb`K c\bi b[Yb`[Yd`Ubh"8]Y`ϕj YghcfYb
gYhnYb`Ui ZY]bY`a cXYfbY`5i gghUhi b[`a]h`i »VcXYb\Y]ni b[ž
`Y]Wk`h`ni`fY]b][YbXYb`6cXYbZÀWkYbž`\Y``VY`Yi Wk hYhYb
HfYddYb\Ài gYfb`i bX`VcXYbh]YZYb`8i gWkYb"8]YgY`A U»bU\`a Yb
gc``Yb`X]Y`@YVYbgei U`]hÀh`XYf`ni`_ØbZh][Yb`6Yk c\bYf`Yf\`Ø\Yb"

: Øf`X]Y`%*`K c\bY]b\Y]hYb`gc``Yb`&&DUf_d`ÀhY`VYfY]h[YghY`h
k YfXYb"8Ug`; fi bXghØW_\`UhY]bY`; YgUa hZÀWkY`j cb`%(* +
E i UXfUha`YhYfbž`k cVY]`XUg`YfghY`A Y`fZUa]`Yb\`Ui g`Y]b`5fYU`j cb
) - &`E i UXfUha`YhYfb`]b`5bgdfi Wk`bY\`a Yb`k]fX`i bX`XUg`nk Y]hY
(`) `E i UXfUha`YhYf"J cf`XYa`6Ui UbhfU[`[UV`Yg`i a ZUb[fY]Wk Y
; YgdfÀWkY`nk]gWkYb`XYa`6Ui hfÀ[Yf`i bX`XYf`GhUXhj Yfk U`hi b["

GhÀXhYVUi `]Wk Y`6YXYb`_Yb`i bX

I bhYfghØhni b[

8 Ug`Dfc`Y`_h`k Uf`ja` ; Ya Y]bXYfUhi`a ghf]hYbž`k Ug`ni`Y]bYa
[YgWkY]hYfhYb`5bhfU[`Ui ZY]bY`J YfÀbXYfi b[ggdYffY`ZØ\`fhYž`XYf
a]h`-`ni`*`Gh]a a Yb`UV[Y`Y\b`h`k i fXY"9]b][Y`F`Unga]h[`]YXYf
Ài »YfhYb`6YXYb`_Yb`\]bg]Wk`h]Wk`XYf`ghÀXhYVUi`]WkYb`; YghU`hi b[ž
i bhYfghf]WkYb`YXcWk`X]Y`Bchk YbX][[_Y]h`XYg`gcn]U`Yb
K c\bi b[gVUi g"

8 Ug`J cf\UVYb`]b`GdUjWk]b[Yb`ghY`h]ja`9]b`_Ub[`a]h`XYb`N]Y`Yb
XYg`gcn]U`Yb`K c\bi b[gVUi g]b`8Yi hgWk`UbXž`XYf`Ui Wk
A]Yhk c\bi b[Yb`ZØf`<Ui g\U`hY`a]h[Yf]b[Ya`9]b_ca a Yb`gck]Y
K c\bZcfa Yb`ZØf`Ghi X]YfYbXY`i bX`5ni V]g`i a ZUggh"K]Y`gcn]U`Yf!

k c\bi b[gVUi "XY`XUf`Y[hž`ghY\Yb`Ui Z`6i bXYg!ž`@UbXYg!`i bX`_ca a i bU`Yf`9VYbY`j YfgW`jYXYbY` : ÒfXYfdfc[fUa a Y`VYfY]hž`X]Y` ðj Ygh]h]cbYb`]b`VYnU\`VUFYb`K c\bfUi a `i bhYfghØhnYb"

8]Y`J]Y`nU\`XYf` : ÒfXYfa]hhY`ž`X]Y`j cb`XYf`? ZK !6Ub`_Yb[fi ddY` i bX`XYa` `6i bXYga]b]ghYf]i a`ZØf`ðbYfYgž`6Ui`i bX`<Y]a Uh` Ub[YVchYb`k YfXYbž`g]bX`YggYbh]Y``ZØf`X]Y`FYU`]g]Yfi b[`gc`WXYf` 6Ui dfc`Y`_hY`"8UVY]j Uf]]YfYb`X]Y`?f]hYf]Yb`ZØf`X]Y` : ÒfXYfi b[Yb`Y` bUW`Dfc[fUa a `i bX`VY]b\U`hYb`9]b`_ca a Ybg[fYbnYb`gck]Y` Ò_c`c[]gW`Y`GhUbXUfXg"

Ni gUa a YbZUggYbX`k]fX`a]h`XYa` [Yd`UbhYb`6Ui`j cb`nk`Y] A Y`fZJa`]`Yb`Åi`gYfb`]b`GdU]W`]b[Yb`Y]b`k]W`h][Yf`6Y]hfU[`ni`f`GW`UZZ`b[`j`cb`VYnU\`VUFYa`K c\bfUi a` [Y`Y]ghYh`"8Ug`Dfc`Y`_h`ghY`h`igma`Vc`]gW`ZØf`X]Y`6Ya`Ø`i b[Yb`ž`gcn]U`Yb`K c\bi b[gVUi`]b`8Yi`hgW`UbX`bUW`\U`h][`ni`ZØfXYfb`i bX`X]Y`@YVYbgei`U`]h`h`XYf`6Øf[Yf`ni`ghY][Yfb"

8YhU]`g	
J`c`f`ZU``	6Ui
C`f`h`	?Uf`ghfU»Y`(`ž`+,`) (`-`GdU]W`]b[Yb`ž`8Yi`hgW`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "gW`k`UYV]gW`Y`"XY` • k k k "Va`k`gV`"Vi`bX`"XY` • k k k "gc`n]U`Yf`!k`c\bi`b[`gVUi`"XY`

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh`