

B Yi] [_Y]hYb`Ub`XYf`J]UXf]bU. `8i U`Yg
6UWXY`cf!Dfc[fUa a `ghUfhYh`&\$&) °

8]Y`9i fcdU!! b]j Yfg]hÅh`J]UXf]bU`ghUfhYh`ja `C`_hcVYf`&\$&)
bYi Y`Ghi X]Yb[Åb[Y" `>hnh`ZØf`XUg`K]bhYfgYa YghYf`&\$&) #&`*
Uba Y`XYb`°



: fUb_Zi fh`fC XYfłž`8Yi hgWx`UbX`!`5a`" ` \$"`A U]`&\$&) ` _ØbX][h`X]Y
9i fcdU!! b]j Yfg]hÅh`J]UXf]bU: fUb_Zi fh`fC XYfłgdUbbYbXY
B Yi Yfi b[Yb`ZØf`Ghi X]Yb]bhYfYgg]YfhY`Ub" `5V`C`_hcVYf`&\$&) `k]fX
X]Y`I b]j Yfg]hÅh`Y]bY`FY]\Y`j`cb`Ghi X]Yb[Åb[Yb`UbV]YhYbž`X]Y`g]Wx
Xi fW`[YgY`gW`UZhgfY`Yj`UbhY`?`Uff]YfYk Y[Y`i`bX`]bhYfbUh]cbU`Y
DYfgdY`_hj`Yb`Ui`gnY]Wx`bYb" `6YgcbXYfg`VYa`Yf`_Ybgk`Yfh`]gh`XUg
bYi`Y]b[YZØ`fhY`Xi`U`Y`6UWXY`cf!Dfc[fUa a`]b`6i`g]bYgg`HUI`Uh]cbž
XUg`ØVYf`Y]bY`8Ui`Yf`j`cb`g]YVYb`GYa`YghYfb`[Y`h`i`bX`gck`c`\`
Y]bY`h`YcfYh]gWx`Y`5i`gV`]Xi`b[`]a`Ghi`Yfk`YgYb`U`g`Ui`Wx
dfU`_h]gWx`Y`9fZU`fi`b[Yb`]b`XYf`Ghi`YfVYfUhi`b[`_ca`V]b]Yfh"

: Øf`XUg`K]bhYfgYa YghYf`&\$&) #&`* `VY[]bbh`X]Y`9]bgWx`fY]Vi`b[
VYfY]hg`Ua`&`" `đ`b]`&\$&) " `đ`g[YgUa`h`ghY`Yb`%) `ni`Uggi`b[gZfY]Y

Ghi X]Ybd`ÀhmY`ja `bYi Yb`Dfc[fUa a `ni f`J YfZØ[i b[žk cVY]`X]Y
6Yk YfVi b[`X]fY`h`ØVYf`X]Y`DfUI]glDUFhbYfi bhYfbY\`a Yb`YfZc`[hž
i bhYfghØhnh`Xi fW`X]Y`J]UXf]bU"

Ghi X]YbUb[YVch`i bX` : ÒfXYfi b[

8]Y`i b]j Yfg]h`Àh`\YVh`ni XYa `Yfj cfž`XUgg`_Y]bY`Ghi X]Yb[YVØ`fYb
ZØf`U`Y`[fi bXgh`ÀbX][Yb`i bX`b]W`h`k Y]hYfV]`X]YbXYb
Ghi X]YbUb[YVchY`UbZU`Yb`"5_hi Y`d`f`ÀgYbh]Yfh`X]Y`J]UXf]bU`Y]b
i a ZUggYbXYg`5b[YVchž`XUg`%\$`6UW`Y`cf!`i bX`%) `A UghYf!
Ghi X]Yb[`Àb[Y`i a ZUggh`"8Uni`i [Y\`ÒfYb`Ui W`X`Ug`ž`fU!
GhUUhgYI Ua Ybž`K]fhgW`UZhgk]ggYbgW`UZhb`gck]Y`XYf`A UghYf`]b
9i fcdYUb`Ghi X]Yg`"9]b`ni g`Àm`]W`Yg`<][`\\][`h`g]bX`X]Y`%
8cddY`dfc[fUa a Y`a]h`]bhYfbUh]cbU`Yb`DUfhbYf\`cW`gW`i`Ybž`X]Y
XYb`Ghi X]YfYbXYb`X]Y`A Ò[`]W`_Y]h`V]YhYbž`nk Y]`5VgW`ØggY`ni
Yfk YfVYb"

⇒bhYfYgg]YfhY`_ÒbbYb`Ua`i`&)"`ž`b]`&\$&)`Y]bYb`HU[`XYf`c`ZYbYb`HØf
VYgi W`Ybž`i a`@Y\`fYbXY`_YbbYbni`YfbYb`i bX`XYb`7Ua`di`g`gck]Y
X]Y`GhUXh`ni`Yf`_i bXYb`": Òf`X]Y`GW`bi`ddYfghi`X]Ybj`YfUbghU`hi`b[ž
X]Y`j`ca`"*"ž`b]`V]g`ni`a`+"ž`]`&\$&)`ghUhhZ]bXYhž`_ÒbbYb`g]W`
⇒bhYfYgg]YfhY`dYf`9!A U]`Uba`Y`XYbž`i a`9]bV`]W`_Y]b`XUg
Ghi X]Yb`YVYb`ni`Yf`U`hYb"

⇒bhYfbUh]cbU`h`Àh`i bX`Xi U`Y`Ghi X]Yb[`Àb[Y

DUFU`Y`ni`f`J]UXf]bU`V]YhYh`X]Y`8i`U`Y`<cW`gW`i`Y`6UXYb!
K ØfhYa`VYf[`fB`<6K`È`nU`\`fY]W`Y`A`Ò[`]W`_Y]hYbž`Y]bYb`HY]`XYg
Ghi X]i a`g]a`5i`g`UbX`ni`UVgc`j]YfYb`"8]Y`8`<6K`UfVY]hYh`a]h
ØVYf`&\$`\$`]bhYfbUh]cbU`Yb`<cW`gW`i`Yb`ni`gUa`a`Yb`i`bX`ZØfXYfh
gca]h`Ui`W`X]Yb`5i`ghUi`gW`i`bX`X]Y]bhYf`_i`hi`fY`Y`?ca`dYhYbn
]\`fYf`Ghi X]YfYbXYb`"⇒a`5i`g`UbX`YfVfUW`hY`Ghi X]Yb`Y]ghi`b[Yb`g]bX
]b`XYf`F`Y[Y`U`b`XYb`Ghi X]YbU`UXYa]Yb`XYf`8`<6K`U`bYf`_YbbVUf`
8]Y`Ghi X]YfYbXYb`_ÒbbYb`XUfØVYf`\]bUi`g`Gh]dYbX]Yb`VY]a
8Yi`hgW`Yb`5`_UXYa]gW`Yb`5i`ghUi`gW`X]Ybgh`fB`558`È`VYUbhfU[Yb"

8Ug`Xi U`Y`Ghi X]i a`ž`k`Y`W`Yg`X]Y`h`Y`c`f`Y`h]gW`Y`5i`gV]`Xi`b[`Ub
<cW`gW`i`Yb`a]h`d`fU`_h]gW`Yb`9]b`Y]hYb`]b`i`bhYfbY\`a`Yb

_ca V]b]YfhžV]YhYh'XYb'Ghi X]YfYbXYb'k Yfhj c`Y'6Yfi ZgYfZU\fi b[
k À\fybX'j]\fyf'Ghi X]YbnY]h"8]YgY': cfa 'XYg'Ghi X]i a g']gh]b
8Yi hgW\`UbX'k Y]h]j YfVfY]hYhi bX'Yfa Ò[`]W\h'Y]bY`Z]bUbn]Y`Y
5Vg]W\Yfi b[`Xi fW\`Y]bY`J Yf[Øhi b["8]Y'Ghi X]YfYbXYb'Yfk YfVYb
b]W\h'bi f'dfU_h]gW\Y': À\][_Y]hYbž'gcbXYfb'Ui W\`Y]b`\c\Yg'A U»
Ub'6Y`UghVUf_Y]hi bX'j]bhYfbUh]cbU`Y'9fZU\fi b[Yb"

8]Y`J cfUi ggYhni b[Yb`ZØf`Y]b`Xi U`Yg'Ghi X]i a `i a ZUggYb`]b`XYf
FY[Y`gY\fi[i hY'8Yi hgW\`Yb]hb]ggY`i bX'Y]bYb'5VgW\`i ggžXYf`XYf
XYi hgW\Yb`<cW\gW\i `ni [Ub[gVYfYW\h][i b[`Ybhgd]W\h"8UVY']]gh
X]Y'6Yk YfVi b[gd\UgY`k]W\h][žX]Y`V]g`ni `% , `A cbUhY`j cf
Ghi X]YbVY[]bb`]b'5bgdfi W\`[Ybca a Yb`k YfXYb`_Ubb"

A]h'X]YgYb'5b[YVchYb'k c`Yb`X]Y'9i fcdU!i b]j Yfg]hÀh'J]UXf]bU`i bX
X]Y'8<6K `ni _ØbZh][Y'; YbYfUh]cbYb`j cb'Ghi X]YfYbXYb`b]W\h'bi f
U_UXYa]gW\`ZØfXYfbž'gcbXYfb`g]Y`Ui W\`Ui Z`X]Y
<YfUi gZcfXYfi b[Yb`Y]bYf'[`cVU`]g]YfhYb'5fVY]hgk Y`h]j cfVYfY]hYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`VYgi W\Yb`G]Y`V]hY`X]Y`K YVgY]hYb`XYf`
9i fcdU!i b]j Yfg]hÀh'J]UXf]bUžXYf'8<6K `i bX`Ghi Xm]b[`]b
; Yfa Ubm"

8YhU]`g	
C fh	: fUb_Zi fh'fCXYfłž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Yi fcdU!i b]"XY • k k k "X\Vk "XY • k k k "ghi Xm]b[!]b![Yfa Ubm"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh