

B Yi fi dd]b`VY_ca a h'a cV]`Yb` ; Ugg]!
GYfj]WY` `@Ui fU`gc f[h`ZØf`<i bXY!GdU» °

@Ui fU`XXYW_Yž`&- žV]YhYh`b`B Yi fi dd]b`a cV]`Y
<i bXYVYhfYi i b[`Ub"; fi ddYb!`i bX`9]bnY`gdUn]Yf[Åb[Y
ZØfXYfb`X]Y` ; Ygi bX\Y]h`XYf`<i bXY"



B Yi fi dd]bž`8Yi hgW\`UbX`!`@Ui fU`XXYW_Yž`&-`X\`fY`U`hž`Ui g
B Yi fi dd]bž`\Uh`b`]\`fYf`<Y]a UhghUXh`Y]bYb`a cV]`Yb` ; Ugg]!GYfj]WY
ZØf`<i bXY`]bg`@VYb`[Yfi ZYb`"G]Y`YVh`gY]h`&\$%%]b`XYf`GhUXh`i bX
V]YhYh`X]YgY`8]Ybgh`Y]ghi b[Yb`j cf`U`Ya`ZØf`<i bXYVYg]h`Yf`Ubž`X]Y
hU[gØVYf`j]Y`VYgW`ÅZh][h`g]bX"

8]Y`<i bXY`k YfXYb`]b` ; fi ddYb`Ui g[YZØ\`fhž`k Ug`]\`bYb`X]Y
A Ø[`]W\`_Y]h`[]Vhž`g]W\`Ui gni hcVYb`i bX`a]h`UbXYfYb`H]YfYb`ni
]bhYfU[]YfYb`"Ni`XYb`j]YfVY]b][Yb`HY]`bY\`a Yfb`[Y\`ØfYb`XYf
Mcf_g\]fY!HYff]Yf`K]`a Už`nk Y]`@JVfUXcfY`bUa Ybg`6YU`i bX`@UggY
gck]Y`Y]b`GW`ÅZYf\`i bX`bUa Ybg`9`j]g"
6YgcbXYfg`Ui ZÅ`][]gh`XUg`J Yf\`U`hYb`XYf`<i bXY`]b`XYf` ; fi ddYž
XU`g]Y`g]W\`cZi[Ub`n`UbXYfg`nY][Yb`U`g`U`Y]b`VY]`]\`fYb`6Yg]h`Yfb`"

5b[YVch'i bX'6YhfYi i b[

@Ui fU`>XXYW_Y`j YfZØ[h'ØVYf'Y]bY`5i gV]`Xi b[`ni f'Gcn]U`Ugg]ghYbh]b
i bX`\Uh'ni j cf`]b`XYf` ; Ughfcbca]Y` [YUfVY]hYh"9]b`DfU_h]_i a `VY]
Y]bYf'8c [!K U`_Yf]b`]b`6Yf`]b`]bgd]f]YfhY`g]Yž`g]Wk`gY`VghghAbX][`ni
a UWYb" `A]hhYfk Y]Y`VYhfYi h'g]Y`ZØbZ; fi ddYb`j cb`<i bXYb
i bhYfgWk]YX`]WkYb`5`hYfg`i bX`F UggYbž`U`Yg`i bhYf`XYf`5i Zg]Wk`h`XYg
H]YfgWk`i hnj YfY]bg`C ghdf][b]h!Fi dd]bž`XYf`XUg`5b[YVch'gY`f
k]`_ca a Yb`\Y]» h"

8]Y`<i bXY`k YfXYb`a`cbhU[g`V]g`ZfY]hU[g`UV[Y`c`h'i bX`Yf`U`hYb
Y]bY`Y]bghØbX][[Y`Hci f`]b`XYf`BUhi fž`\Ài Z][`ÖbbYb`g]Y`gc [Uf`ZfY]
`Ui ZYb" : Øf`a Y`f`G]WkYf`Y]h`\Uh`@Ui fU`Y]bYb`HfUbgdcfhYf`gc k]Y
gdYn]Y`Y`6cl Yb`ZØf`XYb`HfUbgdcfh`XYf`H]YfY`Ub [YgWk`UZH"
Ni bÅWk`gh`k]fX`a]h`YXYa` `<i bX`Y]bY`9]bnY`fi bXY` [YXfY`hž`i a
XYfYb` ðhY [fUh]cb`]b`X]Y` ; fi ddY`ni `dfØZYb" `F ØW`fi ZYfZc` [h`VY]
6YXUfZ`Xi fWk`DZ]ZY`i bX`@YW`Yf`]g"

DfY]g[YghU`hi b[`i bX`? cbhU_h

8]Y`DfY]gY`ZØf`XYb` ; Ugg]!GYfj]Wk`j Uf]]YfYb`Y`bUWk`5bnU`\`XYf
Hci fYb"9]bnY`gdUn]Yf[Åb [Y`_cghYb`" \$`9i fcž`k Å`fYbX
A cbUhgdfY]gY`nk]gWkYb`%\$`\$`9i fc`fY]bY`Hci f`dfc`K`cWkYŁ`i bX`" +\$
9i fc`f&\$`Hci fYbŁ`]]Y [Yb" ðhYfYgg]YfhY`_ÖbbYb`@Ui fU`i bhYf`XYf
HY`YZcbbi a a Yf`\$%) &#) -`\$*`(-`&+`_cbhU_h]YfYb`cXYf`VYgi WkYb
X]Y`K YVgY]hY`]\fYf`<i bXYVYhfYi i b[`i bhYf`

k k k "dZchYbi bhYfk Y[g"XY"

Ni gÅhn`]Wk`V]YhYh`X]Y`D`UhhZcfa`8c [6i XXm`<i bXYVYhfYi i b[Yb`]b
BYi fi dd]b`Ub"5_hi Y` []Vh`Yg`Xcfh`Y]bYb`YfZU`fYbYbž
j Yfg]WkYfhYb`<i bXYg]hYf`i bX`j YfgWk]YXYbY`8]Ybgh`Y]ghi b[Ybž
XUfi bhYf` , VYfbUWk`hi b[Ybž`HU[YgVYhfYi i b[Yb`i bX` ; Ugg]!
GYfj]Wk`"Bi hYf`_ÖbbYb`<i bXYg]hYf`VUg]YfYbX`Ui Z`XYfYb
6Yk Yfhi b[Yb`i bX`5bhk`cfmY]hYb`Ui gk Å`\Ybž`i bX`Yg`k]fX
Ya dZc`Ybž`a]bXYghYbg`XfY]`VYghÅh][hY`<i bXYg]hYf`ni
_cbhU_h]YfYbž`i a`X]Y`VYghY`C dh]cb`ni`Z]bXYb`fBc [6i XXmŁ"

9f\ Ò\i b['XYf'G]W\ hVUf_Y]h

: Øf'<i bXYVYg]hnYfž'X]Y`_Y]bY`dUggYbXY`6YhfYi i b[gdYfgcb`Z]bXYb
 cXYf'Ui Z'GW\k]Yf][_Y]hYb`ghc» Ybž'V]YhYh'X]Y`D`UhhZcfa `; Y\; Ugg]
 X]Y`A Ò[`]W\ _Y]hž'Y]bY`ÒZZYb]W\Y`5bZfU[Y`ni`YfghY`Yb"8]YgY
 5bZfU[Y`k]fX`Ui Z'XYf'GhUfhgY]hY`U`Yf'K U`_Yf'i bX'G]hYf'Ub[YnY][h
 i bX`j YfgYbXYh'gc[Uf'Y]bY`Di g\!6YbUW\ f]W\h][i b[`Ub`dchYbn]Y`Y
 6YhfYi Yf" Gc`_ÒbbYb'<i bXYVYg]hnYf'[Yn]Y`h'bUW\`dUggYbXYb
 5b[YVchYb`gi W\Yb`fi Y\; Ugg]L"

A]h'X]YgYb`j YfgW\]YXYbYb`A Ò[`]W\ _Y]hYb`ni f'<i bXYVYhfYi i b[
 k]fX`Yg`ZØf'<i bXYVYg]hnYf`]b`BYi fi dd]b`Y]bZUW\Yfž'Y]bY
 [YY][bYhY`6YhfYi i b[`ZØf`\fY`j]YfVY]b][Yb`fYi bXY`ni`Z]bXYb"

8YhU]`g	
J c f ZU`	Gcbgh][Yg
C fh	BYi fi dd]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • XY"Xc[Vi XXm"WŁa • k k k "[Y\ [Ugg]"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh