

B: @! : ]YVYf` ]b`6Yf` ]b. `H]W\_Yhg`ZØf`7c`hg  
[ Y[ Yb` : U`WŁbg`^Yhnh`[ YZcfXYfh°

B: @!Gd]Y` ]b`6Yf` ]b. `7c`hg`j g": U`WŁbg`Ua` - " `Bcj`Ya` VYf`&\$& )  
]a`C`ma`d]UghUX]cb" `H]W\_Yhj`Yf`\_Ui`ZghUfhYh` \ Yi`hY°



C`ma`d]UghUX]cb`6Yf` ]b`ž`8Yi`hgWŁ`UbX`!`5a` - " `Bcj`Ya` VYf`&\$& )  
k ]fX`]a`6Yf` ]bYf`C`ma`d]UghUX]cb`Y]b`a` ]h`GdUbbi`b[ `Yfk`UfhYhYg  
B: @!Gd]Y` ]ghUhhZ]bXYb" `8 ]Y` †X]UbUdc` ]g`7c`hg`hfYhYb` [ Y[ Yb`X]Y  
5h`UbhU` : U`WŁbg`Ubž`i`bX`VYfY]hg`^Yhnh` ]gh`XUg` †hYfYggY`Ub`H]W\_Yhg  
Ybcfa` " `8Yf`H]W\_Yhj`Yf`\_Ui`ZghUfhYhY` \ Yi`hYž`Ua` ) " ` † b] ' & \$ & ) ž`i`a`  
%& . \$ \$ `I` \ fž`a` ]h`6Yf]WŁ`hYb`ØVYf`K`UfhYgWŁ`Ub[ Yb`j`cb`V]g`ni`Y]bYf`  
\U`VYb`A` ]` ]cb` ]b`hYfYgg]YfhYb`?`Ai`ZYfb` " `hn`VYf` ]b` \ YVh` \ Yfj`cfž`  
XUgg`XYf`Gdfi`b[ `j`cb` : Ubg` ]b`XYb`H]W\_Yhj`Yf`\_Ui`ZgcZcfh`XYi`h` ]WŁ`  
a`UWŁ`hYž`k` ]Y`ghUf`\_XYf`A`Uf`\_h`ZØf`X]Y`B: @]b`8Yi`hgWŁ`UbX` ]gh"

8 ]Y`H]W\_YhdfY]gY`ZØf`XUg` \ ]ghcf]gWŁ`Y`9fY][`b]gž`XUg`XUg`YfghY`  
cZ]n]Y`Y`GU]gcbgd]Y` ]a`C`ma`d]UghUX]cb` ]ghž`VY[ ]bbYb`VY` ]Yhk`U`  
,`\$`9i`fc`i`bX`\_ØbbYb`V]g`ni` ( \$ \$ `9i`fc`YffY]WŁ`Yb" `B`UWŁ`XYa`

J Yf\_Ui ZgghUfhik i fXYb`Y]b][ Y`H]W\_Yhg`VYfY]hg`Ui Z`D`UhhZcfa Yb`k ]Y  
J ]U[ c[ c`ni`YI cfV]hUbhYb`DfY]gYb`j cb`V]g`ni`&"- %+`9i fc  
Ub[ YVchYb`"9g]gh`VYa Yf\_Ybgk Yfh`XUgg`X]Y`B UWX ZFU[ Y`Z0f`B: @  
Gd]Y`Y`]b`8Yi hgW`UbX`]b`XYb`YhnhYb`>\fYb`YI dcbYbh]Y`  
[ Ygh]Y[ Yb`]gh`k Ug`X]Y`B: @XUni`j YfUb`Uggh`Uh`a Y`fYfY`Gd]Y`Y`  
]b`8Yi hgW`UbX`Ui gni f]W`hYb`z`bUWX`Y`a`g]Y`]a`>\f`&\$&&`]\fY`  
>hYfbUh]cbU`GYf]Yg`Y]b[ Yk Y]\h`Uh`

< ]ghc f]gW`Y`6YXYi hi b[ `i bX`GhUX]cb!

I dXUhYg

8 Ug`C`ma`d]UghUX]cb`Uh`nk Uf`VYfY]hg`B: @J cfZY`Xgd]Y`Y`]b`XYb`  
%- - \$Yf`>\fYb`[ YgY`Yb`z`YXcW`]gh`X]YgYg`Gd]Y`XUg`YfghY`  
cZZ]n]Y`Y`GU]gcbgd]Y`XYf`@[ U`]b`X]YgYa`]\ghc f]gW`Yb`GhUX]cb`  
Ni XYa`k Uf`XUg`C`ma`d]UghUX]cb`j cb`&\$`V]g`&\$`+`X]Y`<Y]a`Uh`  
XYf`6Yf`]b`H`i bXYf`]b`XYf`B: @9i fcdY`"I a`Z0f`XUg`B: @Gd]Y`  
[ Yf0ghY`h`ni`gY]b`z`g]bX`Y]b][ Y`Y`bXYfi b[ Yb`Ua`GhUX]cb`  
YfZcfXYf`]W`z`XUfi bhYf`Y]bY`J Yf`Ab[ Yfi b[ `XYg`Gd]Y`ZY`Xg`i bX`  
5bdUggi b[ Yb`XYf`Gd]Y`Yf`UV]bYb`z`k ]Y`Ui Z`XYf`GY]hY`  
c`ma`d]UghUX]cb`"VYf`]b`VYf]W`hY`h`k ]fX`

8 ]Y`[ YgUa`hY`? UdUn]h`h`XYg`C`ma`d]UghUX]cb`g`Y]Y[ h`VY]`\_bUdd`  
+) "\$\$\$`Ni`gW`Ui`Yfb`"BYVYb`XYa`Gd]Y`]b`6Yf`]b`g]bX`Z0f`X]Y`B: @  
Ui`W`k`Y]hYfY`]bhYfbUh]cbU`Y`Gd]Y`Y`]b`Gh`X`hYb`k ]Y`GdUb]Yb`i bX`  
&`UbX`]b`D`Ubi b[ z`k Ug`X]Y`[ `cVU`Y`FY]W`k`Y]hY`i bX`XUg`  
k UWX`gYbXY`>hYfYggY`Ub`5a`Yf]WUb`: cchVU``i bhYfghfY]W`h`8 ]Y`  
@[ U`j YfZc`[ h`a ]h`Y]bYa`k`Y]hYfYb`Gd]Y`]b`6Yf`]b`]a`>\f`&\$`&+`i bX`  
Y]bYa`k`Y]hYfYb`]a`>\f`&\$`&-`Y]bY`Ub[ Zf]gh][ Y`GhfUhY[ ]Y`ni`f`  
J YfUb`\_Yfi b[ `]\fYf`A Uf`\_Y`Ui Z`XYa`XYi hgW`Yb`A Uf`h`

Ni \_i bZh`XYg`5a`Yf]WUb`: cchVU``]b

8 Yi hgW`UbX`

A ]h`fi bX`%-`A`]cbYb`: Ubg]b`8Yi hgW`UbX`z`j cb`XYbYb`"z`  
A`]cbYb`X]Y`B: @U\_h]j`j YfZc`[ Yb`z`[ ]h`XUg`@UbX`U`g`XYf`k ]W`h][ ghY`  
K UWX`ghi`a`ga`Uf`\_h`Z0f`X]Y`@[ U`"fUb`"XY`VYf]W`hY`h`z`XUgg`VY`  
Zf0`YfYb`B: @Gd]Y`Yb`]b`8Yi hgW`UbX`h`Y`c`f`Y]h]gW`\_0VYf`Y]bY`

A ]`]cb`H]W\_Yhg`\\ÅhYb`j`Yf\_Ui`Zh`k`YfXYb`\_`ÖbbYbž`k`Ug`X]Y`]a`a`YbgY`  
 6Y[`Y]ghYfi`b[`i`bX`X]Y`\\c`\\Y`B`UW`ZfU[`Y`]b`XYf`F`Y[`]cb`j`Yfgh`Åf`\_h`  
 8]Y`H]W\_Yhj`Yf`\_`Äi`Z`Y`XYf`B`:@g]bX`Y]b`k`]W`h][`Yf`\_`bX]\_Uhc`f`Z`f`X]Y`  
 Dcdi`\_Uf]h`Åh`XYg`Gdc`fhg`i`bX`XUg`\_`b`hYfYggY`XYf`:`Ub`g`Ub`k`Y]hYfYb`  
 9j`Yb`hg`XYf`@[`U`"

8`Ug`VYj`c`f`g`h`Y`\\`Y`b`X`Y`Gd]Y`i`]gh`b]W`h`i`b`i`f`Z`f`X]Y`hY]`b`Y`\\`a`Y`b`X`Y`b`  
 HYUa`g`j`cb`6YXYi`hi`b[`ž`g`cb`XYfb`Ui`W`X`Z`f`X]Y`[`Y`g`Ua`h`Y`  
 Gdc`fh`\_i`h`i`f`]b`8Yi`hg`W`\\`Ub`X`ž`X]Y`g]W`X`]b`X`Y`b`i`Y`h`h`Y`b`i`\_`\\`f`Y`b`g`h`Uf`\_`  
 k`Y]hYfYb`hk`]W\_Y`h`h`\\`Uh`9g`]gh`Y]b`\_`Uf`Yf`6Yk`Y]g`X`U`Z`f`ž`k`]Y`  
 5a`Yf]W`Ub`i`c`c`h`V`U`i`]b`8Yi`hg`W`\\`Ub`X`]a`a`Yf`a`Y`\\`f`5b`Yf`\_`Y`b`b`i`b[`i`b`X`  
 l`b`h`Y`f`g`h`Ø`h`i`b[`]Z]b`X`Y`h`ž`i`b`X`X]Y`9fk`Uf`h`i`b[`Y`b`i`a`i`X`U`g`  
 VYj`c`f`g`h`Y`\\`Y`b`X`Y`9j`Y`b`h`g]b`X`\\`c`W`"

8`Y`h`U]`g`	
J`c`f`Z`U`i`i`	G`c`b`g`h][`Y`g`
C`f`h`	C`ma`d]U`g`h`U`X]c`b`6`Y`f`]b`ž`8`Y`i`h`g`W`\\`U`b`X`
E`i`Y`i`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"h`n`"X`Y`</li> <li>• c`ma`d]U`g`h`U`X]c`b`"V`Y`f`]b`</li> <li>• k`k`k`"f`U`b`"X`Y`</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`Ui`Z`b`!`U[`"b`Y`h`