

a Y\fg]Y\h@cMx' <ck Y`zXYf'7\YZXYf'Gd]Y`Yf[Yk Yf_gWUZh
B: @D5ž'X]Y' <YfUi gZcfXYfi b[Ybž'X]Y'a]h'Y]bYf'gc`WYb'8]j]g]cb
Y]b\Yf[Y\Yb'k ØfXYb"' ð'Y]bYf'J]Y'nU\`'j cb'; YgdfÅWYb'\Uh
<ck Y``X]Y'6YXYb_Yb'i bX'J cfhY]Y`UV[Yk c[Ybž'k cVY]'X]Y
BUW hY]Y'ZØf']\b'_Uf'ØVYfk]Y[Yb"

< YfUi gZcfXYfi b[Yb'ZØf'Gd]Y`Yf'i bX'HYUa g

9]b'k YgYbh]WYf'Di b_h'g]bX'X]Y`c[]gh]gWYb' <YfUi gZcfXYfi b[Ybž
X]Y'g]W'Ui g'Y]bYa 'I a ni ['bUW'9i fcdU`Yf[YVYb'_ØbbhYb"
6Y]gd]Y`gk Y]gY'g]bX'I bhYfgW]YXY'ja 'GhYi YfgmghYa ž'XYf'Dc`h]_
gck]Y'GdfUW VUff]YfYb'ni 'VYUW hYb"' <ck Y``Vf]b[h'X]Yg'XYi h]W
ni a '5i gXfi W_ž'k Ybb'Yf'XYb'J Yf[`Y]W'n]Y\h'nk]gWYb'Y]bYa
I a ni ['j cb'D]hrgVi f[\ 'bUW'GYUhh'Y'i bX'Y]bYa 'K YWgY`j cb
D\cYb]I 'bUW': fUb_Z fh"8]YgY'I bhYfgW]YXY'_ØbbhYb'Zc`[YbXY
<YfUi gZcfXYfi b[Yb'a]h'g]W'Vf]b[Yb.

- I bhYfgW]YXY'ja 'dc`h]gWYb'GmghYa
- GhYi YfgmghYa Yž'X]Y'g]W'ghUf'_i bhYfgWY]XYb
- GdfUW VUff]YfYbž'X]Y']bgVYgcbXYfY'ZØf'† b[Y'7c``Y[Y!
Gd]Y`Yf'dfcV`Ya Uh]gW'gY]b'_ØbbhYb

Ni gÅhn`]W'k]fX'X]Y'F Y]gY`c[]gh]_U'g' [fc» Yg'H\Ya U`VYhfUW hYh"
HYUa g'Ui g'XYf`Yi fcdÅ]gWYb'8]j]g]cb'a ØgghYb'fY[Y'a Å»] ['ØVYf
XYb'5h'Ubh]_Z]Y[Ybž'k Ug'gck c``Yf[YVb]gVY`UghYbX'U'g'Ui W
i a k Y`hVY`UghYbX'k ÅfY"'5i W'k Ygh]WY'I G!HYUa g'k ÅfYb'j cb
X]YgYb'ni gÅhn`]WYb'F Y]gYb'VYhfcZZYb"

K]fhgW UZh`]WY'J cfhY]`Y'i bX'a Ò[`]WY DfcZ]hY

5i ZXYf'UbXYfYb'GY]hY'gdf]W'h'XYf'; YXUb_Y`Y]bYf`Yi fcdÅ]gWYb
8]j]g]cb'Ui W'k]fhgW UZh`]WY'J cfhY]`Y'Ub"'GWÅhni b[Yb'ni Zc`[Y
_ØbbhY`YXYg'bYi Y'B: @!HYUa '%\$'A]``]UfXYb'8c``Uf'Y]bVf]b[Ybž
k Ug'VY]j]Yf'bYi Yb': fUbW]gYg']bg[YgUa h'(\$'A]``]UfXYb'8c``Uf'ZØf
X]Y'' &'HYUa !6Yg]hnYf'VYXYi hYb'k ØfXY"'6Y]Y]bYf'a Ò[`]WYb
I a gYhni b['k ØfXYb'X]Y'HYUa !6Yg]hnYf'j cfUi gg]W'h]W'%'ž&)

A]`]UfXYb`8c`Uf`dfc`HYUa`Yf\U`hYb"

≠g[YgUa h`nY][h`g]Wk`ž`XUgg`X]Y`9bhgWk`Y]Xi b[`ZØf`Y]bY
Yi fcdÄ]gWk`Y`8]j]g]cb`gck c`\`<YfUi gZcfXYfi b[Yb`U`g`Ui Wk
7\UbWk`b`a]h`g]Wk`Vf]b[h`8]Y`B: @`a`i`gg`XU\Yf`gcf[ZÄ`h][
UVk Ä[Ybž`k]Y`Y]bY`gc`Wk`Y`9I dUb]cb`ni`fYU`]g]YfYb`k`ÄfYž`i`a
gck c`\`XUg`Gd]Y`Yf`YVb]g`U`g`Ui`Wk`X]Y`k`]fhgWk`UZh`]Wk`Yb`N]Y`Y`b]Wk`h
Ui`g`XYb`5i`[Yb`ni`j`Yf`]YfYb`"@Ui`h`6Yf]Wk`hYb`j`cb`8Yf`K`YghYb
i`bX`F`Ub`]gh`XYf`K`Y[`ni`f`Yi`fcdÄ]gWk`Yb`8]j]g]cb`bcWk`ghY]b][ž
XcWk`XYf`8]g`_i`fg`XUfØVYf`YfØZbYh`bYi`Y`DYfgdY`_hj`Yb`ZØf`X]Y
Ni`_i`bZh`XYg`5a`Yf]WUb`:`cchVU``]b`9i`fcdU"

≠X]YgYa`?`cbhYI`h`Äggh`g]Wk`Ui`Wk`Ui`Z`k`Y]hYfY`[YgY`gWk`UZh`]Wk`Y
i`bX`k`Y`hdc`]h]gWk`Y`H\Ya`Yb`V`]W`Ybž`X]Y`]a`Gdcfhi`bX`gdYn]Y``]a
:`cchVU``Y]bY`F`c`Y`gd]Y`Yb`"6Y]gd]Y`gk`Y]gY`ZØ\fh`XYf`Gd]Y[Y`X]Y
8]g`_i`gg]cb`ØVYf`U`_hi`Y`Y`H\Ya`Yb`]b`Dc`]h]_i`bX`; YgY`gWk`UZh`Ubž
X]Y`]a`Gdcfh`YVYb`ZU`g`fYZY`_h]Yfh`k`YfXYb`gc`hYb`"8Yf`Gdcfh`\Uh
b]Wk`h`bi`f`X]Y`:`Ä\][`_Y]hž`A`YbgWk`Yb`ni`j`YfY]bYbž`gcbXYfb`Ui`Wk`ž
fY`Yj`UbhY`H\Ya`Yb`i`bgYfYf`NY]h`ni`UXfYgg]YfYb"

8YhU]`g	
Cfh	: fUb`_Z`fhž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "XYfk`YghYb"XY• k k k "fUb"XY• k k k "gd]Y[Y`"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh