

B]Wc`8Ybn.`9a ch]cbU`Yf`G]Y[`VY]a `;]fc
X/ , \$' - /≠hU`]U` `; YgWx]Wx hY`[YgWx f]YVYb`°

B]Wc`8Ybn`[Yk]bbhYa ch]cbU`X]Y`%- ""9hUddY`XYg;]fc
X/ , \$' - /≠hU`]U`&\$&) `]a `5``Y]b[Ub[` `Y]b`\\]ghcf]gWxYf`G]Y[
ZØf`8Yi hgWx`UbX"



A cfVY[bcž`≠hU`]Yb`!`9]bY`\\YfUi gfU[YbXY`@Y]ghi b[`nY][hY`\\Yi hY
XYf`XYi hgWxY`F UXfYbbZU`fYf`B]Wc`8Ybnž`U`g`Yf`X]Y`%- ""9hUddY`XYg
;]fc`X`≠hU`]U`]a `5``Y]b[Ub[`[Yk Ubb""8Yf`9fZc`[`Ua `bUWx`%((?]
]ca YhYfb`nk]gWxYb`A cfVY[bc`i bX`7YgUbc`A UXYfbc`i bX
a Uf_]Yfh`8Ybn`Xf]hhYb`9hUddYbg]Y[`VY]a `dfYgh][Yhf`ÅWxh][Yb
F UXfYbbYb""8Ua]h]gh`Yf`XYf`YfghY`XYi hgWxY`9hUddYbg]Y[Yf`]b`XYf
%\$, ""5i ZU[Y`XYg;]fcž`k Ug`gY]bYb`D`Uhn`]b`XYf; YgWx]Wx hY`XYg
XYi hgWxYb`F UXgdcfhg`ZYgh][h"

8]Y`9hUddY`k Uf`j cb`Y]bYa `gY`Y`_h]j Yb`J Yf`Ui Z[Ydf`Å[h`8Ybnž`XYf
g]Wx`%, `?]ca YhYf`j cf`XYa `N]Y`Ui g`Y]bYf`Y`Z`ÖdZ][Yb
5i gfY]» Yf[fi ddY`UVgYhnhYž`_cbbhY`Y]bYb`VYY]bXfi W`YbXYb
J c f g d f i b[`j cb`*`%GY`_i bXYb`j cf`A]fWc`A UYgh]`Ui g`≠hU`]Yb`i bX

9Xk UfX`D`UbW_UYfh`Ui g`6Y`[]Yb`\\YfUi gZU`fYb`"Ni a`Y`[YbYb
HYUa žXYa`F`YX!6i`"!HYUa ž`gU[hY`8Ybnž`XUgg`XYf`G]Y[`i a`gc
Ya`ch]cbU`Yf`gY]ž`XU`g]Y`bUW`XYa`5i`ggh]Y[`j`cb`Df]a`cn`F`c[`]W
i`bX`>]`<]bX`YmY]bYb`k`]W`h][Yb`@YUXYf`j`Yf`cfYb`\\UVYb`"

GhfUhY []gW`X`Y`5i`gfY]» Yf[fi`d`d`Y

8Ybn`\\UhY`g]W`VYfY]hg`Zf0`a`]h`Y]bYf`[fc»Yb`i; fi`d`d`Y`UV[YgY`hnh`
8]Y`gdf]bhghUf`_Yb`i: U`\\fYf`A`UXg`DYXYfgYb`i`bX`K`ci`h`j`Ub`5Yfh
a`i`gghYb`'`'`'?`]ca`YhYf`j`cf`XYa`N]Y`UV[Y`\\Ab[h`k`YfXYbž`k`Ug
8Ybn`X]Y`A`0[`]W`_Y]h`V`chž`g]W`Y`bhgW`Y]XYbX`UVni`gY`hnYb`"
K`A`\\fYbX`g]W`X]Y`: Uj`cf]hYb`Ui`Z`XYb`i; YgUa`hg]Y[`gW`cbhYb`i`bX
XUg`N]Y`a`]h`ZUgh`%(`A`]bi`hYb`F`0W`ghUbX`YffY]W`hYbž
XYa`cbghf]YfhY`8Ybn`gY]b`?`0bbYb`i`bX`gY]bY`9bhgW`cggYb`\\Y]h`"

gUUWXY`Hcfc`Z0`fh`k`Y]hYf`\\]b`X]Y`i; YgUa`hk`Yfhi`b[`i`bX`k`]fX`j`cb
F]W`UfX`7`UfUdUn`i`bX`G]a`cb`MUhYg`j`YfZc`[h`8]Y`F`YU`_h]cbYb`Ui`Z
8Ybn`G]Y[`k`UfYb`Xi`fW`k`Y[`d`cg]h]j`/9!`F`ci`VU]l`!7`\\Ua`d]cb`>`\\b
8Y[Yb`_c`V`c`VhY`]`\\b`U`g`j`YfX]YbhYb`G]Y[Yf`8]Y`b`A`W`ghY
<YfUi`gZc`fXYfi`b[`Z0`f`X]Y`HY]`bY`\\a`Yf`]gh`Y]bY`%`*`*`'?`]ca`YhYf`Ub[Y
9hUddY`j`cb`6]Y`U`bUW`7`\\Ua`dc`i`Wž`X]Y[`Y]W`X`fY]6Yf[Y`XYf
YfghYb`?`UhY[cf]Y`i`a`ZUggh`i`bX`fi`bX`)`\$\$\$`<`0`\\Yba`YhYf`Ui`Zk`Y]gh`"

9]b`6`]W`_`Ui`Z`X]Y`i; YgW`X`]W`hY`X`Y`i`hgW`X`Y`f` 9fZc`[Y

8]Y`@Y]ghi`b[Yb`XYi`hgW`Yf`F`UXfYbbZU`fYf`VY]a`i;]fc`X`#U`]U
\\UVYb`i]b`XYf`J`Yf[Ub[Yb`\\Y]h`Y]bY`VYa`Yf`_Yb`gk`YfhY`i; YgW`X`]W`hY
[YgW`X`f]YVYb`"B`YVYb`9hUddYbg]Y[Yb`\\Uh`8Yi`hgW`X`UbX`Ui`W`i]b
j`YfgW`X]YXYbYb`K`Yfhi`b[gk`YfhYb`9fZc`[Y`Yfn]Y`h`i`a`F`U`a`Yb`XYf
; YgUa`hg]Y[Y`g]bX`XYi`hgW`X`i: U`\\fYf`k`]Y`8]Yhf]W`X`H`i`fUi`ž`XYf`i]b
XYb`Zf0`Yb`%-`,\$Yf`>`\\fYb`a`Y`\\fa`U`g`i`bhYf`XYb`VYghYb
D`Um]YfhYb`k`Ufž`i`bX`UbXYfY`VYXYi`hYbXY`BUa`Yb`Yfk`A`\\bh`5`_hi`Y`
]gh`B]W`c`8Ybn`HY]`X]YgYf`HfUX]h]cbž`bUW`XYa`Yf`i]b`XYb`>`\\fYb
&`\$`%`,`V]g`&`\$`&`'`Ub`XYa`F`YbbYb`hY]`[Ybca`a`Yb`\\Uh`"

A`]h`XYa`\\Yi`h][Yb`G]Y[`k`]fX`8Ybn`BUa`Y`i`bhYf`XYb`XYi`hgW`X`Y`b`

9hUddYbg]Y[Yfb`]b`X]Y` ; YgWk]Wk hY`Y]b[Y\Ybž`X]Y`n"6"Ui Wk
 9fZc`[Y`k]Y`X]Y`j cb`5bXfÅ` ; fY]dY`cXYf`A UfW`?]hY`i a ZUggYb"
 9g`V`Y]VhgdUbbYbX`ni`VYcVUWk hYbž`k]Y`g]Wk`XYf`k Y]hYfY`J Yf`Ui Z
 XYg` ;]fc`X` hU`]U`[YghU`hYb`k]fX`i bX`cV`8Ybn`]b`XYb`_ca`a YbXYb
 9hUddYb`YfbYi`h`Ub[fY]ZYb`_Ubb"

: Øf`k Y]hYfY` ðZcfa` Uh]cbYb`ØVYf`X]Y`9fZc`[Y`XYi`hgWkYf
 F UXgdcfh`Yf`VY]a` ;]fc`X` hU`]Už`_ØbbYb` ðhYfYgg]YfhY`XYb`5fh]_Y`
 Ui Z`K`_]dYX]U`bUWk`YgYb`"

@YgYb`G]Y`a` Y\f`ØVYf`8Ybn`Ya`ch]cbU`Yb`G]Y[`Ui Z`K`Y`h`i`bX`X]Y
 <YfUi`gZcfXYfi`b[Ybž`X]Y`XYb` : U\fyfb`VYj`cfghY\Ybž`]b`X]YgYa`
 5fh]_Y`XYg`HU[YgUbnY][Yfg"

8YhU]`g	
J`c`f`ZU``	Gcbgh][Yg
C`f`h`	A`c`f`VY[bcž`hU`]Yb
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "k`Y`h"XY • k k k "hU[YgUbnY][Yf"Wk • XY"k`_]dYX]U"cf[

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh