

B]YXYf`ÀbXYf`ghc d dYb`5i hcg`Ub` ; fYbnY.
6Øf[Yf`bY\ a Yb`F YW h`gY`Vgh`]b`X]Y`< UbX`°

6Øf[Yf`]b`XYb`B]YXYf`UbXYb`]b]h]]YfYb` : U\fnYi [_cbhfc`Yb`
Ub`XYf`XYi hgWYb` ; fYbnYžk`À\ fYbX`g]W`X]Y`5gm`d`c`]h`_
ni gd]hnh"



< UfYbž`8Yi hgW`UbX`!`&`Y]bYf`VYgc f[b]gYffY[YbXYb
9bhk]W`i b[`Ub`XYf`b]YXYf`ÀbX]gW`!XYi hgWYb` ; fYbnY`\ UVYb
6Øf[Yf`]b`XYb`B]YXYf`UbXYb`Ua`'8]YbghU[`X]Y`&]h]Uh]j Y`Yf[f]ZYbž
i a` : U\fnYi [_cbhfc`Yb`Xi fW`ni ZØ\ fYb`"8]YgY`?cbhfc`Yb`ZUbXYb
Ui ZXYf`6i bXYgghfU»Y`(\$,`ghUhhž`X]Y`j cb`<UfYb`fØa`gŁ`V]g`ni f
nYbhfU`Yb`5i ZbU\ a`YY]bf]W`hi b[`]b`HYf`5dY`ZØ\fh`HY`]bY\ a`Yfž
XUfi bhYf`Yhk`U`nk`Ö`Z`A`ÀbbYfž`k`UfYb`a`]h`K`Ufbk`YghYb`i`bX
@Ja`dYb`Ui`g[YghUhhY`hi`bX`\]Y`hYb`5i`hcg`Ubž`k`Ug`j`cb`XYf`Dc`]nY]
i`bX`XYf` ; fYbn[Ya`Y]bXY`K`YghYfk`c`XY`U`g`[YZ\`f`]W`Y]b[Yghi`Zh
i`bX`Ui`gXfØW`]W`j`YfvchYb`k`i`fXY`"A`[[fU]cbga`]b]ghYf`8Uj`]X`j`Ub
K`YY`UddY`]]YfhY`Ub`X]Y`6Yj`Ö`_Yfi`b[ž`XUg`F`YW`h`b]W`h`]b`X]Y
Y][YbY`<UbX`ni`bY\`a`Yb`i`bX`_f]h]g]YfhY`X]Y`5_h]cbYb`XYf
6Øf[Yf]b]h]Uh]j`Yž`X]Y`Ui`W`]b`gcn]U`Yb`A`YX]Yb`5i`Zfi`ZY`ZØf`k`Y]hYfY

; fYbn_cbhfc`Yb`ni f': c`[Y`UhhYbžk]Y`K YgYf!?! f]Yf`VYf]W hYh`

8]Y`<]bhYf[fØbXY`X]YgYf`i b_cbj Ybh]cbY`Yb`A U» bU`a Yb`]Y[Yb
]b`XYf`Ub[YgdUbbhYb`8]g_i gg]cb`i a`X]Y`5gm`dc`]h_]`b`XYb
B]YXYf`UbXYb`"8]YgY`8]g_i gg]cb`Yg_U`]YfhY`Ua`8]YbghU[ž`U`g`X]Y
b]YXYf`ÀbX]gW`Y`F Y[]Yfi b[`]a`GhfY]h`i a`Y]bY`ÀfhYfY`5gm`dc`]h_]`
nYfVfUW`"J cf`X]YgYa`<]bhYf[fi bX`hfUh`Ui W` ; YYfh`K]`XYfgž`XYf
5bZØ`fYf`XYf`fYW`hgdc`di`]gh]gW`Yb`DUfhY]`ZØf`X]Y` : fY`\Y]h`fDJ J Łž
Ui g`XYf`J]Yf!DUfhY]Yb!?!cU`]h]cb`Ui g`"K]`XYfg`UhhY`k]YXYf`c`h
Y]bY`XfUgh]gW`Y`J YfgW`ÀfZ`b[`XYf`9]bk UbXYfi b[gdc`]h_]`
[YZcfXYfhž`Y]bgW`Y]Y»`]W` ; fYbngW`Y]Y»`i b[Yb`ZØf`5gm`gi W`YbXY
i bX`XYf`5VgW`]YVi b[`j Yfi fhY]`hYf`GhfUZh`ÀhYf`a`]h`Xc`ddY`hYf
GhUUhgVØf[YfgW`UZh`9f`Yf`_`ÀfhY`Ui Z`XYf`D`UhhZc`fa`L`ž`XUgg`Yg
_Y]bY`9]b][i b[`ØVYf`X]Y`5gm`d`ÀbY`[YVYb`k YfXYž`i bX`_ØbX][hY
Ubž`XUgg`U`Y`DJ J !A]b]ghYf`Ui g`XYa`?UV]bYhh`ni fØW`hfYhYb
k ØfXYb`"8]YgY`9b`hk]W`_i b[`_ØbbhY`BYi`k U`Yb`]b`XYb
B]YXYf`UbXYb`ni f': c`[Y`UVYbžk`À`fYbX`Y]bY`[YgW`ÀZhgZØ`fYbXY
F Y[]Yfi b[`V]g`XU`]b`X]Y` ; YgW`]W`_Y`Y]hYb`k]fXž`VYf]W hYh`
HU[YggW`Ui`"

Dc`]h]gW`Y`=a`d`]_Uh]cbYb

8Yf`K Y[[Ub[`j cb`K]`XYfgž`XYggYb`DUfhY]`X]Y`[fØ» hY`]a
DUf`Ua Ybh]ghž`ghY`hY]bYb`Yf`YV`]W`Yb`dc`]h]gW`Yb`i a`Vfi W`XUf`
J cf`XYa`F ØW`_ni [`UhhY`X]Y`DJ J `VY]`XYf`DUf`Ua Ybhgk U`]a
Bcj Ya`VYf`&\$&`X]Y`a`Y]ghYb`Gh]a`a`Yb`Yf`U`hYbž`YXcW`Ui Z`X]Y
F Y[]Yfi b[gj YfUbhk cfhi b[`j Yfn]W`hYh`"č`XYb`YhnhYb`K`cW`Yb`k`Uf
X]Y`?cU`]h]cb`j`cb`]bbYfYb`GhfY]h][_Y]hYb`i a`X]Y`A][fUh]cbgdc`]h_]`
VY`UghYhž`k Ug`]b`Y]bYa`HfYZYb`XYf`j]Yf`F Y[]Yfi b[gdUfhY]Yb`j`cf
K]`XYfg`5b_ØbX][i b[`h`Y`a`Uh]g]Yfh`k`i`fXY`"A]b]ghYfd`f`Àg]XYb`h`8]W`
GW`ccZ`Zc`fXYfhY`k`À`fYb`XXYggYb`Y]b`j`YfUbhk`cfhi`b[gj`c`Yg
<UbXY`b`Ub[Yg]W`hg`]bhYfbUh]cbU`Yf`<YfUi`gZc`fXYfi`b[Yb`"

8]Y`G]hi Uh]cb`k]fX`j cf`XYa`<]bhYf[fi bX`XYf`U`_hi Y`Yb`HfYbXg`ni f`
A][fUh]cb`]b`9i`fcdU`VYhfUW`hYh`"K`À`fYbX`8Yi`hgW`UbX`j`Yfgh`Àf`_hY
; fYbn_cbhfc`Yb`d`Ubhž`gY`Yb`UbXYfY`9!`!GhUUhYbžk]Y`^`ghYffY]W`ž
Y]bY`A`Ò[`]W`_Y]hž`[Y[Yb` : `ØW`h]b[Y`Gh]a`a`i`b[`ni`a`UW`Yb`"8]Y
9!`!?!ca`a`]gg]cb`U`h`Ui Z`X]Y`ni bY`a`YbXYb`Df`chYghY`fYU[]Yfhi`bX`

j Yfk Y]ghUi Z'XYb`5gm`!`i bX`A][fUh]cbgdU_hž'XYggYb`l a gYhni b[
 `YXcW`Yfgh`Ua`'5bZUb[`ghY\hž`k]Y`GF: `VYf]W`hYh"?`i fnZf]gh][Y
 J YfVYggYfi b[Yb`ZØf`X]Y`A][fUbhYbg]hi Uh]cb`g]bX`gca`]h
 i bk U\fgW`Y]b`]W`ž`Ui W`k Ybb`X]Y`5bnU\`XYf`5gm`UbhfÅ[Y`]b`XYf
 9l`]a`YfghYb`<U`V`U\`f`&\$&(`Y]W`h`fØW`_`Ài Z][`k`Uf"

8]Y`Ub\U`hYbXY`8]g_i gg]cb`ØVYf`X]Y`5gm`dc`]h]_`gd]Y[Y`h`b]W`h`bi`f
 X]Y`A`Y]bi`b[gj`YfgW`]YXYb\Y]hYb`]bbYf\U`V`XYf`B]YXYf`UbXY
 k]XYfž`gcbXYfb`]gh`Ui W`HY]`Y]bYf`VfY]hYfYb`8YVUhhY`ØVYf`X]Y
 <UbX\UVi`b[`j`cb`A][fUh]cb`]b`9i`fcdU"``#`X]YgYa`?`cbhYl`h
 i bhYfb]a`a`h`X]Y`b]YXYf`ÅbX]gW`Y`F`Y[]Yfi`b[`GW`f]hhY`ni`f
 F`YXi`n]Yfi`b[`XYg`Ni`ghfca`g`j`cb`5gm`VYk`YfVYfbž`k`Ug`XYb`8fi`W_
 Ui`Z`X]Y`B`U`W`V`Uf`ÅbXYf`i`b`X`X]Y`9l`]bg[YgUa`hj`Yfgh`Åf`_Yb`_ØbbhY"

8YhU]`g	
J`c`f`Z`U``	A][fUh]cbgd`c`]h]_`
C`f`h`	<UfYbž`8Yi`hgW`_`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "hU[YggW`Ui "XY • k k k "gfZ"W`

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh