

B ]YXYf`UbXY`ZcfXYfb`&&%`A ]``]cbYb`j`cb  
8fc[ YbVcgg`œg`@Y]^XY\_\_Yfg°

8]Y`B]YXYf`UbXY`ZcfXYfb`&&%`A ]``]cbYb`9i`fc`j`cb  
8fc[ YbVcgg`œg`@Y]^XY\_\_Yfg`k`Y[ Yb`gY]bYg`\_f]a`]bY`Yb  
JYfa`Ò[ Ybg`i`bX`8fc[ YbgW`a`i`[[`Y`g"



G]YffU`@YcbYž`G]YffU`@YcbY`!`8]Y`b]YXYf`ÀbX]gW`Yb`6Y`ÀfXYb  
`UVYb`Y]bYb`VYXYi`hYbXYb`GW`f]h`i`b`hYfbca`a`Ybž`i`a`[`Y[ Yb`X]Y  
5\_hj]`j`h`hYb`Y]bYg`XYf`[`YZ`À`f`]W`X`ghYb`8fc[ YbVcggY`9i`fcdUg  
j`cfni`[`Y`Yb`"``œg`@Y]^XY\_\_Yfgž`XYf`U`g`Y]bYf`XYf`a`Y]gh[ Ygi`W`hYb  
: `ØW`h][`Yb`[`]`hž`gc`"``&&%`A ]``]cbYb`9i`fc`Ub`\_f]a`]bY`Yf`Ub`[`hYa  
JYfa`Ò[ Yb`Ub`X]Y`b]YXYf`ÀbX]gW`Y`GhU`hgUb`k`U`hgW`UZh  
ni`fØW`nU`Yb`"``8]YgY`:`cfXYfi`b[`k`i`fXY`]b`Y]bYa  
;`Yf]W`hgj`YfZU`fYb`]b`F`chYfXUa`Y]b[ YVfUW`hž`k`]Y`V**bb`"XY**  
VYf]W`hYh"

8]Y`[`YZcfXYfhY`Gi`a`a`Y`VUg]Yfh`Ui`ZXYb`gW`À`mi`b[`gk`Y]gY`%`(A  
]``]cbYb`9i`fcž`X]Y`@Y]^XY\_\_Yfg`]bbYf`U`V`Y]bYg`X`Y`fYg`ZØf`%`(  
@]YZYfi`b[ Yb`j`cb`]bg[ YgUa`h`%`(`HcbbYb`?`c`\_U]b`Ui`g[ Y[ YVYb`Y`U`h"

9f[ ÅbnYbX'XUni '[ UV'Yf'( + A ]`)]cbYb'9i fc'ZØf'XYb'?Ui Zj cb'; c`X  
Ui g'i bX' ]bj Ygh]YfhY` ]b'Y]b' < chY` ]b' XYf'HØf\_Y]`gck ]Y`i l i f]ØgY  
=a a cV` ]Yb' ]b'8i VU]""8Yg'K Y]hYfYb'g]bX'hYi fY'5i hcgž' l \fYb'i bX  
GWa i W\_`HY]`gY]bYg'Ui ZZA` ] [ Yb'@YVYbggh]`g"

## GWa k YfY`J cfk ØfZY`i bX`J Yfi fhY]`i b[ Yb

@Y]`XY\_\_Yfg'k i fXY`ja` j Yf[ Ub[ YbYb' ð\`f' ]b'5Vk YgYb\Y]h'ni`&( ð\`fYb' < UZj] Yfi fhY]`hž'bUWXYa` Yf'XYg'GWa i [ [ Y`g'j cb'bU\Yni g]YVYb'HcbbYb'?c\_U]b'i bX'XYf'5bcfXbi b[ `Y]bYg'A cfXYg'ZØf gW`i`X][`VYZi bXYb'k i fXY""9]b'VY`[ ]gW`Yg'; Yf]W`hj Yfi fhY]`hY`\b ]a`GYdhYa VYf'ni`nY\`b' ð\`fYb' < UZh'k Y[ Yb'8fc[ Yb\UbXY`g'i bX ?ØfdYfj Yf'Ymi b[ ž[ YZc`[ hj cb'Y]bYf'k Y]hYfYb'GhfUYZ`j cb`% ð\`fYb' ]a` : YVfi Uf"" ð`XYb'9fa` ]h'i b[ Yb'k ]fX`Yf'U`g'nYbhfU`Yf 5\_hYi f` ]a` ]bhYfbUh]cbU`Yb'?c\_U]b\UbXY`VYgW`f]YVYbž'k Ug`X]Y FØW\_\_Y\`f'XYg`' ' ! ð\`f][ Yb' ]b`X]Y`B]YXYf'UbXY`ni f`\ØW`ghYb Df]cf]hÅh'ZØf'X]Y`GhUUhgUbk U`hgW`UZh'a` UW`hž'k ]Y`V V W W c a Uba Yf\_h"

9bXY` ðbi Uf'k i fXY`@Y]`XY\_\_Yfg` ]b`G]YffU`@YcbY`c\_U` ]g]Yfhž'k c 6Yf]W`hYb'ni Zc`[ Y`Y]bY' < cW`nY]h'a` ]h'XYf'HcW`hYf'XYg'DfÅg]XYbhYb [ Yd`Ubh]gh` : chc'g'nY][ Yb' ]\b' ]b'; YgY`gW`UZh'XYg'DfÅg]XYbhYbž k Å\`fYbX'X]Y`b]YXYf'ÅbX]gW`Y`Dc`nY]'&\$"\$\$\$'9i fc'U`g'6Y`c\bi b[ ZØf' < ]bk Y]gY`ni f': YghbU\`a` Y`Ui g[ YgW`f]YVYb`\Uh`GY]bY` ðXYbh]hÅh U`g' 6c`Y` ðeg` i bX`gY]b`GhUhi g`U`g'Ui Z'XYf'@]ghY`j cb'9i fcdc` [ YZØ\`fhYf':`ØW`h][ Yf'i bhYfghfY]W`Yb`X]Y`8f]b[ `]W`\_Y]h'XYf G]hi Uh]cb"

## C f[ Ub]g]YfhY`? f]a` ]bU`]hÅh` ]a` : c\_i g

8]Y`Ghfi`\_hi fYb'XYf'cf[ Ub]g]YfhYb'?f]a` ]bU`]hÅhž'ni`XYbYb'Ui W` @Y]`XY\_\_Yfg`[ Y\`Øfhž`\UVYb' ]b'XYb`YhnhYb' ð\`fYb'Ub'9]bZi`gg` ]b 9i fcdU`[ Yk`cbbYb""K ]Y`XUg`6i bXYg`\_f]a` ]bU`Ua` h`VYf]W`hYhž'k ]fX [ Y[ Yb`A` ]h[ `]YXYf'XYg'6U`\_Ub!`? UfhY`g`Yfa` ]hY`hž'XUg'ZØf i a`ZUb[ fY]W`Y`8fc[ Yb`!`i bX`K`UZYb\UbXY`j YfUbt`k`cfh]W` ]gh""8]Y ?f]a` ]bU`]hÅhgVUbXY`cdYf]Yfh]j`cf`U`Ya` ]b'9i fcdU`i bX`GØXUa` Yf`\_U i bX`bi`hnh`Y[ U`Y`; YgW`ÅZhghfi`\_hi fYbž'i a` 8fc[ Yb[ Yk` ]bbY`ni fY]bj`Ygh]YfYb"

ð`Y]bYf`[ fc» Ub[ Y`Y[ hYb`5\_h]cb`]a `:Ubi Uf`&\$&) `Yfk ]gW hY`X]Y  
 Dc`]nY]`]b`BcfXf`Y]b!K YghZU`Yb`XfY]`J YfXÀW h][ Y`i bX`ghY``hY  
 k Yfhj c``Y` ; Y[ YbghÀbXY`gck ]Y`6YhÀi Vi b[ ga ]hhY``g]W Yf``A ]h  
 Y]bYa ` ; YgUa hj c`i a Yb`j cb`%\*`\*`A ]``]cbYb`9i fc`Ub  
 ; Y`Xk ÀgW YU\_h]j ]hÀhYb`]a `:U\`f`&\$&` `nY][ Yb`g]W `X]Y`Yf`YV`]W Yb  
 8]a Ybg]cbYbž`X]Y`X]YgYf`\_f]a ]bY``Y`GY`hcf`Ubb]a a hi bX`X]Y  
 <YfUi gZcfXYfi b[ Ybž`j cf`XYbYb`X]Y`6Y\`0fXYb`ghY`Yb``8]Y  
 J Yf`\_b0dZ b[ Yb`nk ]gW Yb`XYb`j YfgW ]YXYbYb  
 8fc[ Yb`UbXY`gfc i hYbž`]bgVYgcbXYfY`YbY`0VYf`F chhYfXUa `i bX  
 5bhk YfdYbž`j YfXYi h]W Yb`X]Y`k Y]hfY]W YbXYb`BYhmk Yf`\_Y`XYf  
 cf[ Ub]g]YfhYb`?f]a ]bU`]hÀhž`X]Y`Ui W `XYb`8fc[ Yb`UbXY``[ YdfÀ[ h  
 \UVYb"

8YhU]`g	
J cfZU``	8fc[ Yb_f]a ]bU`]hÀh
I fgUWXY	GW a i [ [ Y`ž`8fc[ Yb`UbXY`ž ?0fdYfj Yf`Yhni b[
C fh	G]YffU`@YcbYž`G]YffU`@YcbY
: YghbU`a Yb	'
GW UXYb`]b`	%) \$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "VVWŦa</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh