

# 9i fc!GhÄf\_Y`a UWXh`i f`Ui V`]b`XYb`i G5 i bX`5g]Yb`[ Øbgh][ Yf°

8Yf`9i fc`\"Uh'gY]h`›\fYgVY[ ]bb`ni a`8c`Uf`[ Yk cbbYb`  
K YW`gY`\_i fgYbhk ]W`\_i b[ Yb`VYY]bZi ggYb  
I f`Ui VgYbhgW`Y]Xi b[ Yb`ZØf`&\$&)"



HØf`\_Y]!`8]Y`K YW`gY`\_i fgYbhk ]W`\_i b[ `\"Uh`]b`XYb`YhnhYb  
A cbUhYb`Y]bYb`Yf`YV`]W`Yb`9]bZi gg`Ui Z`X]Y`I f`Ui Vgd`Ubi b[  
j]Y`Yf`FY]gYbXYf`[ Y`UVh`5`\_hi Y`\_Ubb`XYf`9i fc`[ Y[ YbØVYf`XYa  
8c`Uf`XYi h]W`Y; Yk ]bbY`j YfVi W`Yb`GY]h`›\fYgVY[ ]bb`]gh`XYf  
?i fg`j cb`%`9i fc`1`%z\$(`8c`Uf`Ui Z`%`9i fc`1`%z%(`8c`Uf  
[ Ygh]Y[ Yb`8]YgY`GhÄf`\_i b[ `XYg`9i fc`k ]fX`j cf`U`Ya`U`g`FYU`\_h]cb  
Ui ZY]bYb`gW`k ÄW`YfYb`8c`Uf`]bhYfd`fYh]Yfh`8Yj ]gYb!9i dYfhY  
A ]W`UY`DZ]ghYf`j cb`XYf`7ca`a YfnVUb`\_`YVh`Yfj cfž`XUgg`XUg  
J Yfhf`Ui Yb`]b`XYb`8c`Uf`]b`YhnhYf`NY]h[ Ygi b`\_Yb`]gh`8Yf`9i fc`\"Uh  
XUVY]X]Y`J Yf`i ghY`Ui g`XYa`J cf`U`f`Ui g[ Y[ `]W`Yb`ž`U`g`XYf`?i fg  
VY]bU`Y`ni f`DUf]h`Äh`hYbX]YfhY"

: Øf`XYi hgW`Y`FY]gYbXY`VYXYi hYh`X]Ygž`XUgg`FY]gYb`]b`X]Y`I G5

bi b' [ Øbgh][ Yf' [ Yk cfXYb'g]bX"5i W' ]b' Ug]Uh]gWYb'@ÀbXYfb'k ]  
H\U]UbX'i bX'GØXUZf]\_U'\_ÒbbYb'F Y]gYbXY'j cb'Y]bYa  
j cfhY]' \UZhYb'K YW.gY`\_i fg'dfcZ]h]YfYbž'Ui W'k Ybb'X]Y'?'cghYb'ZØf  
: `Ø[ Y' ]b'X]YgY'F Y[ ]cbYb' [ Ygh]Y[ Yb'g]bX"J cf'C fh'dfcZ]h]YfYb  
I f'Ui VYf'j cb'b]YXf][ YfYb'@VYb'g\U'hi b[ g\_cghYb"8]Y'G]hi Uh]cb' ]b  
XYf'HØf\_Y]' [ YghU'hYh'g]W'YXcW' \_ca d' ]n]YfhYf" Hfchn'XYf  
gWk UWYb'hØf\_]gWYb'@]fU'\UVYb'g]W'X]Y'I f'Ui Vg\_cghYb'Yf\ Ò\hž  
k Ug'ni a' [ fc»Yb'HY]'XYf'\c\Yb' ðZUh]cb' [ YgW'i 'XYh'gh"'@Ui h'  
**hU[ YggWUi "XY' ]gh'X]Y' ðZUh]cb'gfUhY' ]b'XYf'HØf\_Y]' ghUf\_**  
Ub[ Ygh]Y[ Ybž'k Ug'Ui W'X]Y'DfY]g[ YghU'hi b[ 'ZØf'XYi hgWY  
I f'Ui VYf'VYY]bZi ggh"

## 8]Y'U\_hi Y`Y'@U[ Y' ]b'XYf'HØf\_Y]

8]Y'HØf\_Y]'V`Y]Vh'Ui W'&\$&( 'Y]b' [ YZfU[ hYg'i f'Ui Vgn]Y`ž  
]bgVYgcbXYfY' ]b'F Y[ ]cbYb'k ]Y'XYf'Y' [ À]g'i bX'XYf'F ]j ]YfU"8]YgY  
; YV]YhY'g]bX'VYgcbXYfg'Ui Z'DUi gWU'i f'Ui VYf'Y]b[ YghY`hi bX  
V]YhYb'Ub[ Y'GUbXghfÀbXY'gck ]Y'Y]b'UXYbXY'6UXYVYX]b[ i b[ Yb"  
8YbbcW'g]Y'h'g]W'X]Y'hØf\_]gWY'Hci f]ga i gVfUbWY'U\_hi Y`Yb  
k ]fhgWUZh]WYb'< YfUi gZcfXYfi b[ Yb' [ Y[ YbØVYfž'X]Y'Xi fW' \c\Y  
ðZUh]cb' i bX'XYb'b]YXf][ Yb'@]fU!?'i fg' [ Y\_YbbnY]W'bYh'g]bX"8]Y  
ðZUh]cb'gfUhY' ]b'XYf'HØf\_Y]' \Uh'g]W'j cb'' , i' ]a' ð b]'&\$&'Ui Z  
\*( ž i' ]a' 8YnYa VYf'&\$&' Yf\ Ò\hž'i bX'ZØf'&\$&( 'k ]fX'Y]b'k ]Y]hYf  
ghY][ YbXYf'HfYbX'Yfk UfhYhž'k Ug'X]Y'DfY]gY'ZØf'< chY'g'i bX  
F YghUi fUbhg'VYY]bZi ggYb' \_ÒbbhY"'**fY]gYfYdcfhYf"XY'**VYf]W'hYhž  
XUgg'X]Y'Xi fW'gW'b]h' ]W'Yb'DfY]gY'ZØf'< chY'n]a a Yf' ]b' =ghUbVi`  
a ]h'Yfk Y]Y'VY]Yhk U%' , '9i fc'i bX' ]b'5bhU`mU'VY]'%%\$'9i fc  
'Y[ Yb' 'Y]b'5bgh]Y[ 'j cb'' +ž( i' ]a' 'J Yf[ 'Y]W'ni'&\$&"

Hfchn'XYf' [ Ygh]Y[ YbYb'DfY]gY'V`Y]Vh'X]Y'6i W'i b[ gfUhY'Ui g  
8Yi hgW'UbX'ghUV]"8Yi hgWY'I f'Ui VYf'bY][ Yb'XUni ž]a' i f'Ui V  
a Y\ f'ni'gdUfYbž'U'g'Ui Z'F Y]gYb'ni'j Yfn]W'hYb"6YgcbXYfg'VY]  
ðX]j ]Xi U'fY]gYb'g]bX'GW'bÀddWYb'a Ò[ ' ]W'ž'k À\fybX  
DUi gWU'Ub[ YVchY'cZh'hYi Yf'V`Y]VYb"FY]gYj YfUbghU'hYf'\UVYb  
VY[ cbbYbž'bYi Y'Cdh]cbYb'Ubni V]YhYbž'VY]gd]Y`gk Y]gY' [ Øbgh][ YfY  
6Ug]gdU\_YhY' ghUhh'\_Ugg]gWYf'5`!]bWi g]j Y!5b[ YVchY"9]b  
]bbcj Uh]j Yf'5bgUhn'VYghY'h'XUf]bž'U`\_c\c`ZfY]Y'5`!]bWi g]j Y!  
DU\_YhY'Ubni V]YhYbž'X]Y'VYfY]hg'j cb'fi gg]gWYb

F Y]gYj YfUbghU`hYfb`Y]b[ YZØ\fh'k i fXYb"

K YW\ gY`\_i fg'i bX`Yi fcdÄ]gW\ Y  
I f`Ui VghfYbXg

K Ä\fybX`X]Y`HØf\_Y]j cf`<YfUi gZcfXYfi b[ Yb`ghY\hž'nY][ h'X]Y  
U`[ Ya Y]bY`K YW\ gY`\_i fgYbhk ]W\_`i b[ `XYg`9i fcž'XUgg`F Y]gYb  
]bbYf\U`V`9i fcdUg`bUW\`k ]Y`j cf`UhhfU\_h]j `g]bX`"I f`Ui V`]b  
Yi fcdÄ]gW\Yb`@ÄbXYfb`V`Y]Vh`ZØf`X]Y`8Yi hgW\Yb`XUg`VYj cfni [ hY  
N]Y`"GY]h'XYf`9]bZØ\fi b[ `XYg`9i fc`UVYb`g]W\`K YW\ gY`\_i fg!  
YZZY\_hY`]bbYf\U`V`9i fcdUg`YXcW\`ghUf`\_j Yff]b[ Yfh`"Æ`5bVYhfUW\h  
XYf`\c\Yb`ÆZUh]cb`]b`XYf`HØf\_Y]i bX`XYf`UbghY][ YbXYb`DfY]gY`]gh  
Yg`fUhgUa ž`VY]`XYf`I f`Ui Vgd`Ubi b[ ``Ub[ Zf]gh][ `ni `XYb\_Ybž`i a  
, VYffUgW\i b[ Yb`ni `j Yfa Y]XYb"

Æg[ YgUa h`V]YhYh`X]Y`U\_hi Y`Y`K Ä\fi b[ g!`i bX`ÆZUh]cb`U[ Y  
gck c\`<YfUi gZcfXYfi b[ Yb`U`g`Ui W\`7\UbW\`b`ZØf`F Y]gYbXY"  
K Y]hYfY`ÆZcfa Uh]cbYb`i bX`U\_hi Y`Y`9bhk ]W\_`i b[ Yb`ni `XYb  
H\Ya Yb`K Ä\fi b[ gYbhk ]W\_`i b[ `i bX`F Y]gY`cghYb`Z]bXYb`G]Y`\`]Yf"

8YhU]`g	
Cfh	HØf_Y]
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\ Ui "XY</li> <li>• k k k "fY]gYfYdcfhYf"XY</li> <li>• k k k "XYi hgW\Y!VUb_"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh