

5 fnh:]b`9]`YbVi f[`j Yfi fhY]`h.
J Yf[Yk U`h][i b[`]b`XYf`9\Y`Ui Z[YXYW`h°

5a hg[Yf]W\h`9]`YbVi f[`j Yfi fhY]`h`5fnh`k Y[Yb
J Yf[Yk U`h][i b[`gY]bYf`9\YZfUi " `i fhY]`. `nk Y]`&\fY`<UZh`Ui Z
6Yk Å\fi b["



9]`YbVi f[ž`8Yi hgW\`UbX`!`9]b`5fnh`Ui g`9]`YbVi f[`k i fXY`j ca
5a hg[Yf]W\h`9]`YbVi f[`k Y[Yb`XYf`J Yf[Yk U`h][i b[`gY]bYf
XUa U`][Yb`: fUi `]b`XYf`[Ya Y]bgUa Yb`K c`\\bi b[`j Yfi fhY]`h`8Yf
J cfZU`YfY][bYhY`g]W\`Ua `%"`GYdhYa VYf`&\$&%"`8Yf`%- +*
[YVcfYbY`A YX]n]bYf`Yf\]Y`h`Y]bY`<UZhghfUZ]`j cb`nk Y]`&\fYbž`X]Y
ni f`6Yk Å\fi b[`Ui g[YgYhnh`k i fXY`"8 Ug; Yf]W\h`gh`h`h`Y`g]b`i fhY]`
Ui Z`bX]n]Ybž`]bgVYgcbXYfY`X]Y`5i ggU[Y`XYf`[Ya Y]bgUa Yb
HcW\hYf`gck]Y`XYf`Dc`]n]gh]bž`X]Y`X]Y; YgW\ÅX][hY`bUW`XYa
J cfZU`VYZFU[hY`"K Å\fybX`J YfhY]X][Yf`X]Y`J cfk`ØfZY`j Y`Ya Ybh
VYghf]hh`i bX`VY`\\Ui dhYhYž`Yg`\\UVY`g]W\`bi f`i a`GhfY]W\Y`b
[Y`UbXY`hž`VYgW\f]YV`X]Y`GhUUhgUbk`Å`h]b`XYb`XfUa`Uh]gW\Yb
J Yf`Ui ZXYf`9fY][b]ggYž`VY]`XYa`X]Y; fUi `]b`Y]bY`6YhhXYW`Y
[Yk]W`Y`h`k Uf`i bX`[Yk U`hgUa`Ui g`X]YgYf`\\YfUi g[Yf]ggYb`k i fXY`"

8 Yf`DfcnYgg`cZZYbVUfhYž`XUgg`X]Y`HcWk hYf`X]Y`GnYbY`Yb hXYW_hYž
bUWkXYa`g]Y`]\fY`k Y]bYbXY`A i`hhYf`]a`6UX`ZUbX`"8]Y`: fUi
YfghUhhYhY`Yfgh`%ž) `đ\`fY`bUWk`XYa`]c`fZU`"5bnY][`Yž`k Ug`b]Wk h
i`b hmd]gWk`]ghž`XU`j]Y`Y`6YhfcZZYbY`j`cb`]bbYfZUa`]`ÄfYf`; Yk U`h`c`Zh
Yfgh`gd`Ä`h`XYb`A i`h`Z]bXYbž`g]Wk`ni`Äi`»`Yfb`"8]Yg`_`c`ffYgdc`bX]Yfh`i`h
XYb`9f`Y`Vi`b[`Yb`ni`a`H`Y`a`U`; Yk U`h`[`Y[`Yb`:]`fUi`Ybž`X]Y`Äi`Z][
]a`Äi`g`]Wk`Yb`F`U`a`Yb`ghUhhZ]bXYh`i`b`X`c`Zh`b]Wk`h`[`Ya`Y`XY`h`k`]fX`"
@Ui`h`GhUh]ghU`k`UfYb`]a`đ\`f`&\$&`'`fi`bX`+%i`XYf`&`*`"\$\$\$
fY[`]ghf]YfhYb`:`Ä`Y`j`cb`Äi`g`]Wk`Yf`; Yk U`h`k`Y]V`]Wk`Y`C`d`ZYf`"

J Yfghc » `[Y[Yb`j` YfhfUi``]Wk`Y`;` fYbnYb

J`c`f`U`Y`a`]b`XYb`Y`h`h`Yb`đ\`fnY`b`h`Yb`U`h`g]Wk`X`U`g`6`Yk`i`g`g`h`g`Y]b
Ø`V`Y`f`X]Y`f`Y`W`k`h]Wk`Yb`F`U`a`Y`b`V`Y`X]b[`i`b[`Yb`]b`6`Y`ni`[`U`i`Z`;`Yk`U`h`
]b`XYf`9`Y`Y`f`Y`V`]Wk`j`Y`f`Ä`b`X`Y`f`h`G`Y]h`đ`]`%`-`-`+`]gh`J`Y`f[`Yk`U`h][`i`b[
]b`XYf`9`Y`ghf`U`Z`U`f`"H`f`c`h`X`Y`a`Y`b`h`g`W`k`Y]X`Y`b`g]Wk`j`]Y`Y`:`fUi`Ybž`X`Y`b
G`W`k`f]h`h`ni`f`5`bn`Y][`Y`U`b[`Y`Ä`]b`Ui`gni`n`Ø[`Y`fb`ž`c`Z`h`a`U`g`U`i`Z[`fi`b`X`
[`Y`g`Y`g`W`k`U`Z`h]Wk`Y`f`B`c`f`a`Y`b`i`b`X`Y`f`5`b[`g`h`j`c`f`G`h][`a`U`h]g]Y`fi`b[`"
8]Y`5`bn`Y][`Y`V`Y`f`Y]h`g`W`k`U`Z`h`k`]f`X`]b`XY`f`F`Y[`Y`X`i`f`W`k`g`c`n]U`Y`B`c`f`a`Y`b
V`Y`Y]b`Z`i`g`g`h`"J`]Y`Y`C`d`Z`Y`f`Z`Ø`Ä`Y`b`g]Wk`]b`]`f`Y`f`G]h`i`U`h]c`b`U`Y`b
[`Y`U`g`g`Y`b`ž`k`U`g`ni`Y]b`Y`f`i`b`h`Y`f`g`W`k`Ä`h`ni`b[`XY`f`h`U`g`Ä`W`k`]Wk`Y`b
:`U`n`U`Ä`Y`b`Z`Ø`f`h`"

Ni`g`Ä`h`]Wk`]gh`ni`V`Y`U`W`k`h`Y`b`ž`X`U`g`g`G`Y]i`U`X`Y`]`_`h`Y`Z`U`gh`U`i`g`g`W`k`]Y`»`]Wk`
j`cb`A`Ä`b`b`Y`f`b[`Y[`Yb`:]`fUi`Yb`j`Y`f`Ø`V`h`k`Y`f`X`Y`b`"a`đ\`f`&\$&`'
a`U`W`k`h`Y`b`:`fUi`Yb`fi`b`X`-`&i`XY`f`C`d`Z`Y`f`U`i`g`ž`k`]Y`GhUh]ghU`
V`Y`f]Wk`h`Y`h`"8]Y`g`i`b`h`Y`f`gh`f`Y]Wk`h`X]Y`B`c`h`k`Y`b`X][`_`Y]h`j`cb
<`]Z`g`U`b[`Y`V`c`h`Y`b`Z`Ø`f`V`Y`h`f`c`Z`Y`b`Y`:`fUi`Yb`"8`U`g`<`]Z`Y`h`Y`Y`Z`c`b`;`Yk`U`h`
[`Y[`Yb`:]`fUi`Yb`ž`Y`f`f`Y]Wk`V`U`f`i`b`h`Y`f`X`Y`f`B`i`a`a`Y`f`%`%`*`\$`%`*`ž
j`Y`f`n`Y]Wk`b`Y`h`Y`&\$&`'`Y`h`k`U`,`*`"+`\$`\$`?`c`b`h`U`_`h`U`i`Z`b`U`Ä`a`Y`b`i`b`X`fi`b`X`
)`-`"\$`\$\$`6`Y`f`U`h`i`b[`Yb`"8`Y`b`b`c`W`k`V`Y]V`h`X`U`g`8`i`b`_`Y`Z`Y`X`[`f`c`»`"

; YgY`g`Wk`U`Z`h`]Wk`Y`5`i`g`k`]f`_`i`b[`Yb`i`b`X` <`U`b`X`i`b[`g`V`Y`X`U`f`Z`

8]Y`J`Y`fi`fh`Y`]i`b[`XY`g`5`fn`h`Y`g`]gh`Y]b`k`Y]h`Y`f`Y`f`G`W`k`f]h`i`a`?`U`a`d`Z`
[`Y[`Yb`Äi`g`]Wk`Y`;`Yk`U`h`"<`Äi`g`]Wk`Y`;`Yk`U`h`gh`Y`h`Y]b`h]Y`Z`

j Yfk i fnY`hYg[YgY`gWUZh]WYg`DfcV`Ya `XUfz`XUg: fUi Yb`]b
 8Yi hgW`UbX`bUW`k]Y`j cf`ghUf_`VYhf]Zh`'&\$&' `k UfYb`Yhk U
 ' '\$&\$\$: fUi Yb`i bX`?]bXYf`]b` +, : fUi Yb`Åi gYfb`Ui ZGW`i hn
 Ub[Yk]YgYbž`XcW`cZh]gh`XYf`D`Um`]b`X]YgYb`9]bf]W`hi b[Yb
 i bni fY]WYbX`"8 Ug`nY][hž`k]Y`Xf]b[YbX`a Y`f`F Yggci fW`b`]b`XYb
 GW`i hn`i bX`X]Y`I bhYfghØhni b[`XYf`CdZYf`]bj Ygh]Yfhk YfXYb
 a ØggYb"

8]YgY`9bhk]W`i b[Yb`i bX`X]Y`Ub`U`hYbXY`Gh][a Uh]g]Yfi b[`j cb
 6YhfcZZYbYb`hfY]VYb`k Y]hYf`X]Y`8]g_i gg]cb`i a `X]Y`FYW`hY`j cb
 : fUi Yb`i bX`X]Y`Bchk YbX][_Y]h`Y]bYg`gYbg]V`YfYb
 [YgY`gWUZh]WYb`i a [Ub[g`a `]h`XYa `H`Ya U`; Yk U`h`[Y[Yb
 : fUi Yb`j cfUb`"8 Ug`i fhY`]`]gh`bc W`b]W`h`fYW`hg`f`ÅZh][`i bX`k]fX
 g]W`Yf`]W`Ui W`k Y]hYf`]b`]b`XYf`² ZZYbh]W`_Y]h`X]g_i h]Yfhk YfXYb"
 < Åi g`]W`Y`; Yk U`h`]gh`Y]b`H`Ya Už`XUg`]b`XUg`[YgY`gWUZh]W`Y
 6Yk i gghgY]b[[YfØW`h`k YfXYb`a i ggž`i a `Y]bY`VfY]hY`5_nYdhUn`ZØf
 <]ZgUb[YVchY`i bX`X]Y`fYW`h`]W`Yb`GW`f]hY`[Y[Yb`H`ÅhYf`ni
 ZØfXYfb"

8YhU]`g	
J cfZU`	J Yf[Yk U`h][i b[
C fh	9]`YbVi f[ž`8Yi hgW`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`j n"XY • k k k "Vi bXYghU["XY • XY"ghUh]ghU"Wč a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh