

6()!6fØW_Y`]b`6UX`? Ob][.`5Vf]gg`i bX GdfYb[i b[`Vf]b[Yb`7\Ucg°

5Vf]gg'i bX'GdfYb[i b['XYf'6()!HU'VfØW_Y']b'6UX'?Òb][ž CXYbk U'X_fY]gž'VY[]bbYb'9bXY'¾b]'&\$&) "'JYf_Y\fga]b]ghYf _ØbX][h'gW\bY'`Y'@Ògi b[Yb'Ub"



6UX ? Ob][ž 8 Yi hg W `Ub X ! '9]b Y 'k] W h][Y J Y f_Y \ fg Ub V]b Xi b[
]a 'C XYbk U`X_fY]g 'ghY \ h `Ui Z XY f `?]ddY . '8]Y '6() !HU`V f Ø W_Y 'VY]
6UX '? Ob]['a i gg 'Ui Z[fi b X '[fUj] Y f Y b XY f `F] gg Y ']a '6 Y h c b
UV[Y f] gg Y b 'k Y f XY b " 8 Y f '5 V f] gg 'X Y f 'a Uf c XY b '6 f Ø W_Y 'VY [] b b h
d`Uba À»]['9 b XY '> b] '& \$ & \ ž k À \ f Y b X 'X]Y 'Gd f Y b[i b['VY f Y] hg '] b
XY f 'Y f gh Y b '5 i [i gh k c W X Y & \$ & \) 'gh Uhh Z] b XY b 'g c ``ž k] Y 'c d! c b `] b Y " X Y
VY f] W h Y h " G Y] h A] h h Y A U] '& \$ & \) '] gh 'X] Y '6 f Ø W_Y 'Z Ø f 'X Y b 'Gh f U» Y b!
i b X '6 U\ b j Y f_Y \ f '[Y gd Y f f h ž k Ug 'ni 'Y f \ Y V `] W Y b

J Y f_Y \ f gd f c V `Y a Y b '] b 'X Y f `F Y [] c b '[Y Z Ø \ f h `\ Uh"

8]Y'GdYffi b['XYf'6()'\Uh'VYfY]hg'gY]h'9bXY'5df]`'&\$&)'VY[cbbYbibX'gcf[h'ZØf'Y]b'Yf\Ò\hYg'JYf_Y\fgW\Ucg"'NU\`fY]W\Y'5bkc\bYfibX'IbhYfbY\aYb'ZcfXYfb'Y]bY'gW\bY``Y'@Ògib[ž'kÀ\fYbX

JYf_Y\fga]b]ghYf?Uk Y\`A Ubgccf]'fGD8 ŁXYb'5Vf]gg'XYf'6fØW_Y
Ub[Y_ØbX][h'\Uh''5i hcZU\fYf'a ØggYb'a ca YbhUb'a Y\f'U`g'&\$
?]`ca YhYf'I a k Y[']b'?Ui Z'bY\a Ybž'XU'X]Y'U`hY'6fØW_Y'b]W\h'a Y\f
VYZU\fVUf']gh'i bX'U`hYfbUh]j '_Y]bY'I a [Y\i b[gfci hY'j YfZØ[VUf
]gh''5i W\'X]Y'6U\b[`Y]gY'i bhYf'XYf'6fØW_Y'g]bX'gY]h'XYf'GdYffi b[
b]W\h'a Y\f'bi hnVUf'i bX'gc``Yb'V]g'ni a '9bXY'XYf'Gca a YfZYf]Yb
&\$&) 'k]YXYf'ZfY][Y[YVYb'k YfXYb"'8Yf'[YbUi Y'NY]hdi b_h'XYf
K]YXYfYfÒZZbi b['XYf'6()'ZØf'XYb'5i hcj Yf_Y\f'V`Y]Vh'YXcW\
i b_`Uf"

; Yd`UbhY'A U» bU\a Yb'i bX'JcfVYfY]hi b[Yb

DUfU``Y``ni a '5Vf]gg'k]fX'Ub'Y]bYa 'BYi VUi '[YUfVY]hYh''' <]YfVY] k]```a Ub']bbcj Uh]j Y'6Ui a Yh\cXYb'i bX'5i ggW\fY]Vi b[gj YfZU\fYb bi hnYbž'i a 'XYb'6Ui 'XYf'bYi Yb'6fØW_Y'nØ[]['j cfUbni hfY]VYb"'8]Y J YfY]b][i b['XYf'\Ygg]gW\Yb'I bhYfbY\a Yfj YfVÀbXY'fJ\I Ł'\Uh XYb'NY]hd`Ub'[Y`cVhž'[`Y]W\nY]h]['YXcW\'Ui Z'X]Y'Yf\YV`]W\Yb 6Y`Ughi b[Yb'ZØf'X]Y'fY[]cbU`Yb'I bhYfbY\a Ybž'DYbX`Yf'i bX 5bk c\bYf'\]b[Yk]YgYb"

J Yf[`Y]WX VUfY '< YfUi gZcfXYfi b[Yb ']b UbXYfYb 'F Y[]cbYb

J c f ZU``	±oZfUghfi_hif
I fgUWX Y	F]ggY']a '6Yhcb
Cfh	6UX`?Òb][ž8Yi hgWX`UbX
Ei Y``Yb	k k k "cd!cb`]bY"XY
	• k k k "\ YggYbgW\ Ui "XY
	• k k k "hU[YggWXUi"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh