7 fUnm'GYU\ c f gYg'ZY]Yfb'&) ' >U\ fY'Gei UfY 8 UbW' a]h' [fc» Ya ' : Ygh°

8]Y'7 fUnm'GYU\ c f gYg'Ui g'9 [[ghÀhh'ZY]YfhYb']\f'&) !'À\ f][Yg
† V]`Ài a 'a]h'Y]bYa 'ZYgh]WYb'Gei UfY'8 UbW']b'XYf
< UfhgYY\U`Y"

9 [[ghÀhhž'8 Yi hgW'`UbX'!'5a' '&"' † b]`&\$&) 'ZY]YfhYb'X]Y'7 fUnm
GYU\ c f gYg'Ui g'9 [[ghÀhh']\f'&) !'À\ f][Yg'J YfY]bg† V]`Ài a 'a]h
Y]bYa 'ZYgh]WYb'`HUb nUVYbX""8 Ug'9j Ybh'ZUbX' ]b'XYf' < UfhgYY\U`Y
ghUhh'i bX'j YfgUa a Y`hY'nU\`fY]WY`VYZfYi bXYhY'7'i Vgž'k Ug'X]Y
6YXYi hi b ['XYg'5b`UggYg'i bhYfghf]W' "8 Yf'J YfY]b'nÀ\`hY'ni
X]YgYa 'NY]hdi b_h'&- 'A]h[']YXYfž'X]Y'U`Y'X]Y'6Y [Y]ghYfi b ['ZØf
Gei UfY'8 UbW'hY']Yb"

Gei UfY'8 UbW'ž'Y]b'J c`\_ghUbnž'XYf'gY]bY'K i fnY`b']b'XYb' i G5` \Uhž
VUg]Yfh'Ui Z'hfUX]h]cbY`Yb'`HÀbnYb'k]Y'A cff]g'8 UbW'ž'9b [']g\
7ci bhfm'8 UbW'`i bX'`E i UXf]'`Y""8 ]Y'`HÀbnY'k YfXYb']b' ; fi ddYb'j cb
UW'h'DYfgcbYbž'VYghY\YbX'Ui g'j]Yf'DUUFYbž'Ui g [YZØ\fhž'X]Y'Ui Z
]\fYb' < ca Ydcg]h]cbYb'`VY [ ]bbYb""8 UVY]`ZØ\fyb'X]Y'`HÀbnYf]bbYb
i bX'`HÀbnYf'X]Y'*('j YfgW']YXYbYb' :] [i fYb'Ui gž'X]Y'nk]gW'Yb'nk Y]
i bX'%* 'GW'f]hhY'`i a ZUggYb"" , VYf'+\$`HY]'bY\`a YbXY'Zc` [hYb'XYb
5bk Y]gi b [Yb'XYf'7U`Yf'GhYZUb]Y'DYfn`a U]Yf'i bX'DYhYf'CgV]X
i bX'k YW'gY'hYb'ghÀbX][']\fY'DUfhbYfž'i a 'Ua'9bXY'a]h']\fYa
i fgdfØb [']WYb'DUfhbYf'Ui g'XYf'5i g [Ub [gdcg]h]cb'ni 'ghUfhYb"

: Y]Yf`]W' \_Y]hYb'`i bX'ZYgh]W'Y'5 ha cgd\`ÁfY

6Y]'XYf' † V]`Ài a gZY]Yf'hfi [ Yb'X]Y'`HÀbnYf]bbYb'Vi bhYž
k Y]hgW'k]b [YbXY'HY`YfØW\_Yž'k À\fybX'X]Y' < YffYb' ]b'`Ub [Yb
< cgYb'`i bX'K YghYfb\Ya XYb' [ Y`_Y]XYh'k UfYb""8]Y' : UfVYbZfc\Yb
Ci hZ]hg'gcf [hYb'ZØf'Y]bY'ZYgh]W'Y'5 ha cgd\`ÁfYž'X]Y'Xi fW'XYb

GdU» i bX`X]Y ; YgY``[_Y]h`XYf`J YfUbghU`hi b[ `j Yfgh`Åf`_h`k i fXY"
< Ubg`G`W`Uf`hb`Yf`ž`Y]b` ; fØbXi b[ga]h[`]YX`XYg`J YfY]bgž`VY`hc`b`h`Y`ž
XUgg`Yg`VY]a `HUb`n`Yb`j`c`f`U``Ya `i`a `XYb`GdU» `[ Y`Y`"

8]Y` ; Ugh[ YVYf`j`Yfk`Ò`b`h`Y`b`X]Y` ; ÅghY`ni`XYa` `a` ]h`? UZZY`ž
gY`Vgh[ YVUW`_`Yb`Yb`?`i`W`Y`b`i`b`X` ; Yhf`Åb`\_`Yb`" `Hf`c`h`n`X`Y`f`n`U` `f`Y]W`Y`b`
J`c`f`V`Y`f`Y]hi`b[ `Y`b`V` `]Y`V`X`Y`b`H`Å`b`n`Y`f`b`i`[ `Y`b`i` [ `N`Y]h`ž`i`a` `X`U`g`H`U`b`n`Y`b`ni`
[`Y`b]Y`»`Y`b`" `8]Y`J`Y`f`U`b`g`h`U`hi`b[ `nc[` ; ÅghY`Ui`g`j`Y`f`g`W`X]Y`X`Y`b`Y`b`7`i`V`g`
U`b`ž`i`b`h`Y`f`U`b`X`Y`f`Ya` `X`Y`b`G`U`h`7`U`g`h`Y`8]U`a`c`b`X`g`U`i`g`G`U`n`V`i`f[`ž`X`Y`b`
G`h`c`\_`Y`!`6`c`U`h`!`D`f`c`a` `Y`b`U`X`c`f`g`j`c`b`X`Y`f`G`W`k`Å`V]g`W`Y`b`5`V`ž`X`Y`b`7`f`U`n`m`
6]f`X`g`U`i`g`6`U`X`K`Ø`f]g`l`c`Z`Y`b`i`b`X`X`Y`b` ; Åi`V`c`X`Y`b`i` : `c`k`Y`f`g`U`i`g`
G`h`f`U`i`V]b["

F`Y`[`Y`a` Å`»`][ `Y`5`_`h]j`]h`Å`h`Y`b`i`b`X`
;`f`i`d`d`Y`b`X`m`b`U`a`]_`

8`U`g`G`ei`U`f`Y`8`U`b`W`!`H`U`b`n`Y`b`Z]b`X`Y`h`i]b`9[[gh`Å`h`f`Y[`Y`a` Å`»`][
a`c`b`h`U[U`V`Y`b`X`g]b`X`Y`f`H`i`f`b`U` `Y`X`Y`f` ; fi`b`X`g`W`i` `Y`gh`U`h`" `8]Y`g`Y`
f`Y[ `Y`a` Å`»`][`Y`b`H`f`Y`Z`Y`b`V]Y`h`Y`b`b`Y`i`Y`b` `h`Y`f`Y`g`g]Y`f`h`Y`b`X]Y`
A`Ø[ `]W`X`_`Y]h`ž`X`Y`b`H`U`b`n`_`Y`b`b`Y`b`ni` `Y`f`b`Y`b`ž`k`Å`f`Y`b`X` `U`b[`Å`f][`Y`
A`h[ `]Y`X`Y`f`k` ]Y`X`b`b`m`<`U`U[`i`b`X`5`b[ `Y`\_`U`F`c`i`g`g`c`i`V`Y`h`c`b`Y`b`ž`k` ]Y`
k` ]W`h[`X]Y`[`Y`g`Y``[`Y`5`h`a`c`g`d`Å`f`Y`Z`Ø`f`X`Y`b`9`f`Z`c`[ `X`Y`g`J`Y`f`Y]b`g`]g`h`"

Gei`U`f`Y`8`U`b`W`ž`X`Y`f`b`U`W`X`Y`a` `N`k`Y]h`Y`b`K`Y`h`\_`f]Y[`X`i`f`W`X]Y`
U`a`Y`f]\_`U`b]g`W`Y`6`Y`g`U`h`ni`b[`b`U`W`8`Y`i`h`g`W`U`b`X`\_`U`a`ž]g`h`Y`i`h`Y`b]W`X`h`
b`i`f`]b`X`Y`b`i`G`5`ž`g`c`b`X`Y`f`b`U`i`W`]b`h`Y`f`b`U`h]c`b`U`j`Y`f`V`f`Y]h`Y`h`" `8]Y`H`Å`b`n`Y`
Y`f`Z`f`Y`i`Y`b`g]W`k`Y`h`k`Y]h`[`f`c`»`Y`f`6`Y`]Y`V`h`Y]h`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`]b`
@`Å`b`X`Y`f`b`k`]Y`?`U`b`U`X`U`ž`G`W`k`Y`X`Y`b`ž`8`Å`b`Y`a`U`f`\_`ž`9`b[`U`b`X`ž`
8`Y`i`h`g`W`U`b`X`ž`H`g`W`Y`W`X]Y`b`ž`5`i`g`h`f`U`]Y`b`i`b`X` `U`d`U`b`" `8`Y`f`6`c`c`a` `X`Y`g`
a`c`X`Y`f`b`Y`b`Gei`U`f`Y`8`U`b`W`g]Y]h`X`Y`b`%`-`-\$`Y`f` `U`l`f`Y`b`V`Y`Z`Ø[`Y`h`U`i`W`X`
X]Y`H`U`b`n`g`n`Y`b`Y`]b`9`i`f`c`d`U`"

:`Ø`f` `h`Y`f`Y`g`g]Y`f`h`Y`ž`X]Y`Y`]b`Y`b`9]b`V`]W`_`]b`X`Y`b`Gei`U`f`Y`8`U`b`W`
Y`f`U`h`Y`b`a`Ø`W`h`Y`b`ž`c`f[`U`b]g]Y`f`h`X`Y`f`J`Y`f`Y]b`D`f`c`V`Y`U`V`Y`b`X`Y`ž`ni` `X`Y`b`Y`b`
U` `Y` `Y`f`n`]W`X`Y]b[ `Y`U`X`Y`b`g]b`X`" `K`Y]h`Y`f`Y` `h`Z`c`f`a`U`h]c`b`Y`b`g]b`X`U`i`Z`X`Y`f`
K`Y`V`g]h`Y`X`Y`f`7`f`U`n`m`i`G`Y`U`l`c`f`g`Y`g`j`Y`f`Z`Ø[ `V`U`f`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	9[[ghÀhž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "cj V!cb`]bY"XY • XY"k]_]dYX]U"cf[

6Ygi WYb `G]Y `i bg`Ui Z. `b!U["bYh