

8 fc \ a U]`g`Ub`GWX i `Yb.`Dc`]nY]`Yfa ]hhY`h  
bUWX`Vi bXYgk Y]hYb`6YXfc\i b[ Yb`°

GWX i `Yb`]b`A ]hhY`XYi hgWX`UbX`i bX`6fUbXYbVi f[ `Yf\]Y`hYb  
8 fc \ a U]`gž`X]Y`9fa ]hhi b[ Yb`i bX`A U» bU\ a Yb`ni f  
G]WX Yf\Y]h`Ui g`ÒghYb"

9VYfgVUWX ž`8Yi hgWX`UbX`!`5a`A cbhU[ ž`XYb`&\*"'A U] &\$&) ž  
Yf\]Y`hYb`nU\`fY]WX`Y`GWX i `Yb`Vi bXYgk Y]h`U`Ufa ]YfYbXY  
8 fc \ a U]`gž`X]Y`ZØf`a Ugg]j Y`I bfi` \Y`]b`XYf`6]`Xi b[ gY]bf]WX hi b[ Yb  
gcf[ hYb`" `⊕`A ]hhY`XYi hgWX`UbX`k UfYb`GWX i `Yb`]b`GUWX gYbž  
GUWX gYb!5b\U`h`i bX`H\Øf]b[ Yb`VYhf cZZYbž`k ]Y`A 8 F`VYf]WX hYh"  
K c\]b[ Y[ Yb`X]Y`Dc`]nY]`\_Y]bYb`\_cb`fYhYb` ; YZU\`fYb\]bk Y]g  
ZYghghY`Yb`\_cbbhYž`j Yfa i hYh`g]Y`Y]bYb`Ni gUa a Yb\Ub[ `XYf  
8 fc \ a U]`g`a ]h`XYb`UbghY\YbXYb`5V]hi fd fØZ] b[ Yb`"9fa ]hhi b[ Yb  
k Y[ Yb`GhØfi b[ `XYg`ÒZZYbh]WX Yb` : f]YXYbg`k i fXYb`VYfY]hg  
Y]b[ Y`Y]hYh"

⊕`GUWX gYb`bU\ a Yb`X]Y`8 fc \ a U]`g`]\fYb`5bZUb[ `]b`Gh`XhYb`k ]Y  
@Y]dn][ ž`7\Ya b]hn`i bX`6c fbU`"5i WX`]b`XYf`GWX`\_c`U`C VYf`UbX`]b  
9VYfgVUWX`k i fXY`Y]bY`8 fc \ i b[ `dYf`9!A U]`Ya dZUb[ Yb`"8 Ug  
GWX i `[ YV`Ai XY`k i fXY`XUfUi Z]b`Yj U\_i ]Yfh`i bX`Xi fWX gi WX hž`XUVY]  
\_Ua`Y]b`GdfYb[ ghc ZZgdØf\i bX`ni a`9]bgUhn`";`ØW`\_]WX Yfk Y]gY  
k i fXY`\_Y]b`GdfYb[ gUhn`[ YZ] bXYbž`i bX`X]Y`GWX i ``Y]hi b[  
Yb hgWX ]YXž`X]Y`GWX`Ø`Yf`bUWX`< Ui gY`ni`gWX ]W`Yb`cXYf`j cb`]fYb  
9`hYfb`UV\c`Yb`ni`"UggYb"

5i gk ]f`\_i b[ Yb`Ui Z`GWX i `Yb`]b`GUWX gYb!  
5b\U`h`i bX`H\Øf]b[ Yb

⊕`GUWX gYb!5b\U`h`Yf\]Y`hYb`Y]b` ; ma bUg]i a`i bX`Y]bY  
6Yfi ZggWX i `Y`]b`A U[ XYVi f[ `gck ]Y`Y]b` ; ma bUg]i a`]b`7U`VY

À\b`jWXY`8fc\ a U]`g"K À\fYbXXYggYb`k i fXYb`]b`H\Øf]b[ Yb  
]bg[ YgUa h' \*`GWXi`Yb`a ]h`8fc\ a U]`g`\_cbZfcbh]Yfhž`k Ug]b`j ]Yf  
: À`Yb`ni`J YfgdÀhi b[ Yb`i bX`i bhYff]W hgi gZU`ZØ\fhY" `#`6UX  
: fUb\_Yb\Ui gYb`a i gg`ni XYa`Y]bY`FY[ Y`gWxi`Y`X]Y`gWf]Zh]WXY  
A Uh\!5VgW`i ggdffØZ b[ `k ]YXYf\c`Yb"8]Y`VYhfcZZYbYb`GWXi`Yb`]b  
H\Øf]b[ Yb`VYZ]bXYb`g]W`]b`GhÀXhYb`k ]Y`9fZi fhž`XbUž; ch\Ui bX  
K Y]a Uf"

6YfY]hg`Ua` : fY]hU[ ž`XYb`&` "A U]`&\$&) ž`k i fXYb`Ub`GWXi`Yb`]b  
GUW`gYbgž`6UmYfb`i bX`UbXYfYb`6i bXYg`ÀbXYfb`8fc\ a U]`g  
Ya dZUb[ Ybž`k Ug`ni f`9j U\_i ]Yfi b[ `j cb`XfY]`GWXi`Yb`]b`@Y]dn][  
ZØ\fhY"8 Ug`VUmYf]gWXY`@UbXYg`\_f]a ]bU`Ua h`VYnY]W`bYhY`X]Y  
J cfZÀ`Y`U`g`[ Yn]Y`hYž`Vi bXYgk Y]hY`5\_h]cb"

## G]WXYf\Y]hg`U[ Y`i bX`FYU`\_h]cbYb

Ni gÀhn`W`ni`XYb`J cfZÀ`Yb`]b`A ]hhY`XYi hgW`UbX`g]bX`Ui W  
GWXi`Yb`]b`6fUbXYbVi f[ `VYhfcZZYbž`k ]Y`fVV&( `VYf]W`hYh" < ]Yf  
g]bX`UW`h`GWXi`Yb`]a`GhUXh[ YV]Yh`6fUbXYbVi f[ `Ub`XYf`< Uj`Y`]b  
5`Ufa`VYfY]hgW`UZhj`YfgYhnh`k cfXYb"8]Y`Dc`]nY]` \Uh`U`Y  
VYhfcZZYbYb`GWXi`Yb`VYfY]hg`UV[ Ygi`W`hi bX`VYhcbhž`XUgg`XYfnY]h  
\_Y]bY` ; YZU\fyb`U[ Y`VYghY`h"8Yb`bcW`Yfa ]hY`h`a`Ub`Ui`W` \]Yf  
k Y[ Yb`GhØfi b[ `XYg`ØZZYbh]WXYb` : f]YXYbg`Xi`fW`5bXfc\i b[ `j`cb  
GhfUZhUhYb"

æa`GYdhYa`VYf`&\$&( `k i fXYb`j`Yf[ `Y]W`VUfY`8fc\ a U]`g`Ub  
a`Y`fYfY`GWXi`Yb`]b`6fUbXYbVi f[ `[ YgW`]W`hž`XUa`U`g`k`UfYb`%  
GWXi`Yb`VYhfcZZYb"8]Y`XUa`U`][ Yb`i`bhYfgi`W`i`b[ Yb`YfVfUW`hYb  
\_Y]bY`< ]bk`Y]gY`Ui`ZhUhg`ÀW`]WXY` ; YZU\fyb"

8]Y`G]hi`Uh]cb` \Uh`Ui`W`b`Uh]cb`U`Y`5i`Za`Yf`\_gUa`\_Y]h`YffY[ h"æa`5df`  
&\$&) `ZUbXYb`]b`8i`]gVi`f[ `Ui`Z[ fi`bX`À\b`jWXYf`8fc\gW`fY]VYb`ZØf`  
%, "\$\$\$`GW`Ø`Yf]b`bYb`i`bX`GW`Ø`Yf`\_Y]b`Df`ÀgYbni`bhYff]W`h`ghUhh"  
8]Y`6Yn]f`\_gfY[ ]Yfi`b[ `Yb`hgW`]YXž`%+`GWXi`Yb`ni`gW`]Y»`Yb" `Hfch`n  
XYf`Nk`Y]ZY`b`Ub`XYf`9fbgh`UZh][ \_Y]h`XYf`8fc\i`b[ Yb`k`i`fXY`j`cb  
XYf`Dc`]nY]`Y]bY`j`Yfgh`Àf`\_hY`Df`ÀgYbn`Ub`XYb`VYhfcZZYbYb`GWXi`Yb  
[ YnY][ hž`i`a`XUg`G]WXYf\Y]hg[ YZØ\`XYf`GW`Ø`Yf`ni`gh`Àf`\_Yb"  
9fa`]hhi`b[ Yb`Ui`ZYbž`i`a`X]Y`J`YfZUggYf`XYf`8fc\gW`fY]VYb`ni

]XYbh]Z]n]YfYbž'k ]Y 'h!c b`']bY`VYf]W\hYh"

8]Y`GW\i`VY\ÖfXYb`i bX`X]Y`Dc`]nY]'ghY\Yb`j cf`XYf  
<YfUi gZcfXYfi b[ ž`X]Y`G]W\Yf\Y]h`XYf`GW\Ø`Yf`ni`[ Yk`Å\`f`Y]ghYb  
i bX`[ `Y]W\`nY]h][ `XYb`GW\i`VYhf]YV`Ui ZfYW\hni Yf\U`hYb"  
J Yfgh`bX`]W\Yfk Y]gY`\YffgW\h[ fc»Y`Gcf[ Y`]bbYf\U`V`XYf  
GW\i`[ Ya`Y]bXYbž'i bX`Yg`k ]fX`Y]b`Xf]b[ YbXYg`6YXØfZb]g`bUW  
5i Z\_`Åfi b[ `ØVYf`X]Y`G]hi Uh]cb`i bX`X]Y`< ]bhYf[ fØbXY`XYf  
8fc\i b[ Yb`XYi h]W"

8YhU]`g	
J cfZU``	8fc\i b[
I fgUW\Y	GhØfi b[ `XYg`ÖZYbh]W\Yb`i: f]YXYbg`Xi fW 5bXfc\i b[ `j`cb`GhfUZhUhYb
C fh	9VYfgVUW\ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "fVV&amp;( "XY</li><li>• k k k "h!c b`']bY"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh